

Arrow Enterprise Computing Solutions Limited

Report and Financial Statements

31 December 2021

Company number 3952678



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Arrow ECS

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Strategic report
For the year ended 31 December 2021

Arrow ECS

Review of the business

Arrow Enterprise Computing Solutions Limited ("Arrow ECS") generated gross billings of £1,059,620,000 (2020: £991,313,000), turnover (after reduction for sales accounted for on an agency basis) of £411,963,000 (2020: £405,357,000) and an operating profit for the year of £15,451,000 (2020: £17,561,000), the decrease mainly due to a decrease in gross profit margins. Profit for the financial year in 2021 was £225,571,000 (2020: £12,251,000). This increase was mainly due to a dividend income of £221,187,000 (2020: £nil) explained in more detail in note 9, and net interest receivable of £4,281,000 (2020: £3,176,000 payable) arising as a result of certain group restructuring initiatives explained in more detail in note 16.

Turnover has increased by 1.6% during the year and gross margin has declined to 13.8% (2020: 14.5%). While markets continue to be challenging given the impact of COVID-19 and continued after-effects of Brexit, the directors are confident that the company is well placed to continue trading successfully in 2022. Further comments on the impact of COVID-19 and Brexit are shown in the directors' report.

Principal risks and uncertainties facing the company

Described below are certain risks that the company's management believes are applicable to the company's business and the industry in which it operates.

To the extent that the company's significant suppliers are unwilling to continue to do business with the company, the company's business could be materially adversely affected. In addition, to the extent that the company's suppliers modify the terms of their contracts with the company (including, without limitation, the terms regarding price protection, rights of return, rebates, or other terms that are favourable to the company), or extend lead times, limit supplies due to capacity constraints, or other factors, there could be a material adverse effect on the company's business.

In addition, tightening gross profit margins from both customers and suppliers could have a material adverse effect on the company's business. Suppliers may seek to increase their own profitability by reducing the company's gross profit margin on products they sell to the company. Customers seek to reduce their total cost for products. The company weighs the impact of price and margin pressure with expenditures for value creation services required to remain competitive, retain existing business, and gain new customers.

Financial risk management policies and objectives in the use of financial instruments and financial exposure

The company's financial instruments comprise borrowings, cash and liquid resources and various items that arise directly from its operations. The main risks arising from these are interest rate risk, liquidity risk, and foreign currency risk as the company trades in Euro and US dollars. The company operates appropriate hedging instruments to mitigate exchange risks.

The board's statement on s172(1)

This statement on s172(1) of the Companies Act 2006 should be read in conjunction with the strategic report above and the directors' report on pages 6 and 7. Section 172 of the Companies Act 2006 requires directors to take into consideration the interests of stakeholders in their decision making. The directors continue to have regard to the interests of the company's employees and other stakeholders, including the impact of its activities on the wider global Arrow group, the community and the environment when making decisions. Acting in good faith, the directors consider what is most likely to promote the success of the company for its shareholders in the long term.

The board has determined the company's key stakeholder groups to be: Shareholder (Arrow Electronics Inc.), Business Partners (including customers, vendors, suppliers and others in a business relationship with the company) and People (including employees and other key colleagues), together known as stakeholder groups. Each stakeholder group plays an important role in the ability of the company to execute its strategy and to act in the best interests of its members. The company has processes in place to capture and consider the views of its stakeholder groups and share their views at relevant levels within the business, including with the board, to ensure that regard is given to these views in decision making processes. The relevance of each stakeholder group may increase or

The board's statement on s172(1) (continued)

decrease depending on the matter or issue in question, so the board seeks to consider the needs and priorities of each stakeholder group during its discussions and as part of its decision making.

Shareholder

Arrow Electronics Inc., the company's ultimate parent company is responsible for setting the strategy, policy and procedures for the global group. The company ensures compliance with these requirements through ongoing engagement with the relevant corporate. A senior employee of Arrow Electronics Inc. serves on the board as a group non-executive director with a specific mandate to keep the board informed as to shareholder views and provide alignment with the parent company.

The directors of the company actively engage with the non-executive director during board meetings and on an ad hoc basis as required in order to discuss any principal decisions made. During the period there were no principal decisions impacting shareholders to report.

After the balance sheet date and as part of a wider Arrow group restructuring initiative, the subsidiaries Arrow Capital Solutions (UK) Ltd., Arrow ECS (NI) Limited, and CSS Computer Security Solutions Ltd. were wound up and dissolved during the first quarter of 2022 as part of a large group restructuring project

Business Partners

The board recognises the need to foster the company's business relationships with customers, vendors, suppliers and others and ensures that the company has processes in place to engage and consult with its business partners on a regular basis to develop and maintain lasting and meaningful relationships. The company conducts regular strategic reviews with key customers to understand their strategic agenda, key strategic initiatives and identify opportunities for collaboration. Regular market insight and networking events are held with customers and vendors identify key trends that may impact the business over the medium term.

The company also proactively engages and consults with its vendors as required to understand their views and needs. The company is mindful of its payment policies, practices and performance with respect to its vendors and suppliers and takes steps to ensure that agreed payment terms are adhered to, so as not to adversely affect cash flows and ability to trade.

During the period key topics of engagement continued to be the on-going implications of Brexit with regards to maintaining gross margin in light of the additional costs, inflation and the impact of volatility in USD and GBP exchange rates. The outcome of this engagement has been considered in our ongoing interactions with our customers, vendors and suppliers. There were no principal decisions made during the year impacting this group of stakeholders.

People

The company employs various tools to seek and utilise the views of its people including via informal feedback, employee voice forums, periodic employee opinion surveys and formal reporting through the governance framework. At a group level, regular virtual meetings are held to update and inform employees and colleagues on global financial performance and results and business developments.

During the period key topics of engagement were quarterly calls to discuss the financial performance of the group and ongoing consultations around the implementation of the previously agreed restructuring of certain support functions of the business.

Principal decisions

There were no principal decisions made during the year having a significant impact on the company and the various groups of stakeholders.

The board's statement on s172(1) (continued)

Streamlined Energy and Carbon Reporting (SECR)

The company is required to report greenhouse gas ('GHG') emissions in the Directors' report in line with the Companies (Directors' Report) and Limited Liability Partnerships (Energy and Carbon Report) Regulations 2018.

Arrow ECS UK Energy Consumption and associated CO2 emissions	2021	2020
Consumption		
Total Energy consumption (Electricity) (kWh)	496,442.54	380,756.03
Total Energy consumption (Nat gas and Oil) (kWh)	710,898.13	667,540.97
Total vehicle fuel consumption (Petrol) (kWh)	539,557.62	631,816.54
Emissions		
Combustion of fuel - Nat gas and Oil (Scope 1) (TCO2e)	161.12	145.76
Business Fuel - company owned + Grey Mileage (Scope 1+2) (TCO2e)	130.40	152.37
Electricity purchased for own use - company owned (Scope 2) (TCO2e)	105.41	88.77
Total Annual Gross Emissions	396.93	386.90
Annual GHG intensity measure (TCO2e/SQM)		
GHG emissions TCO2e/SQM	0.08	0.07
Total SQM (Harrogate + Newmarket)	5,164.24	5,164.24

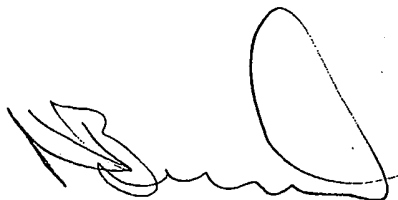
This report includes only the properties where Arrow ECS UK pays the invoices of Electricity, Gas and Oil directly to the provider. The rest of the properties include these expenses in the monthly fee.

By order of the board



Kieran Cooper
Director

28/09/2022



Nicholas Bannister
Director

28/09/2022

Directors' report
For the year ended 31 December 2021

Arrow ECS

The directors present their report and financial statements for the year ended 31 December 2021.

Results and dividends

The directors do not recommend the payment of a dividend in respect of the year ended 31 December 2021 (2020: £nil). Arrow Enterprise Computing Solutions Limited currently intends to reinvest future earnings to finance the growth of the business.

During 2021 the company received dividends of £221,187,000 (2020: £nil) that were declared and paid by its subsidiaries during the year (note 7 and 9). Dividends received by its subsidiary CSS Computer Security Solutions Ltd ("CSS") of £216,052,597 included an interim cash dividend of £194,643,722 that applied in full and final settlement of the loan note payable of £192,851,000 plus accrued interest of £1,792,722 owed by the company (note 16), and an interim dividend in kind of £21,408,875 novating an intercompany loan owed by Arrow International Holdings Limited ("AIH") in the same amount such that the loan shall be owing by AIH to the company (note 15). Dividends received by its subsidiary Arrow Capital Solutions UK Ltd. ("ACS") of £5,134,191 included an interim cash dividend of £24,060, and a dividend in specie of £5,110,130 by transfer of a receivable owed by the company to ACS that cancelled a payable of £5,171,118 owed by the company to ACS (note 16), and a receivable of £60,988 owed to the company by ACS.

The profit for the financial year of £225,571,000 (2020: £12,251,000) is dealt with as shown in the Statement of Changes in Equity.

Principal activities

Arrow Enterprise Computing Solutions Limited, a business segment of Arrow Electronics Inc. [NYSE: ARW], provides enterprise and midrange computing products, services and solutions to value-added resellers, system integrators, and independent software vendors. Arrow Electronics Inc. reported \$34.48 billion in global enterprise computing solution sales in 2021.

Future developments

The directors seek to grow Arrow Enterprise Computing Solutions Limited both through increasing revenues of the existing product portfolio revenues and by the introduction of new vendor products.

Directors

The directors of the company who served during the year are shown on page 28.

Disabled employees

The company gives full and fair consideration to applications for employment made by disabled persons. The policy includes, where practicable, the continued employment of those who may become disabled during their employment and the provision of training and career development and promotion, where appropriate.

Employee involvement

The directors recognise that continued and sustained improvement in the performance of the company depends on its ability to attract, motivate and retain employees of the highest calibre. Furthermore, the directors believe that the company's ability to sustain a competitive advantage over the long term depends in a large part on ensuring that all employees contribute to the maximum of their potential. The company is committed to improving the performance of all employees through development and training.

The company is an equal opportunity employer. The company's policies seek to promote an environment free from discrimination, harassment and victimisation and to ensure that no employee or applicant is treated less favourably on the grounds of gender, marital status, age, race, colour, nationality or national origin, disability or sexual orientation or is disadvantaged by conditions or requirements that cannot objectively be justified. Entry into, and progression within the company, is solely determined on the basis of work criteria and individual merit.

Directors' report

Registered number 3952678

Arrow ECS

Going concern and impact of COVID-19, Brexit, and Ukraine-Russia war

The company faced significant challenges in 2021 due to the on-going macro-economic impact of both COVID-19 and Brexit. The company anticipates that turnover will be stable in 2022 as business confidence continues to return to the UK economy.

The gradual recovery in larger IT infrastructure project spend is anticipated to continue. There continues to be pressure on gross margins, in large part due to the continued dominance of larger resellers as the returns in working with these customers are lower.

The company continues to mitigate margin loss through close cost control with several savings initiatives instigated in 2021 taking effect. The business continues to generate strong operating profits in 2022 demonstrating its resilience to wider economic challenges.

Up to the date of this Financial Statements, the Ukraine-Russia war has had no measurable impact on our business in UK, and the company does not have any business in Ukraine or Russia at the moment. There is a risk that the Ukraine-Russia war may have an indirect effect on our business in the future as a result of disruption/delays in global supply chains or macro-economic effects (higher inflation and/or slower growth/recession).

In conclusion, the directors have a reasonable expectation that the company has adequate resources to continue in operational existence for the foreseeable future given the company's strong cash balance of £92.06m at 27th August 2022 and noting that the intercompany loan has been settled in full on February 1st, 2021 through an interim cash dividend of £194,643,722 received from its subsidiary CSS Computer Security Solutions Ltd. after the entire issued share capital was transferred from its parent undertaking Arrow ECS GmbH to the company on January 26th, 2021. In addition, the intercompany payable of £5,171,118 owed to its subsidiary Arrow Capital Solutions UK Ltd. ("ACS") was cancelled through a dividend in specie of £5,110,130 received on December 14th, 2021, by transfer of a receivable owed by the company to ACS that netted off the payable with a receivable of £60,988 owed to the company by ACS. In reaching this conclusion, a review has been undertaken of current and forecast trading, and liquidity stress testing has been performed for the period to September 2023. This testing demonstrated that the entity has adequate liquidity to support the going concern basis of accounting in preparing the annual financial statements.

Risks are mitigated further since the company is a subsidiary of a large global corporation, Arrow Electronics Inc., and both individually and as part of the global group, has significant long-term trading relationships with a significant number of customers and suppliers across different geographic areas and technologies. The business has cash and financial resources through the global cash pool arrangement, as part of the global corporation. Management of Arrow Electronics Inc has confirmed that cash availability and the ability to generate future operating cash flows, are sufficient to meet the projected cash flow needs of the business up to at least 12 months from the date the accounts are signed.

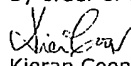
Disclosure of information to the auditors

As at the date of this report, as far as each director is aware, there is no relevant audit information of which the company's auditors are unaware, and each director has taken steps to become aware of any relevant audit information and to establish that the company's auditors are aware of that information.

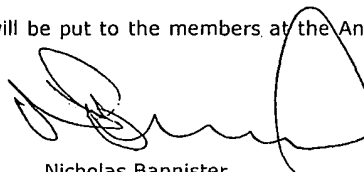
Auditors

A resolution to reappoint Ernst & Young LLP as auditors will be put to the members at the Annual General Meeting.

By order of the board


Kieran Cooper
Director

28/09/2022


Nicholas Bannister
Director

28/09/2022

Statement of directors' responsibilities in respect of the financial statements

Arrow ECS

The directors are responsible for preparing the Strategic Report, Directors' Report and the financial statements in accordance with applicable law and regulations.

Company law requires the directors to prepare financial statements for each financial year. Under that law the directors have elected to prepare the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom accounting standards and applicable law). The financial statements are required by law to give a true and fair view of the state of affairs of the company and of the profit or loss of the company for that period. In preparing those financial statements, the directors are required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The directors are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Independent auditors' report to the members of Arrow Enterprise Computing Solutions Limited

For the year ended 31 December 2021

Opinion

We have audited the financial statements of Arrow Enterprise Computing Solutions Limited for the year ended 31 December 2021 which comprise Income Statement, Statement of Comprehensive Income, Statement of Financial Position, Statement of Changes in Equity and the related notes 1 to 25, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards including FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the company's affairs as at 31 December 2021 and of its profit for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the directors' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the company's ability to continue as a going concern for a period of twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the directors with respect to going concern are described in the relevant sections of this report. However, because not all future events or conditions can be predicted, this statement is not a guarantee as to the company's ability to continue as a going concern.

Independent auditors' report to the members of Arrow Enterprise Computing Solutions Limited

For the year ended 31 December 2021

Other information

The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. The directors are responsible for the other information contained within the annual report.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in this report, we do not express any form of assurance conclusion thereon.

Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of the other information, we are required to report that fact.

We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the strategic report and the directors' report for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the strategic report and directors' report have been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the company and its environment obtained in the course of the audit, we have not identified material misstatements in the strategic report or directors' report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of directors' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of directors

As explained more fully in the directors' responsibilities statement set out on page 8, the directors are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the directors determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the directors are responsible for assessing the company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the directors either intend to liquidate the company or to cease operations, or have no realistic alternative but to do so.

Independent auditors' report to the members of Arrow Enterprise Computing Solutions Limited

For the year ended 31 December 2021

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Explanation as to what extent the audit was considered capable of detecting irregularities, including fraud

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect irregularities, including fraud. The risk of not detecting a material misstatement due to fraud is higher than the risk of not detecting one resulting from error, as fraud may involve deliberate concealment by, for example, forgery or intentional misrepresentations, or through collusion. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below. However, the primary responsibility for the prevention and detection of fraud rests with both those charged with governance of the entity and management.

- We obtained an understanding of the legal and regulatory frameworks that are applicable to the company and determined that the most significant are those that relate to the reporting framework (FRS102, the Companies Act 2006) and the relevant tax laws and regulations in the UK. In addition, the company must comply with laws and regulations relating to its operations, including employment laws, health and safety regulations, environmental regulations and GDPR.
- We understood how the Company is complying with those frameworks by making enquiries of management to understand the process in place to maintain and communicate its policies and procedures in these areas. We corroborated our enquiries through our review of board minutes, correspondence with relevant authorities and supporting documentation, and noted that there was no contradictory evidence.
- We assessed the susceptibility of the company's financial statements to material misstatement, including how fraud might occur by considering the risk of management override and by assuming revenue to be a fraud risk. We incorporated data analytics into our testing of manual journals and into our testing of revenue recognition. We performed detailed substantive procedures on cut-off to ensure revenue is recognised in the correct period. We confirmed a sample of transactions back to source documentation, ensuring appropriate authorisation of transactions. We tested controls relating to revenue recognition to test the operating effectiveness of the controls.
- Based on this understanding we designed our audit procedures to identify noncompliance with such laws and regulations. Our procedures involved:
 - Enquiry of management and those charged with governance as to any fraud identified or suspected in the period, any actual or potential litigation or claims or breaches of significant laws or regulations applicable to the company;
 - Auditing the risk of management override of controls, through testing of a sample of journal entries and other adjustments for appropriateness;
 - Enquiry of management, coupled with testing of journal entries, in order to identify and understand any significant transactions outside of the normal course of business;
 - Challenging the judgements made by management through corroborating the basis for those judgments and considering contradicting evidence; and
 - Reading financial statement disclosures and testing to supporting documentation to assess compliance with applicable laws and regulations.

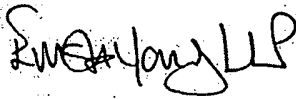
**Independent auditors' report to the
members of Arrow Enterprise Computing Solutions Limited**

For the year ended 31 December 2021

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at <https://www.frc.org.uk/auditorsresponsibilities>. This description forms part of our auditor's report.

Use of our report

This report is made solely to the company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company and the company's members as a body, for our audit work, for this report, or for the opinions we have formed.

A handwritten signature in black ink, appearing to read 'Juliet Thomas', with 'Ernst & Young LLP' written below it.

Juliet Thomas (Senior statutory auditor)
for and on behalf of Ernst & Young LLP (Statutory auditor)
Luton

Dated: 28 September 2022

Income Statement
For the year ended 31 December 2021

Arrow ECS

	Note	2021 £'000	2020 £'000
Turnover	2	411,963	405,357
Cost of sales		(355,012)	(346,640)
Gross profit		56,951	58,717
Net operating expenses before depreciation and and amortisation of intangibles		(39,455)	(39,162)
Depreciation		(634)	(577)
Amortisation of intangibles		(1,411)	(1,417)
Net operating expenses		(41,500)	(41,156)
Operating profit	3	15,451	17,561
Loss on dissolution/ investment impairment of subsidiary undertakings	12	(11,435)	-
Other income	6	1	832
Net interest receivable and similar income	7	225,468	(3,176)
Profit on ordinary activities before taxation		229,485	15,217
Tax charge on profit on ordinary activities	8	(3,914)	(2,966)
Profit for the financial year		225,571	12,251
Operating profit before exceptional restructuring costs		16,659	18,763
Reconciliation of billings			
Gross billings		1,059,620	991,313
Reduction for sales accounted for on an agency basis (as detailed in note 1)		(647,657)	(585,956)
Turnover		411,963	405,357

All operations are continuing operations.

Statement of Comprehensive Income

For the year ended 31 December 2021

Arrow Enterprise Computing Solutions Limited has no comprehensive income other than included in the results above and therefore no separate statement of comprehensive income has been prepared.

Statement of Financial Position
For the year ended 31 December 2021

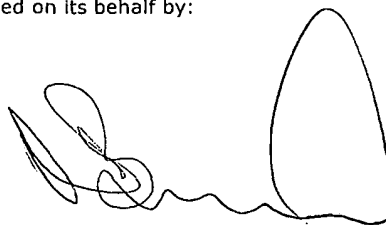
Arrow ECS

		2021	2020
	Note	£'000	£'000
Fixed assets			
Intangible assets	10	7,203	8,614
Tangible assets	11	1,134	1,512
Investments	12	17,724	21,645
		26,061	31,771
Current assets			
Stocks	13	8,313	4,969
Debtors - amounts falling due within one year	14	279,192	238,913
Debtors - amounts falling due after more than one year	15	185,253	163,844
Cash at bank and in hand		103,229	120,113
		575,987	527,839
Creditors - amounts falling due within one year	16	(276,637)	(475,505)
Net current assets		299,350	52,334
Total assets less current liabilities		325,411	84,105
Creditors - amounts falling due after more than one year	17	(28,985)	(20,962)
Net assets		296,426	63,143
Capital and reserves			
Called up share capital	19	0	0
Share premium account		22,514	15,000
Profit and loss account		272,782	47,211
Share based payments reserve		1,130	932
Shareholders' funds		296,426	63,143

The financial statements on pages 13 to 27 were approved and authorised for issue by the Board of Directors on 28 September 2022 and were signed on its behalf by:



Kieran Cooper
Director



Nicholas Bannister
Director

Statement of Changes in Equity
For the year ended 31 December 2021

Arrow ECS

	Note	Ordinary share capital £'000	Share premium account £'000	Profit & loss account £'000	Share Based payments reserve £'000	Total shareholders' funds £'000
At 1 January 2020		-	15,000	34,960	799	50,759
Profit for the financial year		-	-	12,251	-	12,251
Share Based Payment	23	-	-	-	133	133
At 31 December 2020		-	15,000	47,211	932	63,143
Transferred of CSS Computer Security Solutions Ltd.	12 & 19	0	7,514	-	-	7,514
Profit for the financial year		-	-	225,571	-	225,571
Share Based Payment	23	-	-	-	198	198
At 31 December 2021		0	22,514	272,782	1,130	296,426

Notes to the financial statements For the year ended 31 December 2021

Arrow ECS

1 Accounting policies

Statement of Compliance

Arrow Enterprise Computing Solutions Ltd is a limited liability company incorporated in England. The registered office is Nidderdale House, Beckwith Knowle, Harrogate, HG3 1SA.

The company's financial statements have been prepared in compliance with FRS102 as it applies to the financial statements of the company for the year ended 31 December 2020.

Basis of preparation

The financial statements are prepared under the historical cost convention and in accordance with applicable accounting standards.

The directors have a reasonable expectation that the company has adequate resources to continue in operational existence for the foreseeable future given the company's strong cash balance of £92.06m at 27 August 2022 and noting that the intercompany loan has been settled in full on February 1st, 2021 through an interim cash dividend of £194,643,722 received from its subsidiary CSS Computer Security Solutions Ltd. after the entire issued share capital was transferred from its parent undertaking Arrow ECS GmbH to the company on January 26th, 2021. In addition, the intercompany payable of £5,171,118 owed to its subsidiary Arrow Capital Solutions UK Ltd. ("ACS") was cancelled through a dividend in specie of £5,110,130 received on December 14th, 2021, by transfer of a receivable owed by the company to ACS that netted off the payable with a receivable of £60,988 owed to the company by ACS. In reaching this conclusion, a review has been undertaken of current and forecast trading, and liquidity stress testing has been performed for the period to September 2023. This testing demonstrated that the entity has adequate liquidity to support the going concern basis of accounting in preparing the annual financial statements.

Risks are mitigated further since the company is a subsidiary of a large global corporation, Arrow Electronics Inc., and both individually and as part of the global group, has significant long-term trading relationships with a significant number of customers and suppliers across different geographic areas and technologies. The business has cash and financial resources through the global cash pool arrangement, as part of the global corporation. Management of Arrow Electronics Inc has confirmed that cash availability and the ability to generate future operating cash flows, are sufficient to meet the projected cash flow needs of the business up to at least 12 months from the date the accounts are signed.

The financial statements are prepared in sterling which is the functional currency of the company and rounded to the nearest £'000.

The following disclosure exemptions have been adopted:

- The requirement to present a statement of cash flows and related notes (FRS102 s7)
- The requirements relating to certain disclosures in respect of related party transactions (FRS102 s33)
- The requirements relating to certain disclosures in respect of share-based payments (FRS102 s26)
- Financial instrument disclosures (FRS102 s11 and s12), including:
 - Categories of financial instruments
 - Items of income, expenses, gains or losses relating to financial instruments, and
 - Exposure to and management of financial risks

Consolidated financial statements

The company is a wholly owned subsidiary undertaking of Arrow Electronics Inc., a US parent undertaking and is included in the consolidated financial statements of that company which are publicly available. As such the company has availed itself of the exemption from preparing consolidated financial statements by virtue of s401 of the Companies Act 2006.

Notes to the financial statements
For the year ended 31 December 2021

Arrow ECS

1 Accounting policies (continued)

Intangible fixed assets

Intangible assets are measured at cost less accumulated amortisation and any accumulated impairment losses.

Goodwill

Goodwill represents the excess of the fair value of the consideration paid over the fair value of the identifiable net assets acquired and is amortised through the profit and loss account over its useful economic life. The directors have assessed the estimated useful economic life of goodwill at 20 years from date of acquisition based on the strengths of the underlying businesses and projected future market growth. The directors review the level of goodwill for impairment at the end of the first full

financial year following acquisition and in other periods if events or changes in circumstances indicate that the carrying value may not be recoverable.

Software

Software that is not directly related to hardware is classified as intangibles and amortised over the useful life of the software. The principal annual rates used for this purpose are:

Externally purchased software	33%
Internally developed software	14% to 33%

The carrying amount of these assets is reviewed for impairment in line with FRS102.18.25.

Tangible fixed assets

The cost of tangible fixed assets is their purchase cost, together with any incidental expenses of acquisition.

Depreciation is calculated so as to write-off the cost of tangible fixed assets less their estimated residual values, on a straight-line basis over the expected useful economic lives of the assets concerned. The principal annual rates used for this purpose are:

Long leasehold and improvements	10% to 20%
Office fixtures and fittings	33% to 50%
Vehicles and computer equipment	25% to 50%

The directors review tangible fixed assets for impairment if events or changes in circumstances indicate that the carrying value may not be recoverable.

Investments

Investments in subsidiary undertakings and businesses acquired are stated at cost less any provision for impairment.

Stocks

Stocks are stated at the lower of cost and net-realisable value. Provisions are made for obsolete, slow-moving and defective items where appropriate.

Notes to the financial statements
For the year ended 31 December 2021

Arrow ECS

1 Accounting policies (continued)

Revenue recognition

The company recognises revenue when there is persuasive evidence of an arrangement, delivery has occurred or services are rendered, the sales price is fixed or determinable, and collectability is reasonable assured. Revenue typically is recognised at time of shipment.

A portion of the company's business involves shipments directly from its suppliers to its customers. In these transactions, the company is responsible for negotiating price both with the supplier and the customer, payment to the supplier, establishing payment terms with the customer, product returns, and has risk of loss if the customer does not make payment. As the principal with the customer, the company recognises the sale and cost of sale of the product upon receiving notification from the supplier that the product has been shipped.

The company has certain business with customers and suppliers that is accounted for on an agency basis (that is, the company recognises the fees associated with serving as an agent in sales with no associated cost of sales). Generally, these transactions relate to the sale of supplier service contracts to customers where the company has no future obligation to perform under these contracts or the rendering of logistics services for the delivery of inventory for which the company does not assume the risks and rewards of ownership.

Foreign currencies

Transactions in foreign currencies are recorded at the rate of exchange ruling at the date of the transaction. Monetary assets and liabilities denominated in foreign currencies are translated to sterling at the exchange rates ruling at the balance sheet date. All exchange differences are taken to the income statement.

Interest-bearing loans and borrowings

All interest-bearing loans and borrowings which are basic financial instruments are initially recognised at the present value of cash payable to the bank (including interest). After initial recognition they are measured at amortised cost using the effective interest rate method, less impairment. The effective interest rate amortisation is included in finance revenue in the income statement.

Taxation

The charge for taxation is based on the profit for the year and takes into account taxation deferred because of timing differences between the treatment of certain items for taxation and accounting purposes.

Deferred tax is recognised in respect of all timing differences that have originated but not reversed at the balance sheet date where transactions or events that result in an obligation to pay more, or a right to pay less, tax in the future have occurred at the balance sheet date, except that deferred tax assets are recognised only to the extent that the Directors consider that it is more likely than not that there will be suitable taxable profits from which the future reversal of the underlying timing difference can be deducted.

Deferred tax is measured on a non-discounted basis at the tax rates that are expected to apply in the periods in which timing differences reverse, based on tax rates and laws enacted or substantively enacted at the balance sheet date.

Pension costs

The company operates a defined contribution pension scheme for employees and directors. The assets of the scheme are held separately from those of the company. The annual contributions payable are charged to the income statement. The company provides no other post-retirement benefits to its employees and directors.

Lease agreements

Costs in respect of operating leases are charged to the income statement on a straight-line basis over the term of the lease. Lease incentives are recognised over the lease term on a straight-line basis.

Notes to the financial statements
For the year ended 31 December 2021

Arrow ECS

1 Accounting policies (continued)

Share-based payments

Arrow Electronics Inc. maintains the group 2004 Omnibus Incentive Plan, which replaced all prior employee stock plans. The plan permits the grant of cash-based awards, non-qualified stock options, incentive stock options, stock appreciation rights, restricted stock units, performance shares, performance units, covered employee annual incentive awards and other stock-based awards. The cost of equity-settled transactions with employees is measured by reference to the fair value at the date at which they are granted and is recognised as an expense over the vesting period, which ends on the date on which the relevant employees become fully entitled to the award. Fair value is determined by means of Black-Scholes option pricing model. No expense is recognised for awards that do not ultimately vest.

At each balance sheet date before vesting, the cumulative expense is calculated, representing the extent to which the vesting period has expired. The movement in cumulative expense since the previous balance sheet date is recognised in the income statement with a corresponding entry in equity.

Where the terms of an equity-settled award are modified or a new award is designated as replacing a cancelled or settled award, the cost based on the original award terms continues to be recognised over the original vesting period. In addition, an expense is recognised over the remainder of the new vesting period for the incremental fair value of any modification based on the difference between the fair value of the original award and the fair value of the modified award, both as measured on the date of modification. No reduction is recognised if the difference is negative.

Derivative financial instruments

The company uses forward foreign currency contracts to reduce exposure to foreign exchange rates in respect of operating income and expenses.

Derivative financial instruments are initially measured at fair value on the date on which a derivative contract is entered into and are subsequently measured at fair value through the income statement. Derivatives are carried as assets when the fair value is positive and as liabilities when the fair value is negative.

Notes to the financial statements
For the year ended 31 December 2021

Arrow ECS

2 Turnover

All the company's turnover and profits originate in the UK.

Turnover, analysed by category, was as follows:

	2021 £'000	2020 £'000
Sale of goods	200,715	199,965
Rendering of services	211,248	205,392
Total	411,963	405,357

The company's turnover is derived almost exclusively from the UK market and as such has not provided a geographical analysis of turnover.

3 Operating profit

	2021 £'000	2020 £'000
Operating profit is stated after charging:		
Staff costs (note 5)	25,813	24,190
Depreciation of tangible fixed assets (note 11)	634	566
Amortisation of intangibles (note 10)	1,411	1,417
Land & buildings operating lease rentals	900	995
Other operating lease rentals	172	243
Net exchange loss on foreign currency transactions	(119)	(419)
Exceptional restructuring costs	1,208	1,202
Auditors' remuneration - audit services	134	146

4 Directors' emoluments

	2021 £'000	2020 £'000
Aggregate emoluments	409	476
Company contributions to defined contribution pension scheme	15	17

During the year, retirement benefits were accruing to 3 (2020: 3) Directors under defined contribution pension schemes.

During the year there was 1 Director who exercised share options (2020: nil).

Highest paid Director

	2020 £'000	2020 £'000
Aggregate emoluments	198	289
Company contributions to defined contribution pension scheme	9	9

Notes to the financial statements
For the year ended 31 December 2021

Arrow ECS

5 Employee information

The average number of persons (including executive directors) employed by the company during the year was:

	2021	2020
	No.	No.
Sales	196	224
Technical	16	41
Operations	56	13
Administration	54	52
	322	330

Staff costs for the persons above were:

	2021	2020
	£'000	£'000
Wages and salaries	22,354	20,822
Social security costs	2,957	2,756
Pension Costs	502	479
Share Based Payments	-	133
	25,813	24,190

6 Other income

	2021	2020
	£'000	£'000
Grant Income	1	172
Other income from fellow group undertakings	-	660
	1	832

7 Net interest receivable and similar income

	2021	2020
	£'000	£'000
Interest payable and similar charges:		
Interest payable on bank loans and overdrafts	(127)	(60)
Interest payable to group undertakings	(639)	(7,521)
Other Interest payable	(352)	(1,169)
	(1,118)	(8,750)
Interest receivable and similar income:		
Bank interest receivable	-	160
Interest receivable from group undertakings	5,399	5,414
Dividend income (note 9)	221,187	-
Net interest receivable and similar income	225,468	(3,176)

Notes to the financial statements
For the year ended 31 December 2021

Arrow ECS

8 Tax on profit on ordinary activities

	2021 £'000	2020 £'000
Tax charge comprises:		
United Kingdom corporation tax at 19% (2020 - 19%)		
UK current tax	3,898	2,891
Adjustment in respect of prior periods	43	25
Deferred tax (note 18)	(27)	50
	3,914	2,966
	2021 £'000	2020 £'000
Profit on ordinary activities before taxation	229,485	15,217
At standard rate of corporation tax of 19% (2020 - 19%)	43,602	2,891
Effects of:		
Corporation tax for the period to 31 December 2011 at 26.5%		
Expenses not deductible for tax purposes	2,312	85
Income not taxable	(42,026)	-
Adjustment to tax charge in respect of previous periods	43	25
Adjustment to tax charge in respect of previous periods - deferred tax	(21)	-
Rate difference	(42)	(23)
Fixed assets differences	46	28
Other permanent differences	-	(40)
	3,914	2,966

Factors affecting future tax charge

Following the enactment of the Finance Act 2017 on 18th November 2017, the main rate of Corporation Tax was reduced from 20% to 19% from 1st April 2018. This rate will be maintained until at least the year commencing 1st April 2022. In addition, according to UK Budget 2021, the headline rate of corporation tax will increase from 19% to 25% from 1 April 2023 on profits in excess of £250,000. A small profits rate of 19% will apply to profits of £50,000 or less. Companies with profits between £50,000 and £250,000 will pay tax at the main rate reduced by a marginal relief providing a gradual increase in the effective corporation tax rate.

9 Dividends

During 2021 the company received dividends of £221,187,000 (2020: £nil) that were declared and paid by its subsidiaries during the year (note 7).

Dividends received from its subsidiary CSS Computer Security Solutions Ltd ("CSS") of £216,052,597 included an interim cash dividend received on February 1st, 2021 of £194,643,722 that applied in full and final settlement of the loan note payable of £192,851,000 plus accrued interest of £1,792,722 owed by the company (note 16), and an interim dividend in kind received on September 17th, 2021 of £21,408,875 novating an intercompany loan owed by Arrow International Holdings Limited ("AIH") in the same amount such that the loan shall be owing by AIH to the company (note 15).

Dividends received from its subsidiary Arrow Capital Solutions UK Ltd. ("ACS") on December 14th, 2021, and paid on December 15th, 2021, of £5,134,191 included an interim cash dividend of £24,060, and a dividend in specie of £5,110,130 by transfer of a receivable owed by the company to ACS that cancelled a payable of £5,171,118 owed by the company to ACS (note 16) and a receivable of £60,988 owed to the company by ACS.

Notes to the financial statements
For the year ended 31 December 2021

Arrow ECS

10 Intangible fixed assets

	Goodwill £'000	Software £'000	Total £'000
Cost			
At 1 January 2021	26,708	1,069	27,777
At 31 December 2021	26,708	1,069	27,777
Amortisation			
At 1 January 2021	18,698	465	19,163
Charge for the year	1,335	76	1,411
At 31 December 2021	20,033	541	20,574
Net book amount at 31 December 2021	6,675	528	7,203
Net book amount at 1 January 2021	8,010	604	8,614

11 Tangible fixed assets

	Long leasehold and improve- ments £'000	Office fixtures and fittings £'000	vehicles and computer equipment £'000	Total £'000
Cost				
At 1 January 2021	2,300	336	1,781	4,417
Additions	44	4	208	256
At 31 December 2021	2,344	340	1,989	4,673
Accumulated depreciation				
At 1 January 2021	1,035	298	1,572	2,905
Charge for the year	310	15	309	634
At 31 December 2021	1,345	313	1,881	3,539
Net book amount at 31 December 2021	999	27	108	1,134
Net book amount at 1 January 2021	1,265	38	209	1,512

12 Investments

	£'000
Cost and net book value	
At 1 January 2021	21,645
Transferred of CSS Computer Security Solutions Ltd.	7,514
Impairment of investment in CSS Computer Security Solutions Ltd.	(7,514)
Impairment of investment in Arrow Capital Solutions UK Ltd.	(3,921)
At 31 December 2021	17,724

On January 26th, 2021, the company acquired the entire share capital of CSS Computer Security Solutions Ltd (7,741,993 ordinary shares of £0.97055 each) from Arrow ECS GmbH for the issue of 1 share of EUR 1. The commercial rationale behind the Share Exchange Agreement and Share Issue was to simplify the wider structure of the group which the Company forms a part of in order to reduce the compliance burden of the wider group.

During 2021, the full value of the investments in the previously dormant companies CSS Computer Security Solutions Ltd and Arrow Capital Solutions UK Ltd. totalling £11,435,495 has been impaired preparing these companies for dissolution. During 2022 both subsidiaries were dissolved and struck off the register at Companies House (note 25).

Notes to the financial statements
For the year ended 31 December 2021

Arrow ECS

12 Investments (continued)

The investments in subsidiary undertakings are noted below. All subsidiaries are wholly owned. Investments directly held by subsidiary undertakings are denoted by *.

	Country of Incorporation	Principal Activities
Arrow Capital Solutions (UK) Limited	England and Wales	Financial Services
Arrow ECS (Ireland) Limited	Ireland	Computing Distributor
Arrow ECS (NI) Limited*	Northern Ireland	Computing Distributor
CSS Computer Security Solutions Ltd.	England and Wales	Investment Holding

During 2022, Arrow Capital Solutions (UK) Limited, Arrow ECS (NI) Limited and CSS Computer Security Solutions Ltd. were dissolved and struck off the register at Companies House as part of a large group restructuring project (note 25).

13 Stocks

	2021 £'000	2020 £'000
Goods for re-sale	8,313	4,969

There is no material difference between the balance sheet value of stock and its replacement cost.

14 Debtors – amounts falling due within one year

	2021 £'000	2020 £'000
Trade debtors	272,055	229,886
Amounts owed by Group undertakings	2,452	2,164
Other debtors	4,437	6,070
Deferred tax (note 18)	173	146
Deferred cost of sales	75	647
	279,192	238,913

15 Debtors – amounts falling due after more than one year

	2021 £'000	2020 £'000
Amounts owed by fellow Group undertakings:		
Arrow ECS Central GmbH	163,844	163,844
Arrow International Holdings Ltd.	21,409	-
	185,253	163,844

The amount £163,844,000 represents a sterling denominated loan between the Company and Arrow ECS Central GmbH with an annual interest rate of 3.25%.

On September 17th, 2021, the company received an interim dividend in kind of £21,408,875 from its subsidiary CSS Computer Security Solutions Ltd ("CSS") novating an intercompany loan owed by Arrow International Holdings Limited ("AIH") in the same amount such that the loan shall be owing by AIH to the company (note 9).

Notes to the financial statements
For the year ended 31 December 2021

Arrow ECS

16 Creditors – amounts falling due within one year

	2021 £'000	2020 £'000
Bank and other borrowings	-	19,000
Trade creditors	244,916	225,327
Amounts owed to fellow Group undertakings	3,664	202,920
Corporation tax	1,218	868
Taxation and social security	16,670	16,211
Other creditors	375	740
Accruals	8,097	8,485
Deferred income	1,697	1,954
	276,637	475,505

Bank and other borrowings comprised loans due within one year which were provided by Bank Mendes Gans NV and are guaranteed by Arrow Electronics Inc.

On February 1st, 2021, the intercompany loan note (including accrued interest) of £194,643,722 owed by the company to its subsidiary CSS Computer Security Solutions Ltd. ('CSS') has been settled in full through an interim cash dividend of the same amount received from CSS (note 9). The loan note of £192,851,000 accrued interest at 3.9% per annum.

On December 14th, 2021, the company received a dividend in specie of £5,110,130 by transfer of a receivable owed by the company to its subsidiary Arrow Capital Solutions UK Ltd. ('ACS') that cancelled a payable of £5,171,118 owed by the company to ACS and a receivable of £60,988 owed to the company by ACS (note 9).

17 Creditors – amounts falling due after more than one year

	2021 £'000	2020 £'000
Trade creditors	7,160	-
Amounts owed to fellow Group undertakings:		
Computerlinks (UK) Limited	-	20,962
Arrow International Holdings Ltd.	21,825	-
	28,985	20,962

On December 13th, 2021, Computerlinks (UK) Limited transferred the intercompany payable of £21,825,412 to its immediate parent undertaking Arrow International Holdings Ltd. by declaring a dividend in specie of the same amount. The balance of £861,088 was disclosed as current in 2020 (note 16).

18 Deferred tax

	£'000
At 1 January 2021	146
Current year credit to the profit and loss account	27
At 31 December 2021	173

The deferred tax asset arises due to accelerated capital allowances. Full provision is made for deferred tax.

Notes to the financial statements
For the year ended 31 December 2021

Arrow ECS

19 Called up share capital

	2021 £	2020 £
Authorised, allotted, called up and fully paid		
Ordinary shares of €1 each	3	2

On January 26th, 2021, the company acquired the entire share capital of CSS Computer Security Solutions Ltd (7,741,993 ordinary shares of £0.97055 each) from Arrow ECS GmbH for the issue of 1 share of EUR 1 (note 12). The commercial rationale behind the Share Exchange Agreement and Share Issue was to simplify the wider structure of the group which the Company forms a part of in order to reduce the compliance burden of the wider group.

20 Financial commitments

Future minimum rentals payable under non-cancellable operating leases are as follows:

	2021 £'000	2020 £'000
Expiring within one year	1,069	1,133
Expiring within two to five years	3,316	4,031
	4,385	5,164

21 Pension commitments

The cost of contributions to defined contribution pension schemes amount to £502,000 (2020: £479,000).

22 Parent undertaking and controlling party

The immediate parent undertaking is Arrow ECS GmbH.

The ultimate parent undertaking of the group of undertakings for which group financial statements are drawn up and of which the company is a member is Arrow Electronics, Inc., a company registered in the United States of America, which is also the company's controlling party. Copies of Arrow Electronics, Inc. financial statements can be obtained from Investor Relations, Arrow Electronics, Inc., 9201 East Dry Creek Road, Centennial, CO 80112, USA.

23 Share Based Payments

2004 Omnibus Incentive Plan Awards

Arrow Electronics Inc. maintains the group 2004 Omnibus Incentive Plan, which replaced all prior employee stock plans. The plan permits the grant of cash-based awards, non-qualified stock options, incentive stock options, stock appreciation rights, restricted stock units, performance shares, performance units, covered employee annual incentive awards and other stock-based awards. The exercise price for options cannot be less than the fair market value of Arrow's common stock on the date of grant.

Performance Share Awards

The ultimate parent company has granted a specific number of performance shares to certain key members of management. The employees are able to earn between 0% and 200% of these shares based on the company's financial performance over a 3-year cycle beginning in the January of the year of the award. Performance shares are awarded at the conclusion of the performance period.

Notes to the financial statements
For the year ended 31 December 2021

Arrow ECS

23 Share Based Payments (continued)

Restricted Share Awards

During the year, the ultimate parent company has granted a specific number of restricted stock units to certain key members of management to incentivise them to remain with the Group. These units vest over a four-year period in four equal tranches on the anniversary of the award date. On vesting, each unit is settled by delivery of one share of Common Stock.

24 Financial Instruments

	2021 £'000	2020 £'000
Financial liabilities at fair value through profit or loss		
Forward foreign currency contracts	(219)	(686)

The company purchases forward foreign currency contracts to reduce exposure to foreign exchange rates in respect of operating income and expenses. Foreign currency contracts are initially measured at fair value on the date of inception of the foreign currency contract and are subsequently measured at fair value through profit or loss. Foreign currency contracts are carried as assets when the fair value is positive and as liabilities when the fair value is negative.

25 Post balance sheet events

Arrow ECS (NI) Limited, the investment directly held by the subsidiary undertaking Arrow ECS (Ireland) Limited (note 12) was struck off on February 1st, 2022, and dissolved on February 8th, 2022, according to Companies House notice.

The subsidiary undertaking CSS Computer Security Solutions Ltd. was struck off on February 15th, 2022, and dissolved on February 22nd, 2022, according to Companies House notice.

The subsidiary undertaking Arrow Capital Solutions (UK) Ltd. was struck off on March 29th, 2022, and dissolved on June 14th, 2022, according to Companies House notice.

These subsidiaries were wound up and dissolved as part of a large group restructuring project.

Up to the date of this Financial Statements, the Ukraine-Russia war has had no measurable impact on our business in UK, and the company does not have any business in Ukraine or Russia at the moment. There is a risk that the Ukraine-Russia war may have an indirect effect on our business in the future as a result of disruption/delays in global supply chains or macro-economic effects (higher inflation and/or slower growth/recession).

Corporate Information
For the year ended 31 December 2021

Arrow ECS

Board of Directors:

Mark McHale – Resigned 31 January 2021

Kieran Cooper

Christopher Stansbury - Appointed 20 May 2016 and resigned 1 April 2022

Henrik Resting-Jeppesen – Appointed 31 January 2021 and resigned 14 July 2021

Nicholas Bannister - Appointed 14 July 2021

Registered office and Headquarters:

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Bedfordshire

LU1 3LU

United Kingdom

Solicitors:

Pinsent Masons

1 Park Row

Leeds

LS1 5AB

Company registration number:

3952678

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www.arrowecs.co.uk