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Form 990

Department of the Treasury
Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)
Do not enter social security numbers on this form as it may be made public.
Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047
2022
Open to Public Inspection

A For the 2022 calendar year, or tax year beginning 01-01-2022, and ending 12-31-2022

B Check if applicable:
Address change
Name change
Initial return
Final return/terminated
Amended return
Application pending

C Name of organization
SENTARA HEALTH PLANS
Doing business as
Number and street (or P.O. box if mail is not delivered to street address) Room/suite
1300 SENTARA PARK
City or town, state or province, country, and ZIP or foreign postal code
VIRGINIA BEACH, VA 23464
F Name and address of principal officer:
COLIN DROZDOWSKI
1300 SENTARA PARK
VIRGINIA BEACH, VA 23464

D Employer identification number
54-1283337
E Telephone number
(757) 455-7020
G Gross receipts \$ 11,167,925,301

I Tax-exempt status:
☒ 501(c)(3) ☐ 501(c) () (insert no.) ☐ 4947(a)(1) or ☐ 527

J Website: WWW.OPTIMAHEALTH.COM

H(a) Is this a group return for subordinates?
Are all subordinates included?
If "No," attach a list. See instructions.
H(b) ☐ Yes ☒ No
H(c) Group exemption number

K Form of organization: ☒ Corporation ☐ Trust ☐ Association ☐ Other
L Year of formation: 1984
M State of legal domicile: VA

Part I Summary

1 Briefly describe the organization's mission or most significant activities:
AS PART OF SENTARA HEALTH'S INTEGRATED HEALTH CARE SYSTEM, WE IMPROVE HEALTH EVERY DAY.

2 Check this box ☐

3 Number of voting members of the governing body (Part VI, line 1a) 3 9

4 Number of independent voting members of the governing body (Part VI, line 1b) 4 5

5 Total number of individuals employed in calendar year 2021 (Part V, line 2a) 5 8

6 Total number of volunteers (estimate if necessary) 6 5

7a Total unrelated business revenue from Part VIII, column (C), line 12 7a 2,497,937

7b Net unrelated business taxable income from Form 990-T, Part I, line 11 7b 0

Revenue

8 Contributions and grants (Part VIII, line 1h) 8 0

9 Program service revenue (Part VIII, line 2g) 9 3,052,924,585 3,358,739,824

10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) 10 12,419,188 -3,621,747

11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 11 0

12 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12) 12 3,065,343,773 3,355,118,077

Expenses

13 Grants and similar amounts paid (Part IX, column (A), lines 1–3) 13 0

14 Benefits paid to or for members (Part IX, column (A), line 4) 14 0

15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10) 15 3,677,770 3,265,118

16a Professional fundraising fees (Part IX, column (A), line 11e) 16a 0

16b Total fundraising expenses (Part IX, column (D), line 25) 16b 0

17 Other expenses (Part IX, column (A), lines 11a–11d, 11f–24e) 17 2,964,367,403 3,295,041,099

18 Total expenses. Add lines 13–17 (must equal Part IX, column (A), line 25) 18 2,968,045,173 3,298,306,217

19 Revenue less expenses. Subtract line 18 from line 12 19 97,298,600 56,811,860

Net Assets or Fund Balances

20 Total assets (Part X, line 16) 20 829,480,959 887,162,964

21 Total liabilities (Part X, line 26) 21 433,708,057 511,363,553

22 Net assets or fund balances. Subtract line 21 from line 20 22 395,772,902 375,799,411

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here

Signature of officer
ROBERT A BROERMANN TREASURER
Type or print name and title

2023-11-07
Date

Print/Type preparer's name
Preparer's signature
Date
Check ☐ if PTIN

Paid Preparer Use Only		self-employed
	Firm's name ▶	Firm's EIN ▶
	Firm's address ▶	Phone no.

May the IRS discuss this return with the preparer shown above? (see instructions) ☐ Yes ☐ No

For Paperwork Reduction Act Notice, see the separate instructions. Cat. No. 11282Y Form **990** (2021)

Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III ☒

1 Briefly describe the organization's mission:

AS PART OF SENTARA HEALTH'S INTEGRATED HEALTH CARE SYSTEM, WE IMPROVE HEALTH EVERY DAY BY SUPPORTING THE CHARITABLE, EDUCATIONAL AND SCIENTIFIC PURPOSES OF SENTARA HEALTH AND SUBSIDIARIES.

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? ☐ Yes ☒ No

If "Yes," describe these new services on Schedule O.

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? ☐ Yes ☒ No

If "Yes," describe these changes on Schedule O.

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a (Code:) (Expenses \$ 3,241,486,640 including grants of \$) (Revenue \$ 3,356,241,887)
SENTARA HEALTH PLANS MAINTAINS CONTRACTS WITH AREA PROVIDERS TO SUPPLY STATE OF THE ART SYSTEMS OF HEALTH CARE, DISEASE PREVENTION AND HEALTH PROMOTION FOR INDIVIDUALS AND FAMILIES IN THE COMMUNITY IN AN EFFECTIVE, ACCESSIBLE AND AFFORDABLE MANNER.SEE ALSO SCHEDULE O

4b (Code:) (Expenses \$ including grants of \$) (Revenue \$)

4c (Code:) (Expenses \$ including grants of \$) (Revenue \$)

4d Other program services (Describe in Schedule O.)
(Expenses \$ including grants of \$) (Revenue \$)

4e Total program service expenses ▶ 3,241,486,640

Part IV Checklist of Required Schedules

		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? <i>If "Yes," complete Schedule A</i> 	Yes	
2	Is the organization required to complete <i>Schedule B, Schedule of Contributors</i> ? See instructions.		No
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i>		No
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>		No

5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-19? <i>If "Yes," complete Schedule C, Part III</i>	5		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I</i> 	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i> 	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i> 	8		No
9	Did the organization report an amount in Part X, line 21 for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i> 	9		No
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi endowments? <i>If "Yes," complete Schedule D, Part V</i>	10		No
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.			
a	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? <i>If "Yes," complete Schedule D, Part VI.</i> 	11a	Yes	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i> 	11b		No
c	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII</i> 	11c		No
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i> 	11d		No
e	Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X</i> 	11e	Yes	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i> 	11f		No
12a	Did the organization obtain separate, independent audited financial statements for the tax year? <i>If "Yes," complete Schedule D, Parts XI and XII</i> 	12a		No
b	Was the organization included in consolidated, independent audited financial statements for the tax year? <i>If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional</i> 	12b	Yes	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? <i>If "Yes," complete Schedule E</i>	13		No
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV</i>	14b		No
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV</i>	15		No
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV</i>	16		No
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I.</i> See instructions.	17		No
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>	18		No
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If "Yes," complete Schedule G, Part III</i>	19		No
20a	Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i>	20a		No
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>	21		No

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Part IV	Checklist of Required Schedules (continued)		Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i>	22		No
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i> 	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a</i>	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		

d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>	25b		No
26	Did the organization report any amount on Part X, line 5 or 22 for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i>	26		No
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i>	27		No
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
a	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If "Yes," complete Schedule L, Part IV</i>	28a		No
b	A family member of any individual described in line 28a? <i>If "Yes," complete Schedule L, Part IV</i>	28b		No
c	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? <i>If "Yes," complete Schedule L, Part IV</i>	28c		No
29	Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i>	29		No
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i>	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>	33		No
34	Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1</i>	34	Yes	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	Yes	
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i>	35b	Yes	
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37		No
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O.	38	Yes	

Part V	Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V		☒	
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable	1a	657	
b	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable	1b	0	
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	Yes	

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Part V	Statements Regarding Other IRS Filings and Tax Compliance (continued)			
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return	2a	8	
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. See instructions.	2b	Yes	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	Yes	
b	If "Yes," has it filed a Form 990-T for this year? <i>If "No" to line 3b, provide an explanation in Schedule O</i>	3b	Yes	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		No
b	If "Yes," enter the name of the foreign country: See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		No
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		No
c	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that are not deductible as charitable contributions?	6a		No

contributions that were not tax deductible as charitable contributions?		6b		
b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?		7a		No
7 Organizations that may receive deductible contributions under section 170(c).		7b		
a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?		7c		No
b If "Yes," did the organization notify the donor of the value of the goods or services provided?		7d		
c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?				
d If "Yes," indicate the number of Forms 8282 filed during the year		7e		No
e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?		7f		No
f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?		7g		
g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?		7h		
h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?				
8 Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?		8		
9 Sponsoring organizations maintaining donor advised funds.		9a		
a Did the sponsoring organization make any taxable distributions under section 4966?		9b		
b Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?				
10 Section 501(c)(7) organizations. Enter:				
a Initiation fees and capital contributions included on Part VIII, line 12		10a		
b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities		10b		
11 Section 501(c)(12) organizations. Enter:				
a Gross income from members or shareholders		11a		
b Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.)		11b		
12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?		12a		
b If "Yes," enter the amount of tax-exempt interest received or accrued during the year.		12b		
13 Section 501(c)(29) qualified nonprofit health insurance issuers.				
a Is the organization licensed to issue qualified health plans in more than one state?		13a		
Note. See the instructions for additional information the organization must report on Schedule O.				
b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans		13b		
c Enter the amount of reserves on hand		13c		
14a Did the organization receive any payments for indoor tanning services during the tax year?		14a		No
b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O		14b		
15 Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year?		15		No
If "Yes," see the instructions and file Form 4720, Schedule N.				
16 Is the organization an educational institution subject to the section 4968 excise tax on net investment income?		16		No
If "Yes," complete Form 4720, Schedule O.				
17 Section 501(c)(21) organizations. Did the trust, any disqualified person, or mine operator engage in any activities that would result in the imposition of an excise tax under section 4951, 4952, or 4953?		17		
If "Yes," complete Form 6069.				

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Part VI	Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.	
Check if Schedule O contains a response or note to any line in this Part VI		☒

Section A. Governing Body and Management		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	9	
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.		
b	Enter the number of voting members included in line 1a, above, who are independent	5	
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2	Yes
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3	Yes

4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		No
6	Did the organization have members or stockholders?	6	Yes	
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a	Yes	
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b	Yes	
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
a	The governing body?	8a	Yes	
b	Each committee with authority to act on behalf of the governing body?	8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		No

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

		Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a	No
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b	
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	No
b	Describe on Schedule O the process, if any, used by the organization to review this Form 990.		
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes
c	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe on Schedule O how this was done	12c	Yes
13	Did the organization have a written whistleblower policy?	13	Yes
14	Did the organization have a written document retention and destruction policy?	14	Yes
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		
a	The organization's CEO, Executive Director, or top management official	15a	No
b	Other officers or key employees of the organization	15b	No
	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.		
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a	No
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b	

Section C. Disclosure

17	List the states with which a copy of this Form 990 is required to be filed	
18	Section 6104 requires an organization to make its Form 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. ☐ Own website ☐ Another's website ☒ Upon request ☐ Other (explain in Schedule O)	
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.	
20	State the name, address, and telephone number of the person who possesses the organization's books and records: CORPORATE OFFICERS 1300 SENTARA PARK VIRGINIA BEACH, VA 23464 (757) 455-7020	

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Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII ☐

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List all of the organization's **current** key employees, if any. See the instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (box 5 of Form W-2, Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

☐ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title	(B) Average hours per week	(C) Position (do not check more than one box, unless person is officer, director, trustee, or key employee)	(D) Reportable compensation from the organization	(E) Reportable compensation from other sources	(F) Estimated amount of other income
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	Week (list any hours for related organizations below dotted line)	both an officer and a director/trustee)						the organization (W-2/1099-MISC/1099-NEC)	related organizations (W-2/1099-MISC/1099-NEC)	compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
(1) HOWARD P KERN DIRECTOR (THROUGH 9/22)	1.00 46.00	X						0	10,168,793	-310,858
(2) DENNIS A MATHEIS DIRECTOR/PRES (THROUGH 9/22)	22.00 28.00	X		X				924,579	1,410,346	269,863
(3) RONALD STINE MD DIRECTOR	1.00 40.00	X						0	1,019,175	16,050
(4) COLIN DROZDOWSKI DIRECTOR/PRESIDENT (EFF 9/22)	22.00 20.00	X		X				493,695	405,262	138,525
(5) G WILKINS HUBBARD II MD DIRECTOR	1.00 40.00	X						0	250,543	-81,464
(6) CATHIE J VICK DIRECTOR	1.00 1.00	X						0	0	0
(7) JEFFERY O SMITH ED D DIRECTOR	1.00 3.80	X						0	40,000	0
(8) ROBERT C FORT DIRECTOR/CHAIRMAN	1.00 1.00	X		X				0	0	0
(9) J LES HALL DIRECTOR	1.00 4.80	X						0	0	0
(10) FREDERICK C COBLE DIRECTOR	1.00 0.00	X						0	0	0
(11) ROBERT A BROERMANN TREASURER	1.00 50.00			X				0	2,401,429	-86,268
(12) JAMES A HILBERT SR. VP/CFO (THROUGH 1/22)	22.00 18.00			X				170,614	140,054	-86,482
(13) PATRICIA DARNLEY SR. VP, GOV'T PROGRAMS	22.00 19.00			X				421,993	346,404	129,034
(14) JOHN E DEGRUTTOLA SR. VP SALES & MKTING	22.00 18.00			X				385,052	316,080	-37,058
(15) KHALED GHALEY SR VP, OPS	22.00 18.00			X				328,102	269,332	38,480
(16) SAMUEL J HAWLEY ASST SECRETARY (THROUGH 6/22)	1.00 45.00			X				0	229,108	-41,470
(17) EARL J BARNES II SECRETARY (EFF 6/22)	1.00 46.00			X				0	502,537	73,874

Form 990 (2021)

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)										
(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			

(18) SHARILYN CAMPBELL SR. VP/CFO (EFF 9/22)	22.00 18.00					X			158,666	130,246	14,999
(19) KRISTYN GREIFER SR. VP/CMO (EFF 9/22)	22.00 18.00					X			185,059	151,910	8,899
(20) MICHAEL V GENTRY FORMER OFFICER	0.00 50.00							X	0	3,479,384	-40,215
(21) LOUIS PATALANO IV FORMER OFFICER	0.00 0.00							X	0	1,103,191	-16,296
(22) THOMAS LUNDQUIST FORMER OFFICER	0.00 0.00							X	198,655	128,581	-64,869
(23) JAMES A JUILLERAT FORMER KE	0.00 40.00							X	0	426,180	-72,695
(24) JEFF C SNYDER FORMER KE	0.00 42.00							X	0	342,380	-147,687
(25) EDWARD RANDY RICKER FORMER KE	0.00 40.00							X	0	353,209	-28,648

1b Sub-Total	▶			
c Total from continuation sheets to Part VII, Section A	▶			
d Total (add lines 1b and 1c)	▶	3,266,415	23,614,144	-324,286

2

Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization ▶ 9

		Yes	No
3	Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>	3 Yes	
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i>	4 Yes	
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i>	5	No

Section B. Independent Contractors

1	Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.		
	(A) Name and business address	(B) Description of services	(C) Compensation
	SENTARA BEHAVIORAL HEALTH SERVICES 1330 SENTARA PARK VIRGINIA BEACH, VA 23464	HEALTHCARE PROVIDER	5,896,602
	OPTUMRX INC PO BOX 27275 NEW YORK, NY 10087	PHARMACY SERVICES	5,647,282
	SENTARA HOSPITALS PO BOX 79603 BALTIMORE, MD 21279	HEALTHCARE PROVIDER	3,100,560
	SENTARA HEALTH 1300 SENTARA PARK VIRGINIA BEACH, VA 23464	POPULATION HEALTH MGT	890,724
	WEBMD HEALTH SERVICES GROUP INC 111 8TH AVENUE 7TH FLOOR NEW YORK, NY 10011	WELLNESS SERVICES AND PROGRAMS	834,812

2	Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization ▶ 20	
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Part VIII	Statement of Revenue			
Check if Schedule O contains a response or note to any line in this Part VIII				☐
	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514

erated campaigns . . .

Contributions, gifts, grants, and other similar amounts

Membership dues	1b
Fundraising events	1c
Related organizations	1d
Government grants (contributions)	1e
f All other contributions, gifts, grants, and similar amounts not included above	1f
g Noncash contributions included in lines 1a-1f: \$	1g
h Total. Add lines 1a-1f ▶	

Program Service Revenue		Business Code				
	2a	SUBSCRIBER PREMIUMS	524298	3,358,739,824	3,356,241,887	2,497,937
	f	All other program service revenue.				
	9	Total. Add lines 2a–2f.		3,358,739,824		

3 Investment income (including dividends, interest, and other similar amounts) ▶	7,252,715			7,252,715
4 Income from investment of tax-exempt bond proceeds ▶				
5 Royalties ▶				

6a Gross rents	6a	(i) Real	(ii) Personal				
b Less: rental expenses	6b						
c Rental income or (loss)	6c						
d Net rental income or (loss) ▶							

7a Gross amount from sales of assets other than inventory	7a	(i) Securities	(ii) Other				
		7,801,932,762					
b Less: cost or other basis and sales expenses	7b	7,812,807,224					
c Gain or (loss)	7c	-10,874,462					
d Net gain or (loss) ▶				-10,874,462			-10,874,462

8a Gross income from fundraising events (not including \$ of contributions reported on line 1c). See Part IV, line 18	8a						
b Less: direct expenses	8b						
c Net income or (loss) from fundraising events ▶							

9a Gross income from gaming activities. See Part IV, line 19	9a						
b Less: direct expenses	9b						
c Net income or (loss) from gaming activities ▶							

10a Gross sales of inventory, less returns and allowances	10a						
---	-----	--	--	--	--	--	--

b Less: cost of goods sold		10b				
c Net income or (loss) from sales of inventory ▶						
Miscellaneous Revenue		Business Code				
11a						
b						
c						
d All other revenue						
e Total. Add lines 11a–11d ▶						
12 Total revenue. See instructions ▶						
			3,355,118,077	3,356,241,887	2,497,937	-3,621,747

Form 990 (2021)

Part IX Statement of Functional Expenses				
Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).				
Check if Schedule O contains a response or note to any line in this Part IX ☒				
Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21				
2 Grants and other assistance to domestic individuals. See Part IV, line 22				
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16.				
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	3,265,118	2,725,065	540,053	
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3) (B)				
7 Other salaries and wages				
8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)				
9 Other employee benefits				
10 Payroll taxes				
11 Fees for services (non-employees):				
a Management				
b Legal				
c Accounting				
d Lobbying				
e Professional fundraising services. See Part IV, line 17				
f Investment management fees	325,843	271,948	53,895	
g Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	347,571,636	291,806,125	55,765,511	
12 Advertising and promotion				
13 Office expenses				
14 Information technology				
15 Royalties				
16 Occupancy				
17 Travel				
18 Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 Conferences, conventions, and meetings				
20 Interest				
21 Payments to affiliates				
22 Depreciation, depletion, and amortization	2,781,835	2,321,717	460,118	
23 Insurance				
24 Other expenses. Itemize expenses not covered above (List				

miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)					
a	MEDICAL CLAIMS & CAPITA	2,940,492,991	2,940,492,991		
b	TAXES & LICENSES	3,720,598	3,720,598		
c	UBIT	8,258	8,258		
d					
e	All other expenses	139,938	139,938		
25	Total functional expenses. Add lines 1 through 24e	3,298,306,217	3,241,486,640	56,819,577	0
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ☐ if following SOP 98-2 (ASC 958-720).				

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Part X Balance Sheet

Check if Schedule O contains a response or note to any line in this Part IX ☐

		(A) Beginning of year		(B) End of year	
Assets	1	Cash—non-interest-bearing	86,157,672	1	122,715,287
	2	Savings and temporary cash investments		2	
	3	Pledges and grants receivable, net		3	
	4	Accounts receivable, net	320,280,106	4	341,173,945
	5	Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		5	
	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)		6	
	7	Notes and loans receivable, net		7	
	8	Inventories for sale or use		8	
	9	Prepaid expenses and deferred charges	8,338,657	9	11,179,475
	10a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a 25,949,835		
	b	Less: accumulated depreciation	10b 21,196,013	10c	4,753,822
	11	Investments—publicly traded securities	405,686,376	11	365,032,740
	12	Investments—other securities. See Part IV, line 11		12	
	13	Investments—program-related. See Part IV, line 11		13	
	14	Intangible assets		14	158,399
	15	Other assets. See Part IV, line 11	605,655	15	42,149,296
16	Total assets. Add lines 1 through 15 (must equal line 33)	829,480,959	16	887,162,964	
Liabilities	17	Accounts payable and accrued expenses	13,142,350	17	8,847,183
	18	Grants payable		18	
	19	Deferred revenue	8,663,335	19	3,973,985
	20	Tax-exempt bond liabilities		20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
	22	Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		22	
	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17 - 24). Complete Part X of Schedule D	411,902,372	25	498,542,385
	26	Total liabilities. Add lines 17 through 25	433,708,057	26	511,363,553
or Fund Balances	Organizations that follow FASB ASC 958, check here ☐ and complete lines 27, 28, 32, and 33.				
	27	Net assets without donor restrictions		27	
	28	Net assets with donor restrictions		28	
	Organizations that do not follow FASB ASC 958, check here ☒ and complete lines 29 through 33.				
29	Capital stock or trust principal, or current funds	0	29	0	

Net Assets	30	Paid-in or capital surplus, or land, building or equipment fund	0	30	0
	31	Retained earnings, endowment, accumulated income, or other funds	395,772,902	31	375,799,411
	32	Total net assets or fund balances	395,772,902	32	375,799,411
	33	Total liabilities and net assets/fund balances	829,480,959	33	887,162,964

Form 990 (2021)

Part XI

Reconcillation of Net Assets

Check if Schedule O contains a response or note to any line in this Part XI

☒

1	Total revenue (must equal Part VIII, column (A), line 12)	1	3,355,118,077
2	Total expenses (must equal Part IX, column (A), line 25)	2	3,298,306,217
3	Revenue less expenses. Subtract line 2 from line 1	3	56,811,860
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	395,772,902
5	Net unrealized gains (losses) on investments	5	-36,785,351
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain in Schedule O)	9	-40,000,000
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B))	10	375,799,411

Part XII

Financial Statements and Reporting

Check if Schedule O contains a response or note to any line in this Part XII

☐

		Yes	No
1	Accounting method used to prepare the Form 990: ☐ Cash ☒ Accrual ☐ Other If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O.		
2a	Were the organization's financial statements compiled or reviewed by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: ☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis		No
b	Were the organization's financial statements audited by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: ☐ Separate basis ☒ Consolidated basis ☐ Both consolidated and separate basis	Yes	
c	If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.	Yes	
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?		No
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.		

Form 990 (2021)

Form 990 (2021)

Additional Data

Return to Form

Software ID:

Software Version:

Form 990, Special Condition Description:

Special Condition Description

efile Public Visual Render | ObjectID: 202343139349300514 - Submission: 2023-11-09 | TIN: 54-1283337

SCHEDULE A
(Form 990)

Department of the Treasury
Internal Revenue Service

Public Charity Status and Public Support
Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.
▶ Attach to Form 990 or Form 990-EZ.
▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2022

Open to Public Inspection

Name of the organization
SENTARA HEALTH PLANS

Employer identification number
54-1283337

Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)

1

☐

A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i).**

2

☐

A school described in **section 170(b)(1)(A)(ii).** (Attach Schedule E (Form 990).)

3

☐

A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii).**

4

☐

A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii).** Enter the hospital's name, city, and state:

5

☐

An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv).** (Complete Part II.)

6

☐

A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v).**

7

☐

An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi).** (Complete Part II.)

8

☐

A community trust described in **section 170(b)(1)(A)(vi).** (Complete Part II.)

9

☐

An agricultural research organization described in **170(b)(1)(A)(ix)** operated in conjunction with a land-grant college or university or a non-land grant college of agriculture. See instructions. Enter the name, city, and state of the college or university:

10

☐

An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2).** (Complete Part III.)

11

☐

An organization organized and operated exclusively to test for public safety. See **section 509(a)(4).**

12

☒

An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2).** See **section 509(a)(3).** Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g.

a

☒

Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. **You must complete Part IV, Sections A and B.**

b

☐

Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). **You must complete Part IV, Sections A and C.**

c

☐

Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). **You must complete Part IV, Sections A, D, and E.**

d

☐

Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). **You must complete Part IV, Sections A and D, and Part V.**

e

☐

Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization.

f

Enter the number of supported organizations

1

g

Provide the following information about the supported organization(s).

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-10 above (see instructions))	(iv) Is the organization listed in your governing document?		(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
			Yes	No		
(A) SENTARA HEALTH	521271901	7	Yes		40,000,000	0
Total	1				40,000,000	0

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Cat. No. 11285F

Schedule A (Form 990) 2022

Schedule A (Form 990) 2022

Page 2

Part II

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)
(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization failed to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ▶	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grant.") . . .						
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf. . . .						
3 The value of services or facilities furnished by a governmental unit to the organization without charge..						
4 Total. Add lines 1 through 3						
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included						

on line 1 that exceeds 2% of the amount shown on line 11, column (f)							
6 Public support. Subtract line 5 from line 4.							
Section B. Total Support							
Calendar year (or fiscal year beginning in) ▶		(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
7 Amounts from line 4.							
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources.							
9 Net income from unrelated business activities, whether or not the business is regularly carried on.							
10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)							
11 Total support. Add lines 7 through 10							
12 Gross receipts from related activities, etc. (see instructions)						12	
13 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here ▶ ☐							
Section C. Computation of Public Support Percentage							
14 Public support percentage for 2022 (line 6, column (f) divided by line 11, column (f))						14	
15 Public support percentage for 2020 Schedule A, Part II, line 14						15	
16a 33 1/3% support test—2022. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization ▶ ☐							
b 33 1/3% support test—2021. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization ▶ ☐							
17a 10%-facts-and-circumstances test—2022. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization ▶ ☐							
b 10%-facts-and-circumstances test—2021. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization ▶ ☐							
18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions ▶ ☐							
Schedule A (Form 990) 2022							

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support							
Calendar year (or fiscal year beginning in) ▶		(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")							
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose							
3 Gross receipts from activities that are not an unrelated trade or business under section 513							
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf.							
5 The value of services or facilities furnished by a governmental unit to the organization without charge							
6 Total. Add lines 1 through 5							
7a Amounts included on lines 1, 2, and 3 received from disqualified persons							
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year							
c Add lines 7a and 7b.							
8 Public support. (Subtract line 7c from line 6.)							
Section B. Total Support							
Calendar year (or fiscal year beginning in) ▶		(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
9 Amounts from line 6.							
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources.							
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975.							
c Add lines 10a and 10b.							
11 Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on							
12 Other income. Do not include gain or loss							

	from the sale of capital assets (Explain in Part VI.)					
13	Total support. (Add lines 9, 10c, 11, and 12.)					
14	First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here ☐					
Section C. Computation of Public Support Percentage						
15	Public support percentage for 2022 (line 8, column (f) divided by line 13, column (f))	15				
16	Public support percentage from 2021 Schedule A, Part III, line 15	16				
Section D. Computation of Investment Income Percentage						
17	Investment income percentage for 2022 (line 10c, column (f) divided by line 13, column (f))	17				
18	Investment income percentage from 2021 Schedule A, Part III, line 17	18				
19a	33 1/3% support tests-2022. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and stop here . The organization qualifies as a publicly supported organization ☐					
b	33 1/3% support tests—2021. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and stop here . The organization qualifies as a publicly supported organization ☐					
20	Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions ☐					
Schedule A (Form 990) 2022						

Part IV Supporting Organizations	
(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, of Part I, complete Sections A and B. If you checked box 12b, of Part I, complete Sections A and C. If you checked box 12c, of Part I, complete Sections A, D, and E. If you checked box 12d, of Part I, complete Sections A and D, and complete Part V.)	
Section A. All Supporting Organizations	

	Yes	No
1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.		
2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).		
3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.		No
b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.		No
c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.		
4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.		No
b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.		
c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.		
5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).		No
b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?		
c Substitutions only. Was the substitution the result of an event beyond the organization's control?		
6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI .		No
7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990) .		No
8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).		No
9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI .		No
b Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI .		No
c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI .		No

10a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? <i>If "Yes," answer line 10b below.</i>			
		10a		No
b	Did the organization have any excess business holdings in the tax year? <i>(Use Schedule C, Form 4720, to determine whether the organization had excess business holdings).</i>			
		10b		

Schedule A (Form 990) 2022

Part IV	Supporting Organizations (continued)		
		Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?		
a	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and 11c below, the governing body of a supported organization?		
		11a	No
b	A family member of a person described on 11a above?		No
		11b	No
c	A 35% controlled entity of a person described on line 11a or 11b above? <i>If "Yes" to 11a, 11b, or 11c, provide detail in Part VI.</i>		No
		11c	No

Section B. Type I Supporting Organizations			
		Yes	No
1	Did the officers, directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? <i>If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.</i>		
		1	Yes
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? <i>If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting organization.</i>		
		2	No

Section C. Type II Supporting Organizations			
		Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? <i>If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).</i>		
		1	

Section D. All Type III Supporting Organizations			
		Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?		
		1	
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? <i>If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).</i>		
		2	
3	By reason of the relationship described in line 2 above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? <i>If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.</i>		
		3	

Section E. Type III Functionally-Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions):		
a	☐ The organization satisfied the Activities Test. Complete line 2 below.		
b	☐ The organization is the parent of each of its supported organizations. Complete line 3 below.		
c	☐ The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instructions)		
2	Activities Test. Answer lines 2a and 2b below.		
a	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? <i>If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.</i>	Yes	No
		2a	
b	Did the activities described on line 2a, above constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? <i>If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.</i>		
		2b	
3	Parent of Supported Organizations. Answer lines 3a and 3b below.		
a	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>If "Yes" or "No", provide details in Part VI.</i>	Yes	No
		3a	
b	Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its supported organizations? <i>If "Yes," describe in Part VI the role played by the organization in this regard.</i>		
		3b	

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

1 ☐ Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (*explain in Part VI*). See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1	
2	Recoveries of prior-year distributions	2	
3	Other gross income (see instructions)	3	
4	Add lines 1 through 3	4	
5	Depreciation and depletion	5	
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6	
7	Other expenses (see instructions)	7	
8	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8	

Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):	1	
a	Average monthly value of securities	1a	
b	Average monthly cash balances	1b	
c	Fair market value of other non-exempt-use assets	1c	
d	Total (add lines 1a, 1b, and 1c)	1d	
e	Discount claimed for blockage or other factors (<i>explain in detail in Part VI</i>):		
2	Acquisition indebtedness applicable to non-exempt use assets	2	
3	Subtract line 2 from line 1d	3	
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4	
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5	
6	Multiply line 5 by 0.035	6	
7	Recoveries of prior-year distributions	7	
8	Minimum Asset Amount (add line 7 to line 6)	8	

Section C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1	
2	Enter 85% of line 1	2	
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3	
4	Enter greater of line 2 or line 3	4	
5	Income tax imposed in prior year	5	
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)	6	

7 ☐ Check here if the current year is the organization's first as a non-functionally-integrated Type III supporting organization (see instructions)

Schedule A (Form 990) 2022

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

(continued)

Section D - Distributions		Current Year
1	Amounts paid to supported organizations to accomplish exempt purposes	1
2	Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	2
3	Administrative expenses paid to accomplish exempt purposes of supported organizations	3
4	Amounts paid to acquire exempt-use assets	4
5	Qualified set-aside amounts (<i>prior IRS approval required - provide details in Part VI</i>)	5
6	Other distributions (<i>describe in Part VI</i>). See instructions	6
7	Total annual distributions. Add lines 1 through 6.	7
8	Distributions to attentive supported organizations to which the organization is responsive (<i>provide details in Part VI</i>). See instructions	8

9 Distributable amount for 2022 from Section C, line 6			9
10 Line 8 amount divided by Line 9 amount			10
Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2022	(iii) Distributable Amount for 2022
1 Distributable amount for 2022 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2022 (reasonable cause required-- explain in Part VI). See instructions.			
3 Excess distributions carryover, if any, to 2022:			
a From 2017.			
b From 2018.			
c From 2019.			
d From 2020.			
e From 2021.			
f Total of lines 3a through e			
g Applied to underdistributions of prior years			
h Applied to 2022 distributable amount			
i Carryover from 2017 not applied (see instructions)			
j Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
4 Distributions for 2022 from Section D, line 7: \$			
a Applied to underdistributions of prior years			
b Applied to 2022 distributable amount			
c Remainder. Subtract lines 4a and 4b from line 4.			
5 Remaining underdistributions for years prior to 2022, if any. Subtract lines 3g and 4a from line 2. If the amount is greater than zero, explain in Part VI . See instructions.			
6 Remaining underdistributions for 2022. Subtract lines 3h and 4b from line 1. If the amount is greater than zero, explain in Part VI . See instructions.			
7 Excess distributions carryover to 2023. Add lines 3j and 4c.			
8 Breakdown of line 7:			
a Excess from 2018.			
b Excess from 2019.			
c Excess from 2020.			
d Excess from 2021.			
e Excess from 2022.			

Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions).

Facts And Circumstances Test	

Return Reference	Explanation
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Additional Data

Return to Form

Software ID:
Software Version:

efile Public Visual Render | ObjectID: 202343139349300514 - Submission: 2023-11-09 | TIN: 54-1283337

SCHEDULE D
(Form 990)

Supplemental Financial Statements

OMB No. 1545-0047
2022
Open to Public Inspection

Department of the Treasury
Internal Revenue Service

Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
Attach to Form 990.
Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization
SENTARA HEALTH PLANS

Employer identification number
54-1283337

Part I

Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts.
Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

1

Total number at end of year

2

Aggregate value of contributions to (during year)

3

Aggregate value of grants from (during year)

4

Aggregate value at end of year

5

Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control?

☐ Yes

☐ No

6

Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit?

☐ Yes

☐ No

Part II

Conservation Easements.
Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

1

Purpose(s) of conservation easements held by the organization (check all that apply).

☐ Preservation of land for public use (e.g., recreation or education)

☐ Preservation of an historically important land area

☐ Protection of natural habitat

☐ Preservation of a certified historic structure

☐ Preservation of open space

2

Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.

2a

Total number of conservation easements

2b

Total acreage restricted by conservation easements

2c

Number of conservation easements on a certified historic structure included in (a)

2d

Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register

Held at the End of the Year

3

Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ▶

4

Number of states where property subject to conservation easement is located ▶

5

Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?

☐ Yes

☐ No

6

Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ▶

7

Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ▶ \$

8

Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)?

☐ Yes

☐ No

9

In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.

Part III

Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.
Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

1a

If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items.

b

If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:

(i)

Revenue included on Form 990, Part VIII, line 1 ▶ \$

(ii)

Assets included in Form 990, Part X ▶ \$

2

If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items:

a

Revenue included on Form 990, Part VIII, line 1 ▶ \$

b

Assets included in Form 990, Part X ▶ \$

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Cat. No. 52283D

Schedule D (Form 990) 2021

Schedule D (Form 990) 2021

Page 2

Part III

Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

3

Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply):

a

☐ Public exhibition

d

☐ Loan or exchange programs

Other

☐ Yes ☐ No

Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

☐ Yes ☐ No

	Amount
1c	
1d	
1e	
1f	

☐ Yes ☐ No

☐

Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
a Beginning of year balance					
b Contributions					
c Net investment earnings, gains, and losses					
d Grants or scholarships					
e Other expenditures for facilities and programs					
f Administrative expenses					
g End of year balance					

The percentages on lines 2a, 2b, and 2c should equal 100%.

	Yes	No
3a(i)		
3a(ii)		
3b		

Describe in Part XIII the intended uses of the organization's endowment funds.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
a Land				
b Buildings				
c Leasehold improvements		5,015,873	4,013,519	1,002,354
d Equipment		20,879,215	17,182,494	3,696,721
e Other		54,747		54,747
total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10(c).)				4,753,822

Schedule D (Form 990) 2021

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
1) Financial derivatives		
2) Closely-held equity interests		
3) Other _____		
4) _____		
5) _____		
6) _____		
7) _____		
8) _____		

(F)		
(G)		
(H)		
Total. (Column (b) must equal Form 990, Part X, col. (B) line 12.)		

Part VIII	Investments - Program Related. Complete if the organization answered 'Yes' on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.
-----------	---

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Column (b) must equal Form 990, Part X, col.(B) line 13.)		

Part IX	Other Assets. Complete if the organization answered 'Yes' on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.
---------	--

(a) Description	(b) Book value
(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col.(B) line 15.)	

Part X	Other Liabilities. Complete if the organization answered 'Yes' on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.
--------	--

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col.(B) line 25.)	

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII ☐

Part XI	Reconciliation of Revenue per Audited Financial Statements With Revenue per Return. Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.
---------	---

1	Total revenue, gains, and other support per audited financial statements	1	
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
a	Net unrealized gains (losses) on investments	2a	
b	Donated services and use of facilities	2b	
c	Recoveries of prior year grants	2c	
d	Other (Describe in Part XIII.)	2d	
e	Add lines 2a through 2d	2e	
3	Subtract line 2e from line 1	3	
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	

b	Other (Describe in Part XIII.)	4b		
c	Add lines 4a and 4b		4c	
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)		5	
Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return. Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.				
1	Total expenses and losses per audited financial statements		1	
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:			
a	Donated services and use of facilities	2a		
b	Prior year adjustments	2b		
c	Other losses	2c		
d	Other (Describe in Part XIII.)	2d		
e	Add lines 2a through 2d		2e	
3	Subtract line 2e from line 1		3	
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:			
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII.)	4b		
c	Add lines 4a and 4b		4c	
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)		5	

Part XIII Supplemental Information	
Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.	

Return Reference	Explanation
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Schedule D (Form 990) 2021

Additional Data	Return to Form
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Software ID:
Software Version:

efile Public Visual Render

Objectid: 202343139349300514 - Submission: 2023-11-09

TIN: 54-1283337

Schedule J
(Form 990)

OMB No. 1545-0047

2022

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees
▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 23.
▶ Attach to Form 990.
▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization
SENTARA HEALTH PLANS

Employer identification number
54-1283337

Part I

Questions Regarding Compensation

		Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.		
☒	First-class or charter travel	☒	Housing allowance or residence for personal use
☐	Travel for companions	☐	Payments for business use of personal residence
☒	Tax idemnification and gross-up payments	☐	Health or social club dues or initiation fees
☐	Discretionary spending account	☐	Personal services (e.g., maid, chauffeur, chef)
b	If any of the boxes on Line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain .	1b	Yes
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, officers, including the CEO/Executive Director, regarding the items checked on Line 1a?	2	Yes
3	Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.		
☐	Compensation committee	☐	Written employment contract
☐	Independent compensation consultant	☐	Compensation survey or study
☐	Form 990 of other organizations	☐	Approval by the board or compensation committee
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:		
a	Receive a severance payment or change-of-control payment?	4a	Yes
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b	Yes
c	Participate in, or receive payment from, an equity-based compensation arrangement?	4c	No
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.		
	Only 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.		
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:		
a	The organization?	5a	No
b	Any related organization?	5b	No
	If "Yes," on line 5a or 5b, describe in Part III.		
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:		
a	The organization?	6a	No
b	Any related organization?	6b	No
	If "Yes," on line 6a or 6b, describe in Part III.		
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described in lines 5 and 6? If "Yes," describe in Part III	7	Yes
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8	No
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?	9	

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.							
For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.							
Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.							
(A) Name and Title	(B) Breakdown of W-2, 1099-MISC compensation, and/or 1099-NEC			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B) reported as deferred on prior Form 990
	(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
1HOWARD P KERN DIRECTOR (THROUGH 9/22)	(i) 0	0	0	0	0	0	0
	(ii) 2,184,653	2,627,694	5,356,446	-331,126	20,268	9,857,935	2,438,903
2MICHAEL V GENTRY FORMER OFFICER	(i) 0	0	0	0	0	0	0
	(ii) 1,135,214	943,662	1,400,508	-71,826	31,611	3,439,169	904,144
3DENNIS A MATHEIS DIRECTOR/PRES (THROUGH 9/22)	(i) 396,535	508,885	19,159	73,428	10,580	1,008,587	0
	(ii) 938,285	417,733	54,328	168,610	17,245	1,596,201	29,375
4ROBERT A BROERMANN TREASURER	(i) 0	0	0	0	0	0	0
	(ii) 1,136,501	969,392	295,536	-115,045	28,777	2,315,161	0
5LOUIS PATALANO IV FORMER OFFICER	(i) 0	0	0	0	0	0	0
	(ii) 0	0	1,103,191	-17,502	1,206	1,086,895	0
6COLIN DROZDOWSKI DIRECTOR/PRESIDENT (EFF 9/22)	(i) 362,769	120,274	10,652	58,029	18,047	569,771	0
	(ii) 297,788	98,730	8,744	47,634	14,815	467,711	0
7RONALD STINE MD DIRECTOR	(i) 0	0	0	0	0	0	0
	(ii) 871,345	119,177	28,653	-18,337	34,387	1,035,225	0
8PATRICIA DARNLEY SR. VP, GOVT PROGRAMS	(i) 284,977	117,000	20,016	53,351	17,513	492,857	0
	(ii) 233,932	96,042	16,430	43,794	14,376	404,574	0
9JOHN E DEGRUTTOLA SR. VP SALES & MKTING	(i) 193,516	190,331	1,205	-36,861	16,509	364,700	0
	(ii) 158,852	156,239	989	-30,258	13,552	299,374	0
10KHALED GHALEY SR VP, OPS	(i) 224,308	84,013	19,781	2,314	18,819	349,235	0
	(ii) 184,129	68,965	16,238	1,899	15,448	286,679	0
11FARI J BARNES II	(i) 0	0	0	0	0	0	0

SECRETARY (EFF 6/22)	(i)	0	0	0	0	0	0
	(ii)	339,835	116,099	46,603	62,617	11,257	576,411
12JAMES A JUILLERAT FORMER KE	(i)	0	0	0	0	0	0
	(ii)	312,967	111,897	1,316	-100,293	27,598	353,485
13KRISTYN GREIFER SR. VP/CMO (EFF 9/22)	(i)	92,390	0	92,669	2,788	2,099	189,946
	(ii)	75,840	0	76,070	2,289	1,723	155,922
14EDWARD RANDY RICKER FORMER KE	(i)	0	0	0	0	0	0
	(ii)	256,204	90,206	6,799	-54,032	25,384	324,561
15SHARILYN CAMPBELL SR. VP/CFO (EFF 9/22)	(i)	99,527	42,506	16,633	4,319	3,918	166,903
	(ii)	81,699	34,893	13,654	3,546	3,216	137,008
16THOMAS LUNDQUIST FORMER OFFICER	(i)	8,135	91,384	99,136	-38,110	2,485	163,030
	(ii)	6,678	75,015	46,888	-31,283	2,039	99,337
17JAMES A HILBERT SR. VP/CFO (THROUGH 1/22)	(i)	33,462	103,046	34,106	-49,580	2,085	123,119
	(ii)	27,469	84,588	27,997	-40,699	1,712	101,067
18JEFF C SNYDER FORMER KE	(i)	0	0	0	0	0	0
	(ii)	249,032	82,184	11,164	-185,791	38,104	194,693
19SAMUEL J HAWLEY ASST SECRETARY (THROUGH 6/22)	(i)	0	0	0	0	0	0
	(ii)	100,573	37,816	90,719	-51,443	9,973	187,638
20G WILKINS HUBBARD II MD DIRECTOR	(i)	0	0	0	0	0	0
	(ii)	250,543	0	0	-81,486	22	169,079

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Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

Return Reference	Explanation
PART I, LINE 1A	THE ORGANIZATION PAID FOR ITS ALLOCABLE SHARE OF FIRST-CLASS TRAVEL FOR ONE OF ITS OFFICERS. THE TRAVEL WAS APPROVED BY THE CEO OF SENTARA HEALTH, THE ORGANIZATION'S SOLE MEMBER. THE ORGANIZATION PAID FOR TAXABLE RELOCATION EXPENSES OF EXECUTIVE RECRUITS, INCLUDING TEMPORARY HOUSING AND THE ADDITIONAL TAXES ASSOCIATED WITH SUCH BENEFITS, ALL OF WHICH WERE TREATED AS ADDITIONAL COMPENSATION AND REPORTED ON FORM W-2 AS TAXABLE WAGES.
PART I, LINE 3	SENTARA HEALTH, THE SECTION 501(C)(3) TAX EXEMPT PARENT OF THE SENTARA HEALTH SYSTEM, ESTABLISHED THE COMPENSATION OF THE ORGANIZATION'S TOP MANAGEMENT OFFICIAL THROUGH THE USE OF A COMPENSATION COMMITTEE, AN INDEPENDENT COMPENSATION CONSULTANT, A COMPENSATION STUDY, AND APPROVAL BY SENTARA HEALTH'S COMPENSATION COMMITTEE. SENTARA HEALTH RECOGNIZES THAT PROVIDING THE BEST POSSIBLE CARE REQUIRES US TO ATTRACT AND RETAIN THE VERY BEST EMPLOYEES. OUR ORGANIZATION IS COMMITTED TO INVESTING IN OUR PEOPLE BY OFFERING COMPETITIVE COMPENSATION OPPORTUNITIES AND A STRONG WORKPLACE ENVIRONMENT. THE SENTARA HEALTH BOARD HAS DIRECTED A COMMITTEE OF INDEPENDENT, CONFLICT-FREE BOARD MEMBERS TO DEVOTE THEIR TIME AND ATTENTION TO THE OVERSIGHT OF SENTARA HEALTH'S EXECUTIVE COMPENSATION AND BENEFITS PROGRAMS. THE COMPENSATION COMMITTEE CONSISTS OF PROFESSIONAL, EXPERIENCED, AND DEDICATED BOARD MEMBERS WHO TAKE THIS RESPONSIBILITY VERY SERIOUSLY. THE COMPENSATION COMMITTEE FOLLOWS GOVERNANCE BEST PRACTICES IN THE REVIEW AND APPROVAL OF EXECUTIVE COMPENSATION. THE COMPENSATION COMMITTEE IS ASSISTED BY OUTSIDE ADVISORS WHO ARE ENGAGED BY THE COMMITTEE.
PART I, LINES 4A-B	LOUIS PATALANO, IV RECEIVED \$1,103,191 IN COMPENSATION RELATED TO HIS SEPARATION FROM SERVICE. THIS AMOUNT HAS BEEN INCLUDED IN COLUMN (B)(III) OF SCHEDULE J, PART II. HOWARD KERN PARTICIPATED IN THE SENTARA SUPPLEMENTAL EXECUTIVE RETIREMENT PLAN AND HAS ATTAINED NORMAL RETIREMENT AGE UNDER THE PLAN. PARTICIPATION IN THE PLAN IS LIMITED TO SELECT INDIVIDUALS AS APPROVED BY SENTARA HEALTH'S BOARD OF DIRECTOR'S COMPENSATION COMMITTEE. THE PLAN IS CURRENTLY CLOSED TO ADDITIONAL MEMBERS. THE PLAN IS A DEFINED BENEFIT ARRANGEMENT UNDER WHICH MEMBERS ACCRUE AN ANNUAL FORMULA-BASED BENEFIT DURING EACH YEAR OF COVERED EMPLOYMENT, WHICH IS SUBJECT TO A SUBSTANTIAL RISK OF FORFEITURE FOR FEDERAL INCOME TAX PURPOSES UNTIL THE COMPLETION OF A TWO YEAR NON-COMPETE PERIOD FOLLOWING TERMINATION OR UPON DEATH. FICA AND FUTA TAXATION OF PORTIONS OF THE ACCRUED BENEFIT MAY OCCUR EARLIER THAN FEDERAL INCOME TAXATION IN ACCORDANCE WITH APPLICABLE LAW. DISTRIBUTION OF PLAN BENEFITS MAY OCCUR AT THE DATE OF APPLICABLE TAXATION (TO THE EXTENT REQUIRED TO COVER APPLICABLE TAXES) AND IN ACCORDANCE WITH THE PARTICIPANT'S ELECTED INSTALLMENT DISTRIBUTION SCHEDULE FOLLOWING TERMINATION OF EMPLOYMENT, SUBJECT TO ADHERENCE WITH THE NON-COMPETE RESTRICTIONS. IN THE CURRENT YEAR, MR. KERN WAS EMPLOYED AND ACTIVELY ACCRUING PLAN BENEFITS IN ACCORDANCE WITH THE PLAN'S TERMS. MR. KERN WAS SUBJECT TO FICA AND FUTA TAXATION ON HIS ACCRUED PLAN BENEFITS IN 2022 AND RECEIVED TAXABLE PLAN DISTRIBUTIONS OF \$181,970 TO COVER APPLICABLE TAXES FOR 2022. HOWARD KERN, ROBERT BROERMANN, MICHAEL GENTRY, JAMES HILBERT, PATRICIA DARNLEY, COLIN DROZDOWSKI, EARL BARNES, AND DENNIS MATHEIS PARTICIPATED IN THE SENTARA CAPITAL ACCUMULATION ACCOUNT PLAN. PARTICIPATION IS LIMITED TO A SELECT GROUP OF CORPORATE EXECUTIVES AS APPROVED BY SENTARA HEALTH'S BOARD OF DIRECTOR'S COMPENSATION COMMITTEE. TERMS OF THE PLAN CHANGED EFFECTIVE JANUARY 1, 2009, WHEREBY VESTING OF CONTRIBUTIONS MADE ON OR AFTER THAT DATE NOW OCCURS ON THE EARLIER OF FIVE YEARS FOR EACH YEARS' CONTRIBUTIONS OR AGE 55 WITH 10 YEARS OF SERVICE. UNDER THE OLD TERMS, VESTING OF CONTRIBUTIONS MADE PRIOR TO JANUARY 1, 2009 OCCURS ON THE EARLIEST OF ASSIGNED DISTRIBUTION DATE, DEATH, INVOLUNTARY TERMINATION WITHOUT CAUSE OR COMPLETION OF TWO-YEAR NON-COMPETE AFTER VOLUNTARY TERMINATION (REGARDLESS OF ORIGINAL ASSIGNED DISTRIBUTION DATE). DURING 2022, THE FOLLOWING CORPORATE EXECUTIVES RECEIVED VESTED DISTRIBUTIONS UNDER THE PLAN: ROBERT BROERMANN (\$202,592); HOWARD KERN (\$812,849); MICHAEL GENTRY (\$172,528); DENNIS MATHEIS (\$32,207) AND JAMES HILBERT (\$2,835). THESE AMOUNTS HAVE BEEN REPORTED IN COLUMN (B)(III) OF SCHEDULE J, PART II. DURING THE CURRENT TAX YEAR, DENNIS MATHEIS, PATRICIA DARNLEY, AND KHALED R GHALY PARTICIPATED IN THE SENTARA NON-QUALIFIED DEFERRED COMPENSATION PLAN. A NEW PLAN YEAR BEGINS EACH JANUARY 1ST. ELIGIBILITY REQUIRES THAT AN EMPLOYEE MUST BE IN THE TOP 5% BY SALARY AND HAVE COMPENSATION GREATER THAN OR EQUAL TO THE HIGHLY COMPENSATED AMOUNT SET BY THE PLAN IN ORDER TO PARTICIPATE. PARTICIPANTS MUST MAKE THEIR ELECTIONS IN THE YEAR PRECEDING THE DEFERRAL YEAR AND SELECT A DISTRIBUTION DATE. NEW ELECTIONS MUST BE MADE EACH YEAR. ALL PARTICIPANTS ARE 100% VESTED IN THEIR ACCOUNT BALANCES AND LUMP SUM IS THE FORM OF PAYMENT AT THE DISTRIBUTION DATE UNLESS A 5 OR 10 YEAR INSTALLMENT PAYMENT WAS SELECTED. THOMAS LUNDQUIST RECEIVED A LUMP SUM DISTRIBUTION OF \$173,412 RELATED TO HIS PARTICIPATION IN PRIOR PLAN YEARS.
PART I, LINE 7	DURING THE CURRENT TAX YEAR, THE ORGANIZATION MADE NON-FIXED PAYMENTS OF COMPENSATION UNDER THE FOLLOWING INCENTIVE PROGRAMS: ANNUAL INCENTIVE PROGRAM - EXECUTIVES AND SENIOR LEADERS ARE ELIGIBLE FOR ANNUAL AWARDS BASED ON SYSTEM AND INDIVIDUAL PERFORMANCE. BOTH SYSTEM AND INDIVIDUAL SCORES ARE DETERMINED AFTER YEAR-END, AT WHICH POINT AWARDS MAY BE PAID AND REPORTED AS COMPENSATION. TARGET AND MAXIMUM OPPORTUNITIES VARY BY LEVEL. TOP HAT- WITHIN THE ANNUAL INCENTIVE PROGRAM, EXECUTIVES AND SENIOR LEADERS MAY RECEIVE ADDITIONAL INCENTIVE PAY TO REWARD EXCEPTIONAL INDIVIDUAL PERFORMANCE.

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Additional Data

Return to Form

Software ID:
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efile Public Visual Render		ObjectID: 202343139349300514 - Submission: 2023-11-09		TIN: 54-1283337	
Department of the Treasury Internal Revenue Service		SCHEDULE O (Form 990) Supplemental Information to Form 990 or 990-EZ Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. ▶ Attach to Form 990 or 990-EZ. ▶ Go to www.irs.gov/Form990 for the latest information.			OMB No. 1545-0047 2021 Open to Public Inspection
Name of the organization SENTARA HEALTH PLANS				Employer identification number 54-1283337	
Return Reference	Explanation				
FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS	SENTARA HEALTH I. SENTARA HEALTH YOUR NOT-FOR-PROFIT HEALTHCARE PARTNER SENTARA HEALTH CELEBRATES 134 YEARS IN PURSUIT OF ITS MISSION "WE IMPROVE HEALTH EVERY DAY." SENTARA IS AN INTEGRATED, NOT-FOR-PROFIT HEALTH CARE DELIVERY SYSTEM WITH MORE THAN 29,000 EMPLOYEES (INCLUDING 1,375 PHYSICIANS AND ADVANCED PRACTICE PROVIDERS), 12 HOSPITALS IN VIRGINIA AND NORTHEASTERN NORTH CAROLINA AND THE SENTARA HEALTH PLANS DIVISION, WHICH SERVES OVER 1,000,000 MEMBERS IN VIRGINIA, NORTH CAROLINA, AND MICHIGAN. SENTARA IS RECOGNIZED NATIONALLY FOR CLINICAL QUALITY AND SAFETY AND IS STRATEGICALLY FOCUSED ON INNOVATION AND CREATING AN EXTRAORDINARY HEALTH CARE EXPERIENCE FOR OUR PATIENTS AND MEMBERS. SENTARA WAS RECOGNIZED AS A "BEST EMPLOYER FOR NEW GRADS", "VETERANS AND "AMERICA'S BEST EMPLOYER" BY FORBES IN 2022. SENTARA HAS A LEVEL I TRAUMA CENTER, THE SENTARA HEART HOSPITAL, THE SENTARA HEALTH RESEARCH CENTER, THE SENTARA BROCK CANCER CENTER, AND THE ACCREDITED SENTARA CANCER NETWORK, TWO ORTHOPEDIC HOSPITALS, AND THE SENTARA NEUROSCIENCES INSTITUTE. SENTARA ALSO INCLUDES A MEDICAL GROUP, NIGHTINGALE REGIONAL AIR AMBULANCE (MADE 863 LIFE-SAVING TRIPS IN 2022 ALONE), HOME CARE, AMBULATORY OUTPATIENT CAMPUSES, ADVANCED IMAGING AND DIAGNOSTIC CENTERS, A CLINICALLY INTEGRATED NETWORK, AND THE SENTARA COLLEGE OF HEALTH SCIENCES. EFFORTS ARE CENTERED ON PROVIDING THE RIGHT CARE IN THE RIGHT SETTING AT THE RIGHT TIME AND ADDING VALUE TO THE COMMUNITIES WE SERVE. WE STRIVE TO SERVE ALL OUR COMMUNITIES THROUGH HEALTH OUTREACH PROGRAMS, EDUCATION, AND FINANCIAL SUPPORT FOR OTHER NOT FOR PROFIT ORGANIZATIONS WITH SIMILAR HEALTH MISSIONS. AS AN INTEGRATED DELIVERY NETWORK (IDN), SENTARA PROVIDES BOTH HEALTH CARE SERVICES (HOSPITALS, CLINICS, PROVIDERS) AND HEALTH INSURANCE PLANS, WHICH ENABLES SENTARA TO FULLY UNDERSTAND AND DELIVER ON THE NEEDS OF OUR CONSUMERS IN A UNIQUE AND INSIGHTFUL WAY. ADDITIONALLY, SERVING AS AN IDN PROVIDES US WITH THE OPPORTUNITY TO IMPACT AND LIFT OUR COMMUNITIES GIVEN THE COMPREHENSIVE NATURE OF OUR ABILITY TO DELIVER CARE AND RESOURCES WITHIN THE WALLS OF OUR CARE SITES AS WELL AS DEEP WITHIN THE COMMUNITY. II. COMMITMENT TO THE COMMUNITY SENTARA HAS PROVIDED MUCH IN THE WAY OF COMMUNITY BENEFIT AND CHARITY CARE ON AN ANNUAL BASIS. THE 2022 VALUE OF COMMUNITY BENEFIT TOTALED \$260.2 MILLION. SENTARA PROVIDED \$157 MILLION IN NET UNCOMPENSATED PATIENT CARE COSTS; \$48.5 MILLION IN TEACHING & TRAINING OF HEALTHCARE PROFESSIONALS; \$48 MILLION IN COMMUNITY GIVING; AND \$6.7 MILLION IN HEALTH & PREVENTION PROGRAMS. SENTARA EMPLOYEES CONTRIBUTED \$1.9 MILLION THROUGH DIRECT CONTRIBUTION AND EMPLOYEE MATCHING TO UNITED WAYS IN VIRGINIA AND NORTH CAROLINA. A. SENTARA CONTINUES ITS EFFORTS THROUGH THE COMMUNITY ENGAGEMENT AND IMPACT (CEI) PROGRAM, SENTARA CARES, TO INSPIRE, EMPOWER AND SUPPORT THE COMMUNITIES WE SERVE IN THE MOST IMPACTFUL WAY. SENTARA AWARDED 86 GRANTS TOTALING \$8,609,557 FOR OUR COMMUNITIES AS WELL AS \$1,069,683 IN MICROGRANTS REACHING THE DEEPEST LEVELS IN OUR COMMUNITIES. SENTARA INVESTED \$3,850,300 FOR SENTARA SCHOLARS AND SENTARA CHOICE, WHICH ARE PROGRAMS TO SUPPORT STUDENTS WITH A VISION AND PATHWAY FOR SUCCESS THAT INCLUDES SUPPORT AND REMOVES BARRIERS TO HIGHER PAYING, MEANINGFUL HEALTHCARE CAREERS. SENTARA DONATED NEARLY \$3.5 MILLION IN MEDICAL SUPPLIES TO SUPPORT CHARITIES ADDRESSING HUMANITARIAN CRISES IN UKRAINE, POLAND, HAITI, AND THE PHILIPPINES. THE CEI PROGRAM DELIVERS ECONOMIC, SOCIAL, AND ENVIRONMENTAL BENEFITS FOR STAKEHOLDERS ACROSS ALL SENTARA MARKETS AND INCREASES OUR COMMUNITY CONNECTION. IT BUILDS ON SENTARA RECOGNIZED LEADERSHIP AND COMMITMENT TO THE COMMUNITIES WE SERVE. B. IN 2022, SENTARA LAUNCHED SENTARA COMMUNITY CARE, A NEW MODEL OF CARE WHICH INCLUDES SENTARA COMMUNITY CARE CENTERS AND SENTARA MOBILE CARE. SENTARA OPENED THE FIRST SENTARA COMMUNITY CARE CENTER AT UNION MISSION (HOMELESS SHELTER) IN NORFOLK, VIRGINIA FOLLOWED BY A CENTER IN THE BERKLEY NEIGHBORHOOD OF NORFOLK. ADDITIONALLY, SENTARA MOBILE CARE LAUNCHED, DELIVERING CARE IN A NUMBER OF COMMUNITIES WHO ARE UNDERSERVED AND LACKING ACCESS TO HEALTHCARE. C. SENTARA CONTINUED THE FOCUS ON THE IMPORTANT WORK OF DIVERSITY IN OUR WORKFORCE, TO DEEPEN OUR UNDERSTANDING OF CARING FOR OUR DIVERSE PATIENT POPULATION AND TO DEVELOP STRONG RELATIONSHIPS WITH DIVERSE COMMUNITY POPULATIONS. WE FORMED SEVERAL PARTNERSHIPS WITH KEY DIVERSITY-FOCUSED ORGANIZATIONS. WE CONTINUE THE WORK OF THE DIVERSITY AND INCLUSION COUNCILS AT ALL 12 HOSPITALS. AND WE CONTINUE TO DEVELOP NEW DIVERSITY AND INCLUSION COMPONENTS AND EDUCATION FOR ALL TEAM MEMBERS. ADDITIONALLY, SENTARA CONTINUED THE EXCELLENT WORK IN IDENTIFYING AND REDUCING BARRIERS SO PEOPLE CAN RECEIVE THE CARE THEY NEED. THE TEAM IDENTIFIES HEALTH DISPARITIES AND RESEARCH POSSIBLE CAUSES. THIS INCLUDES CHRONIC HEALTH ISSUES SUCH AS HYPERTENSION, DIABETES, AND THE HIGH RATES OF CANCER DEATHS IN MINORITY COMMUNITIES. ADDITIONALLY, WE HAVE POLICIES AND GUIDELINES TO ENSURE PROTECTION OF LGBTQ PATIENTS' RIGHTS AND IN 2022, IMPLEMENTED SOGI (SEXUAL ORIENTATION, GENDER IDENTITY) QUESTIONS INTO OUR EPIC EMR (ELECTRONIC MEDICAL RCORD) TO FURTHER OUR ABILITY TO CARE FOR PATIENTS AND CREATE TRUSTING RELATIONSHIPS WITH THEM. SENTARA ALSO PARTNERED WITH NUMEROUS COMMUNITY AND FAITH-BASED GROUPS TO PROVIDE EDUCATION AND EARLY DETECTION FOR COLORECTAL AND BREAST CANCERS. ELEVEN SENTARA HOSPITALS WERE NAMED A "TOP PERFORMER" IN THE 2022 LGBTQ HEALTHCARE EQUALITY INDEX (HEI), WHICH IS AWARDED TO THOSE SURVEYED ORGANIZATIONS THAT EARN HIGH SCORES BETWEEN 80 AND 95 IN THE 2022 HEI SURVEY. D. SENTARA IS PROUD OF THE MISSION-DRIVEN WORK OF THE THREE SENTARA FOUNDATIONS. THESE FOUNDATIONS RAISED \$11,458,852 MILLION TO SUPPORT THE CLINICAL NEEDS OF THE SYSTEM AND PROVIDED FUNDING THROUGH GRANTS AND DIRECT CONTRIBUTIONS TO COMMUNITY ORGANIZATIONS THAT HAVE SIMILAR INTERESTS IN SUPPORTING COMMUNITY HEALTH NEEDS. E. SEVERAL YEARS AGO, SENTARA ESTABLISHED THE HOPE (HELPING OVERCOME PERSONAL EMERGENCY) FUND, WHICH IS AN EMERGENCY FINANCIAL RESOURCE FOR SENTARA EMPLOYEES THAT ARE EXPERIENCING CATASTROPHIC HARDSHIP OR LOSS THROUGH NO FAULT OF THEIR OWN. SENTARA EMPLOYEES WHO RECEIVE AID FROM THE HOPE FUND HAVE FACED DEVASTATING CRISES SUCH AS FIRE, DEATH, NATURAL DISASTERS, OR SERIOUS PERSONAL OR FAMILY ILLNESS. IN 2022, EMPLOYEES DONATED \$274,078 TO THE HOPE FUND AND WE AWARDED \$820,353 TO SENTARA EMPLOYEES IN CRISES ACROSS THE COMPANY. F. IN SUPPORT OF IMPROVING THE PUBLIC HEALTH OF OUR COMMUNITIES, SENTARA CONTRIBUTED SIGNIFICANTLY TOWARD THE				

	FUTURE OLD DOMINION UNIVERSITY AND EASTERN VIRGINIA MEDICAL SCHOOL (EVMS) INTEGRATION. AND SEPARATELY, SENTARA DONATED TO OLD DOMINION UNIVERSITY, NORFOLK STATE UNIVERSITY AND EASTERN VIRGINIA MEDICAL SCHOOL IN SUPPORT OF ADDRESSING HEALTHCARE DISPARITIES IN UNDERSERVED COMMUNITIES. G. SENTARA IS DEEPLY COMMITTED TO DEEPENING THE ALIGNMENT BETWEEN OUR HEALTHCARE SERVICES AND OUR HEALTH PLANS. WE UNDERSTAND THAT IMPROVING OVERALL COMMUNITY HEALTH AT ALL LEVELS IS CRITICAL TO OUR EFFORTS FOR IMPROVING HEALTH ESPECIALLY FOR UNDERSERVED COMMUNITY MEMBERS. THROUGH OUR TRUSTED PARTNERSHIPS WITH ORGANIZATIONS, WE WORKED TO ENSURE GREATER ACCESS TO BEHAVIORAL HEALTH, SECURE, CONSISTENT, AND EQUITABLE ACCESS TO NUTRITIOUS FOOD, SUPPORT TARGETED TRAINING FOR SKILLED CAREERS IN HIGH-DEMAND FIELDS, DEVELOP EMERGENCY AND DIVERSE HOUSING SOLUTIONS AND ELIMINATE BARRIERS TO CARE AND STRENGTHEN THE CULTURAL FABRIC OF OUR COMMUNITIES. H. TO SUPPORT REDUCING HEALTH DISPARITIES WE HAVE ONGOING PARTNERSHIPS WITH THE UNIVERSITIES IN HAMPTON ROADS WHICH ARE OPERATIONALIZING A \$3M COMMITMENT MADE IN 2021 TO LEVERAGE OUR INITIAL INVESTMENT TO BUILD COMMUNITY ENGAGEMENT AROUND CRITICAL ISSUES IDENTIFIED IN OUR COMMUNITY HEALTH NEEDS ASSESSMENT (CHNA) SUCH AS MATERNAL HEALTH AND SUBSTANCE USE DISORDER, CHILDREN'S BEHAVIORAL HEALTH, AND WORKING WITH MINORITY COMMUNITIES TO LEARN HOW TO ACCESS CRUCIAL SOCIAL SERVICES AND RESOURCES. I. SENTARA CONTRIBUTED \$500,000 TO THE VIRGINIA FEDERATION OF FOOD BANKS TO BREAK DOWN BARRIERS WITH A 3-YEAR PLAN THAT AIMS TO DEEPEN FOOD BANK AND HEALTHCARE PARTNERSHIPS. THIS EFFORT WAS A HEALTH-FOCUSED, NEIGHBOR-CENTERED TRANSFORMATION OF VIRGINIA'S PANTRY NETWORK THAT IS A MOVEMENT GUIDING ALL INTERESTED PANTRIES TO IMPLEMENT MORE HEALTH-FOCUSED AND NEIGHBOR CENTERED PRACTICES. THIS COMMITMENT TO FOOD SECURITY EXTENDS DEEPER INTO OUR COMMUNITIES AS WE PARTNER WITH LOCAL FOOD PANTRIES AND OTHER COMMUNITY-BASED ORGANIZATIONS THAT SERVE MARGINALIZED POPULATIONS THAT WAS SHARED WITH OVER 30 ORGANIZATIONS.
FORM 990, PART III, LINE 4A	J. SENTARA CONTINUES TO RECOGNIZE THE NEED FOR HOUSING ALONG THE CONTINUUM TO INCLUDE SUPPORTING EMERGENCY, AFFORDABLE AND SUPPORTIVE HOUSING SERVICES IN CONNECTION WITH CITIES, COMMUNITY SERVICE BOARDS AND MENTAL HEALTH PROVIDERS ACROSS VIRGINIA. SENTARA ANNOUNCED AN \$11M INVESTMENT IN THE MARSHALL-RIDLEY CHOICE NEIGHBORHOOD REVITALIZATION INITIATIVE IN NEWPORT NEWS, VIRGINIA. THIS PROJECT IS PART OF THE CHOICE NEIGHBORHOOD INITIATIVE, WHICH LEVERAGES PUBLIC AND PRIVATE INVESTMENTS TO REPLACE DISTRESSED PUBLIC HOUSING AND TRANSFORM NEIGHBORHOODS OF CONCENTRATED POVERTY INTO NEIGHBORHOODS OF OPPORTUNITY. IN 2022, SENTARA FUNDED A CAPITAL GRANT TO JUDEO CHRISTIAN OUTREACH CENTER (JCOC) IN SUPPORT OF AN AMBITIOUS CAMPUS REBUILD PROJECT THAT WILL DRAMATICALLY INCREASE OUR ABILITY TO LEAD PEOPLE OUT OF HUNGER AND HOMELESSNESS. THE NEW 20,644 SQ FT. FACILITY IN VIRGINIA BEACH WILL CREATE 38 SINGLE ROOM OCCUPANCY (SRO) AFFORDABLE-HOUSING UNITS. ALL RESIDENTS WILL HAVE ACCESS TO THE SUPPORT SERVICES PROVIDED BY JCOC AND OUR CONTINUUM OF CARE PARTNERS. THE COMPLEX WILL HOUSE OUR COMMUNITY DINNER, FOOD PANTRY AND FAMILY FOOD BOX PROGRAMS, WHICH SERVE MORE THAN 110,000 FREE MEALS WORTH OF FOOD A YEAR INCLUDING THE DISTRIBUTION OF MEAT AND NONPERISHABLES TO APPROXIMATELY 4,000 INDIVIDUALS ANNUALLY. SENTARA FUNDED 32 ORGANIZATIONS ACROSS VIRGINIA RANGING FROM \$10,000-\$500,000 THAT SUPPORT PROGRAMS AND PROJECTS WHO WORK IN THE AREA OF DISTRESSED PUBLIC HOUSING, TRANSFORMING NEIGHBORHOODS OF CONCENTRATED POVERTY INTO NEIGHBORHOODS OF OPPORTUNITY. K. COMMUNITY HEALTH INITIATIVES SENTARA AND SENTARA HEALTH PLANS, FORMERLY KNOWN AS OPTIMA HEALTH AND VIRGINIA PREMIER, HAVE LONG BEEN COMMITTED TO PROVIDING HEALTH AND PREVENTION SERVICES TO THE COMMUNITIES WE SERVE THROUGH MANY CHANNELS INCLUDING THE SENTARA HEALTH COMMUNITY HEALTH AND PREVENTION ORGANIZATION WITHIN SENTARA. BELOW ARE SOME KEY HIGHLIGHTS OF THE EFFORTS IN OUR COMMUNITIES IN 2022: SENTARA CONTINUED TO OFFER PROGRAMS SUCH AS EATING FOR LIFE, WALKABOUT WITH HEALTHY EDGE, HEALTH HABITS, HEALTHY YOU, MEDITATION, TAI CHI AND YOGA. SENTARA HOSTS SEVERAL COMMUNITY EVENTS RAISING AWARENESS AROUND KEY HEALTH AWARENESS MONTHS. ONE GOOD EXAMPLE IS THROUGH THE PROMOTION OF "28 DAYS OF HEART" IN FEBRUARY 2022 IN SUPPORT OF HEART HEALTH AWARENESS. ONLINE PROMOTIONS, RADIO ADS, VIDEOS, SCREENINGS, AND MORE WERE CONDUCTED TO RAISE AWARENESS OF HEART DISEASE THROUGHOUT THE COMMUNITIES WE SERVE IN VIRGINIA AND NORTH CAROLINA. ADDITIONALLY, SENTARA NORFOLK GENERAL HOSPITAL CONTINUED TO UTILIZE GRANT FUNDING THAT SUPPORTS COMMUNITY HEALTH WORKERS TO PROVIDE CASE MANAGEMENT SERVICES FOR SURVIVORS OF GUN VIOLENCE, ASSAULTS AND STABBINGS ADMITTED TO THE TRAUMA SERVICE OR DISCHARGED FROM THE EMERGENCY DEPARTMENT. THE PURPOSE OF THE PROGRAM IS TO ASSIST SURVIVORS OF VIOLENCE, ASSESS THEIR SOCIAL DETERMINANTS OF HEALTH AND, BASED ON THE RESULTS, DEVELOP AN INTERVENTION. III. COMMITMENT TO OUR TEAM MEMBERS A. SENTARA INVESTING IN OUR PEOPLE IS ALWAYS A TOP PRIORITY AND IN LINE WITH OUR MISSION TO IMPROVE HEALTH EVERY DAY. IN 2022 ALONE, SENTARA INVESTED MORE THAN \$125M IN PAY INCREASES AND ENHANCED BENEFITS FOR OUR COLLEAGUES. THE PAY INCREASES TOTALED \$110M AND \$15M CONSTITUTED ENHANCED OR NEW BENEFITS INCLUDING - REIMBURSEMENT PROGRAMS TO ASSIST WITH ADOPTION EXPENSES; INFERTILITY CARE EXPENSES AND SURROGACY AND GESTATIONAL CARRIER EXPENSES; SHORT TERM DISABILITY ELIGIBILITY AT 7 DAYS; INCREASED PAID TIME OFF; PAID PARENTAL LEAVE; ENHANCED SICK TIME ELIGIBILITY; ADDITIONAL SUPPORT FOR FAMILY CAREGIVER; AND INCREASED EDUCATIONAL ASSISTANCE TO SUPPORT CAREER ADVANCEMENT. B. WORKPLACE SAFETY FOR OUR SENTARA COLLEAGUES IS PARAMOUNT. WE MUST KEEP OUR COLLEAGUES SAFE FOR THEM TO BE ABLE TO CARE FOR OUR MEMBERS, PATIENTS, AND THE COMMUNITIES WE SERVE. IN THE INTEREST OF EMPLOYEE, PATIENT AND VISITOR SAFETY, SENTARA IMPLEMENTED A VISITOR BADGING SYSTEM AT OUR HOSPITALS. ADDITIONALLY, PERSONAL SAFETY DEVICES WERE DISTRIBUTED TO THE HOME VISITING STAFF WHO WORK IN THE AREAS OF HOME HEALTH, INFUSION SERVICES, AND SENTARA PACE. THESE DEVICES ATTACH TO A SMART PHONE AND SUMMON HELP FOR A SAFETY RESPONSE TEAM AT A TOUCH OF A BUTTON. ALSO, SENTARA IMPLEMENTED A "BE KIND" MARKETING CAMPAIGN TO EMPHASIZE THE IMPORTANCE OF COMPASSION AND RESPECT, ESPECIALLY TOWARD HEALTH CARE EMPLOYEES. IV. GROWTH IN SENTARA HEALTH OUR GROWTH IN 2022 INCLUDED THE FOLLOWING: A. SENTARA BROKE GROUND ON ITS NEW SENTARA ALBEMARLE MEDICAL CENTER, A STATE-OF-THE-ART 88 BED HOSPITAL TO REPLACE THE CURRENT 60-YEAR-OLD FACILITY ALSO LOCATED IN ELIZABETH CITY, NC. THE NEW HOSPITAL WILL ADJOIN A 60,000 SQUARE FOOT MEDICAL OFFICE BUILDING THAT IS SLATED TO OPEN IN SPRING 2023. THIS CAMPUS REFLECTS THE MOST SIGNIFICANT INVESTMENT IN HEALTH CARE IN NORTHEAST NORTH CAROLINA SINCE THE CURRENT SENTARA ALBEMARLE MEDICAL CENTER WAS OPENED MORE THAN 60 YEARS AGO. B. SENTARA HEALTH PLANS, FORMERLY KNOWN AS OPTIMA HEALTH AND VIRGINIA PREMIER, CONTINUED TO COLLECTIVELY SERVE OVER 737,000 ELIGIBLE VIRGINIANS WHO QUALIFIED FOR MEDICAID. C. SENTARA ACQUIRED AVMED, INC., A NOT-FOR-PROFIT HEALTH PLAN IN FLORIDA. AVMED PROVIDES COMMERCIAL GROUP, INDIVIDUAL, AND MEDICARE ADVANTAGE COVERAGE TO ABOUT 200,000 MEMBERS. D. THE SENTARA BROCK CANCER CENTER IN NORFOLK, VIRGINIA, BEGAN ITS THIRD YEAR SERVING AS A PATIENT-CENTERED FACILITY THAT IS TRANSFORMING CANCER CARE IN SOUTHEAST VIRGINIA/NORTHEAST NORTH CAROLINA. THE SENTARA BROCK CANCER CENTER SERVES 700-1,000 PATIENTS PER DAY. ADDITIONALLY, SENTARA FORMED THE LUKE HILLIER CANCER RESEARCH ALLIANCE, AND DEDICATED THE LOBBY OF THE SENTARA BROCK CANCER CENTER IN HONOR OF KAY MORGAN STOCKWELL. ALSO, WITHIN THE CANCER CENTER, SENTARA OPENED THE CARILLO KERN CENTER FOR INTEGRATIVE THERAPIES. E. IN HAMPTON ROADS, SENTARA OPENED A NEW PLASTIC SURGERY PRACTICE; A NEW CASTROENTEROLOGY PRACTICE; A NEW WEIGHT LOSS PRACTICE AND OPENED A NEW COMPREHENSIVE CARE

	GASTROENTEROLOGY PRACTICE, A NEW WEIGHT LOSS SURGERY AND OPENED A NEW COMPREHENSIVE CARE PRACTICE. ADDITIONALLY, SENTARA WILLIAMSBURG REGIONAL MEDICAL CENTER WAS AWARDED THE HIGHEST RATING FROM THE AMERICAN COLLEGE OF EMERGENCY PHYSICIANS FOR SENIOR EMERGENCY CARE. F. IN THE BLUE RIDGE REGION (HARRISONBURG AND CHARLOTTESVILLE), SENTARA LAUNCHED A NEW PRIMARY CARE AND THERAPY CENTER IN STAUNTON AND OPENED A NEW OUTPATIENT CARE CENTER IN CHARLOTTESVILLE. G. IN THE HALIFAX REGION, SENTARA HALIFAX REGIONAL HOSPITAL INTRODUCED A DIALECTICAL BEHAVIOR THERAPY PROGRAM, WHICH IS COGNITIVE BEHAVIORAL THERAPY DESIGNED TO TREAT BORDERLINE PERSONALITY DISORDER AND FOR TREATMENT OF OTHER MENTAL HEALTH ISSUES. H. IN NORTHERN VIRGINIA, SENTARA OPENED A NEW FAMILY AND INTERNAL MEDICINE PRACTICE. I. THE VB STRONG CENTER, A PARTNERSHIP BETWEEN SENTARA AND THE CITY OF VIRGINIA BEACH, HAS RECEIVED FUNDING TO EXTEND ITS SERVICE TO THE COMMUNITY. THE CENTER IS COMMITTED TO EMPOWERING AND UPLIFTING THOSE AFFECTED BY THE VIRGINIA BEACH MUNICIPAL CENTER SHOOTING ON MAY 31, 2019. V. DIGITAL INITIATIVES AND INNOVATION SUCCESS A. SENTARA IMPLEMENTED KEY INFRASTRUCTURE TECHNOLOGIES TO IMPROVE ORGANIZATIONAL PERFORMANCE TO INCLUDE WORKDAY (FINANCE AND HR PLATFORM) AND STRATA (PRODUCTIVITY PERFORMANCE PLATFORM). B. SENTARA CONTINUED ITS FOCUS ON ENHANCING THE CONSUMER DIGITAL EXPERIENCE AND PROVIDING IMPROVED EFFICIENCIES BY CONVERTING FROM THE SENTARA APP TO THE SENTARA BRANDED EPIC MYCHART APP. C. THE VOICE OF THE CUSTOMER MODEL WAS HEAVILY UTILIZED TO UNDERSTAND MORE FROM OUR CONSUMERS. THE MODEL ENABLES SENTARA TO INTEGRATE THE VOICE OF THE CUSTOMER INTO ALL FACETS OF BUSINESS DECISION-MAKING AND PRODUCT DEVELOPMENT BOTH IN THE BRICK-AND-MORTAR WORLD AND IN THE WORLD OF VIRTUAL CARE. D. SENTARA HEALTH PLANS MIGRATED TO A NEW PHARMACY BENEFIT PLATFORM TO BETTER MANAGE PHARMACY SPEND AND OFFER COMPETITIVE PRICING AND ENHANCED SERVICES TO OUR CURRENT AND FUTURE CONSUMERS. E. SENTARA CREATED AN ENVIRONMENTAL STEWARDSHIP COUNCIL TO BETTER ALIGN THE COMPANY WITH COMMON ENVIRONMENTAL, SOCIAL AND GOVERNANCE (ESG) STANDARDS. THE COUNCIL SHARES BEST PRACTICES AND POLICIES WITHIN THE COMPANY AS WELL AS REVIEWS THE ACCOMPLISHMENTS FROM OTHER HEALTH SYSTEMS AND COMMUNITIES TO INTEGRATE INTO SUCCESSES FOR SENTARA.
FORM 990, PART III, LINE 4A	VI. BY THE NUMBERS: A. 786,063 EMERGENCY ROOM VISITS; 16,036 BABIES DELIVERED, 14 HEART TRANSPLANTS, 66 KIDNEY TRANSPLANTS, 2 PANCREAS TRANSPLANTS, 130 COVID-19 VACCINE CLINICS, 261,000 SENTARA LAB COVID-19 TESTS, 25,000 COVID-19 BOOSTERS AND FLU VACCINES BY SENTARA EMPLOYEE HEALTH, 863 LIFE-SAVING TRIPS FROM THE NIGHTINGALE AIR AMBULANCE, AND 157,967 MEDICAL, BEHAVIORAL AND PREGNANCY CASES MANAGED THROUGH OUR HEALTH PLANS. VII. EXPANDING EDUCATIONAL AND RESEARCH OPPORTUNITIES A. EDUCATION: SENTARA IS COMMITTED TO ALWAYS IMPROVING - INCLUDING ENCOURAGING REGISTERED NURSES (RNS) TO CONTINUE PURSUING EDUCATIONAL OPPORTUNITIES. CONTINUOUS LEARNING WILL ADVANCE THE CARE SENTARA NURSES DELIVER TO OUR PATIENTS AND ALLOW THEM TO ADVANCE IN THEIR CAREERS. IN 2022, SENTARA REACHED 78.1% OF SENTARA NURSES HAVING EARNED OR ARE UNDER CONTRACT TO EARN A BSN. SENTARA HAD 71.6% OF ITS NURSING WORKFORCE HOLDING A BSN OR HIGHER DEGREE WITH 6.5% OF LICENSED RNS WITH A CONTRACT TO COMPLETE THEIR BSN. B. RESEARCH: RESEARCH IS ANOTHER WAY SENTARA IS ALWAYS IMPROVING. IN 2022, SENTARA EXPERIENCED A 16.5% INCREASE IN CLINICAL TRIALS AND 31.5% INCREASE IN PRINCIPAL INVESTIGATORS COMPARED TO 2021. THE SENTARA HEALTH RESEARCH CENTER PROVIDES SCIENTIFIC, ADMINISTRATIVE, AND REGULATORY SUPPORT FOR RESEARCH CONDUCTED ACROSS SENTARA HEALTH AND IN OUR COMMUNITIES. THE SENTARA HEALTH RESEARCH CENTER STRIVES TO IMPROVE TREATMENT OPTIONS, MEDICAL TECHNOLOGY, AND HEALTH EQUITIES WITH OUR DEDICATED TEAM OF EXPERTS AND STATE-OF-THE-ART TECHNOLOGY. OUR RESEARCH TAKES PLACE INSIDE AND OUTSIDE OF THE HOSPITAL. WE ALSO CONDUCT RESEARCH IN OUR COMMUNITY AND PARTNER WITH MANY COMMUNITY PRACTICES. OUR RESEARCH HELPS TO ADVANCE SCIENTIFIC UNDERSTANDING OF DISEASES AND ADVANCE KNOWLEDGE THAT LEADS TO BETTER AND MORE EFFECTIVE TREATMENTS THAT IMPROVE THE HEALTH IN OUR COMMUNITIES. OUR AREAS OF RESEARCH INCLUDE: CANCER CARDIOVASCULAR HEALTHCARE DELIVERY AND HEALTH EQUITY INTERNAL MEDICINE NEUROSCIENCES ORTHOPEDICS PULMONARY CRITICAL CARE WITH HEALTH CARE FACILITIES THROUGHOUT VIRGINIA AND NORTH CAROLINA, SENTARA TREATS A DIVERSE POPULATION OF PATIENTS. BECAUSE OF OUR WEALTH OF EXPERTISE, CUTTING-EDGE TECHNOLOGY AND CENTRALIZED AND COHESIVE RESEARCH DEPARTMENT, SENTARA CONTINUES TO BE A PREMIER HEALTH RESEARCH PARTNER. VIII. QUALITY, PATIENT SAFETY, AND COMMUNITY DISTINCTIONS AND AWARDS A. AWARD-WINNING CARE - AS ALWAYS, SENTARA IS PROUD AND HUMBLLED BY THE VARIOUS AWARDS AND RECOGNITIONS THE COMPANY RECEIVED OVER THE COURSE OF THE YEAR. OUR MISSION IS "WE IMPROVE HEALTH EVERY DAY". TO RECEIVE AN AWARD IS SIMPLY AN ADDED ACKNOWLEDGEMENT OF OUR MISSION DRIVEN WORK. HERE ARE A FEW OF THE 2022 AWARDS AND RECOGNITIONS: I. SENTARA HEALTH WAS NAMED BEST EMPLOYER - NEW GRADS, BEST EMPLOYER - VETERANS, AND AMERICA'S BEST EMPLOYER - ALL BY FORBES. II. ELEVEN SENTARA HOSPITALS EARNED A "TOP PERFORMER IN LGBTQ HEALTHCARE EQUALITY" IN THE 2022 TIMEFRAME FOR THE HEALTHCARE EQUALITY INDEX (HEI), A NATIONAL LGBTQ BENCHMARKING TOOL FROM THE HUMAN RIGHTS CAMPAIGN. III. SENTARA WAS ACKNOWLEDGED AS A LEADING COMPANY IN THE "GENEROUS VIRGINIANS" REPORT PUBLISHED IN VIRGINIA BUSINESS IN MAY 2022. SENTARA PROVIDED \$18 MILLION TO EASTERN VIRGINIA MEDICAL SCHOOL (EVMS) AND \$2 MILLION TO THE EASTERN VIRGINIA MEDICAL SCHOOL'S SCHOOL OF PUBLIC HEALTH IN 2021. AND, IN THE CATEGORY OF TOTAL CORPORATE DONATIONS TO VIRGINIA NONPROFITS IN 2021, SENTARA WAS TOP OF THE LIST WITH DONATIONS TOTALING \$35 MILLION. IV. SENTARA WAS NAMED DIGITAL HEALTH MOST WIRED HEALTH SYSTEM BY THE COLLEGE OF HEALTHCARE INFORMATION MANAGEMENT EXECUTIVES (CHIME). THE DIGITAL HEALTH MOST WIRED PROGRAM CONDUCTS AN ANNUAL SURVEY TO ASSESS HOW EFFECTIVELY HEALTHCARE ORGANIZATIONS APPLY CORE AND ADVANCED TECHNOLOGIES INTO THEIR CLINICAL AND BUSINESS PROGRAMS TO IMPROVE HEALTH AND CARE IN THEIR COMMUNITIES. V. SENTARA WAS AWARDED THE REGIONAL CORPORATION OF THE YEAR - CAROLINAS - VIRGINIA MINORITY SUPPLIERS DEVELOPMENT COUNCIL. THE AWARD RECOGNIZES A MEMBER COMPANY WHO HAS EVIDENCED THE MOST COMMITMENT TO MINORITY BUSINESS DEVELOPMENT DURING THE PREVIOUS YEAR. VI. SENTARA COLLEGE OF HEALTH SCIENCES WAS AWARDED THE BEST OF COASTAL VIRGINIA - PRIVATE COLLEGE/UNIVERSITY; BEST OF COASTAL VIRGINIA - SPECIALTY SCHOOL; BEST OF COASTAL VIRGINIA - TECHNICAL SCHOOL. IX. HEALTH PLANS A. GROWTH SENTARA HEALTH PLANS, FORMERLY KNOWN AS OPTIMA HEALTH AND VIRGINIA PREMIER, CONTINUES TO SEE GROWTH AND ALONG WITH AVMED, SERVES OVER ONE MILLION MEMBERS IN VIRGINIA, NORTH CAROLINA, AND FLORIDA. OPTIMA HEALTH MEDICARE STAR RATING INCREASED TO 4.0 FROM 3.5 AND SENTARA HEALTH PLANS CONTINUES TO PRESS FORWARD ON ITS QUALITY, AFFORDABILITY, ACCESSIBILITY, HEALTH AND WELLNESS, VIRTUAL CARE, AND CUSTOMER EXPERIENCE. X. COVID-19 A. THE THIRD YEAR OF THE PANDEMIC PRESENTED MANY CHALLENGES, YET MUCH HOPE GIVEN THE DISTRIBUTION OF THE COVID-19 VACCINES AND BOOSTERS. SENTARA LEADERS AND TEAM MEMBERS CONTINUED TO RISE TO NEW HEIGHTS WITH THEIR HARD WORK AND PERSEVERANCE IN TAKING CARE OF EACH OTHER AS WELL AS OUR MEMBERS AND PATIENTS. HERE ARE A FEW HIGHLIGHTS: I. SAFETY FOR OUR PATIENTS AND VISITORS: SENTARA CONTINUED ITS DILIGENCE FOR CLEANING/SANITIZING PATIENT CARE AREAS, MANDATORY MASKING, AND SOCIAL DISTANCING. II. VACCINE EDUCATION: SENTARA IMPLEMENTED SEVERAL MARKETING CAMPAIGNS TO EDUCATE ALL IN THE COMMUNITY THE NEED TO GET VACCINATED AND BOOSTED. III. PROTECTING OUR TEAM MEMBERS: SENTARA CONTINUED ITS RIGOROUS SCREENING PROCEDURES AT ALL OUR FACILITIES AND WORK LOCATIONS. IV. SUPPORTING OUR TEAM MEMBERS: SENTARA CONTINUED WITH THE PROGRAM, "YOU MATTER" TO HELP TEAM MEMBERS WITH THEIR SOCIAL.

	EMOTIONAL, AND BEHAVIORAL HEALTH NEEDS DURING THIS DIFFICULT PANDEMIC PERIOD. "YOU MATTER" HAS AN ABUNDANCE OF RESOURCES FOR STRESS MANAGEMENT, MINDFULNESS, RESILIENCE, MENTAL WELLNESS, AND CARE GIVER STRESS. SENTARA STRESSED THE NEED FOR TEAM MEMBERS TO TAKE CARE OF THEMSELVES AND EACH OTHER. SENTARA COVID-19 STEERING COMMITTEE: SENTARA CONTINUED TO DILIGENTLY MONITOR THE PANDEMIC CRISIS WITH THE ONGOING WORK OF THE COVID-19 STEERING COMMITTEE. LEADERS MET FREQUENTLY AND THIS ALLOWED SENTARA TO SUCCESSFULLY RESPOND, PIVOT, PLAN, AND COORDINATE ACTIONS IN RESPONSE TO THE UNPRECEDENTED PANDEMIC. SENTARA LEADERS FREQUENTLY WERE IN COMMUNICATION WITH FEDERAL, STATE, REGIONAL AND LOCAL ELECTED OFFICIALS, AND OTHER KEY STAKEHOLDERS TO COLLECTIVELY LEARN AND ADVISE OTHERS OF NEEDS AND ISSUES. CONCLUSION: SENTARA HEALTH IS COMMITTED TO OUR MISSION - WE IMPROVE HEALTH EVERY DAY. WE PROVIDE QUALITY CARE THROUGH EXPERT PROVIDERS, USING CUTTING-EDGE TECHNOLOGY, DEPLOYING MEDICAL BREAKTHROUGHS, AND PROVIDING EXCELLENT CUSTOMER SERVICE - ALL WITH A CONSTANT FOCUS ON INNOVATION. AND WE ARE COMMITTED TO SUPPORTING THE COMMUNITIES WE SERVE THROUGH OUR COMMUNITY ENGAGEMENT AND IMPACT PROGRAM, SERVING DIVERSITY AND EXPLORING HEALTH EQUITIES, VOLUNTEERISM, GRANTS, SPONSORSHIPS, AND SUPPORTING INITIATIVES THAT LIFT OUR COMMUNITIES. WE LOOK FORWARD TO ANOTHER YEAR OF COMMUNITY SUCCESS, GROWTH, AND INNOVATION IN 2023.
FORM 990, PART V, LINE 1A, NUMBER REPORTED IN BOX 3 OF FORM 1096	SENTARA HEALTH, A VIRGINIA NONSTOCK CORPORATION AND THE 501(C)(3) TAX EXEMPT PARENT OF THE SENTARA HEALTH SYSTEM, MAINTAINS AN AGENCY RELATIONSHIP WITH THE ORGANIZATION AND ISSUES ALL 1099S ON ITS BEHALF. THE NUMBER REPORTED IS A BEST ESTIMATE OF THE 1099S ATTRIBUTABLE TO THE ORGANIZATION. THE EXACT NUMBER CANNOT BE DETERMINED; AS SOME OF THE 1099S ISSUED BY THE AGENT ARE ATTRIBUTABLE TO MORE THAN ONE ENTITY, AND THERE IS NO REPORTING MECHANISM TO DETERMINE 1099'S ATTRIBUTABLE SOLELY TO THE ORGANIZATION.
FORM 990, PART VI, SECTION A, LINE 2	THE ORGANIZATION'S OFFICERS AND DIRECTORS SERVED TOGETHER ON THE BOARDS OF OTHER ORGANIZATIONS WITHIN THE SENTARA HEALTH SYSTEM ("THE SYSTEM"), AS WELL AS JOINT VENTURES IN WHICH THE SYSTEM HAD AN OWNERSHIP INTEREST. SEE SCHEDULE R FOR A LISTING OF SUCH ENTITIES.
FORM 990, PART VI, SECTION A, LINE 3	THE ORGANIZATION HAD AN ADMINISTRATIVE SERVICES AGREEMENT ("ASA") WITH SENTARA HEALTH ADMINISTRATION, INC. FORMERLY SENTARA HEALTH PLANS, INC., A RELATED ORGANIZATION. UNDER THE ASA, THE ORGANIZATION DELEGATED MANAGEMENT DUTIES SUCH AS PLANNING AND EXECUTING BUDGETS AND FINANCIAL OPERATIONS AND SUPERVISING EXEMPT OPERATIONS AND UNRELATED BUSINESS ACTIVITIES TO SENTARA HEALTH ADMINISTRATION, INC. ALL PERSONS LISTED AS FORMER KEY EMPLOYEES IN CORE PART VII SECTION A RECEIVED COMPENSATION FROM SENTARA HEALTH ADMINISTRATION, INC. FOR SERVICES PROVIDED TO THE ORGANIZATION. SEE CORE PART VII SECTION A COLUMNS (E) AND (F) FOR REPORTABLE AND OTHER COMPENSATION PAID BY SENTARA HEALTH ADMINISTRATION, INC.
FORM 990, PART VI, SECTION A, LINE 6	THE ORGANIZATION'S SOLE MEMBER WAS SENTARA HEALTH, A VIRGINIA NONSTOCK CORPORATION AND 501(C)(3) TAX EXEMPT ENTITY.
FORM 990, PART VI, SECTION A, LINE 7A	THE BOARD OF DIRECTORS, WHICH SERVED AS THE ORGANIZATION'S GOVERNING BODY, WAS ELECTED BY ITS SOLE MEMBER, SENTARA HEALTH, A VIRGINIA NON-STOCK CORPORATION AND THE 501(C)(3) TAX EXEMPT PARENT OF THE SENTARA HEALTH SYSTEM.
FORM 990, PART VI, SECTION A, LINE 7B	AS SOLE MEMBER, SENTARA HEALTH, A VIRGINIA NONSTOCK CORPORATION AND THE 501(C)(3) TAX EXEMPT PARENT OF THE SENTARA HEALTH SYSTEM, IS ENTITLED TO ONE VOTE ON ALL MATTERS AND HAS THE RIGHT TO ELECT AND REMOVE MEMBERS OF THE ORGANIZATION'S GOVERNING BODY; APPROVE ANY ALTERATION, AMENDMENT OR REPEAL OF ITS GOVERNING DOCUMENTS; APPROVE THE ANNUAL OPERATING AND CAPITAL BUDGET AND ALL FORMAL LONG-RANGE PLANS; APPROVE ANY SINGLE CAPITAL EXPENDITURE EXCEEDING \$1 MILLION; APPROVE ALL BORROWING OR INDEBTEDNESS WHICH IN ANY ONE TRANSACTION OR RELATED SERIES OF TRANSACTIONS EXCEEDS \$500,000; APPROVE ANY PLAN OF MERGER OR CONSOLIDATION, ANY SALE, LEASE, EXCHANGE, MORTGAGE, PLEDGE OR OTHER DISPOSITION OF ALL, OR SUBSTANTIALLY ALL, THE PROPERTY AND ASSETS OF THE ORGANIZATION, THE VOLUNTARY DISSOLUTION OF THE ORGANIZATION, OR REVOCATION OF VOLUNTARY DISSOLUTION PROCEEDINGS; REVIEW THE BOOKS AND RECORDS, CONDUCT AUDITS, AND APPROVE THE SELECTION OF AUDITORS CHOSEN TO CONDUCT AUDITS OF THE ORGANIZATION; AND APPROVE THE CREATION OR ACQUISITION OF ANY SUBSIDIARY OF THE ORGANIZATION, OR THE CREATION OF ANY OTHER CORPORATION OF WHICH THE ORGANIZATION IS TO BE A MEMBER, AND TO APPROVE ANY DISSOLUTION OR OTHER CHANGE IN ANY SUCH LEGAL RELATIONSHIP PREVIOUSLY APPROVED BY SENTARA HEALTH.
FORM 990, PART VI, SECTION B, LINE 11B	A COPY OF THE ORGANIZATION'S FINAL FORM 990, AS ULTIMATELY FILED WITH THE IRS, WAS PROVIDED TO EACH VOTING MEMBER OF SENTARA HEALTH'S GOVERNING BODY BEFORE BEING FILED. SENTARA HEALTH IS A VIRGINIA NONSTOCK CORPORATION AND THE 501(C)(3) TAX EXEMPT PARENT OF THE SENTARA HEALTH SYSTEM ("THE SYSTEM"). THE ORGANIZATION USED THE SYSTEM'S IN-HOUSE TAX DEPARTMENT, HEADED BY A LICENSED CERTIFIED PUBLIC ACCOUNTANT, TO BOTH PREPARE AND REVIEW ITS FORM 990. DURING THE PREPARATION AND REVIEW PROCESS, THE TAX DEPARTMENT WORKED CLOSELY WITH OTHER SYSTEM DEPARTMENTS, SUCH AS LEGAL, COMPENSATION AND BENEFITS, COMPLIANCE, FINANCE, AND MARKETING, TO ENSURE THAT A COMPLETE AND ACCURATE RETURN WAS FILED.
FORM 990, PART VI, SECTION B, LINE 12C	DIRECTORS, BOARD-NOMINATED OFFICERS, AND KEY EMPLOYEES ARE REQUESTED TO SUBMIT AN ANNUAL CONFLICT OF INTEREST QUESTIONNAIRE AND CERTIFY TO THE COMPLETION AND ACCURACY OF THE INFORMATION DISCLOSED. ADDITIONALLY, EACH ORGANIZATION'S GOVERNING BOARD OR APPROPRIATE BODY MONITORS TRANSACTIONS INVOLVING DISCLOSED POTENTIAL CONFLICTS OF INTEREST.
FORM 990, PART VI, SECTION B, LINE 15	AS PART OF THE SENTARA HEALTH SYSTEM ("THE SYSTEM"), THE ORGANIZATION FOLLOWED PROCESSES AND PROCEDURES SET FORTH IN ITS GOVERNING DOCUMENTS TO ENSURE COMPLIANCE WITH ITS OBLIGATIONS AS A 501(C)(3) HEALTHCARE ORGANIZATION TO PAY DISQUALIFIED PERSONS REASONABLE COMPENSATION. SUCH PROCESSES AND PROCEDURES ARE INTENDED TO ESTABLISH THE REBUTTABLE PRESUMPTION OF REASONABLENESS UNDER THE INTERNAL REVENUE CODE SECTION 4958 REGULATIONS. THE COMPENSATION PHILOSOPHY OF THE ORGANIZATION IS TO BASE OVERALL COMPENSATION AND BENEFITS FOR EXECUTIVES ON NOT-FOR-PROFIT MARKET COMPARABLES, TAKING INTO CONSIDERATION THE INDIVIDUAL SKILLS, EXPERIENCE, TENURE AND PERFORMANCE OF THE EXECUTIVE BEING COMPENSATED AND OVERALL PERFORMANCE OF THE ORGANIZATION. IN LINE WITH THIS PHILOSOPHY, THE ORGANIZATION PERFORMED SUBSTANTIAL DUE DILIGENCE AS

	TO MARKET COMPARABLES. THE COMPENSATION COMMITTEE, WHICH CONSISTS OF INDEPENDENT BOARD MEMBERS WITHOUT CONFLICTS OF INTEREST, ENGAGED AN OUTSIDE CONSULTANT, WHO REPORTS TO THE COMPENSATION COMMITTEE, TO CONDUCT A STUDY ASSESSING THE COMPETITIVENESS OF TOTAL COMPENSATION (INCLUDING CASH COMPENSATION, BENEFITS AND PERQUISITES) OF ITS SENIOR EXECUTIVES PRIOR TO MAKING DECISIONS REGARDING ANNUAL BASE SALARY ADJUSTMENTS, APPROVING INCENTIVE AWARDS, OR CONSIDERING PROGRAMMATIC CHANGES. THE STUDY COMPARED THE COMPENSATION OF THE ORGANIZATION'S SENIOR EXECUTIVES TO COMPENSATION DATA FROM PUBLISHED SURVEY SOURCES BASED ON EACH SENIOR EXECUTIVE'S FUNCTIONAL RESPONSIBILITY. IN CONDUCTING THE STUDY, THE CONSULTANT TARGETED OTHER NOT-FOR-PROFIT HEALTH SYSTEMS OF SIMILAR SIZE BASED ON NET REVENUE AND COMPLEXITY. FOR HEALTH PLAN POSITIONS, HEALTH PLANS WITH SIMILAR PREMIUMS, OR MEMBERS, WERE TARGETED. THE CONSULTANT ALSO CONDUCTS A REVIEW OF THE ORGANIZATION'S PERFORMANCE EVERY YEAR. THE MOST RECENT STUDY COMPARED SENTARA'S PERFORMANCE TO 28 NOT-FOR-PROFIT HEALTHCARE SYSTEMS, AND 36 INDEPENDENT AND INTEGRATED DELIVERY SYSTEM-OWNED HEALTH PLANS BASED ON NET REVENUE GROWTH, OPERATING MARGIN, VARIOUS CLINICAL QUALITY METRICS AND PATIENT SATISFACTION. OVERALL, THE CONSULTANT DETERMINED THAT SENTARA'S PAY WAS ALIGNED WITH ITS RELATIVE PERFORMANCE. THE COMPENSATION STUDY WAS PRESENTED TO THE ORGANIZATION'S COMPENSATION COMMITTEE, WHICH MADE ITS COMPENSATION DECISIONS BASED ON A) ITS REVIEW AND ANALYSIS OF THE PERFORMANCE OF BOTH THE ORGANIZATION AND ITS SENIOR EXECUTIVES AND, B) A REASONABLENESS OF COMPENSATION ANALYSIS AND OPINION FROM AN EXTERNAL EXPERT IN THE COMPENSATION OF EXECUTIVES IN THE TAX-EXEMPT HEALTH CARE FIELD. THE COMMITTEE'S BASES FOR ITS DECISIONS WERE DOCUMENTED IN COMMITTEE MINUTES TAKEN DURING THE MEETINGS AND THEN CIRCULATED FOR REVIEW AND APPROVAL. ALL DECISIONS REGARDING COMPENSATION WERE MADE BY THE COMMITTEE, WHICH CONSISTS OF INDEPENDENT BOARD MEMBERS WITHOUT CONFLICT OF INTERESTS. THIS PROCESS WAS USED TO ESTABLISH COMPENSATION FOR THE ORGANIZATION'S PRESIDENT, SECRETARY, TREASURER, AND CORPORATE VICE PRESIDENT. THE PRESIDENT, SECRETARY, AND TREASURER ALSO SERVED AS EXECUTIVE VICE PRESIDENT, CORPORATE VICE PRESIDENT AND CLO, AND EXECUTIVE VICE PRESIDENT AND CFO OF THE SYSTEM, RESPECTIVELY. THE PROCESS WAS LAST UNDERTAKEN DURING THE CURRENT TAX YEAR FOR THE POSITIONS LISTED.
FORM 990, PART VI, SECTION C, LINE 19	THE CONSOLIDATED FINANCIAL STATEMENTS FOR SENTARA HEALTH AND SUBSIDIARIES WERE MADE PUBLICLY AVAILABLE THROUGH THE USE OF DAC BOND (DISCLOSURE DISSEMINATION AGENT) AND CAN BE FOUND ON THE INTERNET AT WWW.DACBOND.COM. THE ORGANIZATION'S GOVERNING DOCUMENTS AND CONFLICTS OF INTEREST POLICY ARE GENERALLY NOT MADE AVAILABLE TO THE PUBLIC.
FORM 990, PART VI, LINE 1B, BOARD MEMBER INDEPENDENCE	THE ORGANIZATION'S BOARD OF DIRECTORS IS ELECTED ANNUALLY BY SENTARA HEALTH, A VIRGINIA NONSTOCK CORPORATION AND THE 501(C)(3) TAX EXEMPT PARENT OF THE SENTARA HEALTH SYSTEM. THE GOVERNING BOARD OF SENTARA HEALTH IS A COMMUNITY-BASED BOARD COMPRISED OF 16 VOTING MEMBERS, 15 OF WHICH ARE CONSIDERED INDEPENDENT, AS DEFINED IN THE FORM 990 INSTRUCTIONS.
FORM 990, PART IX, LINE 11G	OTHER PROFESSIONAL FEES AND SERVICES: PROGRAM SERVICE EXPENSES 291,806,125. MANAGEMENT AND GENERAL EXPENSES 55,765,511. FUNDRAISING EXPENSES 0. TOTAL EXPENSES 347,571,636.
FORM 990, PART XI, LINE 9:	CAPITAL DISTRIBUTION TO PARENT -40,000,000.

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Schedule O (Form 990) 2021

Additional Data

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ObjectId: 202343139349300514 - Submission: 2023-11-09

TIN: 54-1283337

SCHEDULE R
(Form 990)

Department of the Treasury
Internal Revenue Service

Related Organizations and Unrelated Partnerships

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.
▶ Attach to Form 990.
▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2022

Open to Public Inspection

Name of the organization
SENTARA HEALTH PLANS

Employer identification number
54-1283337

Part I

Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity

Part II

Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	(g) Section 512(b)(13) controlled entity?	
						Yes	No
(1)CLARKSVILLE SENIOR CARE LLC 1300 SENTARA PARK VIRGINIA BEACH, VA 23464 54-1957066	SENIOR CARE	VA	501(C)(3)	LINE 12A, I	HALIFAX REGIONAL HOSPITAL	Yes	
(2)HALIFAX REGIONAL DEV FOUNDATION INC 1300 SENTARA PARK VIRGINIA BEACH, VA 23464 54-1801459	HLTH/WELFARE	VA	501(C)(3)	LINE 7	HALIFAX REGIONAL HOSPITAL	Yes	
(3)HALIFAX REGIONAL HOSPITAL INCORPORATED 1300 SENTARA PARK VIRGINIA BEACH, VA 23464 54-0648699	HEALTHCARE	VA	501(C)(3)	LINE 3	SENTARA HEALTH	Yes	
(4)HALIFAX REGIONAL LONG TERM CARE INC 1300 SENTARA PARK VIRGINIA BEACH, VA 23464 54-6074529	SENIOR CARE	VA	501(C)(3)	LINE 12A, I	HALIFAX REGIONAL HOSPITAL	Yes	
(5)SENTARA HALIFAX REGIONAL PROPERTIES INC 1300 SENTARA PARK VIRGINIA BEACH, VA 23464 54-1801463	HLTH/WELFARE	VA	501(C)(3)	LINE 12A, I	HALIFAX REGIONAL HOSPITAL	Yes	
(6)SENTARA PRINCESS ANNE HOSPITAL 1300 SENTARA PARK VIRGINIA BEACH, VA 23464 27-3208969	HEALTHCARE	VA	501(C)(3)	LINE 3	SENTARA HOSPITALS	Yes	
(7)SENTARA HOSPITALS 1300 SENTARA PARK VIRGINIA BEACH, VA 23464 54-1547408	HEALTHCARE	VA	501(C)(3)	LINE 3	SENTARA HEALTH	Yes	
(8)SENTARA MEDICAL GROUP 1300 SENTARA PARK VIRGINIA BEACH, VA 23464 54-1217184	HEALTHCARE	VA	501(C)(3)	LINE 10	SENTARA HEALTH	Yes	
(9)SENTARA ENTERPRISES 1300 SENTARA PARK VIRGINIA BEACH, VA 23464 54-1917649	HEALTHCARE	VA	501(C)(3)	LINE 10	SENTARA HEALTH	Yes	
(10)SENTARA LIFE CARE CORP 1300 SENTARA PARK VIRGINIA BEACH, VA 23464 54-1217183	HEALTHCARE	VA	501(C)(3)	LINE 10	SENTARA HEALTH	Yes	
(11)MPB INC 1300 SENTARA PARK VIRGINIA BEACH, VA 23464 54-1346393	TITLE HOLDING COMPANY	VA	501(C)(2)		SENTARA ENTERPRISES	Yes	
(12)POTOMAC HOSPITAL CORP OF PRINCE WILLIAM 1300 SENTARA PARK VIRGINIA BEACH, VA 23464 54-0853898	HEALTHCARE	VA	501(C)(3)	LINE 3	SENTARA HEALTH	Yes	
(13)SENTARA RMH MEDICAL CENTER 1300 SENTARA PARK VIRGINIA BEACH, VA 23464 54-0506331	HEALTHCARE	VA	501(C)(3)	LINE 3	SENTARA HOSPITALS	Yes	
(14)VALLEY WELLNESS CENTER 1300 SENTARA PARK VIRGINIA BEACH, VA 23464 52-1309257	PREVENTATIVE HEALTH/REHAB	VA	501(C)(3)	LINE 10	SENTARA RMH MEDICAL CENTER	Yes	
(15)MJH FOUNDATION 1300 SENTARA PARK VIRGINIA BEACH, VA 23464 54-1401357	INVEST/MGT SVCS FOR MARTHA JEFFERSON HOSPITAL	VA	501(C)(3)	LINE 12A, I	MARTHA JEFFERSON HOSPITAL	Yes	
(16)MARTHA JEFFERSON HOSPITAL FOUNDATION 1300 SENTARA PARK VIRGINIA BEACH, VA 23464 30-0041113	FUNDRAISING FOR SUPPORTED ORG	VA	501(C)(3)	LINE 12A, I	MARTHA JEFFERSON HOSPITAL	Yes	
(17)MARTHA JEFFERSON HOSPITAL 1300 SENTARA PARK VIRGINIA BEACH, VA 23464 54-0261840	HEALTHCARE	VA	501(C)(3)	LINE 3	SENTARA HOSPITALS	Yes	
(18)OPTIMA FAMILY CARE OF NC INC 1300 SENTARA PARK VIRGINIA BEACH, VA 23464 82-3610648	MEDICAID HMO	NC	501(C)(3)	LINE 10	OPTIMA HEALTH OF NORTH CAROLINA LLC	Yes	
(19)SENTARA HEALTH 1300 SENTARA PARK VIRGINIA BEACH, VA 23464	HEALTHCARE	VA	501(C)(3)	LINE 7	N/A		No

(20)OPTIMA HEALTH OF NORTH CAROLINA LLC 1300 SENTARA PARK VIRGINIA BEACH, VA 23464 82-3623430	SUPPORTS MCAID HMO	NC	501(C)(3)	LINE 12A, I	SENTARA HEALTH	Yes	
(21)SENTARA MEDICARE ADVANTAGE OF NORTH CAROLINA INC 1300 SENTARA PARK VIRGINIA BEACH, VA 23464 84-2066617	MEDICARE HMO	NC	501(C)(4)	LINE 12A, I	SENTARA HEALTH	Yes	
(22)VIRGINIA PREMIER HEALTH PLAN INC 1300 SENTARA PARK VIRGINIA BEACH, VA 23464 54-1760974	MEDICAID HMO	VA	501(C)(3)	LINE 10	SENTARA HEALTH	Yes	
(23)SENTARA COMMERCIAL HEALTH PLANS OF NORTH CAROLINA INC 1300 SENTARA PARK VIRGINIA BEACH, VA 23464 85-1043564	SOCIAL WELFARE	NC	501(C)(4)		SENTARA HEALTH	Yes	
(24)SENTARA COMMUNITY HEALTH AND WELLNESS 1300 SENTARA PARK VIRGINIA BEACH, VA 23464 86-3471400	SOCIAL WELFARE	VA	501(C)(4)		SENTARA HEALTH	Yes	
(25)SENTARA EMPLOYEES PAC OF VIRGINIA 925 DOWNSHIRE CHASE VIRGINIA BEACH, VA 23452 86-3515192	POLITICAL	VA	527		SENTARA COMMUNITY HEALTH AND WELLNESS INITIATIVE		No
(26)AVMED PO BOX 749 GAINESVILLE, FL 32627 59-2742907	MEDICARE HMO	FL	501(C)(4)		SENTARA HOLDINGS FLORIDA LLC	Yes	

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Schedule R (Form 990) 2021

Page 2

Schedule R (Form 990) 2021

Page 2

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income(related, unrelated, excluded from tax under sections 512- 514)	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproportionate allocations?		(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
							Yes	No		Yes	No	
(1) MANAGEMENT SERVICES LLC 814 GREENBRIER CIRCLE STE H CHESAPEAKE, VA 23320 54-1365012	HLTH MGT SV	VA	N/A					No			No	
(2) OBICI REAL ESTATE HOLDINGS LLC 1300 SENTARA PARK VIRGINIA BEACH, VA 23464 26-1749881	RE RENTAL	VA	N/A					No			No	
(3) PRINCESS ANNE AMB SURG MGT LLC 1975 GLENN MITCHELL STE 300 VA BEACH, VA 23456 20-4920880	HEALTHCARE	VA	N/A					No			No	
(4) VA BEACH AMBULATORY SURGERY CENTER 1700 WILL O WISP DRIVE VA BEACH, VA 23454 54-1448218	HEALTHCARE	VA	N/A					No			No	
(5) CANCER CENTERS OF VA LLC 5900 LAKE WRIGHT DRIVE NORFOLK, VA 23502 20-1338518	HEALTHCARE	VA	N/A					No			No	
(6) HAMPTON ROADS LITHOTRIPSY LLC 225 CLEARFIELD AVE VIRGINIA BEACH, VA 23462 20-0942600	HEALTHCARE	VA	N/A					No			No	
(7) RADIOLOGY SERVICES OF HAMPTON ROADS LC 814 GREENBRIER CIRCLE STE H CHESAPEAKE, VA 23320 54-1774472	HEALTHCARE	VA	N/A					No			No	
(8) SENTARA OBICI AMBULATORY SURGERY LLC 2750 GODWIN BLVD SUFFOLK, VA 23434 26-0144898	HEALTHCARE	VA	N/A					No			No	
(9) POTOMAC INOVA HEALTHCARE ALLIANCE LLC 8110 GATEHOUSE RD STE 400W FALLS CHURCH, VA 22042 54-1802733	HEALTHCARE	VA	N/A					No			No	
(10) CAREPLEX ORTHOPAEDIC ASC LLC 3000 COLISEUM DRIVE HAMPTON, VA 23666 27-1867311	HEALTHCARE	VA	N/A					No			No	
(11) PHYSICAL THERAPY ACACLLC 501 ALBEMARLE SQUARE CHARLOTTESVILLE, VA 22901 26-0080717	HEALTHCARE	VA	N/A					No			No	
(12) MNS SUPPLY CHAIN NETWORK LLC 290 E JOHN CARPENTER FREEWAY IRVING, TX 75062 45-4235238	GPO	DE	N/A					No			No	
(13) LAKE RIDGE AMBULATORY SURGERY CENTER LLC 12825 MINNIEVILLE RD STE 204 WOODBRIIDGE, VA 22192 45-5347932	HEALTHCARE	VA	N/A					No			No	
(14) CAHABA PARTNERS CORE FIXED INCOME FUND C/O GTC 12 GILL ST SUITE 2600 WOBURN, MA 01801 47-4618533	POOLED INV FD	DE	N/A				Yes				No	
(15) CAHABA PARTNERS PUBLIC INFLATION HEDGES FD C/O GTC 12 GILL ST SUITE 2600 WOBURN, MA 01801 47-4601867	POOLED INV FD	DE	N/A				Yes				No	
(16) LEIGH ORTHOPEDIC SURGERY CENTER LLC 830 KEMPSVILLE ROAD NORFOLK, VA 23502 83-2402528	HEALTHCARE	VA	N/A					No			No	
(17) SURGICAL SUITES OF COASTAL VIRGINIA LLC 400 SENTARA CIRCLE WILLIAMSBURG, VA 23188 83-3205375	HEALTHCARE	VA	N/A					No			No	
(18) PORT WARWICK SURGERY CENTER LLC 62000 EBBING ROAD PORT WARWICK, RI 02881 01-0000000	HEALTHCARE	VA	N/A					No			No	

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.

Schedule R (Form 990) 2021

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

[illegible]

Part VII Supplemental Information

Provide additional information for responses to questions on Schedule R. See instructions.

Return Reference	Explanation
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Additional Data

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Software Version: