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ObjectId: 202311329349308161 - Submission: 2023-05-12

TIN: 46-0807740

Form **990**

Department of the Treasury

Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

► Go to <u>www.irs.gov/Form990</u> for instructions and the latest information.

OMB No. 1545-0047

2021

Inspection

Α	or tl	ne 2021 c	alendar year, or tax year beginning 07-01-2021 $$, and endi	ng 06-3	0-2022			
O A	ddress	applicable: change hange	C Name of organization Axim Collaborative Inc			D Employ 46-080		fication number
	nitial r	_	Doing business as					
		rn/terminated				E Telephor	ne number	
		ed return tion pending	Number and street (or P.O. box if mail is not delivered to street address) One Broadway 14th Floor	Room/su	iite		253-2744	
			City or town, state or province, country, and ZIP or foreign postal code Cambridge, MA 02142	•		G Gross re	eceipts \$ 8	33,729,841
			F Name and address of principal officer:		H(a) Is this	a group re	turn for	
			Stephanie Khurana One Broadway 14th Floor			dinates?		☐Yes ✔No
			Cambridge, MA 02142		H(b) Are all include	subordina ed?	tes	☐ Yes ☐No
I Ta	ax-exe	mpt status:	✓ 501(c)(3)	527			list. See	instructions.
J V	Vebsi	i te:▶ http	os://axim.org		H(c) Group	exemption	number	•
K For	m of o	organization:	Corporation ☐ Trust ☐ Association ☐ Other ►		L Year of forma	tion: 2012	M State MA	of legal domicile:
F	art I	Sum	mary		1		I	
Governance	1	THE ÁXIM EDUCATIO	scribe the organization's mission or most significant activities: COLLABORATIVE, INC. (EDX INC. / THE CENTER FOR REIMAGINI ON AND BECOME A LEADING RESOURCE FOR LEARNERS AND LEAF G AND LEARNING ON CAMPUS AND ONLINE THROUGH ADVANCED	RNING W	ORLDWIDE BY	PROVIDING		
ш								
Ne.								
ž	2		is box ► ✓ of voting members of the governing body (Part VI, line 1a)				з	1 8
8	4	Number o	of independent voting members of the governing body (Part VI, lin	e 1b) .			4	1
Activities	5	Total num	nber of individuals employed in calendar year 2021 (Part V, line 2a	a)			5	293
ACE!	6	Total num	nber of volunteers (estimate if necessary)				6	0
4	_{7a}	Total unre	elated business revenue from Part VIII, column (C), line 12				7a	0

	b	Net un	related business taxable income f	rom Form 990-T, Part I, line 11			7b	(
						Prior Year		Current Year
o)	8	Contril	butions and grants (Part VIII, line	lh)		1,858,65	4	287,75
Revenue	9	Progra	m service revenue (Part VIII, line	2g)		95,332,37	7	31,193,81
»e	10	Invest	ment income (Part VIII, column (A), lines 3, 4, and 7d)	-	4,55	6	802,912,01
ш.	11	Other	revenue (Part VIII, column (A), lin	es 5, 6d, 8c, 9c, 10c, and 11e)		338,72	0	212,39
	12	Total r	evenue—add lines 8 through 11 (ı	must equal Part VIII, column (A),	line 12)	97,534,30	7	834,605,979
	13	Grants	and similar amounts paid (Part I)	(, column (A), lines 1-3)		1,15	0	
	14	Benefit	ts paid to or for members (Part IX	, column (A), line 4)			0	
50	15	Salarie	es, other compensation, employee	benefits (Part IX, column (A), lir	nes 5-10)	44,338,82	2	22,999,50
JSE	16	a Profes	sional fundraising fees (Part IX, co	olumn (A), line 11e)			0	
ре	b	Total fu	ndraising expenses (Part IX, column (E)), line 25) ▶2,309				
	17	Other	6	33,777,42				
	18	Total e	8	56,776,92				
	19	Reveni	ue less expenses. Subtract line 18	from line 12		-34,378,73	1	777,829,05
or Ses						Beginning of Current Yea	r	End of Year
Net As Fund B			_					
			ssets (Part X, line 16)			40,596,773	_	718,634,72
			abilities (Part X, line 26)			98,497,378	+	450,32
Zű	22		sets or fund balances. Subtract lir	e 21 from line 20	•	-57,900,60	5	718,184,40
Under knowl	edge	nalties o	gnature Block f perjury, I declare that I have exected in the strue, correct, and complete in the structure in the stru					
						2023-05-12		
Sign		Sign	nature of officer			Date		
Here	•	Pete	er Brau Treasurer and CFO					
		Тур	e or print name and title					
Paid	d	•	Print/Type preparer's name	Preparer's signature	Date	Check if self-employed	N	
Pre			Firm's name			Firm's EIN		
Use	Oi	nıy	Firm's address			Phone no.		
May t	he II	RS discu	Iss this return with the preparer s	hown above? (see instructions)				Yes O No
			Reduction Act Notice, see the s			Cat. No. 11282Y		Form 990 (2021

				—— Page 2 ————		
Form	990 (2	021)				Page 2
Pa	art III	Statement of Program Servi	ce Accomplis	shments		
		Check if Schedule O contains a resp	onse or note to	any line in this Part III .		🗸
1	Briefly	describe the organization's mission:		,		
AND	BECOM	OLLABORATIVE, INC. (EDX INC. / TH E A LEADING RESOURCE FOR LEARN D ONLINE THROUGH ADVANCED TEC	ERS AND LEARN	IING WORLDWIDE BY PRO		
2	Did th	e organization undertake any signific	ant program sei	rvices during the year which	ch were not listed on	
_				vices during the year wind	on were not noted on	🗆 Yes 🗸 No
	-	s," describe these new services on Sc				O TES WINO
3		e organization cease conducting, or r		changes in how it conduc	ts any program	
•		es?	· · · ·	· · · · · · · ·	· · · · · · · ·	🗸 Yes 🗌 No
	If "Yes	s," describe these changes on Schedu	le O.			
4	Sectio	ibe the organization's program services of 501(c)(3) and 501(c)(4) organization services of any, for each program serv	ons are required			
4a	(Code:) (Expenses \$	47,501,271	including grants of \$	0) (Revenue \$	31,406,210)
	PARTN	COLLABORATIVE, INC.'S LARGEST PROGRAI ERS COURSES ON THAT PLATFORM, IN ORI XIMATELY 83 MILLION WITH OVER 4,103 C	DER TO PROVIDE H			
4b	(Code:) (Expenses \$		including grants of \$) (Revenue \$)
4c	(Code:) (Expenses \$		including grants of \$) (Revenue \$)

4d	Other program services (Describe in Schedule O.)			
-u	(Expenses \$ including grants of \$) (Revenue \$	١		
1-		,		
4e	Total program service expenses 47,501,271			6 (2021)
		ı	-orm 99	0 (2021)
	Page 3 ———————————————————————————————————			
orm	990 (2021)			D 5
				Page 3
Pa	rt IV Checklist of Required Schedules		Yes	No
	T. I			NO
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions. 🥦	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		No
	for public office? If Yes, complete scriedule C, Part I			
4				
	election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		No
5	Is the organization a section $501(c)(4)$, $501(c)(5)$, or $501(c)(6)$ organization that receives membership dues,			
•	assessments, or similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	_		
		5		
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right			
	to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I			No
_		6		
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		No
		<u> </u>		
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"	8		No
	complete Schedule D, Part III			
9	Did the organization report an amount in Part X, line 21 for escrow or custodial account liability; serve as a custodian			
	for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		No

10	U Did the organization, directly or through a related organization, noid assets in temporarily restricted endowments, permanent endowments, or quasi endowments? If "Yes," complete Schedule D, Part V				
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX, or X , as applicable.				
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI.	11a		No	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII $\ \ \ \ \ \ \ \ \ \ \ \ \ $	11b	Yes		
С	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII</i>	11c		No	
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i>	11d		No	
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		No	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Yes		
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a	Yes		
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional				
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		No	
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a	Yes		
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV </i>	14b	Yes		
15	Did the organization report on Part IX, column (A), line 3, more than $$5,000$ of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		No	
16	Did the organization report on Part IX, column (A), line 3, more than $$5,000$ of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		No	
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I.</i> See instructions	17		No	
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		No	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If "Yes,"</i> complete Schedule G, Part III	19		No	
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		No	
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b			
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		No	
			Form OO	- (

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Pa	Checklist of Required Schedules (continued)			
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		No
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J </i>	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L,</i> Part I	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>	25b		No
26	Did the organization report any amount on Part X, line 5 or 22 for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i>	26		No
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III </i>	27		No
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If "Yes," complete Schedule L, Part IV</i>	28a		No
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		No
С	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? <i>If "Yes," complete Schedule L, Part IV</i>			No
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		No
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30		No

	· · · · · · · · · · · · · · · · · · ·			
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32	Yes	
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33	Yes	
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34	Yes	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		No
b	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section $512(b)(13)$? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37		No
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O	38	Yes	
Pa	rt V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V			
	· · · · · · · · · · · · · · · · · · ·		Yes	No
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable 1a 23			
b	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable . 1b 0			
_	··· <u>L</u>			
C	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	Yes	
				0 (2021)
				0 (2021)
	Daga F			
	Page 5 ———————————————————————————————————			
Form	990 (2021)			Page 5
	rt V Statements Regarding Other IRS Filings and Tax Compliance (continued)			rage 3
		1		-
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. See instructions.	2b	Yes	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		No
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b		
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a	4a		No
	financial account in a foreign country (such as a bank account, securities account, or other financial account)? If "Yes," enter the name of the foreign country:	- Ta		140

	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).		
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a	No
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b	No
С	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c	
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a	No
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b	
7	Organizations that may receive deductible contributions under section 170(c).		
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a	No
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	
C	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c	No
d	If "Yes," indicate the number of Forms 8282 filed during the year 7d		
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e	No
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f	No
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g	
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h	
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	8	
9	Sponsoring organizations maintaining donor advised funds.		
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a	
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b	
10	Section 501(c)(7) organizations. Enter:		
а	Initiation fees and capital contributions included on Part VIII, line 12 10a		
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b		
11	Section 501(c)(12) organizations. Enter:		
а	Gross income from members or shareholders		
b	Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.)		
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a	
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year.		

	12b		Ī	
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13	n	
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
c	Enter the amount of reserves on hand			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	. 14	1	No
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O .	. 14	,	
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration parachute payment(s) during the year?	n or excess	Yes	
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment inco If "Yes," complete Form 4720, Schedule O.	me? 16		No
17	Section 501(c)(21) organizations. Did the trust, any disqualified person, or mine operator engage in arthat would result in the imposition of an excise tax under section 4951, 4952, or 4953? If "Yes," complete Form 6069.	ny activities 17		
	990 (2021) rt VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See institute of the change of the c	structions.	•	Page 6
	Check if Schedule O contains a response or note to any line in this Part VI		•	
	ection A. Governing Body and Management		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 1a	8		
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.			
b	Enter the number of voting members included in line 1a, above, who are independent 1b	1		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with officer, director, trustee, or key employee?	any other 2	Yes	
3	Did the organization delegate control over management duties customarily performed by or under the direct of officers, directors or trustees, or key employees to a management company or other person? .	ct supervision 3		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 wa	s filed? . 4	Yes	
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	. 5		No
6	Did the organization have members or stockholders?	6	Yes	
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint members of the governing body?	one or more 7a	Yes	

	members of the governing body.	,		
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b	Yes	
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
а	The governing body?	8a	Yes	
b	Each committee with authority to act on behalf of the governing body?	8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? <i>If "Yes," provide the names and addresses in Schedule O</i>	9		No
Se	ction B. Policies (This Section B requests information about policies not required by the Internal Revenu	e Code	2.)	
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		No
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes	
b	Describe on Schedule O the process, if any, used by the organization to review this Form 990			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe on Schedule O how this was done	12c	Yes	
13	Did the organization have a written whistleblower policy?	13	Yes	_
14	Did the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	Yes	
b	Other officers or key employees of the organization	15b	Yes	
	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b		
Se	ction C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed			
	MA MA			
18	Section 6104 requires an organization to make its Form 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.			
	Own website Another's website Upon request Other (explain in Schedule O)			

- 19 Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.
- 20 State the name, address, and telephone number of the person who possesses the organization's books and records:

 Peter Brau One Broadway 14th Floor Cambridge, MA 02142 (617) 324-7059

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Part VII	Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors	
	Check if Schedule O contains a response or note to any line in this Part VII	
<u> </u>		

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employees."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (box 5 of Form W-2, Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title	(B) Average hours per week (list any hours		ne bo	ox, u n off	che nles icer	s pers	son	(D) Reportable compensation from the organization (W-	(E) Reportable compensation from related organizations	(F) Estimated amount of other compensation from the
	for related organizations below dotted line)		Institutional Trustee	ЭĕГ	Key employee	Highest compensated employee	Former	2/1099- MISC/1099-NEC)	(W-2/1099- MISC/1099-NEC)	organization and related organizations
(1) Anant Agarwal CEO and President (Outgoing)	60.0	Х		х				1,136,959	0	67,460

10.00.2020, 11.40		/ U (IIVI	OCLL	DOI		L 1110	ı un	Trilling Hompront Explor	ci i ioi abiloa	
(2) Alan Garber	2.0	x						0	731,497	214,662
Co-Chair	60.0	^							731,437	214,002
(3) Alan Spoon	1.0									
Trustee	0	Х						0	0	0
(4) Bharat Anand	1.0									_
Trustee	60.0	Х						0	762,035	37,433
(5) Bridget Terry Long	1.0									
Trustee	60.0	Х						0	599,365	69,269
(6) Cynthia Barnhart	2.0									
Co-Chair (Incoming)		Х						0	540,810	16,028
(7) Glen Shor	60.0									
Trustee		Х						0	690,228	65,733
	60.0									
(8) Jeff Bussgang		Х						0	135,595	8,388
Trustee	60.0									
(9) Katherine Lapp	1.0	Х						0	736,446	47,393
Trustee	60.0									,,,,,
(10) Martin Schmidt	2.0	X						0	741,078	85,945
Co-Chair (Outgoing)	60.0	^						0	741,078	65,945
(11) Sanjay Sarma	1.0	.,								
Trustee	60.0	Х						0	475,665	152,901
(12) Catherine Smith	2.0									
President (Incoming)	0			Χ				0	0	0
(13) Nell Ma'luf	60.0			.,						
Clerk and General Counsel	0			Χ				612,385	0	19,910
(14) Peter Brau	60.0									
Treasurer and Chief Financial Officer	0			Χ				486,490	0	43,737
(15) Edward Zarecor	60.0				,			454.55		10.615
VP, Engineering	0				Х			154,120	0	13,649
(16) Jean-Philippe Beaudry	60.0									
Chief Technology Officer	0				Х			642,427	0	15,295
					·			1	1	

(17) Johannes Heinlein	60.0						
Chief Commercial Officer and SVP, Strategic Partnerships	0		Х		651,472	0	41,400

— Page 8 —

Form 990 (2021) Page **8**

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (list any hours	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)							(E) Reportable compensation from related organizations (W-	(F) Estimated amount of other compensation from the organization and	
	for related organizations below dotted line)	Individual trustae or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	2/1099- MISC/1099-NEC)	2/1099- MISC/1099-NEC)	related organizations	
(18) Kathleen Pugh	60.0 0				Х			450,724	0	41,787	
VP, Content and Partner Success											
(19) Lauren Holliday VP, Product	60.0 				х			494,570	0	38,784	
(20) Nina Huntemann VP, Learning	0.00 0				Х			275,265	0	15,129	
(21) Stephanie Brocoum Chief Marketing Officer	60.0 				Х			617,368	0	30,718	
(22) Bonnie Vanzler Senior Legal Counsel	60.0 					Х		313,583	0	17,205	
(23) Clive Wright VP, Sales and Client Success	60.0 					Х		315,143	0	38,869	
(24) Jennifer McGowan Senior Legal Counsel	60.0 0					Х		306,967	0	41,767	
(25) Lee Rubenstein VP, Business Development	60.0 Ω					Х		386,952	0	30,241	

(20) Sedii ruye	60.0				X		316,808		13,215
Controller	۵				^		310,606		13,213
(27) Adam Medros	40.0					.,			
Former President and Co-CEO	۵					Х	205,562		19,713
(28) Michael Hebert	40.0					Х	107.446		4 221
Former Senior Director of People and Culture	۵					^	107,446		4,231
1b Sub-Total			'		•				<u>'</u>
c Total from continuation sheets to l	Part VII, Section	Α.			•				
d Total (add lines 1b and 1c)					•		7,474,241	5,412,719	1,190,863

Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization ► 149

			Yes	No
3	Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>	3	Yes	
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual	4	Yes	
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person	5	103	No

Section B. Independent Contractors

Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
THE KLEIN GROUP LLC	FINANCIAL SERVICES	3,200,000
640 5TH AVENUE 14TH FLOOR NEW YORK, NY 10019		
GOODWIN PROCTER LLP	LEGAL SERVICES	2,354,177
100 NORTHERN AVENUE BOSTON, MA 02210		
ARBISOFT LLC	ENGINEERING CONSULTING SERVICES	1,724,249
2035 CENTRAL CIRCLE 201 MCKINNEY, TX 75069		
PRICEWATERHOUSECOOPERS LLP	ACCOUNTING SERVICES	779,082
PO BOX 7247-8001 PHILADELPHIA, PA 19170		
MATERIAL ADVANTAGE LLC	EXECUTIVE CONSULTING SERVICES	229 195

TOTAL CONTRACTOR AND					
12 STEDMAN ROAD LEXINGTON, MA 02421					
2 Total number of independent contra		d to those listed abo	ve) who received mo	re than \$100,000 o	of
compensation from the organization	1 ▶ 11		-		
					Form 990 (2021)
		Page 0			
		Page 9 ———			
Form 990 (2021)					Page 9
Part VIII Statement of Rever	nue				
Check if Schedule O con	tains a response or note to any	/ line in this Part VIII		<u> </u>	\square
		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
	<u>1a</u>				
Contributions,					
	1b				
DtherAmt Similar					
ArfioEHRS raising events	<u>1c</u>				
d Related organizations	<u>1d</u>				
e Government grants (contributions)	1e				
All other contributions, gifts, grants, and similar amounts not included above	<u>1f</u>				
287,754					
g Noncash contributions included in lines 1a - 1f:\$	1g				
h Total. Add lines 1a-1f	287,754				
<u> </u>	Business Code				
2a CERTIFICATES REVENUE	611710	27,684,708	27,684,708		
, TUITION REVENUE	611710	3,367,695	3,367,695		

SUPPORTED COURSE			1		l	İ	Ī
SUPPORTED COURSE	REVEN	NUE	611710	141,411	141,411		
Sopposited Cookse							
ogran							
f All other program	servic	ce revenue.		0	0	0	0
9 Total. Add lines 2	2a-2f .		31,193,814				
3 Investment income similar amounts) .	(inclu	uding dividends, int	erest, and other	1,854,450			1,854,450
4 Income from invest	ment	of tax-exempt bon	d proceeds				
5 Royalties	<u>.</u> .		•				
	I,	(i) Real	(ii) Personal				
6a Gross rents	6a	181,427					
b Less: rental expenses	6b	181,427					
c Rental income or (loss)	6с	0	0				
d Net rental income	or (le	oss)	•	0			0
	\prod	(i) Securities	(ii) Other				
7a Gross amount from sales of assets other than inventory	7a		800,000,000				
b Less: cost or other basis and sales expenses	7b		-1,057,565				
c Gain or (loss)	7c	0	801,057,565				
d Net gain or (loss)			•	801,057,565			801,057,565
Gross income from fu (not including \$ contributions reported See Part IV, line 18	d on lir	of ne 1c).					
	ses	8b					
c Net income or (los	s) fro	m fundraising even	nts 🕨				
Gross income from	gamin	ng activities.					

1020, 11.40	AVIII	VI OOLLABOITATIVE IITO - I	all I lillig- Nonprolit Explo	TCI - I TOI UDIICA	
See Fait IV, IIIIe 19	9a				
b Less: direct expenses	9b				
c Net income or (loss) from gaming a	activities				
10aGross sales of inventory, less returns and allowances b Less: cost of goods sold	10a 10b				
c Net income or (loss) from sales of i					
Miscellaneous Revenue	Business Code	e			
11a _{EVENT} REVENUE	611	710 133,428	133,428		
b REFERRAL REVENUE	611	710 78,968	78,968		
с					
d All other revenue		C	0	0	C
e Total. Add lines 11a-11d		212,396			
12 Total revenue. See instructions .		834,605,979	31,406,210	0	802,912,015
					Form 990 (2021)

— Page 10 —

Form 990 (2021)					Page 10
Part IX Statement of Functional Expenses	S				
Section 501(c)(3) and 501(c)(4) organizat	ions must c	omplete all columns	. All other organization	ons must complete co	lumn (A).
Check if Schedule O contains a response o	r note to an	y line in this Part IX			🗸
Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.		(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to domestic organization domestic governments. See Part IV, line 21					
2 Grants and other assistance to domestic individuals Part IV, line 22					
3 Grants and other assistance to foreign organization governments, and foreign individuals. See Part IV, I and 16	lines 15				
4 Benefits paid to or for members	[0	0		

-		•		•	
5	Compensation of current officers, directors, trustees, and key employees	2,516,568	1,963,698	552,870	
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$) and persons described in section $4958(c)(3)(B)$				
7	Other salaries and wages	15,934,002	12,431,626	3,500,067	2,309
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	684,822	534,372	150,450	
9	Other employee benefits	2,829,279	2,207,709	621,570	
10	Payroll taxes	1,034,836	807,491	227,345	
11	Fees for services (non-employees):				
ā	Management				
ŀ	Legal	444,093	346,529	97,564	
(: Accounting	635,800	496,120	139,680	
C	Lobbying				
•	Professional fundraising services. See Part IV, line 17				
f	Investment management fees	95,786	74,743	21,043	
g	Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	13,144,273	10,256,580	2,887,693	0
12	Advertising and promotion	24,169	18,859	5,310	
13	Office expenses	1,662,469	1,297,238	365,231	
14	Information technology	71,079	55,464	15,615	
15	Royalties	14,429,735	14,429,735		
16	Occupancy	1,145,564	893,893	251,671	
17	Travel	73,714	57,520	16,194	
18	Payments of travel or entertainment expenses for any federal, state, or local public officials .				
19	Conferences, conventions, and meetings	68,259	53,263	14,996	
20	Interest	590,596	460,847	129,749	
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	160,672	125,374	35,298	
23	Insurance	162,278	126,627	35,651	
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
	a ADMIN FEES - MIT	225,633	176,063	49,570	

b COURSE MATERIALS	70,034	70,034		
c VERIFICATION FEES	64,297	50,171	14,126	
d PROCTORING FEES	64,175	64,175		
e All other expenses	644,795	503,140	141,655	0
25 Total functional expenses. Add lines 1 through 24e	56,776,928	47,501,271	9,273,348	2,309
Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ☐ if following SOP 98-2 (ASC 958-720).				
				Form 990 (2021)

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Form 990 (2021) Page **11**

Pa	art X	Balance Sheet					
		Check if Schedule O contains a response or not	e to an	y line in this Part IX			\square
					(A) Beginning of year		(B) End of year
	1	Cash-non-interest-bearing		•	15,194,014	1	1,008,591
	2	Savings and temporary cash investments			0	2	650,423,116
	3	Pledges and grants receivable, net				3	
	4	Accounts receivable, net	9,741,846	4	13,000,000		
	5	Loans and other receivables from any current or trustee, key employee, creator or founder, subst controlled entity or family member of any of the	0	5	0		
	6	Loans and other receivables from other disqualif section $4958(f)(1)$, and persons described in se			0	6	0
83	7	Notes and loans receivable, net				7	
set	8	Inventories for sale or use				8	
Assets	9	Prepaid expenses and deferred charges			15,092,233	9	187,511
	10a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a	0			
	b	Less: accumulated depreciation	10b	0	568,680	10 c	0
	11	Investments—publicly traded securities .				11	
	12	Investments—other securities. See Part IV, line	11 .		0	12	54,015,505
	13	Investments—program-related. See Part IV, line	0	13			

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Intangible assets		14	
Other assets. See Part IV, line 11	0	15	0
Total assets. Add lines 1 through 15 (must equal line 33)	40,596,773	16	718,634,723
Accounts payable and accrued expenses	29,900,546	17	450,321
Grants payable		18	
Deferred revenue	46,866,932	19	0
Tax-exempt bond liabilities		20	
Escrow or custodial account liability. Complete Part IV of Schedule D		21	
Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons	0	22	0
Secured mortgages and notes payable to unrelated third parties		23	
Unsecured notes and loans payable to unrelated third parties		24	
Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17 - 24). Complete Part X of Schedule D	21,729,900	25	0
Total liabilities. Add lines 17 through 25	98,497,378	26	450,321
Organizations that follow FASB ASC 958, check here and complete lines 27, 28, 32, and 33. Net assets without donor restrictions	-58,422,392	27	718,184,402
Net assets with donor restrictions	521,787	28	0
Organizations that do not follow FASB ASC 958, check here and complete lines 29 through 33. Capital stock or trust principal, or current funds		29	
Paid-in or capital surplus, or land, building or equipment fund		30	
Retained earnings, endowment, accumulated income, or other funds		31	_
Total net assets or fund balances	-57,900,605	32	718,184,402
Total liabilities and net assets/fund balances	40,596,773	33	718,634,723
	Intangible assets	Intangible assets	Intangible assets

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2	Total expenses (must equal Part IX, column (A), line 25)	2		56	,776,928
3	Revenue less expenses. Subtract line 2 from line 1	3		777	,829,051
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4		-57	,900,605
5	Net unrealized gains (losses) on investments	5		-1,	,222,258
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	9 Other changes in net assets or fund balances (explain in Schedule O)				521,786
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B))	10		718	184,402
Pa	Financial Statements and Reporting	•			
	Check if Schedule O contains a response or note to any line in this Part XII				
	· · · · · · · · · · · · · · · · · · ·			Yes	No
1	Accounting method used to prepare the Form 990: ☐ Cash ✓ Accrual ☐ Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O.				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		No
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed separate basis, consolidated basis, or both:	on a			
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	Yes	
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate consolidated basis, or both:	basis,			
	Separate basis Consolidated basis Both consolidated and separate basis				
C	If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?		2c	Yes	
	If the organization changed either its oversight process or selection process during the tax year, explain in Sche	dule O			
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Signature Act and OMB Circular A-133?	ngle	3a		No
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.	ired	3b		
			F	orm 99	0 (2021)

Software ID: 21014044 **Software Version:** 2021v4.2

Form 990, Special Condition Description:

Special Condition Description

efile Public Visual Render

ObjectId: 202311329349308161 - Submission: 2023-05-12

SCHEDULE A

(Form 990)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

		ne organization	Employer
AXIM	Collabol	rative Inc	46-080774
Pa	rt I	Reason for Public Charity Status (All organizations must complete this part	.) See instruct
The c	organiz	ation is not a private foundation because it is: (For lines 1 through 12, check only one box.)	
1		A church, convention of churches, or association of churches described in section 170(b)	(1)(A)(i).
2		A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).)	
3		A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii).
4		A medical research organization operated in conjunction with a hospital described in section name, city, and state:	on 170(b)(1)(/
5		An organization operated for the benefit of a college or university owned or operated by a 170(b)(1)(A)(iv). (Complete Part II.)	governmental ui
6		A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v).
7		An organization that normally receives a substantial part of its support from a government section 170(b)(1)(A)(vi). (Complete Part II.)	al unit or from t
8		A community trust described in section 170(b)(1)(A)(vi) . (Complete Part II.)	
9		An agricultural research organization described in 170(b)(1)(A)(ix) operated in conjunct non-land grant college of agriculture. See instructions. Enter the name, city, and state of the context of the	
10		An organization that normally receives: (1) more than 331/3% of its support from contribut from activities related to its exempt functions—subject to certain exceptions, and (2) no m investment income and unrelated business taxable income (less section 511 tax) from busi 30, 1975. See section 509(a)(2). (Complete Part III.)	ore than 33 1/39
11		An organization organized and operated exclusively to test for public safety. See section 5	09(a)(4).
12	~	An organization organized and operated exclusively for the benefit of, to perform the function more publicly supported organizations described in section 509(a)(1) or section 509(a) on lines 12a through 12d that describes the type of supporting organization and complete	(2). See section
а	✓	Type I. A supporting organization operated, supervised, or controlled by its supported orgorganization(s) the power to regularly appoint or elect a majority of the directors or trusted complete Part IV, Sections A and B.	
b		Type II. A supporting organization supervised or controlled in connection with its supported management of the supporting organization vested in the same persons that control or mamust complete Part IV, Sections A and C.	
С		Type III functionally integrated. A supporting organization operated in connection with supported organization(s) (see instructions). You must complete Part IV, Sections A, E	
d		Type III non-functionally integrated. A supporting organization operated in connection	with its suppor

	instructions). You must co				requirement and	an attentive
е	Check this box if the organi	-	•	•	RS that it is a Tvn	e I. Tyne II
_	integrated, or Type III non-				to that it is a Typ	c 1, 1,pc 11
f	Enter the number of supported or					
g	Provide the following information	- ahout the sun	norted organization(s)	1		
	(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1- 10 above (see instructions))	(iv) Is the organization listed in your governing document?		(v) Amomonetary (see instr
				Yes	No	
	MASSACHUSETTS INSTITUTE OF (HNOLOGY	042103594	2	Yes		
	PRESIDENT AND FELLOWS OF RVARD COLLEGE	042103580	2	Yes		_
Tot	al 2					
P	edule A (Form 990) 2021 art II Support Schedule for (Complete only if you If the organization fail section A. Public Support	checked the	box on line 5, 7, o	n Sections 1 r 8 of Part I c	r if the organiz	ation faile
	lendar year	1				
(01 1 2	Fiscal year beginning in) Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grant.") Tax revenues levied for the organization's benefit and either pai to or expended on its behalf	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e)
	The value of services or facilities furnished by a governmental unit to the organization without charge Total. Add lines 1 through 3					
	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amoushown on line 11 column (f)					

.08.2	2023, 11:49			AXIM COLLABO	RATIVE INC - Full Fil	ing- Nonprofit Explorer	- ProPul
6		port. Subtract line 5 from					
S	Section B.	Total Support					
	lendar year		(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e
-		r beginning in) 🟲	(4) 1017	(2) 2020	(0, 202)	(4) ====	
7		from line 4					
8		ome from interest,					
		payments received on loans, rents, royalties and					
		om similar sources					
9		e from unrelated business					
_	activities,	whether or not the					
		s regularly carried on					
10		ome. Do not include gain or					
		the sale of capital assets					
11		n Part VI.) pport. Add lines 7 through					
11	10tai sup	port. Add lines / tillough					
12		ipts from related activities, e	tc. (see instru	ctions)			
		•	•	•			L
13	-	ars. If the Form 990 is for th	_		•	•	
	this box an	d stop here					
S	Section C.	Computation of Public	Support Pe	rcentage			
14	Public supp	oort percentage for 2021 (lin	e 6, column (f)	divided by line 1	1, column (f))		
15		oort percentage for 2020 Sch		•			H
							_ L
16	_	upport test—2021. If the	_				
Ŀ		nere. The organization qualif support test—2020. If the					
17a	10%-facts	top here. The organization s-and-circumstances test organization meets the "facts	-2021. If the	organization did n	not check a box or	n line 13, 16a, or 1	l6b, ar
	meets the	"facts-and-circumstances" te	est. The organi	zation qualifies as	a publicly suppor	ted organization .	
h		ts-and-circumstances tes					
-		l if the organization meets th					
	meets the	"facts-and-circumstances" t	est The organ	ization qualifies a	s a nublicly suppo	rted organization	
18		undation. If the organization					
10		_					
	instructions	S		<u> </u>			
							:
				Page	3 ———		
				3			
Sch	edule A (For	m 990) 2021					
	Part III	Support Schedule for	r Organizat	ions Describe	d in Section 50	19(2)(2)	
	artill	(Complete only if you					ب+ اعمان
		the organization fails t					
			o uuailiv ulla	er me resis iist	eu neinw. Dieas		11 1

Se	ction A. Public Support				ng Honpront Explorer	
	ndar year	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e)
-	fiscal year beginning in)	(a) 2017	(6) 2010	(6) 2013	(u) 2020	(6,
1	Gifts, grants, contributions, and					
	membership fees received. (Do not include any "unusual grants.") .					
2	Gross receipts from admissions,					
2	merchandise sold or services					
	performed, or facilities furnished in					
	any activity that is related to the					
	organization's tax-exempt purpose					
3	Gross receipts from activities that are					
	not an unrelated trade or business					
	under section 513					
4	Tax revenues levied for the					
	organization's benefit and either paid					
_	to or expended on its behalf					
5	The value of services or facilities					
	furnished by a governmental unit to					
6	the organization without charge Total. Add lines 1 through 5					
	Amounts included on lines 1, 2, and					
/a	3 received from disqualified persons					
b	Amounts included on lines 2 and 3					
b	received from other than disqualified					
	persons that exceed the greater of					
	\$5,000 or 1% of the amount on line					
	13 for the year.					
С	Add lines 7a and 7b					
8	Public support. (Subtract line 7c					
	from line 6.)					
	ction B. Total Support					
	ndar year	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e)
	fiscal year beginning in)	(4,7 = 4 = 1	(2) 2020	(3) = 3 = 3	(4) = 4	
9	Amounts from line 6					
10a	Gross income from interest,					
	dividends, payments received on					
	securities loans, rents, royalties and income from similar sources.					
L	Unrelated business taxable income					_
b	(less section 511 taxes) from					
	businesses acquired after June 30,					
	1975.					
С	Add lines 10a and 10b.					
11	Net income from unrelated business					
	activities not included on line 10b,					
	whether or not the business is					
	regularly carried on.					
12	Other income. Do not include gain or					
	loss from the sale of capital assets					
	(Explain in Part VI.)					$\bot\!\!\!\!\bot$
13	Total support. (Add lines 9, 10c,					
	11, and 12.)					

14	First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 5	j
	this box and stop here	

Section C. Computation of Public Support Percentage

- Public support percentage for 2021 (line 8, column (f) divided by line 13, column (f))
- Public support percentage from 2020 Schedule A, Part III, line 15

Section D. Computation of Investment Income Percentage

- 17 Investment income percentage for 2021 (line 10c, column (f) divided by line 13, column (f))
- 18 Investment income percentage from 2020 Schedule A, Part III, line 17
- 19a 33 1/3% support tests-2021. If the organization did not check the box on line 14, and line 15 is more than 33 more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization
 - **b** 33 1/3% support tests—2020. If the organization did not check a box on line 14 or line 19a, and line 16 is mo not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization
- Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see inst

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Page 4

Schedule A (Form 990) 2021

Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, of Part I, complete Sectibox 12b, of Part I, complete Sections A and C. If you checked box 12c, of Part I, complete Sections A, D, 12d, of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under so 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization v described in section 509(a)(1) or (2).
- Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer I. 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization m determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B)

 If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes" a checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supposition https://projects.propublica.org/nonprofits/organizations/460807740/202311329349308161/full

Part IV

- organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being co supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in **Part VI** what controls the organization used to ensure that a to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answe and 5c below (if applicable). Also, provide detail in **Part VI**, including (i) the names and EIN numbers of the supp organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as I amendment to the organizing document).
- Type I or Type II only. Was any added or substituted supported organization part of a class already designated organization's organizing document?
- **Substitutions only.** Was the substitution the result of an event beyond the organization's control?
- Did the organization provide support (whether in the form of grants or the provision of services or facilities) to ar than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the fil organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a contributor? If "Yes," complete Part I of Schedule L (Form 990).
- Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If complete Part I of Schedule L (Form 990).
- Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2) provide detail in Part VI.
- Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the organization had an interest? If "Yes," provide detail in Part VI.
- Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit fro in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (re certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? I answer line 10b below.
 - Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine

the organization had excess business holdings).	, ,	·
		9
	Page 5	
Schedule A (Form 990) 2021		

Supporting Organizations (continued)

- 11 Has the organization accepted a gift or contribution from any of the following persons?
- **a** A person who directly or indirectly controls, either alone or together with persons described on lines 11b and 11c governing body of a supported organization?
- **b** A family member of a person described on 11a above?
- c A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to 11a, 11b, or 11c, provide del **VI**.

Section B. Type I Supporting Organizations

- Did the officers, directors, trustees, or membership of one or more supported organizations have the power to re appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If ' describe in **Part VI** how the supported organization(s) effectively operated, supervised, or controlled the organizativities. If the organization had more than one supported organization, describe how the powers to appoint and remove directors or trustees were allocated among the supported organizations and what conditions or restriction applied to such powers during the tax year.
- 2 Did the organization operate for the benefit of any supported organization other than the supported organization operated, supervised, or controlled the supporting organization? If "Yes," explain in **Part VI** how providing such carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting organization.

Section C. Type II Supporting Organizations

Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or each of the organization's supported organization(s)? If "No," describe in **Part VI** how control or management of supporting organization was vested in the same persons that controlled or managed the supported organization(s):

Section D. All Type III Supporting Organizations

- Did the organization provide to each of its supported organizations, by the last day of the fifth month of the orga tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governir documents in effect on the date of notification, to the extent not previously provided?
- Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in **Part VI** hov organization maintained a close and continuous working relationship with the supported organization(s).
- 3 By reason of the relationship described in line 2 above, did the organization's supported organizations have a sig voice in the organization's investment policies and in directing the use of the organization's income or assets at a during the tax year? If "Yes," describe in **Part VI** the role the organization's supported organizations played in the

Section E. Type III Functionally-Integrated Supporting Organizations

- 2 Activities Test. Answer lines 2a and 2b below.
 - a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in **Part VI identify those su organizations and explain** how these activities directly furthered their exempt purposes, how the organization responsive to those supported organizations, and how the organization determined that these activities constitute substantially all of its activities.
 - **b** Did the activities described on line 2a, above constitute activities that, but for the organization's involvement, on of the organization's supported organization(s) would have been engaged in? If "Yes," explain in **Part VI** the real the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.
- 3 Parent of Supported Organizations. Answer lines 3a and 3b below.
 - **a** Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees the supported organizations? *If "Yes" or "No", provide details in Part VI.*
 - **b** Did the organization exercise a substantial degree of direction over the policies, programs and activities of each c supported organizations? *If "Yes," describe in Part VI. the role played by the organization in this regard.*

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Page 6 —	

Schedule A (Form 990) 2021

Pa	Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations					
1	Check here if the organization satisfied the Integral Part Test as a qualifying tru instructions. All other Type III non-functionally integrated supporting organizations.					
	Section A - Adjusted Net Income		(A) Prior Year			
1	Net short-term capital gain	1				
2	Recoveries of prior-year distributions	2				
3	Other gross income (see instructions)	3				
4	Add lines 1 through 3	4				
5	Depreciation and depletion	5				
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6				
7	Other expenses (see instructions)	7				
8	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8				
	Section B - Minimum Asset Amount		(A) Prior Year			
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):	1				

			•
а	Average monthly value of securities	1a	
b	Average monthly cash balances	1b	
С	Fair market value of other non-exempt-use assets	1c	
d	Total (add lines 1a, 1b, and 1c)	1d	
е	Discount claimed for blockage or other factors (explain in detail in Part VI):		
2	Acquisition indebtedness applicable to non-exempt use assets	2	
3	Subtract line 2 from line 1d	3	
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4	
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5	
6	Multiply line 5 by 0.035	6	
7	Recoveries of prior-year distributions	7	
8	Minimum Asset Amount (add line 7 to line 6)	8	
	Section C - Distributable Amount		
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1	
2	Enter 85% of line 1	2	
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3	
4	Enter greater of line 2 or line 3	4	
5	Income tax imposed in prior year	5	
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)	6	
7	Check here if the current year is the organization's first as a non-functionally-instructions)	ntegrat	ed Type III supporti
	Page 7		

Schedule A (Form 990) 2021

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continue Section D - Distributions

1 Amounts paid to supported organizations to accomplish exempt purposes

2 Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity

3 Administrative expenses paid to accomplish exempt purposes of supported organizations

4 Amounts paid to acquire exempt-use assets

4

5	Qualified set-aside amounts (prior IRS approval required - provide details in Part VI)	5	
6	Other distributions (describe in Part VI). See instructions	6	
7	Total annual distributions. Add lines 1 through 6.	7	
8	Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions	8	
9	Distributable amount for 2021 from Section C, line 6	9	
10	10 Line 8 amount divided by Line 9 amount		

10 Line 8 amount divided by Line 9 amount		10
Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2021
1 Distributable amount for 2021 from Section C, line 6		
2 Underdistributions, if any, for years prior to 2021 (reasonable cause required explain in Part VI). See instructions.		
3 Excess distributions carryover, if any, to 2021:		
a From 2016		
b From 2017		
c From 2018		
d From 2019		
e From 2020		
f Total of lines 3a through e		
g Applied to underdistributions of prior years		
h Applied to 2021 distributable amount		
 i Carryover from 2016 not applied (see instructions) 		
j Remainder. Subtract lines 3g, 3h, and 3i from line 3f.		
4 Distributions for 2021 from Section D, line 7: \$		
a Applied to underdistributions of prior years		
b Applied to 2021 distributable amount		
c Remainder. Subtract lines 4a and 4b from line 4.		
5 Remaining underdistributions for years prior to 2021, if any. Subtract lines 3g and 4a from line 2. If the amount is greater than zero, explain in Part VI . See instructions.		
6 Remaining underdistributions for 2021. Subtract lines 3h and 4b from line 1. If the amount is greater than zero, <i>explain in Part VI</i> . See instructions.		
7 Excess distributions carryover to 2022. Add lines 3j and 4c.		

8 Breakdown of line 7:	
a Excess from 2017	
b Excess from 2018	
c Excess from 2019	
d Excess from 2020	
e Excess from 2021	

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Schedule A (Form 990) 2021

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17 Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2 Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additi instructions).

Facts And Ci	Circumstances Test
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Return Reference	Explanation
,,	THE ORGANIZATION'S SUPPORTED ORGANIZATIONS INCLUDE EDUCATIONAL (IN SECTION 509(A)(1) OR (2) OF THE INTERNAL REVENUE CODE.
, , ,	THE ORGANIZATION'S SUPPORTED ORGANIZATIONS INCLUDE EDUCATIONAL (IN SECTION 509(A)(1) OR (2) OF THE INTERNAL REVENUE CODE.

_

Additional Data

Software ID: 21014044

Software Version: 2021v4.2

efile Public Visual Render		jectld: 202311329349308161 - Submission: 2023-05-12	
Schedule B		Schedule of Contributors	
(Form 990)		► Attach to Form 990, 990-EZ, or 990-PF.	
Department of the Treasury Internal Revenue Service Go to <u>www.irs.gov/Form990</u> for the latest information.			
Name of the organization Axim Collaborative Inc	1		Emp 46-0
Organization type (che	eck one):		100
Filers of:	Sec	tion:	
Form 990 or 990-EZ		501(c)() (enter number) organization	
		4947(a)(1) nonexempt charitable trust not treated as a private foundation	
		527 political organization	
Form 990-PF		501(c)(3) exempt private foundation	
		4947(a)(1) nonexempt charitable trust treated as a private foundation	1
		501(c)(3) taxable private foundation	
		red by the General Rule or a Special Rule.), or (10) organization can check boxes for both the General Rule and	a Spe
General Rule			
For an organiz money or othe contributions.	zation filing er property)	Form 990, 990-EZ, or 990-PF that received, during the year, contribution any one contributor. Complete Parts I and II. See instructions for	tions to r deter
Special Rules			
under sections :	509(a)(1) a	nd 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), I tributor, during the year, total contributions of the greater of (4) \$5,000	Part II,

	III, line 1h, or (ii) Form 990-EZ, line 1. Complete Parts I and II.	ealer of (1) \$5,000 or (4)
during the	nization described in section 501(c)(7), (8), or (10) filing Form 990 year, total contributions of more than \$1,000 exclusively for religious for the prevention of cruelty to children or animals. Complete Par	s, charitable, scientific, lit
during the y If this box is purpose. D	inization described in section 501(c)(7), (8), or (10) filing Form 990 year, contributions exclusively for religious, charitable, etc., purposes checked, enter here the total contributions that were received duron't complete any of the parts unless the General Rule applies to the partiable, etc., contributions totaling \$5,000 or more during the year	es, but no such contributiing the year for an exclusions organization because
990-EZ, or 990-PF	ization that isn't covered by the General Rule and/or the Special Rule, but it must answer "No" on Part IV, line 2, of its Form 990; or che PF, Part I, line 2, to certify that it doesn't meet the filing requirement).	eck the box on line H of it
or Paperwork Reduc or Form 990, 990-EZ	ction Act Notice, see the Instructions or 990-PF.	Cat. No. 30613X
	Page 2	
Schedule B (Form	990) (2021)	Pag
lame of organization		Employer i (46-0807740
Part I Contributors	Contributors (see instructions). Use duplicate copies of Part I if additional spa	ace is needed.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions
RESTRICTED		
		\$ RESTRICTED
	,	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions

_		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions
-		
_		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions
- <u> </u>		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions
-		

Schedule B (Form 990) (2021)

ion	Employer identification
: IIIC	46-0807740
cash Property (see instructions). Use duplicate copies of Part II if additional space is need	ed.
(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)
	<u> </u>
(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)
	<u> </u>
(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)
	=
(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)
(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)
(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)
	Description of noncash property given (b) Description of noncash property given

		—— Page 4 ————	
Schedule	B (Form 990) (2021)		
Name of or Axim Colla	ganization borative Inc		Employer id
Part III	Exclusively religious, charitable, etc., contribution than \$1,000 for the year from any one contributor. organizations completing Part III, enter the total o year. (Enter this information once. See instruction Use duplicate copies of Part III if additional space is not the second s	Complete columns (a) through exclusively religious, charitals.) • \$	gh (e) and the follow
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Des
-	Transferee's name, address, and ZIP 4	(e) Transfer of gift Relat	ionship of transferc
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Des
-	Transferee's name, address, and ZIP 4	(e) Transfer of gift Relat	ionship of transferc
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Des
-	Transferee's name, address, and ZIP 4	(e) Transfer of gift Relat	ionship of transferc

-			
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Des
_ -			
	Transferee's name, address, and	(e) Transfer of gift ZIP 4 Relationship	of transferc
-			

Additional Data

Software ID: 21014044
Software Version: 2021v4.2

efile Public Visual Render

ObjectId: 202311329349308161 - Submission: 2023-05-12

SCHEDULE D

(Form 990)

Supplemental Financial Statements

▶ Complete if the organization answered "Yes," on Form 990, Part IV. line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b,

	tment of the Treasury al Revenue Service	► Go to <u>www.irs.gov/Form</u>	Attach to Form 9		nd the latest info	rmatio	on.
	me of the organi						oloyer ide
Axiı	m Collaborative Inc					46-0	807740
Pa		zations Maintaining Donor Advis				or Acc	ounts.
	Complet	e if the organization answered "Ye				Ī	
_			(a) Donor	r advis	sed funds		(b) Funds
1		end of year					
2		of contributions to (during year)					
3		of grants from (during year)					
4	Aggregate value a	at end of year					
5		tion inform all donors and donor adviso operty, subject to the organization's ex					funds are t
6	charitable purpos	tion inform all grantees, donors, and do ses and not for the benefit of the donor 	or donor advisor, o	r for a	any other purpose		
Pa		vation Easements. e if the organization answered "Ye	s" on Form 990, I	Part 1	IV, line 7.		
1	Purpose(s) of co	nservation easements held by the organ	nization (check all th	hat ap	pply).		
	Preservatio	n of land for public use (e.g., recreatior	or education)		Preservation of ar	n histor	ically impo
	Protection of	of natural habitat			Preservation of a	certifie	d historic s
	Preservatio	n of open space					
2		a through 2d if the organization held a last day of the tax year.	qualified conservati	on co	ntribution in the fo	orm of a	conservat
а	Total number of o	conservation easements				2a	
b	Total acreage res	tricted by conservation easements				2b	
C	Number of conse	rvation easements on a certified historic	c structure included	in (a)	2c	
d		rvation easements included in (c) acqui n the National Register	red after 7/25/06, a	and no	ot on a historic	2d	
3	Number of consetax year ▶	ervation easements modified, transferre	d, released, extingu	uished	, or terminated by	the or	ganization
4	Number of states	s where property subject to conservatio	n easement is locat	ed 🕨			
5	Does the organiz	ation have a written policy regarding th	ne periodic monitorii	ng, in	spection, handling	of viola	- ations,

0.08.20	2023, 11:49 AXIM			NC - Full Filing- Nonprofit Explorer - ProPublic
6	Staff and volunteer hours devoted to monitoring, inspecting, h	andling of viola	latio	ns, and enforcing conservation ease
7	Amount of expenses incurred in monitoring, inspecting, handlines \$	ng of violations	s, ar	nd enforcing conservation easement:
8	Does each conservation easement reported on line $2(d)$ above and section $170(h)(4)(B)(ii)$?			
9	In Part XIII, describe how the organization reports conservatio balance sheet, and include, if applicable, the text of the footnot the organization's accounting for conservation easements.			
Par	Organizations Maintaining Collections of Art Complete if the organization answered "Yes" on			
1a	If the organization elected, as permitted under FASB ASC 958, historical treasures, or other similar assets held for public exhi Part XIII, the text of the footnote to its financial statements th	oition, educati	ion,	or research in furtherance of public :
b	If the organization elected, as permitted under FASB ASC 958, historical treasures, or other similar assets held for public exhi following amounts relating to these items:	to report in its pition, educati	s re ion,	venue statement and balance sheet or research in furtherance of public
((i) Revenue included on Form 990, Part VIII, line 1			
(i	(ii) Assets included in Form 990, Part X			. \$
2	If the organization received or held works of art, historical treafollowing amounts required to be reported under FASB ASC 95			
а	Revenue included on Form 990, Part VIII, line 1			
b For F	Assets included in Form 990, Part X		•	Cat. No. 52283D Sche
Caba	andula D (Farm 200) 2021			
	nedule D (Form 990) 2021 ort III Organizations Maintaining Collections of Ar	Historical	l Tr	easures or Other Similar As
3	Using the organization's acquisition, accession, and other reconitems (check all that apply):			<u> </u>
а	Public exhibition	d [Loan or exchange programs
b	Scholarly research	e [Other
C	Preservation for future generations			
4	Provide a description of the organization's collections and explanate XIII.	in how they fu	urth	er the organization's exempt purpos
5	During the year, did the organization solicit or receive donation assets to be sold to raise funds rather than to be maintained a			

Part IV Escrow and Custodial Arrangements.

Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amoun line 21.

	IIIC 21:						
1a	Is the organization an agent, trustee, cus included on Form 990, Part X?					er assets 	not
b	If "Yes," explain the arrangement in Part	XIII and comple	ete the fo	ollowing table:			Ar
c	Beginning balance	-		_		1c	
d	Additions during the year					1d	
е	Distributions during the year					1e	
f	Ending balance					1f	
2a	Did the organization include an amount o	n Form 990. Pai	rt X. line	21. for escrow or c	ustodial a	account lia	ability?
b	If "Yes," explain the arrangement in Part	•	•	•			•
	rt V Endowment Funds.	AIII. CHECK HER	c ii die e.	xplanation has been	1 provide	a iii i ai c z	XIII
	Complete if the organization a	nswered "Yes	" on For	m 990, Part IV, l	ine 10.		
		(a) Curre	nt year	(b) Prior year	(c) Two y	ears back	(d) Three yea
1a	Beginning of year balance						
b	Contributions						
C	Net investment earnings, gains, and losses	5					
d	Grants or scholarships						
е	Other expenditures for facilities and programs						
f	Administrative expenses						
g	End of year balance						
2 a	Provide the estimated percentage of the observations and designated or quasi-endowment	current year end	d balance	(line 1g, column (a)) held a	is:	
b	Permanent endowment						
С	Term endowment 🕨	••••					
	The percentages on lines 2a, 2b, and 2c s	should equal 10	0%.				
3a	Are there endowment funds not in the po organization by:	ssession of the	organizat	tion that are held a	nd admin	istered fo	r the
	(i) Unrelated organizations						
	(ii) Related organizations						
b	If "Yes" on 3a(ii), are the related organiza						
1	Describe in Part XIII the intended uses of	the organizatio	n's endo	wment funds.			
Pa	rt VI Land, Buildings, and Equip			000 B + T/ -			000 5
	=	nswered "Yes or other basis estment)		m 990, Part IV, In or other basis (other)			depreciation
1a	Land				1		

 			+
b Buildings			
c Leasehold improvements			
d Equipment			
e Other			
Total. Add lines 1a through 1e. (Column (d) must equal Form 990, I	Part X, column (B), li	ne 10(c).)	•
			Sche
	- Page 3 		
Schedule D (Form 990) 2021			
Part VII Investments - Other Securities.			
Complete if the organization answered "Yes" on		line 11b.See For	
(a) Description of security or category (including name of security)	(b) Book value	Cos	(c) Method of t or end-of-yea
(1) Financial derivatives		000	e or end or yea
(2) Closely-held equity interests			
(3) Other	E4.04E.E4		
(A) INVESTMENT PORTFOLIO (B)	54,015,50	J5	F
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
Total. (Column (b) must equal Form 990, Part X, col. (B) line 12.)	54,015,50	05	
Part VIII Investments - Program Related. Complete if the organization answered 'Yes' on		•	rm 990, Part
(a) Description of investment	· · · · · ·	(b) Book value	(c) Mo
(1)			
(2)			
(3)			
(4)			

(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Colur	mn (b) must equal Form 990, Part X, col.(B) line 13.)		
Part IX	Other Assets. Complete if the organization answered 'Yes' on Form 990, Part IV, (a) Description	line 11d. See Fo	rm 990, Part
(1)	(a) Description		
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
	umn (b) must equal Form 990, Part X, col.(B) line 15.)		
Part X	Other Liabilities.		
	Complete if the organization answered 'Yes' on Form 990, Part IV,	line 11e or 11f.S	See Form 990
1.	(a) Description of liability		
(1) Federa	l income taxes		
LINE OF CR	REDIT FROM AFFILIATES		
LEASE LIAE			
DUE TO AF	FILIATE		
			
			l l

						+
T-4-1	(Column (b) much and Form 000 Part V and (D) line 25					_
	ability for uncertain tax positions. In Part XIII, provide the text of the footnote	to the	organiz	ation's fi	inancial stat	omon
	nization's liability for uncertain tax positions under FIN 48 (ASC 740). Check he		_			
orga	inzation's hability for direct and tax positions under the 40 (ASE 740). Check he		ic text t	or tile to	otriote rias i	Sche
	Page 4 —					
. .	1.1. 5 (5					
	dule D (Form 990) 2021		14/11	<u> </u>		
Ра	rt XI Reconciliation of Revenue per Audited Financial Stater Complete if the organization answered 'Yes' on Form 990, Pa				ue per Re	eturr
1	Total revenue, gains, and other support per audited financial statements .					1
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:					
а	Net unrealized gains (losses) on investments	2a				
b	Donated services and use of facilities	2b				
c	Recoveries of prior year grants	2c				
d	Other (Describe in Part XIII.)	2d			-1,673,023	
е	Add lines 2a through 2d					2e
3	Subtract line 2e from line 1					3
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:					
а	Investment expenses not included on Form 990, Part VIII, line 7b .	4a				
b	Other (Describe in Part XIII.)	4b		1	14,429,735	
C	Add lines 4a and 4b					4c
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12	.) .			•	5
Pai	rt XII Reconciliation of Expenses per Audited Financial State				nses per l	Retu
1	Complete if the organization answered 'Yes' on Form 990, Pa Total expenses and losses per audited financial statements			.a.	_	1
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:	-			-	_
а	Donated services and use of facilities	2a	Ĩ			
b	Prior year adjustments	2b				
c	Other losses	2c				
d	Other (Describe in Part XIII.)	2d			-450,765	
е	Add lines 2a through 2d	. –				2e
2	Cultivat line 3. from line 1					_

4	Amounts included on Form 990, Part IX, line 25, but not on line 1:			
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII.)	4b	14,429,735	
С	Add lines 4a and 4b		 	4c
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18	.) .	 	5

Part XIII Supplemental Information

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Return Reference	Explanation
Schedule D, Part X, Line 2 FIN 48 (ASC 740) footnote	THE ORGANIZATION TOOK AN UNCERTAIN TAX POSITION AS IT OF COURSES HOSTED BY THE ORGANIZATION WERE ELIGIBLE F TAXES.
Schedule D, Part XI, Line 2(d) Other revenues in audited financial statements not in form 990	INVESTMENT INCOME1825719 INTEREST EARNED28731 (WITH RENTAL EXPENSES - 181427
Schedule D, Part XI, Line 4(b) Other revenues in form 990 not in audited financial statements	SERVICE REVENUE NETTED WITH ROYALTY EXPENSES - 144297.
Schedule D, Part XII, Line 2(d) Other expenses in audited financial statements not in form 990	INVESTMENT INCOME1825719 INTEREST EARNED28731 F GROSS RENTAL INCOME - 181427 UNREALIZED GAIN (LOSS) OF
Schedule D, Part XII, Line 4(b) Other expenses in form 990 not in audited financial statements	ROYALTY EXPENSES NETTED WITH SERVICE REVENUES - 14429

Sche

Additional Data

Software ID: 21014044

Software Version: 2021v4.2

efile Public Visual Render	ObjectId: 202	31132934930	08161 - Submission:	2023-05-1	2	TIN: 46-0807740
SCHEDULE F Sta	atement of	Activities	Outside the Un	ited Stat	es	OMB No. 1545-0047
(Form 990)						0004
► Co	mplete if the organiz		Yes" to Form 990, Part IV, I to Form 990.	line 14b, 15, or	16.	2021
Department of the Treasury nternal Revenue Service	► Go to www.irs.g		instructions and the latest i	nformation.		Open to Public Inspection
Name of the organization				Em	ployer ider	ntification number
Axim Collaborative Inc				46-	-0807740	
Part I General Informati Form 990, Part IV, li		Outside the	United States. Comple			answered "Yes" on
1 For grantmakers. Does the other assistance, the grante to award the grants or assist	es' eligibility for th	e grants or assi	stance, and the selection	criteria used		☐ Yes ☐ No
2 For grantmakers. Describe outside the United States.	e in Part V the orga	inization's proce	edures for monitoring the	use of its gr	ants and ot	
3 Activites per Region. (The follo	owing Part I, line 3 t	able can be dupl	icated if additional space is	s needed.)		
(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in the region	fundraising, program	(e) If activity list program serv specific service(s) in	ice, describe type of	(f) Total expenditures for and investments in the region
Central America and the Caribbean			Program Services	SERVICES		32,302
East Asia and the Pacific			Program Services	SERVICES		897,424
Europe (Including Iceland and Greenland)			Program Services	SERVICES		1,615,323
Middle East and North Africa			Program Services	SERVICES		15,859
North America (Canada & Mexiconly)	СО		Program Services	SERVICES		383,373
Russia and Neighboring States			Program Services	SERVICES		1,188
South America			Program Services	SERVICES		147,144
South Asia			Program Services	SERVICES		163,049
Sub-Saharan Africa			Program Services	SERVICES		3,241
3a Sub-total . b Total from continuation sheets Part I	to	0				3,258,903
c Totals (add lines 3a and 3b)	0	0				3,258,903

cash

of noncash

organization

section

Schedule F (Form 990) 2021

Part II Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed

1 (a) Name of (b) IRS code (c) Region (d) Purpose of (e) Amount of (f) Manner of (g) Amount

cash grant

grant

efil	e Public Visua	l Render ObjectId: 2023113	329349	308161 - Submission: 2023-05-12 T	IN: 46	-0807	7740
	edule J	Compe	ensat	ion Information	OMB No.	1545-	0047
(Forn	n 990)	For certain Officers, Dire	ectors, 1	Frustees, Key Employees, and Highest			
				ated Employees vered "Yes" on Form 990, Part IV, line 23.	2()2 1	
Donarte	mont of the Treesury		Attach	n to Form 990.	Open		
	ment of the Treasury I Revenue Service	Go to <u>www.irs.gov/Form</u>	1990 тог	r instructions and the latest information.		ectio	
	ne of the organiz	ation		Employer identification	ation n	umber	
AXIII	n Collaborative Inc			46-0807740			
Pa	rt I Questi	ons Regarding Compensation					
						Yes	No
1a				f the following to or for a person listed on Form ny relevant information regarding these items.			
	☐ First-class	or charter travel		Housing allowance or residence for personal use			
	☐ Travel for	companions		Payments for business use of personal residence			
	☐ Tax idemr	nification and gross-up payments		Health or social club dues or initiation fees			
	Discretion	ary spending account		Personal services (e.g., maid, chauffeur, chef)			
b	If any of the box	xes on Line 1a are checked, did the orga	anization	follow a written policy regarding payment or ove? If "No," complete Part III to explain	1b		
2		ation require substantiation prior to rein					
	directors, truste	es, officers, including the CEO/Executiv	e Directo	or, regarding the items checked on Line 1a?	2		
3	organization's C	if any, of the following the filing organiz EO/Executive Director. Check all that ap d organization to establish compensation	ply. Do r				
	Compens	ation committee		Written employment contract			
	Independ	ent compensation consultant	\checkmark	Compensation survey or study			
	☐ Form 990	of other organizations	✓	Approval by the board or compensation committee			
4	During the year, related organiza		t VII, Se	ction A, line 1a, with respect to the filing organization or a			
а	Receive a sever	ance payment or change-of-control pay	ment? .		4a	Yes	
b	Participate in, o	r receive payment from, a supplementa	l nonqual	lified retirement plan?	4b		No
c	Participate in, o	r receive payment from, an equity-base	d compe	nsation arrangement?	4c		No
	If "Yes" to any o	of lines 4a-c, list the persons and provid	e the app	plicable amounts for each item in Part III.			
5	For persons liste), 501(c)(4), and 501(c)(29) organed on Form 990, Part VII, Section A, line ontingent on the revenues of:		-			
а	The organization	1?			5a		No
b	Any related orga				5b		No
		5a or 5b, describe in Part III.					
6		ed on Form 990, Part VII, Section A, line ontingent on the net earnings of:	e 1a, did	the organization pay or accrue any			
а	The organization	1?			6a		No
b	Any related orga	anization?			6b		No
	If "Yes," on line	6a or 6b, describe in Part III.					
7		ed on Form 990, Part VII, Section A, line escribed in lines 5 and 6? If "Yes," described		the organization provide any nonfixed art III	7	Yes	
8		nts reported on Form 990, Part VII, paiditial contract exception described in Rec	aulations	section 53.4958-4(a)(3)? If "Yes." describe			

	in Part III	8	Yes	
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?	9	Yes	

For Paperwork Reduction Act Notice, see the Instructions for Form 990. Cat. No. 50053T Schedule J (Form 990) 2021

Page 2

Schedule J (Form 990) 2021

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional services for each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and

(A) Name and Title		(B) Breakdown of W-2	2, 1099-MISC compensat	tion, and/or 1099-NEC	(C) Retirement and	(D) Nontaxable
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits
1 Anant Agarwal	(i)	471,904	604,292	60,762	14,500	52,960
CEO and President (Outgoing)	(ii)	- 0	- 0	- 0	- 0	- 0
2 Cynthia Barnhart	(i)	0	0	0	0	0
Co-Chair (Incoming)	(ii)	- 517,603	- 0	23,208	14,500	- 1,528
3 Martin Schmidt	(i)	0	0	0	0	0
Co-Chair (Outgoing)	(ii)	702,607	- 0	- - 38,471	52,200	33,745
4 Alan Garber	(i)	0	0	0	0	0
Co-Chair	(ii)	- - 686,209	40,000	- - 5,288	36,360	178,302
5 Bharat Anand	(i)	0	0	0	0	0
Trustee	(ii)	- 420,462	111,500	230,073	36,360	1,073
6 Bridget Terry Long	(i)	0	0	0	0	0
Trustee	(ii)	- 494,693	20,000	- 84,672	36,360	32,909
7 Glen Shor	(i)	0	0	0	0	0
Trustee	(ii)	- 668,731	- 0	- 21,497	34,174	31,559
8 Katherine Lapp	(i)	0	0	0	0	0
Trustee	(ii)	- 671,677	40,000	24,769	36,360	11,033
9 Sanjay Sarma	(i)	0	0	0	0	0
Trustee	(ii)	- 446,009	- 0	- 29,656	- 37,700	- 115,201
10 Adam Medros	(i)	170,258	0	35,304	8,742	10,971
Former President and Co-CEO	(ii)	- 0	- 0	- 0	- 0	- 0
11 Nell Ma'luf	(i)	291,592	275,760	45,033	9,767	10,143
Clerk and General Counsel	(ii)	- 0	- 0	- 0	- 0	- 0
12 Peter Brau	(i)	232,528	220,808	33,155	13,026	30,711
Treasurer and Chief Financial Officer	(ii)	-	-	-	-	-

.00.2023, 11.49	1 1	v	0	0 1	0	0 (1011) Explorer
13 Michael Hebert	(i)	29,046	0	78,399	1,470	2,761
Former Senior Director of People and Culture	(ii)	- 0	- 0	- 0	- 0	- 0
14 Edward Zarecor	(i)	83,908	61,032	9,179	4,173	9,476
VP, Engineering	(ii)	- 0	- 0	- 0	- 0	- 0
15 Jean-Philippe Beaudry	(i)	319,084	303,959	19,384	14,250	1,045
Chief Technology Officer	(ii)	- 0	- 0	- 0	- 0	- 0
16 Johannes Heinlein	(i)	315,808	311,555	24,109	14,250	27,150
Chief Commercial Officer and SVP, Strategic Partnerships	(ii)	- 0	- 0	- 0	- 0	- 0
17 Kathleen Pugh	(i)	220,230	221,166	9,328	14,250	27,537
VP, Content and Partner Success	(ii)	- 0	- 0	- 0	- 0	- 0
18 Lauren Holliday	(i)	241,429	240,275	12,866	14,250	24,534
VP, Product	(ii)	- 0	- 0	- 0	- - 0	- 0
19 Nina Huntemann	(i)	200,253	71,512	3,500	13,731	1,397
VP, Learning	(ii)	- 0	- 0	- 0	- - 0	- 0
20 Stephanie Brocoum	(i)	301,922	295,906	19,540	14,250	16,468
Chief Marketing Officer	(ii)	- 0	- 0	- 0	- 0	- 0
21 Bonnie Vanzler	(i)	166,348	143,735	3,500	8,605	8,600
Senior Legal Counsel	(ii)	- 0	- 0	- 0	- 0	- 0
22 Clive Wright	(i)	218,516	89,347	7,280	14,250	24,619
VP, Sales and Client Success	(ii)	- 0	- 0	- 0	- 0	- 0
23 Sean Foye	(i)	165,588	129,671	21,549	9,715	3,501
Controller	(ii)	- 0	- 0	- 0	- 0	- 0
24 Lee Rubenstein	(i)	265,194	107,346	14,411	13,405	16,836
VP, Business Development	(ii)	- 0	- 0	- 0	- 0	- 0
25 Jennifer McGowan	(i)	156,481	146,987	3,500	8,796	32,971
Senior Legal Counsel	(ii)	- 0	- 0	- 0	- 0	- 0

—— Page 3 —

Schedule J (Form 990) 2021

Part III Supplemental Inform	nation
Provide the information, explanation, or	descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this
Return Reference	Explanation

Schedule J, Part I, Line 4a Severance or change-of-control payment

MICHAEL HEBERT RECEIVED A SEVERANCE PAYMENT OF \$78,200 FROM AXIM COLLABORATIVE, INC. DURING CALEND.

	LEADERSHIP STAFF IN LIGHT OF THE POTENTIAL TRANSACTION AND THE NEED TO ENSURE CONTINUITY REGARDLES
Schedule J, Part I, Line 8 Payments on contract that is subject to the initial contract exception	NEW INTERIM CHIEF OPERATING OFFICER WAS HIRED.

Additional Data

Software ID: 21014044 **Software Version:** 2021v4.2

efi	e Public Visual Render ObjectId:	2023113293	49308161 - Submiss	ion: 2023-05-12		
Not	e: To capture the full content of this	document, pl	lease select landscap	e mode (11" x 8.5") when printing.	
SC	HEDULE N Liquida	tion Torn	nination, Dissol	ution or Signi	ficant Dienos	ition of Ac
(Fo	orm 990)	uon, rem	nination, Dissoi	ution, or Signi	ilcant Dispos	uon oi As
	² Comple	_	ization answered "Yes"		•	m 990-EZ, line 3
			of any articles of disso	lution, resolutions, or	plans.	
Dena	to a set of the Toronto	to Form 990 or				
Inter	nal Revenue Service	ww.irs.gov/ro	<u>rm990</u> for the latest inf	ormation.		
	of the organization Collaborative Inc					
AXIII	Collaborative IIIC					
P:	rt I Liquidation, Termination, or I	Dissolution. C	omplete this part if the	organization answere	d "Yes" on Form 990	Part IV line 3
	Part I can be duplicated if addition			organization unovere	165 011101111330	, , , , , , , , , , , , , , , , , , , ,
1	(a) Description of asset(s)	(b) Date of	(c) Fair market value of	(d) Method of	(e) EIN of recipient	(f) Name and
_	distributed or transaction	distribution	asset(s) distributed or	determining FMV for	(5) 2211 01 100101011	(i) Hame and
	expenses paid		amount of transaction	asset(s) distributed or		
			expenses	transaction expenses		
		•	•			•
2	Did or will any officer, director, trustee, or ke	v employee of th	ne organization:			
а	Become a director or trustee of a successor		=			
b	Become an employee of, or independent con	-				
				12011011:		
С.	Become a direct or indirect owner of a succe		-			
d	Receive, or become entitled to, compensatio		• •			
е	If the organization answered "Yes" to any of	the questions on	n lines 2a through 2d, prov	ide the name of the pers	on involved and explain	in Part III. 🕨
For F	aperwork Reduction Act Notice, see the Instruct	ions for Form 990	D.	Cat. No	o. 50087Z	
	·					
			Daga 2			
			— Page 2 ————			
Sche	dule N (Form 990) 2021					
	irt I Liquidation, Termination, or D	Niccolution (c	ontinued)			
Р			•		45.77.1	
	Note. If the organization distributed all of its	assets during the	he tax year, then Form 990), Part X, column (B), line	e 16 (Total assets), and	line 26 (Total liab
_						
3	Did the organization distribute its assets in a					
4a	Is the organization required to notify the atte			ficial of its intent to disso	lve, liquidate, or termin	ate?
b	If "Yes," did the organization provide such no	otice?				
5	Did the organization discharge or pay all of i	s liabilities in ac	cordance with state laws?			
6a	Did the organization have any tax-exempt be	onds outstanding	during the year?			
ь	If "Yes" on line 6a, did the organization disch	arge or defease	all of its tax-exempt bond	liabilities during the tax	year in accordance with	the Internal Reve
	laws?					
C	If "Yes" on line 6b, describe in Part III how t	ne organization o	defeased or otherwise sett	ed these liabilities. If "No	o" on line 6b, explain in	Part III.
Pa	rt II Sale, Exchange, Disposition, o	or Other Tran	sfer of More Than 25	% of the Organizat	ion's Assets. Compl	ete this part
	if the organization answered "Yes	s" on Form 990), Part IV, line 32, or Fo	rm 990-EZ, line 36. P	art II can be duplicat	ed if additional
1	(a) Description of asset(s)	(b) Date of	(c) Fair market value of	(d) Method of	(e) EIN of recipient	(f) Name and
	distributed or transaction	distribution	asset(s) distributed or	determining FMV for		
	expenses paid		amount of transaction	asset(s) distributed or		
			expenses	transaction expenses		
CC	NTRIBUTED ASSETS AND ASSUMED	11-16-2021	801 057 565	BOOK VALUE	26-2335939	2U INC
	ABILITIES OF CIRCUIT SUB LLC ARE ACQUIRE		001,037,303	DOOK WILDE	20 2333333	7900 HARKINS F
BY	2U, INC.					LANHAM, MD 20
				· — —	•	
2	Did or will any officer, director, trustee, or ke	y employee of th	ne organization:			
a	Become a director or trustee of a successor	, , ,	-			
b	Become an employee of, or independent con	-				
	Become a direct or indirect owner of a succe	· ·	-			
c			•			
d	Receive, or become entitled to, compensatio	n or other simila	i payments as a result of t	ne organización s signific	ant disposition of assets	

e If the organization answered "Yes" to any of the questions on lines 2a through 2d, provide the name of the person involved and explain in Part III.

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Cat. No. 50087Z

———— Page 3 ———

Schedule N (Form 990) 2021

Part III Supplemental Information.

Provide the information required by Part I, lines 2e and 6c, and Part II, line 2e. Also complete this part to provide any additic

Trovide the information	tion required by Fart 1, lines ze and oc, and Fart 11, line ze. Also complete this part to provide any addition
Return Reference	Explanation
Schedule N, Part II, Line 2b Interested person is an employee of ind. contractor of transferee org.	KEY EMPLOYEES ANANT AGARWAL (ALSO AN OFFICER/TRUSTEE), JEAN-PHILIPPE BEAUDRY, STEPHANIE BROCOUM, LA BECAME EMPLOYEES OF 2U, INC., THE TRANSFEREE ORGANIZATION.
Schedule N, Part II, Line 2d Interested person received compensation from significant disposition	AXIM COLLABORATIVE, INC. ENTERED RETENTION BONUS AGREEMENTS WITH THE LEADERSHIP TEAM THAT PROVIDE FOLLOWING FISCAL YEAR, WITH EARLY PAYMENT BEING TRIGGERED IN CERTAIN CIRCUMSTANCES INCLUDING A TRA TRANSFER OF SUBSTANTIALLY ALL OF AXIM COLLABORATIVE INC.'S ASSETS. PAYMENT UNDER THESE AGREEMENTS V EMPLOYEES: ANANT AGARWAL (ALSO AN OFFICER/TRUSTEE), JEAN-PHILIPPE BEAUDRY, PETER BRAU (ALSO AN OFFICER/TRUSTEE), JEAN-PHILIPPE BEAUDRY, PETER BRAU (ALSO AN OFFICER), AND KATHLEEN PUGH.

Additional Data

Software ID: 21014044 **Software Version:** 2021v4.2

efile Public Visual Render

ObjectId: 202311329349308161 - Submission: 2023-05-12

SCHEDULE 0

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990 or 990-E2

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

▶ Go to www.irs.gov/Form990 for the latest information.

Name of the organization Axim Collaborative Inc **Employ**

46-0807

Return Reference	Explanation
Form 990, Part III, Line 3 Significant changes in program services	ON JUNE 28, 2021, THE CENTER FOR REIMAGINING LEARNING ("TCRIL", FORMERLY KNOW KNOWN AS AXIM COLLABORATIVE, INC.) ENTERED INTO A DEFINITIVE AGREEMENT WITH 2 "TRANSACTION"). THIS AGREEMENT DETAILS THE SALE OF THE MEMBERSHIP INTERESTS INC. CIRCUIT SUB LLC WAS A WHOLLY OWNED SUBSIDIARY OF TCRIL AND WAS CREATED SOLE PURPOSE OF THIS SALE AND BY THE DATE OF CLOSING, HELD SUBSTANTIALLY ALL ENTITY FORMERLY KNOWN AS EDX INC, INCLUDING THE BRAND, WEBSITE, AND MARKETF CLOSED ON NOVEMBER 16, 2021. PRIOR TO THE TRANSACTION, TCRIL OWNED AND OPER COURSE PLATFORM (EDX.ORG). ITS OPERATIONS AND FINANCIAL RESULTS REFLECTED T POST-TRANSACTION, TCRIL IS CARRYING OUT ITS MISSION THROUGH BOTH PROGRAMMALIGNED WITH ITS MISSION AND THE ONGOING DEVELOPMENT AND STEWARDSHIP OF THE PLATFORM.
Form 990, Part VI, Line 2 BUSINESS RELATIONSHI	FOR FISCAL YEAR 2022, THE FOLLOWING CURRENT OFFICERS/DIRECTORS OF AXIM COLL EMPLOYED BY MIT, OF WHICH GLEN SHOR WAS A DIRECTOR: CYNTHIA BARNHART, MARTI SARMA. FOR FISCAL YEAR 2022, THE FOLLOWING CURRENT OFFICERS/DIRECTORS OF AX PWERE EMPLOYED BY HARVARD, OF WHICH KATHERINE LAPP WAS AN OFFICER AND DIRECTORS OF AX BHARAT ANAND, BRIDGET TERRY LONG, AND JEFF BUSSGANG.
Form 990, Part VI, Line 15 COMPENSATI PROCESS	AXIM COLLABORATIVE, INC. HAS A COMPENSATION COMMITTEE THAT REVIEWS THE SALA KEY EMPLOYEES AND OTHER OFFICERS. THE COMPENSATION REVIEW PROCESS INCLUC BENCHMARKING WITH BOTH ACADEMIC AND TECHNOLOGY SALARIES. ON
Form 990, Part VI, Line 4 Significant changes to organizational documents	THE ARTICLES OF ORGANIZATION WERE AMENDED IN NOVEMBER 2021. THESE AMENDME OF THE ORGANIZATION FROM EDX INC. TO THE CENTER FOR REIMAGINING LEARNING, IN EDITS TO THE ORGANIZATION'S STATED PURPOSES. IN MARCH 2023, THE ORGANIZATION' AGAIN, CHANGING THE NAME OF THE ORGANIZATION TO AXIM COLLABORATIVE, INC. THE FEBRUARY 2022. THE BYLAW AMENDMENTS REFLECT THE NAME CHANGE THAT OCCURRI 2022, THE NUMBER OF TRUSTEES, THE COMPOSITION OF OFFICERS, AND THE FORMULA QUORUM.
Form 990, Part VI, Line	THE SOLE MEMBERS OF THE ORGANIZATION ARE THE PRESIDENT AND FELLOWS OF HAR AND THE MASSACHUSETTS INSTITUTE OF TECHNOLOGY (MIT).

00.2023, 11.49	AXIIVI COLLABORATIVE INC - Full Filling- Notificial Explorer - Fro-abi
members or stockholders	
Form 990, Part VI, Line 7a Members or stockholders electing members of governing body	AS SET FORTH IN THE BYLAWS, AXIM COLLABORATIVE, INC.'S GOVERNING BODY (BOARD COMPOSED OF AN EQUAL NUMBER OF PERSONS APPOINTED BY ITS TWO MEMBERS, HAF
Form 990, Part VI, Line 7b Decisions requiring approval by members or stockholders	AS SET FORTH IN THE BYLAWS, THE FOLLOWING POWERS ARE RESERVED TO THE MEMB THE SIZE OF THE BOARD OF TRUSTEES; (II) ELECTION, SUSPENSION, OR REMOVAL OF TH DIFFERENT, THE CHIEF EXECUTIVE OFFICER; AND (III) DETERMINATION OF WHETHER A THOR INFORMATIONAL CONTENT WILL BE MADE ACCESSIBLE THROUGH THE ORGANIZATION CERTAIN RESERVED POWERS UNDER MGL CH.180.
Form 990, Part VI, Line 11b Review of form 990 by governing body	MEMBERS OF AXIM COLLABORATIVE, INC.'S SENIOR MANAGEMENT REVIEW THE FORM 99 AND BEFORE THE 990 IS FILED, AXIM COLLABORATIVE INC.'S AUDIT COMMITTEE IS PROVII COMMENT, AND APPROVAL, AND THE 990 IS SHARED WITH THE FULL BOARD.
Form 990, Part VI, Line 12c Conflict of interest policy	THE QUESTIONNAIRE AND POLICIES REQUIRE THAT COVERED INDIVIDUALS ANNUALLY ACT THAT THEY ARE AWARE OF THE POLICY AND IDENTIFY ANY RELATIONSHIPS OR RESPONS POTENTIAL OF PRODUCING CONFLICTS OF INTEREST. EACH YEAR, DISCLOSURE FORMS, COVERED BY THESE POLICIES. IF A RESPONSE REVEALS A CONFLICT OR POTENTIAL CON REFERRED TO THE APPROPRIATE INDIVIDUAL OR BODY FOR CONSIDERATION AND MANAGED
Form 990, Part VI, Line 19 Required documents available to the public	AXIM COLLABORATIVE, INC.'S GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, STATEMENTS ARE AVAILABLE TO THE PUBLIC UPON REQUEST.
Form 990, Part IX, Column (D) FUNDRAISING	THE ORGANIZATION RECEIVES GENEROUS DONATIONS TO SUPPORT THE MISSION AND A FUNDRAISING.
Form 990, Part IX, Line 11g Other Fees	OTHER - Total Expense: 4902689, Program Service Expense: 3825606, Management and General Fundraising Expenses: ; ENGINEERING - Total Expense: 3200614, Program Service Expense: 249 General Expenses: 703150, Fundraising Expenses: ; MARKETING & BUSINESS DEVELOPMENT Program Service Expense: 2310583, Management and General Expenses: 650534, Fundraising Ex

.00.2020, 11.10	7 VIIII GOLL BOTA TITLE THE THING TO A PION EXPIONE THE ABIL
	Expense: 977725, Program Service Expense: 762927, Management and General Expenses: 21479 EDUCATIONAL SUPPORT SERVICES - Total Expense: 720158, Program Service Expense: 56194 Expenses: 158213, Fundraising Expenses: ; RECRUITING - Total Expense: 355053, Program Serv Management and General Expenses: 78002, Fundraising Expenses: ; TEMPORARY HELP - Total E Service Expense: 21004, Management and General Expenses: 5913, Fundraising Expenses: ;
Form 990, Part XI, Line 9 Other changes in net assets or fund balances	OTHER CHANGES IN NET ASSETS521786;
GENERAL FORM 990, PAGE 1, BOX C	AXIM COLLABORATIVE, INC. WAS FORMERLY KNOWN AS THE CENTER FOR REIMAGINING

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Cat. No. 51056K

Additional Data

Software ID: 21014044

Software Version: 2021v4.2

efile Public Visual Render ObjectI

ObjectId: 202311329349308161 - Submission: 2023-05-12

SCHEDULE R (Form 990)

Related Organizations and Unrelated Partnerships

► Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.
► Attach to Form 990.

► Go to <u>www.irs.gov/Form990</u> for instructions and the latest information.

Department of the Treasury
Internal Revenue Service
Name of the organization

of to www.ms.gov/Form590 for instructions and the latest information.

Name of the organization
Axim Collaborative Inc

Employer
46-080774

(a)	(b)	(c)	(d)	(e)
Name, address, and EIN (if applicable) of disregarded entity	Primary activity	Legal domicile (state or foreign country)	Total income	End-of-year asso
(1) CIRCUIT SUB LLC DNE BROADWAY 14TH FLOOR CAMBRIDGE, MA 02142 87-1658544	HOLDING COMPANY	DE	0	
Part II Identification of Related Tax-Exempt Organi related tax-exempt organizations during the tax y				90, Part IV, li
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state	(d) Exempt Code section	(e) Public charit
		or foreign country)		
(1)MASSACHUSETTS INSTITUTE OF TECHNOLOGY 77 MASSACHUSETTS AVENUE NE49-3142 CAMBRIDGE, MA 02139)4-2103594	EDUCATION	or foreign country) MA	501(c)(3)	(if section 50
77 MASSACHUSETTS AVENUE NE49-3142	EDUCATION		501(c)(3) 501(c)(3)	(if section 50
77 MASSACHUSETTS AVENUE 1649-3142 CAMBRIDGE, MA 02139 04-2103594 (2)HARVARD UNIVERSITY 1033 Massachusetts Avenue 2nd Floor Cambridge, MA 02138		MA		(if section 5)
77 MASSACHUSETTS AVENUE 1649-3142 CAMBRIDGE, MA 02139 04-2103594 (2)HARVARD UNIVERSITY 1033 Massachusetts Avenue 2nd Floor Cambridge, MA 02138		MA		(if section 5)
77 MASSACHUSETTS AVENUE 1649-3142 CAMBRIDGE, MA 02139 04-2103594 (2)HARVARD UNIVERSITY 1033 Massachusetts Avenue 2nd Floor Cambridge, MA 02138		MA		(if section 5)
77 MASSACHUSETTS AVENUE 1649-3142 CAMBRIDGE, MA 02139 04-2103594 (2)HARVARD UNIVERSITY 1033 Massachusetts Avenue 2nd Floor Cambridge, MA 02138		MA		(if section 5

Cat. No. 50135Y

	or more related organizations (a) Name, address, and EIN of related organization				ship. Comr	lete if the orga	oi=otion s		\/	
	Name, address, and EIN of			nip during ti			nization a	answered	res on	Form 9
			(b) Primary activity	(c) y Legal	(d) Direct controlling entity	(e) Predominant income(related, unrelated, excluded from tax under sections 512-514)	(f) Share of total income	(g) Share of end-of- year assets	(h) Disproprtionate allocations?	
						3-2-3-1,			Yes	No
	ntification of Related Orgar ause it had one or more relate							anization	answere	d "Yes"
(a) Name, address, and EIN of related organization		(b) Primary activity		(c) Legal domicile (state or foreign country)		(d) Direct controlling entity	(e) Type of (C corportrum) or true	entity Sha p, S i		
_										

Share of

Disproprtionate

Share of

Are all partners

Schedie v (10111 220) 7071

Pa	Transactions with Related Organizations. Complete if the organization answered "Yes"	" on Form 990, Pa	rt IV, line 34, 35b,
	Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.		
1 D	iring the tax year, did the orgranization engage in any of the following transactions with one or more related or	rganizations listed in	Parts II-IV?
а	Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity		
b	Gift, grant, or capital contribution to related organization(s)		
С	Gift, grant, or capital contribution from related organization(s)		
d	Loans or loan guarantees to or for related organization(s) \ldots		
е	Loans or loan guarantees by related organization(s)		
f	Dividends from related organization(s)		
g	Sale of assets to related organization(s)		
h	Purchase of assets from related organization(s)		
i	Exchange of assets with related organization(s)		
j	Lease of facilities, equipment, or other assets to related organization(s)		
k	Lease of facilities, equipment, or other assets from related organization(s)		
ı	Performance of services or membership or fundraising solicitations for related organization(s)		
m	Performance of services or membership or fundraising solicitations by related organization(s)		
n	Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)		
0	Sharing of paid employees with related organization(s)		
р	Reimbursement paid to related organization(s) for expenses		
q	Reimbursement paid by related organization(s) for expenses		
r	Other transfer of cash or property to related organization(s)		
s	Other transfer of cash or property from related organization(s)		
2	If the answer to any of the above is "Yes," see the instructions for information on who must complete this line	, including covered r	elationships and tran
	(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved
		l	<u> </u>
	Page 4 ———————————————————————————————————		
chec	ule R (Form 990) 2021		
ar	VI Unrelated Organizations Taxable as a Partnership. Complete if the organization ans	wered "Yes" on Fo	rm 990, Part IV, lii

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (meas was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a)

(b)

(c)

(d)

(e)

(f)

(g)

(h)

Legal

Primary

https://projects.propublica.org/nonprofits/organizations/460807740/202311329349308161/full

Name, address, and EIN of entity

	activity	domicile (state or foreign country)	income (related, unrelated, excluded from tax under sections 512- 514)	section 501(c)(3) organizations?		total income	end-of-year assets	Explorer - ProPubl allocations?	
			514)	Yes	No			Yes	No
									<u> </u>
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_									<u> </u>
									<u> </u>
		Page 5 -							
Sahadula D (Faura 000) 2024		i age 3							
Schedule R (Form 990) 2021 Part VII Supplemental I	formation								
	formation for responses to ques	tions on Scho	edule R. See in:	structions.					
Return Reference						xplanatio	n		

Additional Data

Software ID: 21014044 **Software Version:** 2021v4.2