

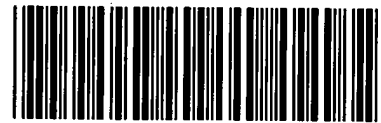
Registration number: 01624297

Microsoft Limited

Annual Report and Financial Statements

for the Year Ended 30 June 2024

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Microsoft Limited

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Microsoft Limited

Company Information

Directors	Keith R Dolliver Benjamin O Orndorff Darren Hardman
Company secretary	Reed Smith Corporate Services Limited
Registered office	Microsoft Campus Thames Valley Park Reading Berkshire RG6 1WG
Solicitors	Reed Smith LLP 1 Blossom Yard Fourth Floor London E1 6RS
Bankers	Citibank, N.A. PO Box 449 Riverdale House Molesworth Street SE13 7EU
Auditors	Deloitte Ireland LLP Chartered Accountants & Statutory Audit Firm Deloitte & Touche House Earlsfort Terrace Dublin 2 D02 AY28

Microsoft Limited

Strategic Report for the Year Ended 30 June 2024

The directors present their strategic report for the year ended 30 June 2024.

Principal activity

Microsoft Limited, a subsidiary of Microsoft Corporation, is engaged in distributing computer software, peripherals, and hardware to customers, providing support for systems, devices and application software for business, professional and home use, and in providing marketing and support services to other group companies. The principal area of business activity is the United Kingdom.

Fair review of the business

The results for the year are shown on page 21. The Company recorded a profit before taxation of £756,445,000 (2023: profit before taxation of £652,020,000). The Directors expect the Company will continue to generate positive cash flows for the foreseeable future and will have sufficient financial resources to meet its liabilities as they fall due. The Company maintained a strong balance sheet and had net assets at 30 June 2024 of £1,578,437,000 (2023: £1,156,637,000).

Turnover is generated from the distribution of computer software, peripherals, and hardware to customers (referred to as "Product" in Note 4), the Services business through its Managed Support and Consulting divisions and commission income. Product has decreased marginally from £1,677,304,000 (2023) to £1,514,258,000. Services and others have increased from £6,706,335,000 (2023) to £8,114,839,000 as a result of growth in our Intelligent Cloud, Productivity and Business Processes, and More Personal Computing segments.

The growth in the business is the primary cause of the material movements seen in the Balance Sheet.

The key performance indicator for the Company is based on return on employee investment. The return on employee investment in the current year was 86% (2023: 77%). This is calculated as a percent of total profit for the year divided by employee costs, excluding share-based payment expenses (note 8). The Company is committed to ensuring all employees are focused on the overall group strategy, and as such employee involvement is a key focus for the Company: refer to "Employee involvement" paragraph in the Directors' Report.

Microsoft Corporation continues to transform its business as the productivity and platform company for the mobile-first and cloud-first world. Microsoft Limited will continue to support Microsoft Corporation's efforts in the UK market in creating new opportunities for partners, increasing customer satisfaction and improving our service excellence, business efficacy, and internal processes.

Strategy, objective and business model

The Directors have not presented a separate analysis of the strategy, objectives or business model of the Microsoft group as this analysis has been disclosed as part of the Microsoft Corporation consolidated Form 10-K for the year ended 30 June 2024 at www.microsoft.com. Microsoft Limited's business model is expected to remain consistent as it continues to distribute computer software, peripherals, and hardware to customers and to provide marketing and support services to other group companies.

Principal risks and uncertainties

The principal risks and uncertainties of the Company are intrinsically linked to the other Microsoft group companies; their performance continues to be strong and there is not considered to be a significant risk to the Company's continuing profitability. The Company has no significant borrowings or foreign exchange exposure.

Microsoft Limited

Strategic Report for the Year Ended 30 June 2024 (continued)

Currency risk, credit risk, liquidity risk and market risk

Currency risk

Financial risk of changes in foreign currency exchange rates are mitigated by short payment terms by its ultimate parent company, Microsoft Corporation and access to their cash pool where required. The Company does not use derivative financial instruments for speculative purposes or to hedge risks. Currency risk is largely mitigated due to support provided by its parent company, Microsoft Corporation.

Credit risk

The Company's principal financial assets are third party debtors, accrued income and intercompany debtors. The Company's credit risk is primarily attributable to its third party debtors. This is not considered a significant risk as the other group companies continue to perform well and the Company would be supported through intercompany arrangements in the event of a significant default.

Liquidity risk

In order to maintain liquidity to ensure that sufficient funds are available for ongoing operations and future developments, the Company relies on the ability of its parent company, Microsoft Corporation, to make funds available when needed. The Company has not identified any risk associated with Microsoft Corporation's ability or intent to continue to make funds available to the Company if needed. Microsoft Corporation continues to perform well and has issued a letter of support to the Company guaranteeing its solvency.

Market risk

The Company's long-term success is dependent on its ability to attract and retain talented employees, to remain at the forefront of technological advances and wider long-term market trends. The Company and Group continue to invest in attracting and retaining high-calibre individuals representing diverse backgrounds, experiences and skill sets and developing new technology to mitigate these risks.

Other risks

Other risks include cyber-attacks, security vulnerabilities, outages, data losses, disruption of our online services and supply problems which could lead to reduced revenue, increased costs, liability claims, or harm to our competitive position. See a discussion of these factors and other risks under Risk Factors in Microsoft Corporation's consolidated fiscal year 2024 Form 10-K.

Section 172 (1) Statement

Section 172 of the Companies Act 2006 requires a director of a company to act in a way he or she considers, in good faith, would be most likely to promote the success of the Company for the benefit of its members as a whole. The Directors acknowledge their responsibility, and the following disclosure sets out how the Directors have regard to the matters set out in section 172 (1) (a)-(f).

The Company is a subsidiary of the Microsoft group and therefore consideration of stakeholder engagement is intrinsically linked to the wider Microsoft strategy in order to achieve a greater aligned impact. Microsoft seek to ensure that stakeholder voices are considered and gain input and outside perspectives into the Company to inform business decisions through a variety of feedback channels. Microsoft is committed to conducting business in a way that is principled, transparent, and accountable and the foundations of this commitment is expressed in Microsoft's Standards of Business Conduct which apply to all employees. These standards require legal compliance and also broader commitments to address accessibility, diversity and inclusion, human rights and privacy. In support of these Standards Microsoft strive to build a workplace that embraces trust where every employee feels free to ask questions and raise concerns when something doesn't seem right. Microsoft offers employees, customers, suppliers, and other external parties' multiple ways to report compliance concerns.

Microsoft Limited

Strategic Report for the Year Ended 30 June 2024 (continued)

Customers

Customer feedback and insights are critical in shaping how the business enhances existing products and services and develop new ones. Insights from customers are gained through surveys, direct 1-on-1 conversations and focus groups, allowing the Company to gather diverse insights from its user base. Additionally the Company leverages digital feedback tools integrated within its products, enabling users to provide real time feedback.

Employees

Attracting and retaining talented and diverse employees is critical to the Company's long-term success. To support this the Company seeks to create a respectful, rewarding, diverse and inclusive work environment. This is focussed around the concept of a growth mindset which starts with a belief that everyone can grow and develop. Employee feedback is sought in multiple ways including a bi-annual online anonymous poll around the Microsoft work experience including workgroups, organisation, and the Company as a whole. The senior leadership team and individual managers use this feedback to further improve areas of strength and address opportunities for improvement.

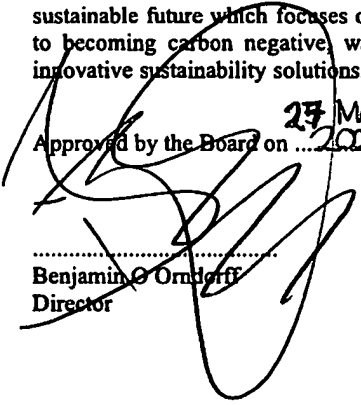
Suppliers

The Company extends the expectation of high standards of business conduct to the suppliers who do business with Microsoft through requiring them to uphold the environmental, health and safety, human rights and ethical practices in our Supplier Code of Conduct. Supplier engagement is sought through workshops and trainings, supplier advisory boards, a supplier summit and participation in industry coalitions. An anonymous voice of the supplier survey is also conducted.

Environment

The Directors have considered the importance of climate change and working towards Microsoft's strategy for a sustainable future which focuses on climate, ecosystems, water, and waste. On climate, this includes a commitment to becoming carbon negative, water positive and zero waste by 2030, and investing in new technologies and innovative sustainability solutions.

Approved by the Board on ^{27 March} ~~2025~~ and signed on its behalf by:


.....
Benjamin O Orndorff
Director

Microsoft Limited

Directors' Report for the Year Ended 30 June 2024

The directors present their report and the audited financial statements for the year ended 30 June 2024.

Dividends

The directors did not approve a dividend for the period (2023 - £150,000,000).

Going concern

The financial statements are prepared on a going concern basis.

The Company is expected to continue to generate positive cash flows on its own account for the foreseeable future and at the balance sheet date had sufficient financial resources to meet its liabilities as they fall due.

The directors have a reasonable expectation that the Company and the group have adequate resources to continue in operational existence for the foreseeable future. Thus, the directors continue to adopt the going concern basis in preparing the annual report and accounts.

No events occurred after the balance sheet date that would impact significantly on the financial statements.

Directors of the Company

The directors, who held office during the financial year, and up to the date of signing, were as follows :

Keith R Dolliver

Benjamin O Orndorff

Darren Hardman (appointed 1st November 2024)

Clare L Barclay (resigned 31st October 2024)

Risk and uncertainties

The principal risks and uncertainties of the Company are intrinsically linked to the other Microsoft Group companies. The company's activities expose it to a number of financial risks which are detailed in the Strategic Report.

Future developments

The Company expects no changes to the business model in the foreseeable future and the board is looking forward to sustaining the level of revenue and operating profits in the following years.

Employee involvement

The Company places considerable value on the involvement of its employees and has continued to keep them informed on matters affecting them as employees and on the various factors affecting the performance of the Group and Company. This is achieved through formal and informal meetings and internal communications.

In addition to direct feedback channels a bi-annual employee survey (Employee Signals) is conducted, the purpose of which is to develop an understanding of employee attitudes about their experiences working at Microsoft. Managers take action based on Employee Signals results to improve employee engagement and retention, which in turn drives business success.

Microsoft offers stock awards as a long-term incentive to employees, used to recognise and reward anticipated performance and future contributions.

Microsoft Limited

Directors' Report for the Year Ended 30 June 2024 (continued)

Employment of disabled persons

The Company values diversity and sees equal opportunity as making the best use of the talents of all employees and potential employees. As such it is the Company's policy to give full and fair consideration to applications for employment by disabled persons, bearing in mind the abilities of the applicant concerned. The Company will not tolerate discrimination in the workplace and aims to ensure that each employee feels valued, and has the opportunity to contribute fully to the success of the Company.

The Company's general policy on training and promotion is to fit the qualifications and potential of each member of its staff to the appropriate job and career in the business. This policy is applied to disabled persons in the same way as to other staff.

In the event of an employee becoming disabled, the Company endeavours to continue their employment, retraining them where appropriate, provided there are duties which they can perform considering the particular handicap or disability.

Corporate Governance Statement

The Company is a subsidiary of the Microsoft group and as such is intrinsically linked to the corporate governance framework developed by Microsoft Corporation which is designed to ensure the authority and practices in place enable the review and evaluation of worldwide business operations and making of decisions independent of management. The Microsoft group has developed corporate governance policies and practices to help it fulfil its responsibilities to shareholders and recognizes that the long-term interests of shareholders are advanced by responsibly addressing the concerns of other stakeholders including employees, customers, suppliers, government, and the public. The Board of Microsoft Limited ("The Board") follow this framework wherever possible to help with effective governance at the local level.

The corporate governance framework at Microsoft :

- Establishes and preserves management accountability to company owners by appropriately distributing rights and responsibilities among board members, managers, and shareholders.
- Provides a structure for management and the board to set objectives and monitor performance.
- Strengthens and safeguards our culture of business integrity and responsible business practices.
- Encourages the efficient use of resources and requires accountability for stewardship of those resources.

Board composition

The Board of the Company consists of two representatives from the department for Corporate, External, and Legal Affairs (CELA), and the local country general manager. The membership of the Board doesn't rotate on a regular basis, however as the Board applies the governance principles developed by the Microsoft Group whose board members are elected annually by the shareholders of Microsoft Corporation, the Board is satisfied the correct processes are in place to enable the review and evaluation of business operations and making of decisions independent of management.

Microsoft Limited

Directors' Report for the Year Ended 30 June 2024 (continued)

Oversight of management and risk

Oversight of management and risk is intrinsically linked to the board of Microsoft Corporation who:

- Oversee management and act to assure that shareholder long-term interests are served.
- Through oversight, review, and counsel, establishes and promotes Microsoft's business and organizational objectives.
- Oversees business affairs and integrity, works with management to determine the Company's mission and long-term strategy.
- Performs the annual Chief Executive Officer evaluation.
- Oversees CEO succession planning and internal control over financial reporting and external audit.
- Assess whether management has an appropriate framework to manage risks and whether that framework is operating effectively.
- Engages with management on risk as part of broad strategic and operational discussions which encompass interrelated risks, as well as on a risk-by-risk basis.

The Board of the Company is satisfied that the actions of the board of Microsoft Corporation ensure the oversight of management and risk are given the appropriate consideration and are applied to the Company through the Board's engagement with senior management, and through the established communication channels with employees, customers, and suppliers.

Board meetings

The Company generally holds one meeting per year, and will hold additional special meetings, as necessary. Additionally, the Board and other members of the management team of the Company regularly convene committee meetings to discuss key matters relevant to the Company.

Engagement with Stakeholders

The Company and Microsoft Corporation maintains an active dialogue with shareholders to ensure a diversity of perspectives are thoughtfully considered. Microsoft shareholders are invited to contact the board about corporate governance or the Board of Directors.

Information on engagement with stakeholders, including customers, employees and suppliers is set out in the strategic report.

Board compensation

The Board believes that director compensation should be based on time spent carrying out Board and committee responsibilities and be competitive with comparable companies. The Board also believes that a significant portion of director compensation should align director interests with the long-term interests of shareholders. Management will periodically report to the Compensation Committee how the Company's director compensation practices compare with those of other large public corporations. The Board will change its director compensation practices only upon the recommendation of the Compensation Committee.

Information regarding remuneration of the directors of Microsoft Limited can be found in note 9.

Microsoft corporate governance documents are available at
<https://www.microsoft.com/en-us/Investor/corporate-governance/policies.aspx>

Microsoft Limited

Directors' Report for the Year Ended 30 June 2024 (continued)

Non-Financial and Sustainability Information Statement Environmental report

In 2020, Microsoft established a bold set of goals: to be a carbon negative, water positive, zero waste company that protects ecosystems—all by 2030. Sustainability is at the center of many of our efforts, from how we design, build, and operate our facilities to how we work with suppliers across our supply chain.

The shift from pledges to progress requires action, transparency, and accountability. Over the last few years, the world has seen rapid changes in our industry, including the arrival of new technologies such as generative AI. AI holds tremendous promise for the discovery and development of new solutions that can help us meet the pace and scale of sustainability solutions needed to address the climate crisis. At the same time, we are working to address the challenges that come with the resource intensities of this new technology.

To learn more about our work and progress against our carbon, water, waste, and ecosystems goals, please see the Environmental Sustainability Report which can be found at <https://www.microsoft.com/en-us/corporate-responsibility/sustainability/report>.

Governance

At Microsoft, we work to conduct our business in ways that are principled, transparent, and accountable, which generates long-term value. Microsoft has made sustainability part of its business, including embedding it deeply into our governance structure. We focus our efforts where we can have the most positive impact on our business and society, including issues related to environmental sustainability.

Microsoft's Board of Directors and executive leaders recognize the interconnections between corporate governance and effective business responses to pressing environmental and social challenges. In considering these challenges, we have proactively engaged with investors to learn from their perspectives and share Microsoft's approach, as well as considering best practices from our industry peers, partners, customers, and the broader business community. Microsoft's Board and management team understand that the work we do across a spectrum of environmental and social areas makes an important contribution to Microsoft's long-term opportunities. We are committed to building and executing on strategies to help foster a healthy planet and advance a more inclusive global economy that supports additional growth opportunities for everyone.

Board Oversight

The Environmental, Social, and Public Policy (ESPP) Committee of Microsoft's Board of Directors provides oversight and guidance on Microsoft's environmental sustainability strategy and efforts.

The ESPP Committee is chartered with assisting the Board of Directors in overseeing Microsoft's "key non-financial regulatory risks that may have a material impact on the company and especially its ability to sustain trust with customers, employees, and the public." Specifically, the ESPP Committee charter identifies the following (among other topics) in its responsibilities: "review and provide guidance to the Board and management about key environmental and social matters such as climate change, and environmental sustainability."

The ESPP Committee meets at least three times a year. During at least one meeting each year and on an as needed basis, our Vice Chair and President and our Chief Sustainability Officer present to this committee on our overall environmental sustainability agenda and goals.

Microsoft Limited

Directors' Report for the Year Ended 30 June 2024 (continued)

Management Responsibilities

Our Vice Chair and President leads our Corporate, External, and Legal Affairs (CELA) group - the legal, public policy, and social responsibility arm of the company. This group is focused on building and maintaining trust with Microsoft's customers, investors, and stakeholders, including in areas of environmental sustainability. Our Vice Chair and President's responsibilities include establishing the breadth, scope, and timing of public-facing sustainability goals (which include to become a carbon negative, water positive, zero waste company that protects ecosystems- all by 2030).

Our Chief Sustainability Officer is the head of our corporate Environmental Sustainability team, leading our overall environmental sustainability vision, regulatory strategy, and program execution. The Chief Sustainability Officer reports directly to our Vice Chair and President and provides regular updates on our environmental sustainability strategy and progress. Our Chief Sustainability Officer and energy procurement team also provide quarterly updates to our Chief Financial Officer on our progress with carbon abatement (such as through purchases of renewable energy and carbon removal offsets) and strategic investments. Focusing on operations, products, partners, and policy, the Environmental Sustainability team strives to reduce our company's environmental footprint. This team plans, develops, and executes environmental sustainability initiatives, assesses progress on our environmental sustainability programs, and supports our overall commitment to, and achievement of, our environmental sustainability goals. The Environmental Sustainability team also brings leaders from across Microsoft together to discuss relevant topics, such as energy efficiency, renewable energy procurement, water stewardship, climate risk, and circular economy.

For guidance on globally changing dynamics, this team engages with experts around the world, including internal finance, regulatory/policy, technology, and environmental professionals. In addition, the team works with external resources to aid our understanding of the evolving sustainability landscape. Our approach includes partnerships with key academic institutions and nongovernmental organizations (NGOs) that are leading research in sustainability topics. This robust network of internal and external resources helps our Environmental Sustainability team and other management positions remain informed about sustainability-related issues.

Microsoft Limited

Directors' Report for the Year Ended 30 June 2024 (continued)

Strategy

Microsoft's climate strategy is focused on understanding, mitigating, and managing the operational, legal, and reputational risks from climate change that affect our business and our ability to deliver services to our customers. Its importance is reflected in the companywide decision to make climate change one of our company's strategic priorities, with an aim by 2030 to be carbon negative and by 2050 to remove from the atmosphere an equivalent amount of all the carbon dioxide that our company has emitted either directly or by our electricity consumption since we were founded in 1975.

Water and water risk are likewise important topics for our company. Water is essential to life as well as a critical input to many businesses. As water risks intensify, we are taking a multifaceted approach to mitigate our operational risks as well as the external impacts of our water use in the communities in which we operate. In 2020, Microsoft announced that our company would be working to become water positive by 2030. For Microsoft, being water positive means that we will (1) reduce our water footprint across our direct operations, (2) replenish more water than we consume across our operations, (3) increase access to water and sanitation services, (4) scale water solutions through innovation and digitization, and (5) advocate for effective and innovative water policy. We believe that Microsoft has an important role to play in helping to address water stress in the areas where we have operations by investing in projects that help improve and protect freshwater resources and affected ecosystems and support local communities.

We acknowledge that the future of ecosystems and the rich biodiversity that our planet supports are increasingly at risk from human impacts. Healthy, functioning ecosystems in turn support human populations and activities, including company operations. They are thus critical to mitigating the risks and adapting to the impacts from climate change.

Similarly, we recognize the urgent need to reduce waste and greenhouse gas (GHG) emissions associated with the life cycle of materials by prioritizing reduction and reuse as much as possible. As a company that manufactures devices, builds campuses and datacenters, and uses manufactured goods in our operations, we are pursuing initiatives to more responsibly design and source materials and are taking an increasingly circular approach to reach our goal of zero waste by 2030. This strategy, grounded in the prioritization of reduction and reuse, enables us to extend the life of the materials we use and reduce waste and GHG emissions as a result.

Microsoft primarily uses scenario analysis to identify and assess climate risks and opportunities to help determine if any could have a substantive impact on our organization. We define substantive as a financial or strategic impact that significantly affects our business strategy or our ability to deliver continuous customer services.

In our scenario analyses, we consider acute and chronic physical risks, such as those associated with temperature extremes, water stress, drought, wildfire, coastal and inland flooding, tropical cyclones, and damage from extreme weather events. We also consider a multitude of risks associated with a transition to a low-carbon economy (also known as transition risks), including current and emerging regulations and policy, market, new technology, and reputational risks. In addition to risks, we consider climate related opportunities associated with resource efficiency (including energy, water, and materials), use of lower emission sources of energy, and designing and developing new products and services that support the transition to a low-carbon economy.

Microsoft Limited

Directors' Report for the Year Ended 30 June 2024 (continued)

Organisational Resilience

As a company, we acknowledge that sustainability issues are critical issues-not just for our own operations, but also for our suppliers, our partners, our customers and, more broadly, the planet.

Climate change impacts are evident around the globe, affecting every aspect of people's lives, and will continue for decades to come. Ecosystems and communities are at risk because of changes in land use, habitat loss, invasive species, water basin degradation, and growing demand for clean, accessible water sources. At Microsoft, we strive to mitigate our impact on the environment and inspire others to do as well, as evidenced by our ambitious sustainability goals.

Scenario analysis is one tool to explore the ways in which climate change may affect our business and help us understand our organizational resilience. As a global company with dynamic product and service offerings and countless stakeholders throughout our value chain, the process required to better understand our climate risks and opportunities is necessarily ever evolving and expanding. We continue to improve and build on each assessment to increase our scope and refine our methodology and to assess bigger ranges of impact on more diverse parts of our business. Exploring different facets of our organization through a climate risk lens allows for better understanding of potential areas of risk and opportunity.

We provide innovative technology solutions to our customers around the world and remain committed to advancing solutions that achieve sustainability-minded outcomes for ourselves as well as for our customers and society at large. Our ambitious sustainability goals require a full company approach. In our efforts to achieve these goals, we are ingraining sustainability not only into our business strategy, planning, and operations, but also, and more importantly, into our company culture. We believe that a carbon negative, water positive, zero waste company is a resilient company.

Risk management

Risk management is an important component to how we do business. Our companywide Enterprise Risk Management (ERM) organization facilitates the overall enterprise risk management process, in partnership with executive risk owners and with support from internal subject matter experts (SMEs). The ERM framework helps risk owners and SMEs identify, assess, and prioritize risks and, through regular reporting and discussion, support senior management and the Board with governance of risk. The Environmental Sustainability team solicits input from SMEs across the company to support this reporting.

Our corporate Environmental Sustainability team identifies and assesses Microsoft's climate and water-related physical and transition risks across the business portfolio using quantitative and qualitative analyses. The results from these analyses are validated through consultation with SMEs across the company (including but not limited to datacenter, workplace, economist, and supplier teams).

Microsoft Limited

Directors' Report for the Year Ended 30 June 2024 (continued)

The results of these risk analyses inform a review process led by executive risk owners including our Chief Sustainability Officer, guided by the ERM framework, which identifies, assesses, and prioritizes the criticality of any potential risks to Microsoft core business functions and operations (climate- and water-related risks included). Through regular reporting and discussion (at least twice a year), the ERM organization partners with the executive risk owners to support senior management and the Board with governance of risk. The ERM risk assessment process involves categorizing risks according to their inherent impact in four categories: trust or reputational; operational scope; legal, compliance, or environmental; and enterprise value. Risks are then rated according to their inherent likelihood. The ERM framework primarily focuses on risks looking out up to approximately three years (short term).

To make decisions on risk, we use our ERM risk prioritization criteria in the context of business continuity and service resilience, which include the scope of impact (for example, reputational, regulatory, and cost), potential return on investment, and time and resources required to implement changes. The Environmental Sustainability team brings leaders from across the company together to align on management decisions to mitigate, transfer, accept, or control identified risks. Microsoft also has a dedicated program to identify the baseline requirements for implementing business continuity, disaster recovery, and overall resilience at Microsoft to help strengthen our capability to prepare, recover, and perform in the event of a major or catastrophic business disruption that affects our ability to meet customer expectations.

Metrics

As a group, Microsoft measures a variety of sustainability-related metrics that inform our environmental sustainability and overall business strategies. We have set ambitious goals for our four core sustainability focus areas-carbon, water, waste, and ecosystems-to monitor efficiencies in our operations and value chain. A comprehensive account of the group environmental metrics and progress on achieving these targets is disclosed annually in the Environmental Sustainability Report which can be found at <https://www.microsoft.com/en-us/corporate-responsibility/sustainability/report>.

In addition, the Greenhouse Gas ('GHG') Emission statement below outlines our management of GHG emissions and energy consumption and discloses scope 1, scope 2 and scope 3 emissions.

Microsoft Limited

Directors' Report for the Year Ended 30 June 2024 (continued)

Emissions and energy consumption

Microsoft's greenhouse gas (GHG) inventory calculations are compiled according to the GHG Protocol Corporate Accounting and Reporting Standard and the GHG Protocol Scope 2 Guidance: An amendment to GHG Protocol Corporate Standard. As such, Microsoft calculates Scope 2 emissions using both a location-based and market-based methodology but tracks its GHG reduction goals according to the market-based method to capture the impact of Microsoft's 100% renewable electricity commitment. In following GHGP requirements for calculating market-based Scope 2 emissions, Microsoft prefers renewable electricity in the hierarchy for selecting market-based emission factors because Microsoft procures 100% renewable electricity for global (and specifically UK) electricity consumption. Renewable electricity carries a zero emission factor, therefore Microsoft's market-based Scope 2 emissions for electricity consumption are zero.

Microsoft calculates emissions primarily using metered activity data, but estimates based on appropriate proxies (such as office floor area and data center IT capacity) where metered activity data is not available. For the UK GHG inventory, Microsoft uses emission factors from the US EPA's Emission Factor Hub to calculate Scope 1 emissions, and the electricity emission factor annually provided by the UK's Defra to calculate Scope 2 emissions. The global warming potential (GWP) used to characterize impacts from CH₄, N₂O, and fugitive refrigerants are based on the IPCC's Fourth Assessment Report (AR4).

Summary of greenhouse gas emissions and energy consumption for the year ended 30 June 2024 :

Name and description	Unit of measurement	2024	2023
Scope 1 (direct) GHG emissions	Metric Tons CO ₂ e	344	462
Scope 2 (indirect location-based) GHG emissions	Metric Tons CO ₂ e	1,869	1,651
Scope 2 (indirect market-based) GHG emissions	Metric Tons CO ₂ e	1	1
Energy consumption	MWh	10,778	10,365
Emissions Intensity Ratio	Metric Tons CO ₂ e/ GBP revenue in millions	-	1

Further information regarding the Company's commitments and policies can be found on: <https://www.microsoft.com/en-us/corporate-responsibility>.

Microsoft Limited

Directors' Report for the Year Ended 30 June 2024 (continued)

Disclosure of information to the auditors

Each of the persons who is a director at the date of approval of this report confirms that, so far as the director is aware, there is no relevant audit information of which the Company's auditor is unaware and the director has taken all the steps that ought to have been taken as director in order to be aware of any relevant audit information and to establish that the Company's auditor is aware of that information. This confirmation is given and should be interpreted in accordance with the provision of the s418 of the Companies Act 2006.

Auditors

Deloitte Ireland LLP have expressed their willingness to continue in office as auditor. Unless the members take action (as set out in section 488 of the Companies Act 2006) to prevent the deemed reappointment of the auditors, Deloitte Ireland LLP will be deemed to be reappointed for the financial year ending on 30 June 2024 at the end of the period for appointing auditors.

Approved by the Board on ^{27 March,} ~~2025~~ and signed on its behalf by:

.....
Benjamin O O'Riordan
Director

Microsoft Limited

Statement of Directors' Responsibilities

The directors are responsible for preparing the Annual Report and the financial statements in accordance with applicable law and regulations.

Company law requires the directors to prepare financial statements for each financial year. Under that law the directors have elected to prepare the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law), including FRS 101 'Reduced Disclosure Framework'. Under company law the directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the Company and of the profit or loss of the Company for that period. In preparing these financial statements, the directors are required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Company will continue in business.

The directors are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the Company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the Company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF MICROSOFT LIMITED

Report on the audit of the financial statements

Opinion

In our opinion the financial statements of Microsoft Limited (the 'company'):

- give a true and fair view of the state of the company's affairs as at 30 June 2024 and of its profit for the financial year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice, including Financial Reporting Standard 101 "Reduced Disclosure Framework"; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

We have audited the financial statements which comprise:

- the profit and loss account;
- the statement of comprehensive income;
- the balance sheet;
- the statement of changes in equity; and
- the related notes 1 to 25.

The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 101 "Reduced Disclosure Framework" (United Kingdom Generally Accepted Accounting Practice).

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the auditor's responsibilities for the audit of the financial statements section of our report.

We are independent of the company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the Financial Reporting Council's (the 'FRC's') Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

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INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF MICROSOFT LIMITED

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the directors' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Our evaluation of the directors' assessment of the company's ability to continue to adopt the going concern basis of accounting included:

- Assessing the liquidity available to the company as at the balance sheet date and in the period subsequent to the year end;
- Assessing the liquidity available to the company on the basis of its continuing business model; and,

Assessing the ability of other group companies to provide support to the Company as necessary to allow it to pay its liabilities as they fall due.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the directors with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the Annual Report and Financial Statements, other than the financial statements and our auditor's report thereon. The directors are responsible for the other information contained within the Annual Report and Financial Statements. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Responsibilities of directors

As explained more fully in the Statement of Directors' Responsibilities, the directors are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the directors determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the directors are responsible for assessing the company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the directors either intend to liquidate the company or to cease operations, or have no realistic alternative but to do so.

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INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF MICROSOFT LIMITED

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the FRC's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Extent to which the audit was considered capable of detecting irregularities, including fraud

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below.

We considered the nature of the company's industry and its control environment, and reviewed the company's documentation of their policies and procedures relating to fraud and compliance with laws and regulations. We also enquired of management and the directors about their own identification and assessment of the risks of irregularities, including those that are specific to the company's business sector.

We obtained an understanding of the legal and regulatory frameworks that the company operates in, and identified the key laws and regulations that:

- had a direct effect on the determination of material amounts and disclosures in the financial statements. These included UK Companies Act 2006, pensions legislation and UK Corporation tax legislation; and
- do not have a direct effect on the financial statements but compliance with which may be fundamental to the company's ability to operate or to avoid a material penalty. These included the General Data Protection Regulation (GDPR) and possible inadvertent software patent infringements under governing law including the UK Patents Act 1977 and European Patent Convention.

We discussed among the audit engagement team regarding the opportunities and incentives that may exist within the organisation for fraud and how and where fraud might occur in the financial statements.

As a result of performing the above, we identified the greatest potential for fraud in the following areas, and our procedures performed to address them are described below:

Revenue Recognition: cut-off

- We assessed the design and determined the implementation of key controls over the revenue process relating to the recognition of volume licensing revenue; and
- We selected a sample of volume licensing revenue transactions in and around the balance sheet date to determine the appropriateness of revenue being recognised.

In common with all audits under ISAs (UK), we are also required to perform specific procedures to respond to the risk of management override. In addressing the risk of fraud through management override of controls, we tested the appropriateness of journal entries and other adjustments; assessed whether the judgements made in making accounting estimates are indicative of a potential bias; and evaluated the business rationale of any significant transactions that are unusual or outside the normal course of business.

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INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF MICROSOFT LIMITED

In addition to the above, our procedures to respond to the risks identified included the following:

- reviewing financial statement disclosures by testing to supporting documentation to assess compliance with provisions of relevant laws and regulations described as having a direct effect on the financial statements;
- performing analytical procedures to identify any unusual or unexpected relationships that may indicate risks of material misstatement due to fraud;
- enquiring of management and legal counsel concerning actual and potential litigation and claims, and instances of non-compliance with laws and regulations; and
- reading minutes of meetings of those charged with governance.

Report on other legal and regulatory requirements

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the strategic report and the directors' report for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the strategic report and the directors' report have been prepared in accordance with applicable legal requirements.

In the light of the knowledge and understanding of the company and its environment obtained in the course of the audit, we have not identified any material misstatements in the strategic report or the directors' report.

Matters on which we are required to report by exception

Under the Companies Act 2006 we are required to report in respect of the following matters if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of directors' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

We have nothing to report in respect of these matters.

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INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF
MICROSOFT LIMITED

Use of our report

This report is made solely to the company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company and the company's members as a body, for our audit work, for this report, or for the opinions we have formed.



Richard Howard (Senior statutory auditor)
For and on behalf of Deloitte Ireland LLP
Statutory Auditor
Deloitte & Touche House, 29 Earlsfort Terrace, Dublin 2

27 March 2025

Microsoft Limited

Profit and Loss Account for the Year Ended 30 June 2024

	Note	2024 £ 000	2023 £ 000
Turnover	4	9,629,097	8,383,639
Cost of sales		<u>(7,670,288)</u>	<u>(6,562,334)</u>
Gross profit		1,958,809	1,821,305
Distribution costs		(56,636)	(47,525)
Administrative expenses		<u>(1,184,125)</u>	<u>(1,129,345)</u>
Operating profit		<u>718,048</u>	<u>644,435</u>
Other finance income	6	6,177	5,053
Interest receivable from group undertakings	6	35,276	8,130
Other finance costs	7	(2,775)	(5,228)
Interest payable to group undertakings	7	<u>(281)</u>	<u>(370)</u>
		<u>38,397</u>	<u>7,585</u>
Profit before tax		756,445	652,020
Tax on profit	11	<u>(195,131)</u>	<u>(143,695)</u>
Profit for the year		<u><u>561,314</u></u>	<u><u>508,325</u></u>

The notes on pages 25 to 55 form an integral part of these financial statements.
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Microsoft Limited

Statement of Comprehensive Income for the Year Ended 30 June 2024

	Note	2024 £ 000	2023 £ 000
Profit for the year		<u>561,314</u>	<u>508,325</u>
Items that will not be reclassified subsequently to profit or loss			
Remeasurements of post employment benefit obligations	22	541	(27,412)
Income tax effect	22	<u>(137)</u>	<u>5,620</u>
		<u>404</u>	<u>(21,792)</u>
Total comprehensive income for the year		<u><u>561,718</u></u>	<u><u>486,533</u></u>

The above results were derived from continuing operations.

Microsoft Limited

**(Registration number: 01624297)
Balance Sheet as at 30 June 2024**

	Note	30 June 2024 £ 000	30 June 2023 £ 000
Fixed Assets			
Tangible assets	13	129,268	162,458
Investments	14	12,470	-
Non current debtors	16	241,482	265,739
Deferred tax assets	11	21,447	10,735
		<u>404,667</u>	<u>438,932</u>
Current assets			
Stocks	15	1,345	1,153
Debtors	16	6,275,672	5,134,367
Cash at bank and in hand		493	697
		<u>6,277,510</u>	<u>5,136,217</u>
Creditors: Amounts falling due within one year	17	<u>(5,019,597)</u>	<u>(4,299,433)</u>
Net current assets		<u>1,257,913</u>	<u>836,784</u>
Total assets less current liabilities		1,662,580	1,275,716
Creditors: Amounts falling due after more than one year		(149,323)	(179,031)
Provisions for liabilities	20	<u>(50,337)</u>	<u>(49,387)</u>
Net assets excluding pension asset		1,462,920	1,047,298
Net pension asset	22	<u>115,517</u>	<u>109,339</u>
Net assets		<u>1,578,437</u>	<u>1,156,637</u>
Capital and reserves			
Called up share capital	21	15	15
Profit and loss account		<u>1,578,422</u>	<u>1,156,622</u>
Shareholders' funds		<u>1,578,437</u>	<u>1,156,637</u>

Approved by the board on 27 March 2025 and signed on its behalf by:

.....
Benjamin O Omondoff
Director

Microsoft Limited

Statement of Changes in Equity for the Year Ended 30 June 2024

	Share capital £ 000	Profit and loss account £ 000	Total £ 000
At 1 July 2023	15	1,156,622	1,156,637
Profit for the year	-	561,314	561,314
Actuarial gain or loss on defined benefit pension schemes (note 22)	-	541	541
Income tax effect	-	(137)	(137)
Total comprehensive income	-	561,718	561,718
Return of capital	-	(167,283)	(167,283)
Income tax effect of share based payments transactions	-	20,115	20,115
Deferred tax on Pension	-	-	-
Deferred tax on Share based payments	-	7,250	7,250
At 30 June 2024	15	1,578,422	1,578,437
	Share capital £ 000	Profit and loss account £ 000	Total £ 000
At 1 July 2022	15	623,800	623,815
Profit for the year	-	508,325	508,325
Actuarial gain or loss on defined benefit pension schemes (note 22)	-	(27,412)	(27,412)
Income tax effect	-	5,620	5,620
Total comprehensive income	-	486,533	486,533
Dividends (note 12)	-	(150,000)	(150,000)
Share based payment - contribution received (note 23)	-	167,283	167,283
Income tax effect of share based payments transactions	-	9,463	9,463
Deferred tax on Pension	-	14,284	14,284
Deferred tax on Share based payments	-	5,259	5,259
At 30 June 2023	15	1,156,622	1,156,637

During the current year it was decided that the Company should reimburse the parent company for share options issued to its employees in the prior year. This payment has been accounted for as a return of capital.

The notes on pages 25 to 55 form an integral part of these financial statements.

Microsoft Limited

Notes to the Financial Statements for the Year Ended 30 June 2024

1 General information

Microsoft Limited ("the Company") is a private company, limited by shares, incorporated in the UK under the Companies Act 2006 and is registered in England and Wales. The registered office address is shown on page 1. The nature of the Company's operations and its principal activities are set out in the Strategic Report on pages 2 - 4. The financial statements are presented in pounds sterling, which is the currency of the primary economic environment in which the Company operates. The Company is exempt by virtue of s401 of the Companies Act 2006 from the requirement to prepare group financial statements. These financial statements present information about the Company as an individual undertaking and not about its group. The group accounts of Microsoft Corporation can be obtained as set out in Note 25.

2 Accounting policies

Summary of material accounting policies and key accounting estimates

The principal accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all the years presented, unless otherwise stated.

Basis of preparation

These financial statements were prepared in accordance with Financial Reporting Standard 101 Reduced Disclosure Framework.

Summary of disclosure exemptions

In preparing these financial statements, the Company applies the recognition, measurement and disclosure requirements of International Financial Reporting Standards as adopted by the EU ("Adopted IFRSs"), but makes amendments where necessary in order to comply with Companies Act 2006 and has set out below where advantage of the FRS 101 disclosure exemptions has been taken. In these financial statements, the company has applied the exemptions available under FRS 101 in respect of the following disclosures:

- A Cash Flow Statement and related notes;
- Disclosures in respect of transactions with wholly owned subsidiaries;
- Disclosures in respect of capital management;
- The effects of new but not yet effective IFRSs;
- Disclosures of transactions with a management entity that provides key management personnel services to the Company;
- Comparative period reconciliations for share capital, intangible assets and investment properties;
- IFRS 2 Share Based Payments in respect of group settled share based payments; and
- Certain disclosures required by IFRS 13 Fair Value Measurement, IFRS 15 Revenue from Contracts with Customers, and the disclosures required by IFRS 7 Financial Instrument Disclosures.

The Company proposes to continue to adopt the reduced disclosure framework of FRS 101 in its next financial statements.

Where relevant, equivalent disclosures have been given in the group accounts of Microsoft Corporation. The group accounts of Microsoft Corporation are available to the public and can be obtained as set out in note 25.

Microsoft Limited

Notes to the Financial Statements for the Year Ended 30 June 2024 (continued)

2 Accounting policies (continued)

Measurement convention

The financial statements are prepared on the historical cost basis, with the exception of the Pension which is revalued, and the share based payments which are recorded initially at fair value.

Changes in accounting policy

There have been no significant changes in accounting policy during the year.

Going concern

The financial statements are prepared on a going concern basis.

The Company is expected to continue to generate positive cash flows on its own account for the foreseeable future and at the balance sheet date had sufficient financial resources to meet its liabilities as they fall due.

The directors have a reasonable expectation that the Company and the group have adequate resources to continue in operational existence for the foreseeable future. Thus, the directors continue to adopt the going concern basis in preparing the annual report and accounts.

No events occurred after the balance sheet date that would impact significantly on the financial statements.

Revenue

The principal activity of the Company during the year was the marketing and distribution of computer software, peripherals, and hardware. The Company transacts directly with customers in the British market and records revenue and related costs from the Volume Licensing, Online (Business to Consumer), Microsoft Business Solutions ("MBS") and Hardware product lines of business. Other activities are the Managed Support business, which provides onsite technical experts to enhance the performance of customers' investment in Microsoft's technology, and commission income from the marketing of computer software, peripherals and video game consoles.

Product Revenue and Service and Other Revenue

Product revenue includes sales from operating systems; cross-device productivity applications; server applications; business solution applications; desktop and server management tools; software development tools; video games; and hardware such as PCs, tablets, gaming and entertainment consoles, other intelligent devices, and related accessories. Service and other revenue includes sales from cloud-based solutions that provide customers with software, services, platforms, and content such as Microsoft Office 365, Microsoft Azure, Microsoft Dynamics 365, and Xbox Live; solution support; and consulting services.

Revenue Recognition

Revenue is recognised upon transfer of control of promised products or services to customers in an amount that reflects the consideration we expect to receive in exchange for those products or services. We enter into contracts that can include various combinations of products and services, which are generally capable of being distinct and accounted for as separate performance obligations. Revenue is recognised net of allowances for returns and any taxes collected from customers, which are subsequently remitted to governmental authorities.

Microsoft Limited

Notes to the Financial Statements for the Year Ended 30 June 2024 (continued)

2 Accounting policies (continued)

Nature of Products and Services

Licences for on-premises software provide the customer with a right to use the software as it exists when made available to the customer. Customers may purchase perpetual licences or subscribe to licences, which provide customers with the same functionality and differ mainly in the duration over which the customer benefits from the software. Revenue from distinct on-premises licences is recognised upfront at the point in time when the software is made available to the customer. In cases where we allocate revenue to software updates, primarily because the updates are provided at no additional charge, revenue is recognised as the updates are provided, which is generally rateably over the estimated life of the related device or licence.

Certain volume licensing programs, including Enterprise Agreements, include on-premises licences combined with Software Assurance ("SA"). SA conveys the rights to new software and upgrades released over the contract period and provides support, tools, and training to help customers deploy and use products more efficiently. On-premises licences are considered distinct from SA and therefore separate performance obligations when sold with SA. Revenue allocated to SA is generally recognised rateably over the contract period as customers simultaneously consume and receive benefits, given that SA comprises distinct goods or services that are satisfied over time.

Cloud services, which allow customers to use hosted software over the contract period without taking possession of the software, are provided on either a subscription or consumption basis. Revenue related to cloud services provided on a subscription basis is recognised rateably over the contract period. Revenue related to cloud services provided on a consumption basis, such as the amount of storage used in a period, is recognised based on the customer's utilisation of such resources. When cloud services require a significant level of integration and interdependency with software and the individual components are not considered distinct, all revenue is recognised over the period in which the cloud services are provided.

Our hardware is generally highly dependent on, and interrelated with, the underlying operating system and cannot function without the operating system. In these cases, the hardware and software licence are accounted for as a single performance obligation and revenue is recognised at the point in time when ownership is transferred to resellers or directly to end-customers through retail stores and online marketplaces.

Refer to Note 4 - Revenue from contracts with customer for further information, including revenue by significant product and service offerings. For more information on our contract balances see Note 4 contract balances.

Commission Income

Revenue includes commission income receivable under agreements with sister companies in Ireland based on a mark-up on eligible costs incurred. Revenue is recognised in the period in which the costs are incurred and once the values are approved by the Microsoft group.

Interest income

Interest income is recognised when it is probable that the economic benefits will flow to the Company and the amount of revenue can be measured reliably. Interest income is accrued on a time basis, by reference to the principal outstanding and at the effective interest rate applicable, which is the rate that exactly discounts estimated future cash receipts through the expected life of the financial asset to that asset's net carrying amount on initial recognition.

Microsoft Limited

Notes to the Financial Statements for the Year Ended 30 June 2024 (continued)

2 Accounting policies (continued)

Foreign currencies

Transactions in foreign currencies are initially recorded at the functional currency rate prevailing at the date of the transaction. Monetary assets and liabilities denominated in foreign currencies are retranslated into the respective functional currency of the entity at the rates prevailing on the reporting period date. Non-monetary items carried at fair value that are denominated in foreign currencies are retranslated at the rates prevailing on the initial transaction dates. Non-monetary items measured in terms of historical cost in a foreign currency are not retranslated.

Tax

Current tax is based on taxable profit for the year and is provided at amounts expected to be paid (or recovered) using the tax rates and laws that have been enacted or substantively enacted by the balance sheet date.

In assessing tax uncertainties, if it is probable that the tax authority will accept a tax treatment on examination, the Company measures its income taxes in the financial statements consistent with the tax treatment used in its income tax return. Otherwise, it measures the effect of the uncertainty using the method that is expected to better predict the resolution of the uncertainty, being:

- most likely amount, representing the single most likely amount in a range of possible outcomes; or
- expected value, representing the sum of the probability-weighted amounts in the range of possible outcomes

Deferred tax is provided in full on timing differences which result in an obligation at the balance sheet date to pay more tax or a right to pay less tax at a future date, at rates expected to apply when they crystallise based on current tax rates and law. Timing differences arise from the inclusion of items of income and expenditure in taxation computations in periods different from those in which they are included in the financial statements. Deferred tax assets are recognised to the extent that it is regarded as more likely than not that they will be recovered. Deferred tax assets and liabilities are not discounted.

Deferred income tax is recognised on temporary differences arising between the tax bases of assets and liabilities and their carrying amounts in the financial statements and on unused tax losses or tax credits in the Company. Deferred income tax is determined using tax rates and laws that have been enacted or substantively enacted by the reporting date.

The carrying amount of deferred tax assets are reviewed at each reporting date and a valuation allowance is set up against deferred tax assets so that the net carrying amount equals the highest amount that is more likely than not to be recovered based on current or future taxable profit.

Deferred tax assets and liabilities are offset when there is a legally enforceable right to set off current tax assets against current tax liabilities and when they relate to income taxes levied by the same taxation authority and the Company intends to settle its current tax assets and liabilities on a net basis.

Microsoft Limited

Notes to the Financial Statements for the Year Ended 30 June 2024 (continued)

2 Accounting policies (continued)

Tangible assets

Tangible fixed assets are stated in the balance sheet at cost less accumulated depreciation. Provision is made for any permanent diminution in value. The Company performs an impairment analysis on an annual basis.

Depreciation is calculated so as to write off the cost, less residual value of fixed assets on a straight-line basis over their expected useful lives at the following rates:

Office equipment, furniture and fittings 3 - 5 years
Computer and technical equipment 1 - 6 years
Leasehold improvements over the period of the lease

Residual value is calculated at date of acquisition, and reassessed annually. There are no material guarantees over residual values.

Investments

Investments in subsidiary undertakings are stated at cost, less any provision for impairment in value. The Company performs an impairment analysis on an annual basis.

Stocks

Stocks are valued at the lower of cost and net realisable value. Cost comprises of purchase and delivery costs incurred in bringing each product to its present location and condition. Net realisable value is the estimated selling price in the ordinary course of the business, less estimated costs of completion and the estimated costs necessary to make the sale.

Cash and cash equivalents

Cash and cash equivalents comprise cash on hand and call deposits, and other short-term highly liquid investments that are readily convertible to a known amount of cash and are subject to an insignificant risk of changes in value.

Provisions

Provisions are recognised when the Company has a present obligation (legal or constructive) as a result of a past event, it is probable that the Company will be required to settle that obligation and a reliable estimate can be made of the amount of the obligation.

Provisions are measured at the best estimate of the expenditure required to settle the obligation at the reporting date and are discounted to present value where the effect is material.

Microsoft Limited

Notes to the Financial Statements for the Year Ended 30 June 2024 (continued)

2 Accounting policies (continued)

Leases

We determine if an arrangement is a lease at inception. Leases are included in tangible assets, other current liabilities, and other long-term liabilities in our balance sheets.

ROU assets represent our right to use an underlying asset for the lease term and lease liabilities represent our obligation to make lease payments arising from the lease. Lease ROU assets and liabilities are recognized at commencement date based on the present value of lease payments over the lease term. As most of our leases do not provide an implicit rate, we use our incremental borrowing rate based on the information available at commencement date in determining the present value of lease payments. The lease ROU asset also includes any lease payments made, estimate of costs to dismantle or restore the underlying asset to the original condition, and excludes lease incentives. Our lease terms may include options to extend or terminate the lease when it is reasonably certain that we will exercise that option.

We have lease agreements with lease and non-lease components, which are generally accounted for separately. For certain equipment leases, such as vehicles, we account for the lease and non-lease components as a single lease component. Additionally, for certain equipment leases, we apply a portfolio approach to effectively account for the lease ROU assets and liabilities.

Lease liabilities are remeasured and the related right-of-use assets are adjusted whenever:

- The lease term has changed or there is a significant event or change in circumstances resulting in a change in the assessment of exercise of a purchase option, in which case the lease liability is remeasured by discounting the revised lease payments using a revised discount rate where appropriate.
- The lease payments change due to changes in an index or rate or a change in expected payment under a guaranteed residual value, in which cases the lease liability is remeasured by discounting the revised lease payments using an unchanged discount rate (unless the lease payments change is due to a change in a floating interest rate, in which case a revised discount rate is used).
- A lease contract is modified and the lease modification is not accounted for as a separate lease, in which case the lease liability is remeasured based on the lease term of the modified lease by discounting the revised lease payments using a revised discount rate at the effective date of the modification.

Right-of-use assets are depreciated over the shorter period of lease term and useful life of the underlying asset. If a lease transfers ownership of the underlying asset or the cost of the right-of-use asset reflects that the Company expects to exercise a purchase option, the related right-of-use asset is depreciated over the useful life of the underlying asset. The depreciation starts at the commencement date of the lease.

Share capital

Ordinary shares are classified as equity. Equity instruments are measured at the fair value of the cash or other resources received or receivable, net of the direct costs of issuing the equity instruments.

Dividends

Dividend distribution to the Company's shareholders is recognised as a liability in the Company's financial statements in the period in which the dividends are approved by the Company's shareholders.

Microsoft Limited

Notes to the Financial Statements for the Year Ended 30 June 2024 (continued)

2 Accounting policies (continued)

Defined benefit pension obligation

The defined benefit plan defines an amount of pension benefit that an employee will receive on retirement, usually dependent on one or more factors such as age, years of service and compensation.

The asset recognised in the statement of financial position in respect of defined benefit pension plans is the fair value of plan assets minus the present value of the defined benefit obligation at the reporting date. The defined benefit obligation is measured using the projected unit credit method. The present value of the defined benefit obligation is determined by discounting the estimated future payments by reference to market yields at the reporting date on high-quality corporate bonds that are denominated in the currency in which the benefits will be paid, and that have terms to maturity approximating to the terms of the related pension asset.

Actuarial gains and losses are charged or credited to other comprehensive income in the period in which they arise.

Past service costs, interest, and return on plan assets are recognised immediately in profit or loss.

Share based payments

The Company has adopted IFRS 2 in respect of share awards granted by the parent company, Microsoft Corporation, to the employees of the Company. The estimated fair value of equity-based instruments are recognised as an expense over the vesting period. The fair value determined at the grant date of the equity-settled share based payments is expensed on a straight line basis over the vesting period and adjusted for the effect of non-market based vesting conditions. The fair value of share awards is determined on the date of grant, based on the parent company's stock price and less the dividends that will not be received during the vesting period.

Microsoft Limited

Notes to the Financial Statements for the Year Ended 30 June 2024 (continued)

2 Accounting policies (continued)

Financial instruments

Initial recognition

Financial assets

Financial assets are classified, at initial recognition, as subsequently measured at amortised cost, or fair value through other comprehensive income (OCI).

The classification of financial assets at initial recognition depends on the financial asset's contractual cash flow characteristics and the Company's business model for managing them. With the exception of trade receivables that do not contain a significant financing component or for which the Company has applied the practical expedient, the Company initially measures a financial asset at its fair value plus, in the case of a financial asset not at fair value through profit or loss, transaction costs. Transaction costs directly attributable to the acquisition of financial assets at fair value through profit or loss are recognised immediately in profit or loss.

In order for a financial asset to be classified and measured at amortised cost or fair value through OCI, it needs to give rise to cash flows that are 'solely payments of principal and interest (SPPI)' on the principal amount outstanding. This assessment is referred to as the SPPI test and is performed at an instrument level.

The Company's business model for managing financial assets refers to how it manages its financial assets in order to generate cash flows. The business model determines whether cash flows will result from collecting contractual cash flows, selling the financial assets, or both.

Purchases or sales of financial assets that require delivery of assets within a time frame established by regulation or convention in the market place (regular way trades) are recognised on the trade date, i.e., the date that the Company commits to purchase or sell the asset.

Financial liabilities

Financial liabilities are classified, at initial recognition, as loans and borrowings or payables, as appropriate.

All financial liabilities are recognised initially at fair value and, in the case of loans and borrowings and payables, net of directly attributable transaction costs.

The Company's financial liabilities include trade and other payables, and loans and borrowings including bank overdrafts.

Classification and measurement

Financial assets

For purposes of subsequent measurement, financial assets are classified in two categories:

- Financial assets at amortised cost (debt instruments)
- Financial assets at fair value through OCI with recycling of cumulative gains and losses (debt instruments)

Microsoft Limited

Notes to the Financial Statements for the Year Ended 30 June 2024 (continued)

2 Accounting policies (continued)

Financial assets at amortised cost

This category is the most relevant to the Company. The Company measures financial assets at amortised cost if both of the following conditions are met:

- The financial asset is held within a business model with the objective to hold financial assets in order to collect contractual cash flows
- The contractual terms of the financial asset give rise on specified dates to cash flows that are solely payments of principal and interest on the principal amount outstanding

Financial assets at amortised cost are subsequently measured using the EIR method and are subject to impairment. Gains and losses are recognised in profit or loss when the asset is derecognised, modified or impaired. The Company's financial assets at amortised cost includes trade receivables, and balances with other group companies.

Financial assets at fair value through other comprehensive income (FVTOCI)

A financial asset is measured at FVTOCI only if it meets both of the following conditions and is not designated as at FVTPL:-

- the asset is held within a business model whose objective is achieved by both collecting contractual cash flows and selling financial assets; and
- the contractual terms of the financial assets give rise on specified dates to cash flows that are solely payments of principal and interest on the principal amount outstanding.

On initial recognition of an equity investments that is not held for trading, the company may irrevocably elect to present subsequent changes in fair value in OCI. This election is made on an investment-by-investment basis.

If an equity investment is designated as FVTOCI, all gains and losses, except for dividend income, are recognised in other comprehensive income and are not subsequently included in the statement of income.

Financial liabilities

The measurement of financial liabilities depends on their classification, as described below:

Loans and borrowings

After initial recognition, interest-bearing loans and borrowings are subsequently measured at amortised cost using the effective interest (EIR) method. Gains and losses are recognised in profit or loss when the liabilities are derecognised as well as through the EIR amortisation process.

Amortised cost is calculated by taking into account any discount or premium on acquisition and fees or costs that are an integral part of the EIR. The EIR amortisation is included as finance costs in the statement of profit or loss.

Payables are measured at amortised cost.

Microsoft Limited

Notes to the Financial Statements for the Year Ended 30 June 2024 (continued)

2 Accounting policies (continued)

Derecognition

Financial assets

A financial asset (or, where applicable, a part of a financial asset or part of a group of similar financial assets) is primarily derecognised when the rights to receive cash flows from the asset have expired or when it transfers the financial asset and substantially all the risks and rewards of ownership of the asset to another entity.

Financial liabilities

A financial liability is derecognised when the obligation under the liability is discharged or cancelled or expires. The difference between the carrying amount of the financial liability derecognised and the consideration paid and payable is recognised in profit or loss. When the Company exchanges with the existing lender one debt instrument into another one with substantially different terms, such exchange is accounted for as an extinguishment of the original financial liability and the recognition of a new financial liability. Similarly, the Company accounts for substantial modification of terms of an existing liability or part of it as an extinguishment of the original financial liability and the recognition of a new liability.

Microsoft Limited

Notes to the Financial Statements for the Year Ended 30 June 2024 (continued)

2 Accounting policies (continued)

Impairment of financial assets

Measurement of Expected Credit Losses

The company recognises loss allowances for expected credit losses (ECL) on financial instruments that are not measured at FVTPL, namely:

- Financial assets that are debt instruments
- Accounts and other receivables
- Financial guarantee contracts issued; and
- Loan commitments issued.

The company classifies its financial instruments into stage 1, stage 2 and stage 3, based on the applied impairment methodology, as described below:

Stage 1: for financial instruments where there has not been a significant increase in credit risk since initial recognition and that are not credit-impaired on origination, the company recognises an allowance based on the 12-month ECL.

Stage 2: for financial instruments where there has been a significant increase in credit risk since initial recognition but they are not credit-impaired, the company recognises an allowance for the lifetime ECL.

Stage 3: for credit-impaired financial instruments, the company recognises the lifetime ECL.

The company measures loss allowances at an amount equal to the lifetime ECL, except for the following, for which they are measured as a 12-month ECL:

- debt securities that are determined to have a low credit risk (equivalent to investment grade rating) at the reporting date; and
- other financial instruments on which the credit risk has not increased significantly since their initial recognition.

The company considers a debt security to have low credit risk when their credit risk rating is equivalent to the globally understood definition of 'investment grade'.

A 12-month ECL is the portion of the ECL that results from default events on a financial instrument that are probable within 12 months from the reporting date.

Provisions for credit-impairment are recognised in the statement of income and are reflected in accumulated provision balances against each relevant financial instruments balance.

The Company considers a financial asset to be in default when internal or external information indicates that the Company is unlikely to receive the outstanding contractual amounts in full. A financial asset is written off when there is no reasonable expectation of recovering the contractual cash flows.

Microsoft Limited

Notes to the Financial Statements for the Year Ended 30 June 2024 (continued)

2 Accounting policies (continued)

For trade receivables and contract assets, the Company applies the simplified approach in calculating ECLs. Therefore, the Company does not track changes in credit risk, but instead recognises a loss allowance based on lifetime ECLs at each reporting date. The Company has established a provision methodology that is based on company's historical credit loss experience adjusted following an assessment of both current and forward-looking factors specific to the debtors and the economic and political environment, as obtained from economic expert reports, financial analyst reports and considering various external sources of actual and forecast economic information, as appropriate.

Offsetting of financial instruments

Financial assets and financial liabilities are offset and the net amount is reported in the Balance Sheet if there is a currently enforceable legal right to offset the recognised amounts and there is an intention to settle on a net basis, to realise the assets and settle the liabilities simultaneously.

3 Critical accounting judgements and key sources of estimation uncertainty

In the application of the Company's accounting policies, which are described in note 2, the directors are required to make judgements, estimates and assumptions about the carrying amounts of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised if the revision affects only that period, or in the period of the revision and future periods if the revision affects both current and future periods.

The following are the critical judgements that the directors have made in the process of applying the Company's accounting policies and that have the most significant effect on the amounts recognised in financial statements:

Microsoft Limited

Notes to the Financial Statements for the Year Ended 30 June 2024 (continued)

3 Critical accounting judgements and key sources of estimation uncertainty (continued)

Revenue from contracts with customers

Our contracts with customers often include promises to transfer multiple products and services to a customer. Determining whether products and services are considered distinct goods or services that should be accounted for separately versus together may require significant judgement. Certain cloud services, such as Office 365, depend on a significant level of integration and interdependency between the desktop applications and cloud services. Judgement is required to determine whether the software licence is considered distinct and accounted for separately, or not distinct and accounted for together with the cloud services and recognised over time.

Judgement is required to determine the standalone selling price ("SSP") for each separate performance obligation. We use a single amount to estimate SSP for items that are not sold separately, including on-premises licences sold with SA or software updates provided at no additional charge. We use a range of amounts to estimate SSP when we sell each of the products and services separately and need to determine whether there is a discount that needs to be allocated based on the relative SSP of the various products and services.

In instances where SSP is not directly observable, such as when we do not sell the product or service separately, we determine the SSP using information that may include market conditions and other observable inputs. We typically have more than one SSP for individual products and services due to the stratification of those products and services by customers and circumstances. In these instances, we may use information such as the size of the customer and geographic region in determining the SSP.

Due to the various benefits from and the nature of our SA programme, judgement is required to assess the pattern of delivery, including the exercise pattern of certain benefits across our portfolio of customers. Our products are generally sold with a right of return and we may provide other credits or incentives, which are accounted for as variable consideration when estimating the amount of revenue to recognise using either the most likely amount or expected value method. Returns and credits are estimated at contract inception and updated at the end of each reporting period as additional information becomes available. We recognise revenue only to the extent that it is highly probable that a significant reversal of any incremental revenue will not occur.

Sources of Estimation Uncertainty:

Revenue from contracts with customers

Key estimates for revenue recognition are: determining the nature and timing of satisfaction of performance obligations, and determining the SSP of performance obligations, variable consideration, and other obligations such as product returns and refunds and product warranties. These estimates are sensitive to changes in circumstances and the actual results and outcomes may differ from management's estimates and assumptions.

Microsoft Limited

Notes to the Financial Statements for the Year Ended 30 June 2024 (continued)

3 Critical accounting judgements and key sources of estimation uncertainty (continued)

Defined Benefit Pension Scheme

The cost of the defined benefit pension plan is determined using actuarial valuations. The actuarial valuation involves making assumptions about discount rates, future salary increases, mortality rates and future pension increases. Due to the complexity of the valuation, the underlying assumptions and the long term nature of these plans, such estimates are subject to significant uncertainty. In determining the appropriate discount rate, management considers the interest rates of corporate bonds with at least AA rating, with extrapolated maturities corresponding to the expected duration of the defined benefit obligation. The mortality rate is based on publicly available mortality rates. Future salary increases and pension increases are based on expected future inflation rates. Further details are given in note 22.

Transfer Pricing

Similar to other groups who operate on a transnational basis, there is a degree of estimation uncertainty relating to the appropriate charge for services provided by fellow group undertakings and the assessment of what is deemed arm's length transaction prices for the purposes of calculating the charge to income tax. The Company makes a best estimate on an annual basis of the appropriate transfer pricing rates to be applied.

The directors do not believe there are any other critical accounting judgements or key sources of estimation uncertainty that are critical in preparing the accounts.

4 Turnover

The analysis of the Company's turnover for the year from continuing operations is as follows:

	2024 £ 000	2023 £ 000
Product	1,514,258	1,677,304
Services and others	8,114,839	6,706,335
	<u>9,629,097</u>	<u>8,383,639</u>

The analysis of the Company's turnover for the year by class of business is as follows:

	2024 £ 000	2023 £ 000
Sales to third parties	8,256,580	7,066,966
Sales within the group	1,372,517	1,316,673
	<u>9,629,097</u>	<u>8,383,639</u>

As permitted by Large and Medium-sized Companies and Groups (Accounts and Reports) Regulations 2008 revenue is not analysed by geographical market as in the opinion of the directors the disclosure of this information would be seriously prejudicial to the interests of the Company.

Microsoft Limited

Notes to the Financial Statements for the Year Ended 30 June 2024 (continued)

4 Turnover (continued)

Contract Balances

Timing of revenue recognition may differ from the timing of invoicing to customers. We record a receivable when revenue is recognised prior to invoicing, or deferred income when revenue is recognised subsequent to invoicing. For multi-year agreements, we generally invoice customers annually at the beginning of each annual coverage period. We record a receivable related to revenue recognised for multi-year on-premises licences as we have an unconditional right to invoice and receive payment in the future related to those licences. Contract balances were as follows:

Current assets and liabilities

	30 June 2024 £ 000	30 June 2023 £ 000
Current Assets		
Trade debtors	1,695,633	1,623,568
Accrued income - due within one year	719,617	647,389
Non-current accrued income	157,191	165,546
Creditors: Amounts falling due within one year		
Deferred income	2,058,759	1,849,103
Creditors: Amounts falling due after more than one year		
Deferred income	93,024	105,736

Deferred income is comprised mainly of unearned revenue related to volume licensing programmes, which may include SA and cloud services, net of deferred rebates. Deferred income is generally invoiced annually at the beginning of each contract period for multi-year agreements and recognised rateably over the coverage period. Deferred income also includes payments for: consulting services to be performed in the future; Office 365 subscriptions; Xbox Live subscriptions; Windows 10 post-delivery support; Dynamics business solutions; and other offerings for which we have been paid in advance and earn the revenue when we transfer control of the product or service.

Payment terms and conditions vary by contract type, although terms generally include a requirement of payment within 30 to 60 days. In instances where the timing of revenue recognition differs from the timing of invoicing, we have determined our contracts generally do not include a significant financing component. The primary purpose of our invoicing terms is to provide customers with simplified and predictable ways of purchasing our products and services, not to receive financing from our customers, such as invoicing at the beginning of a subscription term with revenue recognised rateably over the contract period, or to provide customers with financing, such as multi-year on-premises licences that are invoiced annually with revenue recognised upfront.

Microsoft Limited

Notes to the Financial Statements for the Year Ended 30 June 2024 (continued)

5 Profit for the year

Arrived at after charging/(crediting)

	2024	2023
	£ 000	£ 000
Depreciation expense	53,459	50,156
Foreign exchange losses	27	2,524
Lease expense - property	2,141	1,969
Loss on disposal of property, plant and equipment	2,278	593
Auditors remuneration for audit services (note 10)	189	180

6 Other interest receivable and similar income

	2024	2023
	£ 000	£ 000
Other finance income	6,177	5,053
Interest receivable from group undertakings	35,276	8,130

7 Interest payable and similar expenses

	2024	2023
	£ 000	£ 000
Other finance costs	-	3,560
Interest on obligations under leases	1,492	1,075
Interest payable to group undertakings	281	370
Other gains or losses	1,283	593

Microsoft Limited

Notes to the Financial Statements for the Year Ended 30 June 2024 (continued)

8 Staff costs

The aggregate payroll costs were as follows:

	2024	2023
	£ 000	£ 000
Wages and salaries	741,201	741,574
Social security costs	88,939	85,223
Defined contribution pension costs	76,212	68,522
Share-based payment expenses	151,179	167,283
Gross Staff Costs	<u>1,057,531</u>	<u>1,062,602</u>
Recharge to Group Undertakings	<u>(29,691)</u>	<u>(46,169)</u>
Net Staff Costs	<u>1,027,840</u>	<u>1,016,433</u>

The average number of persons employed by the Company (including directors) during the year, analysed by category was as follows:

	2024	2023
	No.	No.
Sales and distribution	4,804	4,978
Administration	<u>533</u>	<u>562</u>
	<u>5,337</u>	<u>5,540</u>

9 Directors' remuneration

One director (2023: One) received remuneration through the Company. All other directors did not receive any remuneration in respect of qualifying services as directors of the Company in the current period or in the prior period and do not have any employment contracts with the Company.

Details of the remuneration of the highest paid director of the Company are as follows. Remuneration in respect of qualifying services £552k (2023: £697k) and company contributions to money purchase pension schemes £9k (2023: £Nil). The highest paid director exercised no share options in the year (2023: £Nil) and had 10,136 shares receivable (2023: 11,795) as per the terms of the equity settled share award scheme outlined in note 23. During the year the highest paid director was granted 4,144 share awards, and had 5,803 share awards vest, resulting in interests at the end of the year of 10,136.

One director received shares under a long-term incentive scheme.

Microsoft Limited

Notes to the Financial Statements for the Year Ended 30 June 2024 (continued)

10 Auditors' remuneration

	2024	2023
	£ 000	£ 000
Audit of the financial statements	<u>189</u>	<u>180</u>

11 Taxation

Tax charged/(credited) in the profit and loss account

	2024	2023
	£ 000	£ 000
Current taxation		
UK corporation tax	77,694	57,131
UK corporation tax adjustment to prior periods	119	4,143
Group relief payable/(receivable)	<u>120,917</u>	<u>87,301</u>
	<u>198,730</u>	<u>148,575</u>
Deferred taxation		
Arising from origination and reversal of temporary differences	(3,326)	(2,767)
Arising from previously unrecognised tax loss, tax credit or temporary difference of prior periods	50	313
Deferred tax expense (credit) relating to changes in tax rates or laws	<u>(323)</u>	<u>(2,426)</u>
Total deferred taxation	<u>(3,599)</u>	<u>(4,880)</u>
Tax expense in the profit and loss account	<u>195,131</u>	<u>143,695</u>

The standard rate of tax for the year, based on the UK standard rate of corporation tax is 25% (2023 - 20.5%). The actual tax charge for the current and previous years differs from the standard rate for the reasons set up in the following reconciliation:

Microsoft Limited

Notes to the Financial Statements for the Year Ended 30 June 2024 (continued)

11 Taxation (continued)

	2024	2023
	£ 000	£ 000
Profit before tax	<u>756,445</u>	<u>652,020</u>
Corporation tax at standard rate	189,111	133,664
Increase (decrease) in current tax from adjustment for prior periods	119	4,143
Increase (decrease) from effect of capital allowances depreciation	2,794	1,348
Increase (decrease) from effect of expenses not deductible in determining taxable profit (tax loss)	5,029	1,499
Increase (decrease) from effect of exercise employee share options	(31,157)	(8,159)
Deferred tax expense (credit) from unrecognised temporary difference from a prior period	51	313
Deferred tax expense (credit) relating to changes in tax rates or laws	(323)	962
Deferred tax expense (credit) from unrecognised tax loss or credit	144	(6,068)
Other tax effects for reconciliation between accounting profit and tax expense (income)	<u>29,363</u>	<u>15,993</u>
Total tax charge	<u>195,131</u>	<u>143,695</u>

Microsoft Limited

Notes to the Financial Statements for the Year Ended 30 June 2024 (continued)

11 Taxation (continued)

Deferred tax

Deferred tax assets and liabilities

Deferred tax movement during the year:

	At 1 July 2023 £ 000	Recognised in income £ 000	Recognised in other comprehensive income £ 000	Recognised in equity £ 000	Recognised in other £ 000	At 30 June 2024 £ 000
Timing difference in respect of capital allowances	5,176	291	-	-	-	5,467
Share-based Payment	32,894	4,793	-	7,250	-	44,937
Pension benefit obligations	(27,335)	(1,485)	(137)	-	-	(28,957)
Net tax assets / (liabilities)	10,735	3,599	(137)	7,250	-	21,447

An increase in the UK corporation tax rate from 19% to 25% (effective 1 April 2023) was substantively enacted on 24 May 2021, and the UK deferred tax as at 30 June 2024 has been calculated based on this rate.

12 Dividends

	30 June 2024 £ 000	30 June 2023 £ 000
Paid dividend of £nil (2023 - £10,000) per each Ordinary shares	-	150,000

Microsoft Limited

Notes to the Financial Statements for the Year Ended 30 June 2024 (continued)

13 Tangible assets

	Furniture, fittings and office equipment £ 000	Leases and leasehold improvements £ 000	Computer and technical equipment £ 000	Total £ 000
Cost or valuation				
At 1 July 2022	28,365	277,095	38,186	343,646
Additions	9,260	18,759	6,339	34,358
Disposals	(179)	(37,744)	-	(37,923)
Transfers	1,044	(1,045)	(595)	(596)
At 30 June 2023	<u>38,490</u>	<u>257,065</u>	<u>43,930</u>	<u>339,485</u>
At 1 July 2023	38,490	257,065	43,930	339,485
Additions	5,609	3,539	4,825	13,973
Disposals	(2,372)	(8,841)	(15,943)	(27,156)
Transfers	24	(46)	(31)	(53)
At 30 June 2024	<u>41,751</u>	<u>251,717</u>	<u>32,781</u>	<u>326,249</u>
Depreciation				
At 1 July 2022	23,935	110,282	30,789	165,006
Charge for year	4,873	40,370	4,913	50,156
Eliminated on disposal	(125)	(37,427)	(583)	(38,135)
Transfers	(12)	12	-	-
At 30 June 2023	<u>28,671</u>	<u>113,237</u>	<u>35,119</u>	<u>177,027</u>
At 1 July 2023	28,671	113,237	35,119	177,027
Charge for the year	6,073	42,699	4,687	53,459
Eliminated on disposal	(2,233)	(15,371)	(15,890)	(33,494)
Transfers	-	-	(11)	(11)
At 30 June 2024	<u>32,511</u>	<u>140,565</u>	<u>23,905</u>	<u>196,981</u>
Carrying amount				
At 30 June 2024	<u>9,240</u>	<u>111,152</u>	<u>8,876</u>	<u>129,268</u>
At 30 June 2023	<u>9,819</u>	<u>143,828</u>	<u>8,811</u>	<u>162,458</u>
At 1 July 2022	<u>4,430</u>	<u>166,813</u>	<u>7,397</u>	<u>178,640</u>

Microsoft Limited

Notes to the Financial Statements for the Year Ended 30 June 2024 (continued)

14 Investments

Subsidiaries	£ 000
Cost or valuation	
At 1 July 2023	-
Additions	12,470
At 30 June 2024	<u>12,470</u>
Carrying amount	
At 30 June 2024	<u>12,470</u>
At 30 June 2023	<u>-</u>

Details of the subsidiaries as at 30 June 2024 are as follows:

Name of subsidiary	Principal activity	Registered office	Holding	Proportion of ownership interest and voting rights held	
				2024	2023
Softomotive UK Ltd	Software licencing, software as a service and provision of professional services	The Broadgate Tower Third Floor, 20 Primrose Street, London, EC2A 2RS	Ordinary shares	100%	100%
Nuance Communications Limited	Provision of professional services, sales and research & development support services	1 Blossom Yard, Forth Floor, London, United Kingdom, E1 6RS	Ordinary Shares	100%	0%
Microsoft Investment No 1 Unit Trust	Property Hold land for development	26 New Street, St Helier, Jersey, JE2 3RA	Unit Trust	0.09%	0%
Winscribe Limited	Europe Provision of professional services and sales support	1 Blossom Yard, Forth Floor, London, United Kingdom, E1 6RS	Ordinary Shares	100%	0%

Microsoft Limited

Notes to the Financial Statements for the Year Ended 30 June 2024 (continued)

15 Stock

	30 June 2024 £ 000	30 June 2023 £ 000
Finished goods and goods for resale	1,345	1,153

16 Debtors

	30 June 2024 £ 000	30 June 2023 £ 000
Trade debtors	1,695,633	1,623,568
Provision for impairment of trade debtors	(24,282)	(28,355)
Net trade debtors	1,671,351	1,595,213
Amounts owed by group undertakings	1,921,599	1,183,408
Prepayments	1,891,704	1,697,571
Other debtors	8,397	2,508
Accrued income	719,617	647,389
Corporation tax asset	63,004	8,278
Total current trade and other debtors	6,275,672	5,134,367
Non-current accrued income	157,191	165,546
Non-current prepayments	84,291	97,921
Non-current receivables	-	2,272
Total trade and other debtors	6,517,154	5,400,106

Interest is received on amounts owed by group undertakings using a Reuter's 12-month interest rate. Intercompany debtors are repayable on demand. All amounts are due within one year and unsecured.

Prepayments are primarily made up of Intercompany Unearned COGS, which are the Intercompany element of Third Party Unearned Revenue. In accordance with matching principles and to ensure Microsoft Limited's margin achieve the agreed Transfer Price, the intercompany element must be recognised in line with the third party revenue transactions.

Current and non-current accrued income is a result of timing differences between revenue recognition and the invoicing to customers. Refer to note 4 for more details.

Microsoft Limited

Notes to the Financial Statements for the Year Ended 30 June 2024 (continued)

17 Creditors: amounts falling due within one year

	30 June 2024 £ 000	30 June 2023 £ 000
Trade creditors	30,078	19,304
Other creditors	13,254	11,425
Accrued expenses	955,352	790,537
Amounts due to group undertakings	1,387,087	1,118,377
Social security and other taxes	551,524	483,673
Deferred income	2,058,759	1,849,103
Lease obligations	23,543	27,014
	<u>5,019,597</u>	<u>4,299,433</u>

Interest is paid on amounts owed to group undertakings using a Reuter's 12-month interest rate. Intercompany creditors are repayable on demand. These amounts are unsecured.

18 Creditors: amounts falling due after more than one year

	30 June 2024 £ 000	30 June 2023 £ 000
Deferred income	93,024	105,736
Lease obligations	53,499	69,949
Other long-term creditors	2,800	3,346
	<u>149,323</u>	<u>179,031</u>

Microsoft Limited

Notes to the Financial Statements for the Year Ended 30 June 2024 (continued)

19 Lease arrangements

We have leases for corporate offices, retail stores, and certain equipment. Our leases have remaining lease terms of 1 year to 15 years, some of which include options to extend the leases for up to 5 years, and some of which include options to terminate the leases within 1 year.

	30 June 2024 £ 000	30 June 2023 £ 000
Right-of-Use Assets		
Opening Balance	96,256	108,290
Additions	7,422	14,275
Depreciation expense for the year	<u>(29,043)</u>	<u>(26,309)</u>
	<u>74,635</u>	<u>96,256</u>

All lease figures are included in the Leases and leasehold improvements category in the tangible assets note.

Amounts recognized in profit and loss were as follows:

	30 June 2024 £ 000	30 June 2023 £ 000
Depreciation expense on right-of-use assets	29,043	26,309
Interest expense on lease liabilities	<u>1,492</u>	<u>1,075</u>
	<u>30,535</u>	<u>27,384</u>

Obligations under lease commitments

		30 June 2024 £ 000
Effective interest rate	Maturity	
0.22% to 1.19% a.a.	2023 to 2036	<u>77,042</u>
		<u>77,042</u>

	30 June 2024 £ 000	30 June 2023 £ 000
Current	23,543	27,949
Non-current	<u>53,499</u>	<u>72,005</u>
	<u>77,042</u>	<u>99,954</u>

Microsoft Limited

Notes to the Financial Statements for the Year Ended 30 June 2024 (continued)

19 Lease arrangements (continued)

Changes in liabilities arising from financing activities

	On July 1, 2023 £ 000	Cash flows £ 000	Exchange variation £ 000	New leases £ 000	Others £ 000	On 30 June, 2024 £ 000
Leasing activities	<u>99,954</u>	<u>(30,993)</u>	<u>-</u>	<u>7,422</u>	<u>659</u>	<u>77,042</u>

Maturities of lease liabilities were as follows:

	30 June 2024 £ 000	30 June 2023 £ 000
Undiscounted lease payments to be paid		
Not later than 1 year	19,832	27,949
Later than 1 year and not later than 5 years	37,973	57,570
Later than 5 years	<u>12,125</u>	<u>14,434</u>
	<u>69,930</u>	<u>99,953</u>

As of 30 June 2024 the Company has £1.4m in lease arrangements that have not yet commenced.

20 Provisions for liabilities

	Dilapidations £ 000	Buyback provision £ 000	Other provisions £ 000	Total £ 000
At 1 July 2023	8,332	7,829	33,226	49,387
Charged to the profit and loss account in the year	-	(7,829)	29,933	22,104
Increase/(decrease) in existing provisions	<u>(205)</u>	<u>-</u>	<u>(20,949)</u>	<u>(21,154)</u>
At 30 June 2024	<u>8,127</u>	<u>-</u>	<u>42,210</u>	<u>50,337</u>

The provision for dilapidations is being built up to provide for potential charges at the end of the lease period on rental properties. On average the leases expire within 3 to 9 years of the year end date.

The buyback provision relates to a contract in which at the contract completion date in 3 years the customer has the option for the Company to buy back devices at a guaranteed value. The number of devices to be bought back is uncertain.

Other provisions relate to National Insurance Contributions (NIC) which will become payable on the vesting of share awards. The share awards vest over a 5 year period. Employees do not make any payment for the share awards. The provision has been calculated based on the share price at the balance sheet date of \$446.95 and the rate of NIC is 13.8%. As the provision value is linked to the share price the final settlement value is uncertain.

Microsoft Limited

Notes to the Financial Statements for the Year Ended 30 June 2024 (continued)

21 Share capital

Allotted, called up and fully paid shares

	30 June 2024		30 June 2023	
	No. 000	£ 000	No. 000	£ 000
Ordinary shares of £1 each	15	15	15	15

Authorised shares

The authorised share capital of the Company was 15,000 shares of £1 each (2024: 15,000 shares of £1 each)

Rights, preferences and restrictions

Ordinary shares have the following rights, preferences and restrictions:

The shares have attached to them full voting, dividend and capital distribution rights. They do not confer any rights of redemption.

22 Pension and other schemes

Defined contribution pension schemes

The group operates a defined contribution scheme in the UK for all eligible employees. The assets of the scheme are held separately from those of the Company in an independently administered fund, for the benefit of employees and their dependants. The assets of the scheme are managed by Trustees of the fund. The pension cost charge for the financial year represents contributions payable by the Company to the scheme and amounted to £76,212,000 (2023: £68,522,000). Included in accruals at financial year end is £6,468,000 payable to the fund (2023: £5,605,000).

Defined benefit pension schemes

The group operates a defined benefit scheme in the UK.

The assets of the scheme are held separately from those of Microsoft Limited, being managed by Blackrock.

To develop the assumption for the expected long-term rate of return on assets, the Company considered the interest rates of corporate bonds with at least AA rating, with extrapolated maturities corresponding to the expected duration of the defined benefit obligation. This resulted in the selection of a 5.15% assumption for 2024 (2023 : 5.15%).

Microsoft Limited

Notes to the Financial Statements for the Year Ended 30 June 2024 (continued)

22 Pension and other schemes (continued)

Reconciliation of scheme assets and liabilities to assets and liabilities recognised

The amounts recognised in the balance sheet are as follows:

	30 June 2024 £ 000	30 June 2023 £ 000
Fair value of scheme assets	290,539	282,338
Present value of scheme liabilities	<u>(175,022)</u>	<u>(172,999)</u>
Defined benefit pension scheme surplus	<u>115,517</u>	<u>109,339</u>

Scheme assets

Changes in the fair value of scheme assets are as follows:

	30 June 2024 £ 000	30 June 2023 £ 000
Opening fair value of scheme assets	282,338	338,664
Interest income on plan assets	14,201	12,188
Return on plan assets	(265)	(58,696)
Benefits paid	<u>(5,734)</u>	<u>(9,818)</u>
Net pension scheme assets	<u>290,540</u>	<u>282,338</u>

Analysis of assets

The major categories of scheme assets are as follows:

	30 June 2024 £ 000	30 June 2023 £ 000
Cash and cash equivalents	14,832	8,317
Debt Instruments	152,606	177,410
Equity Instruments	90,069	89,676
Assets held by insurance company	38,208	39,722
Other	<u>(5,175)</u>	<u>(32,787)</u>
	<u>290,540</u>	<u>282,338</u>

The pension scheme has not invested in any of the Company's own financial instruments or in properties or other assets used by the Company.

Microsoft Limited

Notes to the Financial Statements for the Year Ended 30 June 2024 (continued)

22 Pension and other schemes (continued)

Scheme liabilities

Changes in the present value of scheme liabilities are as follows:

	30 June 2024 £ 000	30 June 2023 £ 000
Present value at start of period	172,999	206,919
Interest cost	8,570	7,181
Effect of changes in experience adjustments	181	20,645
Effect of changes in financial assumptions	711	(41,489)
Effect of changes in demographic assumptions	(1,705)	(10,439)
Benefits paid	<u>(5,734)</u>	<u>(9,818)</u>
Present value at end of year	<u>175,022</u>	<u>172,999</u>

Principal actuarial assumptions

The significant actuarial assumptions used to determine the present value of the defined benefit obligation at the balance sheet date are as follows:

	30 June 2024 %	30 June 2023 %
RPI max 5%	2.89	2.85
RPI max 2.5%	1.93	1.86
CPI max 3%	2.05	1.93
Discount rate	5.15	5.15
Money purchase section projection rate	7.50	7.29
RPI Inflation	3.05	3.10
CPI Inflation	2.65	2.60
Deferred pension revaluation	<u>2.65</u>	<u>2.60</u>

Mortality assumptions for Males/Females of SAPS 3 Light tables as at 30 June 2024 have changed to 116%/107% compared to 125%/114% at 30 June 2023.

Microsoft Limited

Notes to the Financial Statements for the Year Ended 30 June 2024 (continued)

22 Pension and other schemes (continued)

Amounts recognised in the income statement

	30 June 2024 £ 000	30 June 2023 £ 000
Interest on obligation	(8,570)	(7,181)
Interest income on pension scheme assets	14,201	12,187
	5,631	5,006

Amounts taken to the Statement of Comprehensive Income

	30 June 2024 £ 000	30 June 2023 £ 000
Effect of changes in financial assumptions	(711)	41,489
Effect of changes in experience adjustments	(181)	(20,645)
Effect of changes in demographic assumption	1,698	10,439
Return on plan assets	(265)	(58,596)
Amounts recognised in the Statement of Comprehensive Income	541	(27,313)

23 Share-based payments

Stock awards are grants that entitle the holder to shares of Microsoft common stock as the award vests. Stock awards generally vest over a period of four or five years.

Microsoft also have an employee stock purchase plan ("the Plan") for all eligible employees. Shares of Microsoft common stock may be purchased by employees at a discounted price compared to the market value.

IFRS 2 requires that equity-settled share based payments issued to the Company's employees are measured at fair value and that this value is expensed over the vesting period. The expense recognised in the period arising from share based payment transactions is £151,179,000 (2023 - £167,283,148). Stock awards granted during the financial year were 1,178,568 shares (2023 - 987,160). Awards outstanding at the end of the financial year were 1,981,003 (2023 - 1,766,890).

The estimated average share price at the date share awards vested during the year ended 30 June 2024 was \$270.07 (2023 - \$298.04).

The unvested awards at 30 June 2024 had a weighted average remaining contractual life of 3.63 years (2023 - 3.42 years).

Microsoft Limited

Notes to the Financial Statements for the Year Ended 30 June 2024 (continued)

24 Related party transactions

As at 30 June 2024 and 30 June 2023, the Company was a wholly owned subsidiary of Microsoft Corporation. The Company has taken advantage of the exemption under paragraph 8(k) of FRS 101 and has therefore not disclosed transactions with other wholly owned entities of Microsoft Corporation.

There have been no transactions entered into with non-wholly owned subsidiaries of Microsoft Corporation. Details of balances held with other group undertakings can be found in notes 16 and 17.

25 Parent and ultimate parent undertaking

The immediate parent company is Microsoft Ireland Research, registered address; 70 Sir John Rogerson's Quay, Dublin 2, D02R296, Ireland. The ultimate parent undertaking of the Company, which is also the controlling undertaking and the largest and smallest company preparing group accounts in which the results of the Company are consolidated, is Microsoft Corporation, a company incorporated in the state of Washington in the United States of America. Copies of Microsoft Corporation's annual report are available at www.microsoft.com or on written request from the Investor Relations Department, at the registered address; Microsoft Corporation, 1 Microsoft Way, Redmond, Washington, 98052-6399, USA.