

REGISTRATION NUMBER - 5989428

NORTHROP GRUMMAN UK LIMITED

**Annual Report and Financial Statements
For the Year Ended 31 December 2024**



NORTHROP GRUMMAN UK LIMITED

Company Information

Directors

Nicholas Chaffey
Steven Spiegel
Roger Wiltshire

Company Secretary

Roger Wiltshire

Company Number

5989428

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Auditor

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NORTHROP GRUMMAN UK LIMITED

Contents

Strategic Report	1
Directors' Report.....	6
Directors' Responsibilities Statement.....	9
Independent Auditor's Report to the Members of Northrop Grumman UK Limited	10
Statement of Comprehensive Income.....	13
Statement of Financial Position	14
Statement of Changes in Shareholder's Equity.....	15
Statement of Cash Flows.....	16
Notes to the Financial Statements.....	17

NORTHROP GRUMMAN UK LIMITED STRATEGIC REPORT

The directors in preparing this strategic report have complied with S414C of the Companies Act of 2006. The directors present this strategic report and the audited financial statements of Northrop Grumman UK Limited (the 'Company' or 'NGUKL') for the year ended 31 December 2024.

PRINCIPAL ACTIVITY

Northrop Grumman UK Limited was incorporated in 2006 for the purpose of becoming the primary operating entity in the United Kingdom ('UK') for the ultimate parent, Northrop Grumman Corporation ('NGC' or 'Northrop Grumman'). Incorporated in the United States of America ('U.S. '), NGC is a leading global aerospace and defense technology company delivering a broad range of products, services and solutions to U.S. and international customers. The company is a leading provider of space systems, military aircraft, missile defense, advanced weapons and long-range fires capabilities, mission systems, networking and communications, strategic deterrence systems, and breakthrough technologies, such as advanced computing, microelectronics and cyber. The Company's principal activities include information technology services to the UK Government and a range of military and commercial programs for customers within and outside the UK.

REVIEW OF BUSINESS

Following a period of integration of the Northrop Grumman activities in the UK into NGUKL, and continued investment in building its local UK footprint and capabilities, the Company has focused on improvements in operational efficiency and program performance, which has driven improved margins across the business and which provides a basis for continued and sustainable investment and growth in the UK and related markets.

The Company's results for the year ended 31 December 2024 and financial position at that date are enclosed on pages 13 and 14 of the financial statements.

SECTION 172(1) STATEMENT

Companies Act Section 172(1)

This Section 172(1) Statement summarises the actions taken by the directors to demonstrate how they:

- have had regard to the matters set out in section 172(1)(a) to (f) when acting to promote the success of the Company;
- have engaged with the Company's employees, contractors, suppliers, customers, partners and others during the year; and
- have had regard to employee interest, the need to foster the Company's business relationships with its key stakeholders, and the effect of that regard on the principal decisions taken by the Company during the year.

In accordance with Section 172(1) of the Companies Act 2006 "A director of a Company must act in the way, they consider, in good faith, would be most likely to promote the success of the Company for the benefit of its members as a whole, and in doing so have regard (amongst other matters) to the following factors:

- (a) the likely consequences of any decision in the long term;
- (b) the interests of the Company's employees;
- (c) the need to foster the Company's business relationships with suppliers, customers and others;
- (d) the impact of the Company's operations on the community and the environment;
- (e) the desirability of the Company maintaining a reputation for high standards of business conduct; and
- (f) the need to act fairly as between members of the Company."

NORTHROP GRUMMAN UK LIMITED

STRATEGIC REPORT (continued)

SECTION 172(1) STATEMENT (continued)

As the Company has grown in size and maturity in recent years, our focus as directors has been to ensure that the governance structures we have in place allow us to discharge these duties. The board of directors consider, both individually and together, that we have acted in the way that we consider, in good faith, would be most likely to promote the success of the Company for the benefit of its members as a whole, having regard to the stakeholders and matters set out in section 172(1)(a) to (f) of the Companies Act 2006 in the decisions taken during the year.

As a board of directors, our intention is to behave responsibly and ethically at all times, very much in line with Northrop Grumman values, and to ensure that our management teams operate the business in a responsible manner and to the highest standards of business conduct and good governance. Fundamentally, doing what is right because it is the right thing to do is the foundation for the Company's business culture and this is reflected in the following values which are made available publicly and are shared throughout the global corporation:

- **We do the right thing:** we earn trust, act with ethics, integrity and transparency, treat everyone with respect, value diverse perspectives and foster safe and inclusive environments.
- **We do what we promise:** we own the delivery of results, focused on quality.
- **We commit to shared success:** we work together to focus on the mission and take accountability for the sustainable success of our people, customers, shareholders, suppliers and communities.
- **We pioneer:** with fierce curiosity, dedication and innovation, we seek to solve the world's most challenging problems.

In the following section, we set out examples of our approach to addressing the focus of section 172(1) and summarise the stakeholders that we take into account as we make decisions.

Who are our Stakeholders?

- Our customers
- Our people
- Our wider workforce including contractors
- Our partners and suppliers
- Our communities
- Our Shareholders

Why it is important we engage

- **Our customers-** We recognise that engagement with our customers is vital so that we understand their objectives and priorities and can tailor our product, service strategies and business plans accordingly. It is also very important that we regularly engage with customers throughout procurement and programme life cycles to ensure that we continue to deliver value for money and provide customer satisfaction, listening and taking action where any areas of concern are highlighted.
- **Our people-** Our success within the UK remains significantly dependent on the quality of our technical expertise and service delivery. As we continue to position our business for growth, maintaining and continuing to develop a highly skilled motivated workforce that is focused on solving challenging problems for our customers is critical. Engaging frequently with our people is essential to ensure that we understand how our workforce relates to our business and to ensure that we listen to and address employee concerns and integrate our employees' ideas and understanding into our own approaches and strategies.
- **Our wider workforce-** Because a significant proportion of our revenue is generated through the provision of services, having an agile workforce is important to us and we therefore engage a number of contractors across our business. Maintaining good relationships with our contractors is a key element of programme success and maintaining a high level of customer satisfaction.

NORTHROP GRUMMAN UK LIMITED

STRATEGIC REPORT (continued)

SECTION 172(1) STATEMENT (continued)

Why it is important we engage (continued)

- **Our partners and suppliers-** One of Northrop Grumman's key values is to consider our suppliers and partners as essential members of our team and we recognise that, as a business with aspiration for further growth in the UK, our success and reputation is closely aligned with the performance and prosperity of this stakeholder group. We also recognise that, for those of our suppliers who are Small to Medium sized Enterprises (SMEs), they are heavily dependent on customers like Northrop Grumman to appropriately plan and maintain regular cash flow.
- **Our communities-** NGUKL is mindful of the Company's impact on and its responsibilities for the communities in which it operates. This is particularly relevant for our responsibility to our government customer and to the broader armed forces community, as well as the promotion and active support of STEM activities across schools and universities.

How we engage

- **Our customers-** We maintain customer contact plans and ensure that we engage in a coordinated manner throughout the organisation. We host an annual reception to ensure that our key customers have the opportunity to meet a variety of Northrop Grumman personnel (from NGUKL and also from NGC). At the director level, we hold regular meetings with our customer counterparts and ensure that throughout our business development, account management and commercial teams that similar meetings take place, together with regular performance reviews on our delivery programmes.
- **Our people-** We engage in a number of ways including frequent 'all-hands' meetings and regular 1-2-1 meetings between our staff and their direct managers. In addition, we undertake an annual engagement survey, and employee engagement plans are developed and communicated to staff at 'all hands' meetings following the publication of the survey results. Finally, we make sure that our employees have multiple channels through which any concerns about the Company can be raised quickly and safely including an anonymous ethics line.
- **Our wider workforce-** Formal engagement with our contractors related to their service provision is managed by our recruitment partner. Tasking managers engage frequently with our contractors to ensure that they understand our mission and processes.
- **Our partners and suppliers-** We engage our suppliers on a tiered basis. For tier 1 and tier 2 strategic partners and suppliers, engagement is held in person on a regular schedule and remotely as required with an appropriate NG team to undertake discussions. We work to maintain regular contact with key suppliers throughout our organisation and communicate through agreed channels within our supply chain team.
- **Our communities-** We promote and actively support a number of activities in support of STEM activities in schools. For example we run a nation-wide competition aimed at engaging hundreds of school teams with cyber challenges (Cyber Centurion), sponsoring and attending the annual Cheltenham Science Festival. Furthermore we offer sponsorship and support to a number of charities related to our government customer (HOST, SSAFA, RAF Museum, John Egging Trust) in addition to sponsoring a "Champion for Maximising Talent" Award as part of the annual Women in Defence awards within the UK and the "Young Women Engineer of the Year" Award for the IET. We also participate in the Summer Time Advanced Aerospace Residency (STAAR) programme, a residential camp for 14-15 year olds developed in partnership with the Royal Air Force and the Royal Air Force Museum.

What were the key topics of engagement and what feedback and input did we obtain?

- **Our customers-** In FY2024, we held a series of strategic meetings with key customers and obtained feedback in the following areas:
 - 1) Performance on delivery programmes.
 - 2) Planned customer procurements.
 - 3) Direction of customers' strategy.
- **Our people-** In FY2024, we continued to work with our employees to promote a healthy work life balance and a positive working environment, embracing the Compressed Working Fortnight, hybrid working and supporting flexible working requests to ensure a proactive approach to staff attraction and retention.

NORTHROP GRUMMAN UK LIMITED

STRATEGIC REPORT (continued)

SECTION 172(1) STATEMENT (continued)

What were the key topics of engagement and what feedback and input did we obtain? (continued)

- **Our wider workforce-** In FY2024, key engagements related to:
Assuring safe working practices were in place and ensuring compliance with company policies.
- **Our partners and suppliers-** Good examples of open dialogue with our supply chain and partners in FY2024 include:
 - 1) Discussions related to teaming to support strategically important bids in a competitive landscape.
 - 2) Alignment to our Social Value initiatives are being flowed into the regular business reviews with our tier 1 and tier 2 suppliers so we can share common successes.
 - 3) We are improving our system data to provide statistical data to allow continuous improvements initiatives to improve customer delivery through data-based feedback.
- **Our communities-** We have received strong and positive feedback particularly from schools involved in the Cyber Centurion programme and the Cheltenham Science Festival. We remain convinced that this is fundamentally consistent with our objective to be an advocate and champion for STEM development in the UK.
In addition to the STEM initiatives mentioned above, we have enhanced our local STEM outreach engagement and activity and continue to make significant investments across the communities in which we operate, including programmes supporting study and independent research at The University of Southampton and Birmingham University.

What were the outcomes and actions resulting from the engagement?

- **Our customers-** From the engagements held with our customers we have built a deeper understanding of their key interests and concerns which we consider important in building a long-term relationship. As a result the Company has taken the following actions:
 - 1) Implemented reward/recognition of high performing teams and taking action to address customer performance concerns.
 - 2) We have planned to support key competitions, aligning our resources accordingly.
 - 3) We have taken steps to align our own strategy taking into account customer direction. This impacts the type of capabilities we build within the business, what research and development we choose to fund and locations in which we chose to invest in developing physical presence.
- **Our people-** As a result of our staff engagement initiatives in FY2024, survey results showed positive scores in overall engagement, diversity and inclusion, well being, delivering on employee expectation and employee intent to stay. There is also a strong belief in our mission and people feel that they are able to speak up. due to our culture of respect.
- **Our wider workforce-** As a result of our engagements we introduced revised methods for implementation of our procedures with any contractors in our workforce. We also made changes to our approach for deployment of some contractors based on what we learnt through our engagements on changes to the IR35 regulations impacting off-payroll staff.
- **Our partners and suppliers-** As a result of the engagements described:
 - 1) We have improved the visibility of our supply chain data across the business to enable greater control and better engagement at an appropriate level based on the strategic value of the supplier. It has also strengthened our Social Value understanding and offering to our customers.
 - 2) Northrop Grumman has worked with our small and medium enterprises to ensure continuation of work as the contract landscape has changed ensuring the organisations were appropriately engaged.
- **Our communities-** Our continued activity and support in these areas has been positively received both by individual beneficiaries and by the broader (customer, industry and local) communities in which we as a Company operate. This has reinforced our belief that we have a positive role to play in the development and support for our communities as part of a broader industry and social objective.

In addition to the focus applied above, in FY2024, the board of directors for NGUKL continued focus on environmental aspects, submitting reporting as required to achieve both ISO 14001 certification and the Energy Savings Opportunity Scheme. In addition, we published our Carbon Reduction Plan PPN 06/21 setting out our emission reduction targets and carbon reduction initiatives.

NORTHROP GRUMMAN UK LIMITED

STRATEGIC REPORT (continued)

KEY PERFORMANCE INDICATORS

<i>£ in millions</i>	<u>2024</u>	<u>2023</u>	<u>Movement</u>
Turnover	£204.7	£187.8	9% Increase
Operating profit before tax	£23.7	£14.0	69% Increase

Turnover increased by £16.9 million and operating profit before tax increased by £9.7 million primarily due to growth from existing lines of business with the UK Government.

PRINCIPAL RISKS AND UNCERTAINTIES

Inflation risk

The global economy continued to experience inflationary pressure however the Company remains positive about the opportunities for 2025 given the sector in which it operates, and the terms and provisions of the contracts entered into.

Contract risk

A number of the Company's contracts are firm, fixed price and therefore carry commercial risk relating to its ability to estimate, price and negotiate acceptable terms and conditions. The Company manages this risk by performing complex statistical risk analysis prior to entering into contracts and conducting an internal independent review process drawing on subject matter experts from the parent corporation where appropriate.

Credit risk

The Company is exposed to credit risk in respect of trade debtors as they primarily relate to amounts recoverable on long-term contracts and the eventual outcome of these contracts over time. To minimise this risk, the Company negotiates milestone payments based on clearly defined deliverables and all major customers are credit checked.

Cash flow risk

The Company's operations are exposed to foreign exchange risks where contracts with customers are entered in U.S. dollars or Euros. The foreign currency risk is managed centrally by NGC through the use of currency or exchange contracts. No such contracts have been entered into in 2024 or 2023.

Liquidity risk

The Company is a member of the Northrop Grumman European Cash Pool and has access to sufficient funding to minimise any short or medium term liquidity risk. The use of financial instruments is governed by the Company's policies approved by the board of directors, which provide written principles on the use of financial instruments to manage these risks. The Company does not use financial instruments for speculative purposes.

FUTURE DEVELOPMENTS

Sales to customers outside the USA, including the UK, are an increasingly important component of the Company's strategy. Management believes the Company is well positioned to support and to benefit from NGC's international strategy.

Approved by the Board on 25 June 2025.

On behalf of the Board



Steven Spiegel

Director

25 June 2025

NORTHROP GRUMMAN UK LIMITED

DIRECTORS' REPORT

The directors present their annual report and audited financial statements of Northrop Grumman UK Limited (the 'Company') for the year ended 31 December 2024.

DIRECTORS

The following persons were directors of the Company during the year and up to the date of this report:

Nicholas Chaffey
 Steven Spiegel
 Roger Wiltshire

DIRECTORS' INDEMNITIES

The Company's ultimate parent, Northrop Grumman Corporation ('NGC'), has a corporate insurance program that provides insurance coverage for directors and officers of NGC and its wholly owned subsidiaries. This insurance program contains qualifying third party indemnity provisions for the benefit of the Company's directors in respect of proceedings brought by third parties. Such provisions remain in force as at the date of this report.

DIVIDENDS

No dividends were paid or declared in 2024 (2023: £nil).

GOING CONCERN

The financial statements have been prepared on the going concern basis, as explained more fully in note 1 to the financial statements.

SUBSEQUENT EVENTS

Effective 2 January 2025 Sealand Support Services Limited was dissolved as part of a voluntary liquidation. The dissolution had no financial impact on the Company.

STREAMLINED ENERGY AND CARBON REPORTING (SECR)

In 2024, the Board of Directors for the Company applied renewed attention to environmental aspects, submitting reporting as required to achieve both ISO 14001 certification and the Energy Savings Opportunity Scheme (ESOS). We recognise that focus on energy usage is important as part of our wider corporate and social responsibility and therefore we take our reporting in this area seriously under both the ESOS and the Streamlined Energy and Carbon Reporting regime (the "SECR regime").

Our reporting under SECR provided the following data for our UK facilities:

Greenhouse gas emissions and energy usage data	31 December 2024	31 December 2023
Energy consumption used to calculate emissions (kWh)	2,641,170 kWh	2,675,124 kWh
Emissions from combustion of gas (Scope 1 – tonnes of CO ₂ e)	76.4 tCO₂e	79.9 tCO ₂ e
Emissions from business travel in company owned vehicles (Scope 1 – tonnes of CO ₂ e)	18.8 tCO₂e	20.8 tCO ₂ e
Emissions from electricity purchased for own use, including for the purposes of transport (Scope 2 – tonnes of CO ₂ e)	346.2 tCO₂e	345.9 tCO ₂ e
Emissions from business travel in rental cars or employee-owned vehicles where company is responsible for purchasing the fuel (Scope 3 – tonnes of CO ₂ e)	114.3 tCO₂e	117.0 tCO ₂ e
Total gross tonnes CO₂e based on above	555.8 tCO₂e	563.6 tCO ₂ e

NORTHROP GRUMMAN UK LIMITED

DIRECTORS' REPORT (continued)

STREAMLINED ENERGY AND CARBON REPORTING (SECR) (continued)

Greenhouse gas emissions and energy usage data	31 December 2024	31 December 2023
Average number of employees	767	721
Intensity ratio: tCO ₂ e per employee	0.73 tCO ₂ e per employee	0.8 tCO ₂ e per employee

Methodology

The Company gathered data from a number of sources such as direct meter readings, billing/invoicing records and business mileage trackers. Using the latest figures provided by The Department for Environment, Food and Rural Affairs (DEFRA) the data was converted into Tonnes of Carbon Dioxide equivalent (tCO₂e Energy Efficiency). Total number of employees is used as an intensity metric to demonstrate tCO₂e per employee.

Actions

During 2024, the principal energy efficiency actions taken by the Company were:

- NGUKL entered a 100% renewable electricity agreement across all UK sites where NGUKL have jurisdiction over their energy provider;
- NGUKL conducted reviews of their office occupancy levels to ensure energy is not being wasted heating and cooling empty offices. Air Handling Units schedules were adapted based on these reviews;
- NGUKL implemented an improved business travel emissions tracking process;
- Sub metering was installed at the New Malden site to identify and monitor consumption trends and identify opportunities for improvement;
- Insulation upgrades completed on the HVAC system at the New Malden site.

DISABLED PERSONS AND DIVERSITY

The Company is focused on creating an inclusive culture that values diversity in order to promote innovation and increase productivity and profitability. The Enterprise Diversity, Inclusion and Belonging Leadership Council sets our DE&I strategy and serves as the governing body over DE&I actions, including developing our Company-wide strategic direction, policies and initiatives, partnering with the DE&I Steering Group based in the United Kingdom. Our Employee Resource Groups (ERGs) are key to our commitment to DE&I, and we are a Disability Confident committed employer, working to improve support to people with disabilities and reducing the disability employment gap. We are accredited as Neurodiverse Inclusive Committed, creating a culture where employees with neurodifference can thrive. As signatories of the Women in Defence Charter, we are committed to achieving their vision of 30% female representation by 2030, we have a number of initiatives to improve our gender balance across the business and we are reducing our gender pay gap year on year. We are partners with organisations to support and advocate for underrepresented groups, including the Neurodiversity in Business and Stonewall. In 2024, the Company was awarded Silver in the Defence Employers Recognition Scheme, in recognition of our support to veterans, reservists and members of the Armed Forces.

OTHER INFORMATION

A review of business and details of the Company's future developments and financial risk management objectives and policies can be found in the strategic report.

PROVISION OF INFORMATION TO THE AUDITOR

Each of the persons who is a director at the date of approval of this report confirms that:

- so far as the director is aware, there is no relevant audit information of which the Company's auditor is unaware, and
- all the steps that ought to have been taken as a director in order to make themselves aware of any relevant audit information and to establish that the Company's auditor is aware of that information has been taken.

NORTHROP GRUMMAN UK LIMITED

DIRECTORS' REPORT (continued)

PROVISION OF INFORMATION TO THE AUDITOR (continued)

This confirmation is given and should be interpreted in accordance with the provisions of S418 of the Companies Act 2006.

Deloitte LLP have expressed their willingness to continue in office as auditor and appropriate arrangements have been put in place for them to be deemed reappointed as auditor in the absence of an Annual General Meeting.

Approved by the Board on 25 June 2025.

On behalf of the Board



Steven Spiegel
Director
25 June 2025

NORTHROP GRUMMAN UK LIMITED

DIRECTORS' RESPONSIBILITIES STATEMENT

The directors are responsible for preparing the annual report and the financial statements in accordance with applicable law and regulations.

Company law requires the directors to prepare financial statements for each financial year. Under that law, the directors have elected to prepare the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law), including FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland". Under company law the directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the Company and of the profit or loss of the Company for that period.

In preparing these financial statements, the directors are required to:

- select suitable accounting policies and then apply them consistently;
- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The directors are responsible for keeping adequate accounting records that are sufficient to show and explain the Company's transactions and disclose with reasonable accuracy at any time the financial position of the Company and enable them to ensure that the financial statements comply with the Companies Act 2006. The directors are also responsible for safeguarding the assets of the Company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The directors are responsible for the maintenance and integrity of the corporate and financial information included on the company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF NORTHROP GRUMMAN UK LIMITED

Report on the audit of the financial statements

Opinion

In our opinion the financial statements of Northrop Grumman UK Limited (the 'company'):

- give a true and fair view of the state of the company's affairs as at 31 December 2024 and of its profit for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice, including Financial Reporting Standard 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland"; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

We have audited the financial statements which comprise:

- the statement of comprehensive income;
- the statement of financial position;
- the statement of changes in shareholder's equity;
- the statement of cash flows; and
- the related notes 1 to 15.

The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" (United Kingdom Generally Accepted Accounting Practice).

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the auditor's responsibilities for the audit of the financial statements section of our report.

We are independent of the company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the Financial Reporting Council's (the 'FRC's') Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the directors' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the directors with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. The directors are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF NORTHROP GRUMMAN UK LIMITED (continued)

Responsibilities of directors

As explained more fully in the directors' responsibilities statement, the directors are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the directors determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the directors are responsible for assessing the company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the directors either intend to liquidate the company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the FRC's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Extent to which the audit was considered capable of detecting irregularities, including fraud

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below.

We considered the nature of the company's industry and its control environment, and reviewed the company's documentation of their policies and procedures relating to fraud and compliance with laws and regulations. We also enquired of management and the directors about their own identification and assessment of the risks of irregularities, including those that are specific to the company's business sector.

We obtained an understanding of the legal and regulatory framework that the company operates in, and identified the key laws and regulations that:

- had a direct effect on the determination of material amounts and disclosures in the financial statements. These included UK Companies Act, pension legislation and taxation legislation; and
- do not have a direct effect on the financial statements but compliance with which may be fundamental to the company's ability to operate or to avoid a material penalty. These included General Data Protection Regulation (GDPR), anti-bribery and corruption legislation, defence contracting regulation and employment laws.

We discussed among the audit engagement team regarding the opportunities and incentives that may exist within the organisation for fraud and how and where fraud might occur in the financial statements.

As a result of performing the above, we identified the greatest potential for fraud in the following area, and our specific procedures performed to address it are described below:

- Revenue recognition in relation to the company's open fixed price contracts are accounted for on a percentage of completion basis and therefore there is judgement involved in estimating the costs to complete. We tested the design and implementation of relevant controls around management's process for estimating project costs. We assessed the accuracy of management's estimates of costs to complete against the company's work plans and inquired with the relevant project managers.

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF NORTHROP GRUMMAN UK LIMITED (continued)

In common with all audits under ISAs (UK), we are also required to perform specific procedures to respond to the risk of management override. In addressing the risk of fraud through management override of controls, we tested the appropriateness of journal entries and other adjustments; assessed whether the judgements made in making accounting estimates are indicative of a potential bias; and evaluated the business rationale of any significant transactions that are unusual or outside the normal course of business.

In addition to the above, our procedures to respond to the risks identified included the following:

- reviewing financial statement disclosures by testing to supporting documentation to assess compliance with provisions of relevant laws and regulations described as having a direct effect on the financial statements;
- performing analytical procedures to identify any unusual or unexpected relationships that may indicate risks of material misstatement due to fraud;
- enquiring of management and in-house legal counsel concerning actual and potential litigation and claims, and instances of non-compliance with laws and regulations; and
- reading minutes of meetings of those charged with governance.

Report on other legal and regulatory requirements

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the strategic report and the directors' report for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the strategic report and the directors' report have been prepared in accordance with applicable legal requirements.

In the light of the knowledge and understanding of the company and its environment obtained in the course of the audit, we have not identified any material misstatements in the strategic report or the directors' report.

Matters on which we are required to report by exception

Under the Companies Act 2006 we are required to report in respect of the following matters if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of directors' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

We have nothing to report in respect of these matters.

Use of our report

This report is made solely to the company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company and the company's members as a body, for our audit work, for this report, or for the opinions we have formed.



Nicki Pickering, FCA (Senior statutory auditor)
For and on behalf of Deloitte LLP
Statutory Auditor
Reading, United Kingdom
25 June 2025

NORTHROP GRUMMAN UK LIMITED
STATEMENT OF COMPREHENSIVE INCOME
FOR THE YEAR ENDED 31 DECEMBER 2024 AND 2023

<i>£ in thousands</i>	Note	Year Ended 31 December	
		2024	2023
Turnover	3	£ 204,730	£ 187,835
Staff costs	4	(62,928)	(60,714)
Operating expenses		(118,136)	(113,152)
Operating profit	5	23,666	13,969
Net finance income	3	5,597	4,570
Other income	3	1,489	—
Profit before taxation		30,752	18,539
Tax on profit	6	(7,076)	(3,960)
Profit for the year		23,676	14,579
Actuarial loss on net pension asset	14	—	(152)
Related movement in deferred tax liability	11	—	198
Other comprehensive income for the year		—	46
Total comprehensive income for the year		£ 23,676	£ 14,625

All activities derive from continuing operations.

The accompanying notes form an integral part of these financial statements

NORTHROP GRUMMAN UK LIMITED

STATEMENT OF FINANCIAL POSITION

AS AT 31 DECEMBER 2024 AND 2023

<i>£ in thousands</i>	Note	31 December	
		2024	2023
Fixed assets			
Tangible assets	7	£ 3,647	£ 4,382
Deferred tax asset	6	582	853
Debtors: amounts falling due after one year	9	2,789	3,195
		<u>7,018</u>	<u>8,430</u>
Current assets			
Cash at bank		8	127
Debtors: amounts falling due within one year	9	153,410	139,334
		<u>153,418</u>	<u>139,461</u>
Current liabilities			
Creditors: amounts falling due within one year	10	(46,529)	(56,698)
Net current assets		<u>106,889</u>	<u>82,763</u>
Total assets less current liabilities			
		<u>113,907</u>	<u>91,193</u>
Provision for liabilities	11	(1,026)	(1,412)
Creditors: amounts falling due after one year	10	(15,401)	(16,023)
Net assets excluding pension asset		<u>97,480</u>	<u>73,758</u>
Net pension asset	14	—	—
Net assets including pension asset		<u>£ 97,480</u>	<u>£ 73,758</u>
Capital and reserves			
Share capital	12	£ 1	£ 1
Share premium	12	231	231
Profit and loss account	12	97,248	73,526
Shareholder's equity		<u>£ 97,480</u>	<u>£ 73,758</u>

The financial statements of Northrop Grumman UK Limited, registered number 5989428, were approved by the Board of Directors and authorised for issue on 25 June 2025.



Steven Spiegel

Director

The accompanying notes form an integral part of these financial statements

NORTHROP GRUMMAN UK LIMITED
STATEMENT OF CHANGES IN SHAREHOLDER'S EQUITY
FOR THE YEAR ENDED 31 DECEMBER 2024 AND 2023

<i>£ in thousands</i>	Share capital	Share premium	Profit and loss account	Total shareholder's equity
At 31 December 2022	£ 1	£ 231	£ 58,473	£ 58,705
Profit for the year	—	—	14,579	14,579
Other comprehensive income for the year	—	—	46	46
Total comprehensive income for the year	—	—	14,625	14,625
Pension apportionment	—	—	(645)	(645)
Stock-based compensation awards payable under long-term incentive schemes	—	—	1,073	1,073
At 31 December 2023	1	231	73,526	73,758
Profit for the year	—	—	23,676	23,676
Other comprehensive income for the year	—	—	—	—
Total comprehensive income for the year	—	—	23,676	23,676
Stock-based compensation awards payable under long-term incentive schemes	—	—	46	46
At 31 December 2024 (note 12)	£ 1	£ 231	£ 97,248	£ 97,480

The accompanying notes form an integral part of these financial statements

NORTHROP GRUMMAN UK LIMITED
STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 31 DECEMBER 2024 AND 2023

<i>£ in thousands</i>	Year Ended 31 December	
	2024	2023
Cash flows from operating activities		
Operating profit	£ 23,666	£ 13,969
Adjustments for:		
Depreciation of tangible assets	1,656	1,547
Increase/(decrease) in debtors	6,339	(3,396)
Decrease in creditors	(10,745)	(9,879)
(Decrease)/increase in provision for liabilities	(386)	91
Income taxes paid	(7,076)	(3,762)
Movement in deferred tax asset	271	(28)
Contributions to defined benefit pension scheme	—	(11)
<i>Net cash provided by/(used in) operating activities</i>	<u>13,725</u>	<u>(1,469)</u>
Cash flows from investing activities		
Purchase of tangible assets	(921)	(1,533)
Other income	1,489	—
Interest received	5,597	4,570
<i>Net cash provided by investing activities</i>	<u>6,165</u>	<u>3,037</u>
Cash flows from financing activities		
Net lending to the Northrop Grumman European Cash Pool	(20,009)	(1,501)
Net cost on pension asset	—	12
<i>Net cash used in financing activities</i>	<u>(20,009)</u>	<u>(1,489)</u>
Net increase in cash at bank	(119)	79
Cash at bank at beginning of year	127	48
Cash at bank at end of year	<u>£ 8</u>	<u>£ 127</u>
Non-cash transactions:		
Stock-based compensation awards	£ 46	£ 1,073
Transfer of net pension asset	£ —	£ (645)

The accompanying notes form an integral part of these financial statements

NORTHROP GRUMMAN UK LIMITED

NOTES TO THE FINANCIAL STATEMENTS

1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

General Information and Basis of Accounting

Northrop Grumman UK Limited (the 'Company') is a private company limited by shares that is incorporated in the United Kingdom ('UK') under the Companies Act 2006 and is registered in England and Wales. The address of the Company's registered office is shown on the Company Information page.

The financial statements have been prepared under the historical cost convention in accordance with Financial Reporting Standard 102 ('FRS 102') issued by the Financial Reporting Council. The functional currency of the Company is pounds sterling as that is the currency of the primary economic environment in which the Company operates.

The Company has taken advantage of the exemption available under S401 of the Companies Act 2006 not to prepare group accounts as it is a subsidiary of Northrop Grumman Corporation ('NGC') which prepares consolidated accounts that are publicly available and may be obtained at www.northropgrumman.com. The Company meets the definition of a qualifying entity under FRS 102 and has therefore taken advantage of the disclosure exemptions available to it in respect of its separate financial statements. Exemptions have been taken in these separate company financial statements in relation to financial instruments, share-based payment arrangements and remuneration of key management personnel.

Going Concern

The directors have concluded that the Company will continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue and therefore it is appropriate to use the going concern basis of accounting in preparing the Company's financial statements for the year ended 31 December 2024.

In carrying out this assessment the directors' findings are:

- At 31 December 2024, the Company had a net current asset position of £106.9 million and shareholder's equity of £97.5 million;
- The profit for the year amounted to £23.7 million; and
- The cash pooling resources are adequate to cover existing and all likely future liabilities for a period of at least one year from the date of approval of the statutory accounts; and
- The directors have made enquiries and are satisfied that the Company has adequate resources to continue in operational existence.

Tangible Fixed Assets

Tangible fixed assets are stated at cost, net of depreciation and any provision for impairment. Depreciation is provided on a straight-line basis over the estimated useful lives of the assets. The rates of depreciation are as follows:

Office equipment and computer hardware	2-5 years
Leasehold improvements	Shorter of useful economic life or length of the lease

Financial Instruments

Financial assets and liabilities are recognised when the Company becomes a party to the contractual provisions of the instrument.

NORTHROP GRUMMAN UK LIMITED

NOTES TO THE FINANCIAL STATEMENTS (continued)

1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

Financial Instruments (continued)

Financial liabilities and equity instruments are classified according to the substance of the contractual arrangements entered into. An equity instrument is any contract that evidences a residual interest in the assets of the Company after deducting all of its liabilities.

Financial assets classified at fair value through profit or loss are initially measured at fair value (which is normally the transaction price excluding transaction costs). If an arrangement constitutes a financing transaction, the financial asset or liability is measured at the present value of the future payments discounted at a market rate of interest for a similar debt instrument. All other financial assets and liabilities are initially measured at transaction price (including transaction costs).

Financial assets and liabilities are only offset in the Statement of Financial Position if there exists a legally enforceable right to do so and the Company intends either to settle on a net basis, or to realise the asset and settle the liability simultaneously.

Debt instruments which meet certain conditions are subsequently measured at amortised cost using the effective interest method. Debt instruments that have no stated interest rate (and do not constitute a financing transaction) and are classified as payable or receivable within one year are initially measured at an undiscounted amount of the cash or other consideration expected to be paid or received, net of impairment. With the exception of some hedging instruments, other debt instruments not meeting these conditions are measured at fair value through profit or loss.

Commitments to make and receive loans which meet the conditions mentioned above are measured at cost less impairment.

Equity instruments issued by the Company are recorded at the fair value of cash or other resources received or receivable, net of direct issue costs.

Financial assets are derecognised only when a) the contractual rights to the cash flows from the financial asset expire or are settled, b) the Company transfers to another party substantially all of the risks and rewards of ownership of the financial asset, or c) the Company retains some of the significant risks and rewards of ownership but has transferred control of the asset to another party. Financial liabilities are derecognised only when the obligation specified in the contract is discharged, cancelled or expires.

The Company did not have any financial instruments measured at fair value through profit or loss in either the current year or the preceding year. All basic financial instruments were measured at amortised cost.

Investments

Investments in subsidiaries and joint ventures are measured at cost less impairment. Investments are assessed for indicators of impairment at each reporting date. If any such indication exists, the recoverable amount is estimated to determine the extent of the impairment loss (if any). In determining the recoverable amount, estimated future cash flows are discounted to their present value using a discount rate that reflects current market assessments of the time value of money. If the recoverable amount is estimated to be less than the carrying amount of an investment, the carrying amount is reduced to its recoverable amount and an impairment loss is recognised immediately.

Where indicators exist for a decrease in impairment loss, and the decrease can be related objectively to an event occurring after the impairment was recognised, the prior impairment loss is tested to determine reversal. An impairment loss is reversed on an individual impaired financial asset to the extent that the revised recoverable value does not lead to a revised carrying amount higher than the carrying value had no impairment been recognised.

NORTHROP GRUMMAN UK LIMITED

NOTES TO THE FINANCIAL STATEMENTS (continued)

1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

Provision for Liabilities

Provisions are recognised when the Company has a present obligation (legal or constructive) as a result of a past event, it is probable that the Company will be required to settle that obligation, and a reliable estimate can be made for the amount of the obligation.

The amount recognised as a provision is the best estimate of the consideration required to settle the present obligation at 31 December, taking into account the risks and uncertainties surrounding the obligation. Where a provision is measured using the cash flows estimated to settle the present obligation, its carrying amount is the present value of those cash flows (when the effect of the time value of money is material).

When some or all of the economic benefits required to settle a provision are expected to be recovered from a third party, a receivable is recognised as an asset if it is virtually certain that reimbursement will be received and the amount of the receivable can be measured reliably.

Taxation

Current tax, including UK corporation tax and foreign tax, is provided at amounts expected to be paid (or recovered) using the tax rates and laws that have been enacted or substantively enacted by the reporting date.

Deferred tax is recognised on timing differences that arise from the inclusion of gains and losses in tax assessments in periods different from those in which they are recognised in the financial statements.

Unrealised tax losses and other deferred tax assets are recognised only to the extent that, on the basis of all available evidence, it can be regarded as more likely than not that there will be suitable taxable profits from which the future reversal of the underlying timing differences can be deducted.

Deferred tax liabilities are recognised for timing differences arising from investments in subsidiaries, except where the Company is able to control the reversal of the timing difference and it is probable that it will not reverse in the foreseeable future.

Turnover

Turnover from the supply of services represents the value of services provided under contracts to the extent that there is a right to consideration and is recorded at the fair value of the consideration received or receivable net of value-added tax ("VAT"). Where a contract has only been partially completed at 31 December, turnover represents the fair value of the service provided to date based on the stage of completion of the contract activity at 31 December. Where payments are received from customers in advance of services provided, the amounts are recorded as deferred income and included as part of creditors: falling due within one year. The amount of cumulative revenue in excess of amounts invoiced is recorded as amounts recoverable on contracts.

Turnover is derived from the following sources:

Contracts

Where the outcome of a long term contract can be estimated reliably, revenue and costs are recognised by reference to the stage of completion of the contract activity at 31 December. This is normally measured by the proportion that contract costs incurred for work performed to date bear the estimated total contract costs, except where this would not be representative of the stage of completion. Variations in contract work, claims and incentive payments are included to the extent that the amount can be measured reliably and its receipt is considered probable. Judgement is required and exercised when determining estimated costs for long term contracts. These estimates have a significant impact on the determination of revenue recognition and related amounts as well as deferred and accrued amounts recognised in the financial statements.

NORTHROP GRUMMAN UK LIMITED

NOTES TO THE FINANCIAL STATEMENTS (continued)

1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

Turnover (continued)

Contracts (continued)

The Company accounts for time and material contracts using the stage of completion method. The Company also provides license and support services. Generally the customer pays up-front in full for these services therefore deferred revenue is recognised at the time of the initial sales transaction and is released over the support period on a straight-line basis.

Where the outcome of a contract cannot be estimated reliably, contract revenue is recognised to the extent of contract costs incurred where it is probable they will be recoverable. Contract costs are recognised as expenses in the period in which they are incurred. When it is probable that total contract costs will exceed total contract revenue, the expected loss is recognised as an expense immediately.

Group Undertakings

The Company provides services to group undertakings at cost plus fee. Related party transactions are discussed in further detail below.

Related Party Transactions

The terms of related party transactions are approved by the Company's management. These transactions are expected to be settled in the normal course of business and have no specific repayment terms. Amounts due from/to related parties are included in debtors and creditors, respectively, in the Statement of Financial Position. The outstanding balance with the Northrop Grumman European Cash Pool is unsecured and subject to variable interest rates. All other related party balances are unsecured and not subject to interest.

In determining the current or non-current classification of amounts due from/to related parties, management considers the terms of repayment and intent to settle.

The Company has taken advantage, as a wholly owned subsidiary, of the exemption under section 33 of FRS 102, related party disclosures, from disclosure of transactions and balances with group companies. Accordingly, transactions with NGC and its subsidiaries are not disclosed separately.

Foreign Exchange

Balances denominated in foreign currencies are translated either at the original rate applied to the transaction where there is no current intention to arrange settlement or at agreed group settlement rates where transactions are to be settled in the short term. Transactions denominated in foreign currencies are translated into pound sterling at the rates ruling at the transaction date. Monetary assets and liabilities denominated in foreign currencies at 31 December are translated at the rates ruling at that date. These translation differences are included within the profit and loss account.

Research and Development

Research and development ('R&D') expenses are recognised in the period in which they are incurred. An internally generated intangible asset from the Company's development (or from the development phase of an internal project) is recognised only if certain conditions have been demonstrated. The Company has assessed its R&D expenses and concluded that there are no expenses that meet the definition of an intangible asset.

Retirement Benefits

Retirement benefits are provided for certain employees through a defined contribution scheme. The amount charged to the profit and loss account represents the contributions payable in the year.

NORTHROP GRUMMAN UK LIMITED

NOTES TO THE FINANCIAL STATEMENTS (continued)

1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

Retirement Benefits (continued)

Retirement benefits for certain employees were also provided through the Park Air Pension Plan ('the Plan'), a defined benefit scheme closed to new members in October 2006 and closed to future accruals for existing members in September 2017. On 1 October 2023, the net assets of the Plan were fully apportioned ('the Apportionment') to a related party through a charge of £645,000 to the profit and loss account.

Prior to the Apportionment, the assets of the pension scheme were measured at fair value. Pension scheme liabilities were measured on an actuarial basis using the projected unit method and were discounted at an appropriate rate of return.

The surplus or deficit of the scheme was recognised as an asset or liability on the Statement of Financial Position. All changes in the pension surplus or deficit due to changes in actuarial assumptions or differences between actuarial forecasts and the actual out-turn were recognised immediately in other comprehensive income/(loss). The Plan is discussed further in note 14.

Stock Compensation Plan

At 31 December 2024, the Company had stock-based compensation awards outstanding under the NGC 2011 Long-Term Incentive Stock Plan ('2011 Plan'). The 2011 Plan provides for stock awards which include restricted performance stock rights ('RPSR') and restricted stock rights ('RSR'). RPSRs generally vest and are paid following the completion of a three-year performance period, based primarily on achievement of financial objectives determined by the NGC Board of Directors. RSRs generally vest 100% after three years. Each includes dividend equivalents, which are paid concurrently with the RPSR or RSR. The terms of equity awards granted under the 2011 Plan provide for accelerated vesting, and in some instances forfeiture, of all or a portion of an award upon termination of employment.

Outstanding stock-based compensation awards payable under long-term incentive schemes were valued at £1.1 million (2023: £1.1 million) as of 31 December 2024 and recorded to equity.

Leases

Rentals under operating leases are charged on a straight-line basis over the lease term, even if the payments are not made on such a basis. Benefits received and receivable as an incentive to sign an operating lease are similarly spread on a straight-line basis over the lease term.

Rentals under finance leases are recognised at amounts equal to the fair value of the leased asset, or if lower, the present value of the minimum lease payments.

Where the Company has a legal obligation, a dilapidation provision is recorded at the inception of a lease. These provisions are a best estimate of the cost required to return the leased property to its original condition upon termination of the lease.

Net Finance Income

Interest income is recognised in the profit and loss account using the effective interest rate method and is recorded in the period in which it is earned.

NORTHROP GRUMMAN UK LIMITED

NOTES TO THE FINANCIAL STATEMENTS (continued)

2. CRITICAL ACCOUNTING JUDGEMENTS AND KEY SOURCES OF ESTIMATION UNCERTAINTY

In the application of the Company's accounting policies, which are described in note 1, the directors are required to make judgements, estimates and assumptions about the carrying amounts of assets and liabilities that are not readily apparent from other sources. These estimates and associated assumptions are based on historical experience and other relevant factors. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised if the revision affects only that period. If the revision affects both current and future periods, revisions are recognised in the period of the revision and future periods.

Critical Judgements in Applying the Company's Accounting Policies

There are no critical judgements, apart from those involving estimations (which are discussed below).

Key Source of Estimation Uncertainty

The key assumptions concerning the future and other key sources of estimation uncertainty as of the reporting date that have a significant risk of causing a material adjustment to the carrying value of assets and liabilities within the next year are as follows:

Estimate-At-Completion ('EAC') Adjustments

Judgement is required and exercised when determining estimated costs for long term contracts. These estimates have a significant impact on the determination of revenue recognition and related amounts recognised in the financial statements. Significant EACs and related program risks are reviewed regularly by management as part of ongoing program reviews. On the basis of these reviews, individual EAC's are updated as necessary.

3. TURNOVER AND INCOME

Turnover represents amounts derived from the provision of services after the deduction of trade discounts and VAT. The Company's turnover is derived from its principal activity and arises wholly within the UK.

The destination is analysed by geographical market as follows:

<i>£ in thousands</i>	Year Ended 31 December	
	2024	2023
United Kingdom	£ 187,689	£ 176,850
Rest of Europe	2,139	1,354
United States of America	14,824	9,563
Rest of the World	78	68
Total turnover	<u>£ 204,730</u>	<u>£ 187,835</u>

NORTHROP GRUMMAN UK LIMITED

NOTES TO THE FINANCIAL STATEMENTS (continued)

3. TURNOVER AND INCOME (continued)

An analysis of the Company's income is as follows:

<i>£ in thousands</i>	Year Ended 31 December	
	2024	2023
Turnover	£ 204,730	£ 187,835
Interest income from group undertakings	5,608	4,546
Interest income from pension scheme (note 14)	—	172
Other income	1,489	—
	<u>£ 211,827</u>	<u>£ 192,553</u>

Net finance income on the Statement of Comprehensive Income includes interest income as disclosed above, net interest expense on pension scheme liabilities of £nil (2023: £144,000) and other interest expense of £11,000 (2023: £4,000).

Other income includes a gain on dissolution of the Company's investment in Sealand Support Services Limited (note 8).

4. INFORMATION REGARDING DIRECTORS AND EMPLOYEES

Directors' remuneration and transactions

<i>£ in thousands</i>	Year Ended 31 December	
	2024	2023
Emoluments and other short-term benefits	£ 643	£ 579
Amounts received under long-term incentive schemes	1,075	839
Company contributions to pension scheme	20	20
	<u>£ 1,738</u>	<u>£ 1,438</u>

During 2024 and 2023, one director received remuneration from the Company in respect to their services. This highest paid director exercised share options in the year and had shares receivable under long-term incentive schemes. The remaining directors were remunerated by other Northrop Grumman companies.

Staff costs (including director emoluments)

<i>£ in thousands</i>	Year Ended 31 December	
	2024	2023
Wages and salaries	£ 52,607	£ 48,296
Social security costs	6,050	5,308
Pension costs	4,271	7,110
	<u>£ 62,928</u>	<u>£ 60,714</u>

NORTHROP GRUMMAN UK LIMITED

NOTES TO THE FINANCIAL STATEMENTS (continued)

4. INFORMATION REGARDING DIRECTORS AND EMPLOYEES (continued)

Average monthly number of persons employed (including directors)

	Year Ended 31 December	
	2024	2023
Direct	617	557
Indirect	150	164
	<u>767</u>	<u>721</u>

5. OPERATING PROFIT

<i>£ in thousands</i>	Year Ended 31 December	
	2024	2023
Operating profit is stated after charging:		
Depreciation and amortisation - owned assets	£ 1,656	£ 1,547
Loss/(gain) on foreign currency exchange	£ 174	£ (364)
Auditor's remuneration for the audit of the Company's annual accounts*	£ 333	£ 332
Rentals under operating leases:		
Land and buildings	£ 1,454	£ 2,164
Others	£ 65	£ 61

*No other services were provided by Deloitte LLP during the year.

6. TAX ON PROFIT

Effective 1 April 2023, the corporate tax rate was increased from 19% to 25% resulting in a blended tax rate of 23.52% for 2023.

(a) Analysis of Tax

<i>£ in thousands</i>	Year Ended 31 December	
	2024	2023
Current tax:		
UK corporation tax on profit	£ (6,819)	£ (3,795)
Adjustment in respect of prior periods	14	(193)
Deferred tax:		
Origination and reversal of timing differences	(560)	94
Adjustment in respect of prior periods	289	(110)
Effect of tax rate change	—	44
Total tax	<u>£ (7,076)</u>	<u>£ (3,960)</u>

NORTHROP GRUMMAN UK LIMITED

NOTES TO THE FINANCIAL STATEMENTS (continued)

6. TAX ON PROFIT (continued)

(b) Factors Affecting Tax

The differences between the total tax and the amount calculated by applying the standard UK corporation tax rate of 25% (2023: 23.52%) are explained below.

<i>£ in thousands</i>	Year Ended 31 December	
	2024	2023
Profit on ordinary activities before taxation	£ 30,752	£ 18,539
Tax at standard rate	(7,688)	(4,360)
Differences:		
Expenses not deductible for tax purposes	(15)	(185)
Fixed asset differences	(80)	(85)
Other permanent differences	50	296
Income not taxable for tax purposes	—	96
Research and development expenditure credits	829	449
Chargeable gains	—	422
Deferred tax not recognised	(475)	(368)
Effect of tax rate change	—	79
Adjustment in respect of prior periods	303	(304)
Total tax on profit	£ (7,076)	£ (3,960)

The Company has an unrecognised deferred tax asset in relation to historical trading losses, capital losses arising in the period and other short term timing differences. These have not been recognised in the financial statements to the extent these amounts are not expected to be recovered in the future. The amount of the asset not recognised at 31 December 2024 is £1.5 million (2023: £1.2 million). The Company has recognized a deferred tax asset in relation to accelerated capital allowances, pension contributions, share awards and accrued remuneration totaling £582,000 (2023: £853,000). The provision for tax, net of advances, is included in prepayments and other debtors (note 9).

The closing recognised and unrecognised deferred tax balances at 31 December 2024 have been calculated at 25%, which reflects the tax rate substantively enacted at the balance sheet date.

The Organization for Economic Co-operation and Development (OECD) issued Pillar Two model rules for a new global minimum tax of 15% effective 1 January 2024 which has been enacted by the UK government. Analysis has been undertaken in relation to any potential impact on the Company and it is not anticipated that any additional top-up tax liability will arise in relation to the year ended 31 December 2024 nor do we currently expect Pillar Two to significantly impact our effective tax rate going forward.

NORTHROP GRUMMAN UK LIMITED

NOTES TO THE FINANCIAL STATEMENTS (continued)

7. TANGIBLE ASSETS

<i>£ in thousands</i>	Leasehold improvements		Office equipment and computer hardware		Total
Cost					
At 31 December 2023	£	8,462	£	6,541	£ 15,003
Additions		454		467	921
At 31 December 2024	£	8,916	£	7,008	£ 15,924
Accumulated Depreciation					
At 31 December 2023	£	5,720	£	4,901	£ 10,621
Charge for the year		935		721	1,656
At 31 December 2024	£	6,655	£	5,622	£ 12,277
Net Book Value					
At 31 December 2023	£	2,742	£	1,640	£ 4,382
At 31 December 2024	£	2,261	£	1,386	£ 3,647

8. INVESTMENTS

<i>£ in thousands</i>	Cost	Provision for impairment	Net book value
At 31 December 2023	£ 12,977	£ (12,977)	£ —
At 31 December 2024	£ 12,977	£ (12,977)	£ —

Details of subsidiary undertakings, including joint ventures, are as follows:

Name of Company	Country of Incorporation	Registered office	Holding	Directly Owned
Sealand Support Services Limited	United Kingdom	MoD Sealand, Welsh Road, Sealand, Deeside Flintshire, CH5 2LS	Ordinary shares and C Preference shares	33% Ordinary and 100% Preference

In 2024, as part of a voluntary dissolution of the Company's fully impaired investment in Sealand Support Services Limited ('SSSL'), the Company received £1.5 million which was reported as other income. Effective 2 January 2025 SSSL was dissolved. The dissolution had no financial impact on the Company.

NORTHROP GRUMMAN UK LIMITED

NOTES TO THE FINANCIAL STATEMENTS (continued)

9. DEBTORS

<i>£ in thousands</i>	31 December	
	2024	2023
Amounts falling due within one year:		
Trade debtors	£ 7,908	£ 2,834
Amounts owed by group undertakings	121,043	104,184
Prepayments and other debtors	4,346	4,860
Accrued income	20,113	27,456
	<u>£ 153,410</u>	<u>£ 139,334</u>
Amounts falling due after one year:		
Amounts owed by group undertakings	£ 2,428	£ 2,834
Other debtors	361	361
	<u>£ 2,789</u>	<u>£ 3,195</u>

Amounts owed by group undertakings are payable upon demand. The terms and conditions of transactions with related parties are further described in note 1.

10. CREDITORS

<i>£ in thousands</i>	31 December	
	2024	2023
Amounts falling due within one year:		
Trade creditors	£ 11,545	£ 11,234
Amounts owed to group undertakings	16,323	20,815
Payments received on account in respect of long-term contracts	7,241	12,052
VAT payable, net	3,963	1,990
Accrued expenses	7,457	10,607
	<u>£ 46,529</u>	<u>£ 56,698</u>
Amounts falling due after one year:		
Accrued expenses	£ 360	£ 478
Amounts owed to group undertakings	15,041	15,545
	<u>£ 15,401</u>	<u>£ 16,023</u>

Amounts owed to group undertakings are payable upon demand. The terms and conditions of transactions with related parties are further described in note 1.

NORTHROP GRUMMAN UK LIMITED

NOTES TO THE FINANCIAL STATEMENTS (continued)

11. PROVISION FOR LIABILITIES

<i>£ in thousands</i>	Dilapidation	Deferred tax (note 6)	Onerous contracts	Total
At 31 December 2023	£ 1,016	£ —	£ 396	£ 1,412
Charged to profit or loss	5	—	(391)	(386)
Charged to other comprehensive loss	—	—	—	—
Use of provision	—	—	—	—
At 31 December 2024	<u>£ 1,021</u>	<u>£ —</u>	<u>£ 5</u>	<u>£ 1,026</u>

Dilapidation reserves represent the expected future obligations relating to the maintenance of leasehold property arising from lease terminations.

Provision for onerous contracts represents the expected losses on contracts when it is probable that total contract costs will exceed total contract revenues.

12. SHARE CAPITAL AND RESERVES

Share Capital

<i>£ in thousands</i>	31 December	
	2024	2023
Called-up, allotted and fully paid:		
1,003 ordinary shares of £1 each	<u>£ 1</u>	<u>£ 1</u>

Each share carries one vote and ranks equally in all respects. The nominal value of each share is £1.

Reserves

Share premium contains the premium arising on issue of equity shares, net of issue costs.

The profit and loss account represents cumulative profits or losses, net of dividends paid and other adjustments, and distributable reserves.

13. OPERATING LEASE COMMITMENTS

The future minimum lease payments under non-cancellable operating leases are as follows:

<i>£ in thousands</i>	31 December	
	2024	2023
Not later than 1 year	£ 1,345	£ 1,589
Later than 1 year and not later than 5 years	1,323	2,668
Total	<u>£ 2,668</u>	<u>£ 4,257</u>

NORTHROP GRUMMAN UK LIMITED

NOTES TO THE FINANCIAL STATEMENTS (continued)

14. PENSION COMMITMENTS

As discussed in note 1, retirement benefits for certain employees were provided through the Park Air Pension Plan ('the Plan'). On 1 October 2023, the net assets of the Plan were fully apportioned to a related party through a charge of £645,000 to the profit and loss account. The scheme funds were administered by the Trustee who is independent from the Company's finances.

An actuarial valuation report dated 17 March 2024 was prepared by a qualified independent actuary. The valuation report includes the following disclosures:

The movement in the fair value of the assets:

<i>£ in thousands</i>	Year Ended 31 December	
	2024	2023
At 1 January	£ —	£ 4,870
Interest income	—	172
Return on plan assets excluding interest income	—	(15)
Employer contributions	—	11
Benefits and administrative expenses paid	—	(93)
Transfer of pension assets	—	(4,945)
At 31 December	£ —	£ —

The movement in defined benefit obligation:

<i>£ in thousands</i>	Year Ended 31 December	
	2024	2023
At 1 January	£ —	£ (4,072)
Interest expense	—	(144)
Effect of changes in assumptions	—	(137)
Effect of experience adjustments	—	—
Benefits paid	—	53
Transfer of pension obligations	—	4,300
At 31 December	£ —	£ —

A reconciliation of financial position:

<i>£ in thousands</i>	Year Ended 31 December	
	2024	2023
Value of Scheme assets	£ —	£ —
Value of defined benefit obligation	—	—
Funded status	£ —	£ —

NORTHROP GRUMMAN UK LIMITED

NOTES TO THE FINANCIAL STATEMENTS (continued)

14. PENSION COMMITMENTS (continued)

An analysis of amounts recognised in profit or loss are as follows:

<i>£ in thousands</i>	Year Ended 31 December	
	2024	2023
Interest income on plan assets	£ —	£ 172
Interest expense on defined benefit obligations	—	(144)
Net interest income	—	28
Administrative expenses	—	(40)
Cost recognised in profit on ordinary activities	—	(12)
Actuarial loss recognised in other comprehensive loss	—	(152)
Total expense related to defined benefit scheme	£ —	£ (164)

Information on the composition and fair value of assets of the Scheme:

<i>£ in thousands</i>	31 December	
	2024	2023
Cash and cash equivalents	£ —	£ —
Debt instruments	—	—
Equity instruments	—	—
Other	—	—
Real estate	—	—
Total	£ —	£ —

Key actuarial assumptions selected for the purpose of reporting under FRS102 as at 31 December 2022 are as follows:

Discount rate	4.80 %
Pension increases	2.70 %
Inflation rate	3.20 %

The assumed life expectation on retirement age 65 are as follows:

<i>In years</i>	31 December	
	2024	2023
Retiring today	—	21.9
Retiring in 25 years	—	23.5

NORTHROP GRUMMAN UK LIMITED

NOTES TO THE FINANCIAL STATEMENTS (continued)

15. ULTIMATE PARENT UNDERTAKING AND CONTROLLING PARTY

The Company's immediate parent company and controlling party is NGC UK Limited, a company registered in England and Wales with its registered office at Clareville House, 26-27 Oxendon Street, London SW1Y 4EL. The largest and smallest group in which the results of the Company are consolidated is that headed by NGC, the ultimate parent undertaking and controlling party incorporated in Delaware in the United States of America (USA) and located at 2980 Fairview Park Drive, Falls Church, VA 22042, USA, which is also the entity's registered office. The consolidated accounts of this company may be viewed at the company website which is www.northropgrumman.com. In addition, the Securities and Exchange Commission (SEC) also maintains a website at www.sec.gov that contains reports, proxy statements and other information regarding SEC registrants, including NGC.