

Registered number: 02779199

**ASSOCIATION OF ELECTRICITY PRODUCERS LIMITED TRADING AS
ENERGY UK**

(A company limited by guarantee)

ANNUAL REPORT AND FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2019

TUESDAY



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ASSOCIATION OF ELECTRICITY PRODUCERS LIMITED TRADING AS ENERGY UK

(A company limited by guarantee)

COMPANY INFORMATION

Directors	L C Slade (resigned 31 December 2019) Lord J M P Hutton D G Alcock C J Elder A J Beasley (resigned 17 December 2019) N D Clitheroe (resigned 12 June 2019) P Coffey (resigned 17 December 2019) A Gallacher (appointed 31 December 2019) D D W Gardiner (resigned 3 April 2019) T Glover (appointed 1 January 2020) C Harbord (appointed 3 April 2019) M S Hodges (resigned 6 February 2019) C P Houghton (resigned 17 December 2019) A Letts (appointed 23 July 2019) M D Lewis (resigned 17 December 2019) P G O'Doherty J A Scagell (resigned 27 January 2020) M J Pibworth J B Sainsbury S Sambhi L N Shaw A P Spence S Harris (resigned 29 August 2019) S L Vaughan (resigned 1 January 2020) P M A Phillips-Davies (resigned 31 December 2019) A Ward (appointed 22 January 2020)
Registered number	02779199
Registered office	26 Finsbury Square London EC2A 1DS
Independent auditor	Crowe U.K. LLP St Bride's House 10 Salisbury Square London EC4Y 8EH
Bankers	Barclays Bank PLC London SW1Y 5AX
Solicitors	Gowling WLG 3 Waterhouse Square, 142 Holborn London EC1N 2SW

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STRATEGIC REPORT FOR THE YEAR ENDED 31 DECEMBER 2019

Business review, financial key performance indicators and future outlook

The surplus for the year was £299,266 (2018 deficit £73,141). The directors consider the performance to be better than expected and leaves the Association with a strong reserves position. Energy UK receives income from member subscriptions, events, training courses and ring-fenced projects. Membership growth continued to add income to subscriptions in 2019 beyond what was forecast, although continued consolidation in the energy market will impact future years. Training income was above what was forecast due to strong demand. The move to Finsbury Square in 2018 reduced overheads and internal reorganisations continue to improve efficiency.

As part of the response to the Covid-19 pandemic Energy UK is playing a leading role in coordinating input from across the energy sector including other trade associations and highlights the strategic influence and importance of the Association with government and the sector.

Principal risks and uncertainties

The maintenance and growth of membership fees and keeping a sufficient surplus are the principle risks and uncertainties associated with the company. The development of Covid-19, is likely to have a detrimental impact to income due to the postponement or cancellation of events and training in particular. It should be noted that this income is not the main source of funding for the Association. The Finance and Audit Committee, along with the Directors, have highlighted that the members ability to pay their subscriptions in the future may be impacted by Covid-19. The view is that this is likely to have a small impact on future cash flows. This will be kept under review by the Directors.

The directors are of the opinion that a thorough risk management process is adopted which involves the review of the risks identified. Where possible processes are in place to monitor and mitigate such risks.

Requirements of the members

The company is a trade body and as such is in existence in order to represent the views of its members. The Covid-19 pandemic has highlighted the important part that trade associations can play in response to these situations. There is a risk that in the future membership may decide that representation is no longer required. To mitigate this risk a contingency reserve fund has been accumulated to deal with any future wind up cost.

Changes to law and regulations

The organisation is potentially at risk in relation to significant changes made at a European and National level in relation to the manner of operation and regulation in the energy industry. To an extent this has been amplified by Brexit, which conversely is now a major work area for the Association.

Financial risk management

The reserves of Energy UK are now £2,355,802 (2018: £2,054,909) which the directors feel is more than is required for the size and nature of the organisation and would be sufficient to settle any potential future wind up costs and continue during the Covid-19 pandemic. The size of the reserve fund means that Energy UK is in a well-resourced position to manage any drop in revenue and support the development of a revised business plan in 2020 that ensures that the Association remains relevant (for instance to take a leading role in coordination of policy approach to net-zero) and financially viable. Members are required to give 12 months' notice if they wish to cancel membership giving time to manage any loss of income. The organisation is mainly

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funded by its members which requires all members to ensure that sufficient funding is provided to allow the organisation to continue as a going concern.

This report was approved by the board on 10 June 2020 and signed on its behalf.

A handwritten signature in black ink, appearing to read 'A Gallacher', is written over a rectangular area with a light grey dotted background.

A Gallacher
Director

ASSOCIATION OF ELECTRICITY PRODUCERS LIMITED TRADING AS ENERGY UK

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**DIRECTORS' REPORT
FOR THE YEAR ENDED 31 DECEMBER 2019**

The directors present their report and the financial statements for the year ended 31 December 2019.

Directors

The directors who served during the year and subsequently were:

L C Slade (resigned 31 December 2019)
Lord J M P Hutton
~~D G Alcock~~
C J Elder
A J Beasley (resigned 17 December 2019)
N D Clitheroe (resigned 12 June 2019)
P Coffey (resigned 17 December 2019)
A Gallacher (appointed 31 December 2019)
D D W Gardiner (resigned 3 April 2019)
T Glover (appointed 1 January 2020)
C Harbord (appointed 3 April 2019)
M S Hodges (resigned 6 February 2019)
C P Houghton (resigned 17 December 2019)
A Letts (appointed 23 July 2019)
M D Lewis (resigned 17 December 2019)
~~P G O'Doherty~~
J A Scagell (resigned 27 January 2020)
M J Pibworth
J B Sainsbury
S Sambhi
L N Shaw
A P Spence
S Harris (resigned 29 August 2019)
S L Vaughan (resigned 1 January 2020)
P M A Phillips-Davies (resigned 31 December 2019)
A Ward (appointed 22 January 2020)

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**DIRECTORS' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 DECEMBER 2019**

Directors' responsibilities statement

The directors are responsible for preparing the Strategic report, the Directors' report and the financial statements in accordance with applicable law and regulations.

Company law requires the directors to prepare financial statements for each financial year. Under that law the directors have elected to prepare the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law, including FRS 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland'). Under company law the directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the Company and of the profit or loss of the Company for that period.

In preparing these financial statements, the directors are required to:

- select suitable accounting policies for the Company's financial statements and then apply them consistently;
- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable UK accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Company will continue in business.

The directors are responsible for keeping adequate accounting records that are sufficient to show and explain the Company's transactions and disclose with reasonable accuracy at any time the financial position of the Company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the Company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Qualifying third party indemnity provisions

The company has provided qualifying third party indemnity provisions in respect of the board of directors which were in force during the period and at the date of this report.

Disclosure of information to auditor

The directors confirm that:

- so far as each director is aware, there is no relevant audit information of which the Company's auditor is unaware, and
- the directors have taken all the steps that they ought to have taken as directors in order to make themselves aware of any relevant audit information and to establish that the Company's auditor is aware of that information.

Auditor

The auditor, Crowe U.K. LLP, will be proposed for reappointment in accordance with section 485 of the Companies Act 2006.

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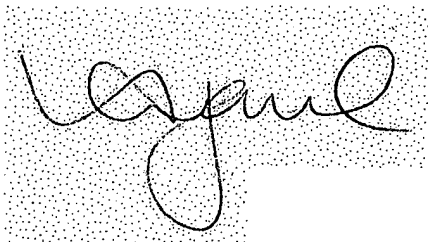
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**DIRECTORS' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 DECEMBER 2019**

Small companies note

In preparing this report, the directors have taken advantage of the small companies exemptions provided by section 415A of the Companies Act 2006.

This report was approved by the board on 10 June 2020 and signed on its behalf.

A handwritten signature in black ink, appearing to read 'A Gallacher', is written over a rectangular area with a light grey dotted background.

A Gallacher
Director

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INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF ASSOCIATION OF ELECTRICITY PRODUCERS LIMITED TRADING AS ENERGY UK (CONTINUED)

Opinion

We have audited the financial statements of Association of Electricity Producers Limited trading as Energy UK for the year ended 31 December 2019 which comprise Statement of Comprehensive Income, Balance Sheet, Statement of Changes in Equity and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the company's affairs as at 31 December 2019 and of its profit for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice;
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the directors' use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the directors have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the company's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

Other information

The directors are responsible for the other information. The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in

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INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF ASSOCIATION OF ELECTRICITY PRODUCERS LIMITED TRADING AS ENERGY UK (CONTINUED)

doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinion on other matter prescribed by the Companies Act 2006

In our opinion based on the work undertaken in the course of our audit

- the information given in the directors' report for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the directors' report have been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the company and its environment obtained in the course of the audit, we have not identified material misstatements in directors' report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept by the company, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of directors' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the directors were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies exemption in preparing the directors' report and from the requirement to prepare a strategic report.

Responsibilities of directors

As explained more fully in the directors' responsibilities statement set out on page 3, the directors are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the directors determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the directors are responsible for assessing the company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the directors either intend to liquidate the company or to cease operations, or have no realistic alternative but to do so.

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**INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF ASSOCIATION OF ELECTRICITY
PRODUCERS LIMITED TRADING AS ENERGY UK (CONTINUED)**

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists.

Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Use of our report

This report is made solely to the company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company and the company's members as a body, for our audit work, for this report, or for the opinions we have formed.



Tina Allison
Senior Statutory Auditor
For and on behalf of
Crowe U.K. LLP
Statutory Auditor
London

29 June 2020

ASSOCIATION OF ELECTRICITY PRODUCERS LIMITED TRADING AS ENERGY UK

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STATEMENT OF COMPREHENSIVE INCOME
FOR THE YEAR ENDED 31 DECEMBER 2019

	Note	2019 £	2018 £
Turnover	4	6,163,353	6,394,078
Administrative expenses		(5,880,323)	(6,026,075)
Operating profit	5	283,030	368,003
Exceptional costs	6	-	(452,875)
Interest receivable and similar income	9	20,298	16,492
Profit before tax		303,328	(68,380)
Tax charge on profit/(loss)	10	(4,060)	(3,134)
Profit/(Loss) for the financial year		<u>299,268</u>	<u>(71,514)</u>

There were no recognised gains and losses for 2019 or 2018 other than those included in the statement of comprehensive income.

There was no other comprehensive income for 2019 (2018:£NIL).

The notes on pages 11 to 23 form part of these financial statements.

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REGISTERED NUMBER:02779199**

**BALANCE SHEET
AS AT 31 DECEMBER 2019**

	Note	2019 £	2018 £
Fixed assets			
Tangible assets	11	171,548	196,308
Current assets			
Debtors: amounts falling due within one year	12	506,016	1,748,905
Short term deposits		1,286,469	1,276,047
Cash at bank and in hand	13	1,572,690	1,550,614
		<u>3,365,175</u>	<u>4,575,566</u>
Creditors: amounts falling due within one year	14	(1,059,392)	(2,593,811)
Net current assets		<u>2,305,783</u>	<u>1,981,755</u>
Total assets less current liabilities		<u>2,477,331</u>	<u>2,178,063</u>
Provisions for liabilities			
Provisions	16	(121,527)	(121,527)
Net assets		<u>2,355,804</u>	<u>2,056,536</u>
Capital and reserves			
Profit and loss account		2,355,804	2,056,536
		<u>2,355,804</u>	<u>2,056,536</u>

The financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime and in accordance with the provisions of FRS 102 Section 1A - small entities.

The financial statements were approved and authorised for issue by the board and were signed on its behalf by:



A Gallacher
Director
Date: 10 June 2020

The notes on pages 11 to 23 form part of these financial statements.

ASSOCIATION OF ELECTRICITY PRODUCERS LIMITED TRADING AS ENERGY UK
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**STATEMENT OF CHANGES IN EQUITY
FOR THE YEAR ENDED 31 DECEMBER 2019**

	Profit and loss account	Total equity
	£	£
At 1 January 2019	2,056,536	2,056,536
Profit for the year	299,266	299,266
Total comprehensive profit for the year	299,266	299,266
At 31 December 2019	<u>2,355,802</u>	<u>2,355,802</u>

The notes on pages 11 to 23 form part of these financial statements.

**STATEMENT OF CHANGES IN EQUITY
FOR THE YEAR ENDED 31 DECEMBER 2018**

	Profit and loss account	Total equity
	£	£
At 1 January 2018	2,128,050	2,128,050
Loss for the year	(71,514)	(71,514)
Total comprehensive loss for the year	(71,514)	(71,514)
At 31 December 2018	<u>2,056,536</u>	<u>2,056,536</u>

The notes on pages 11 to 23 form part of these financial statements.

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SCHEDULE TO THE DETAILED ACCOUNTS FOR THE YEAR ENDED 31 DECEMBER 2019

1. General information

Association of Electricity Producers Limited trading as Energy UK is a company whose liability is limited by guarantee, which is incorporated in England and Wales. Registered number: 02779199. Its registered head office is located 26 Finsbury Square, London, England, EC2A 1DS.

2. Accounting policies

2.1 Basis of preparation of financial statements

The financial statements have been prepared under the historical cost convention unless otherwise specified within these accounting policies and in accordance with Section 1A of Financial Reporting Standard 102, the Financial Reporting Standard applicable in the UK and the Republic of Ireland and the Companies Act 2006.

The preparation of financial statements in compliance with FRS 102 requires the use of certain critical accounting estimates. It also requires management to exercise judgment in applying the Company's accounting policies (see note 3).

The company has sufficient working capital as a result of the contingency reserves it holds at the Balance Sheet date. The company receives the majority of its income from its members' subscriptions. Any member wishing to withdraw from membership is required to provide 12 months' notice to the company which allows adequate time for the company to make any adjustments required to its operational budget. The directors prepare annual budgets and forecasts in order to assess whether the company has sufficient liquidity to meet its liabilities as they fall due. If there should be an unexpected downturn in income the Directors are confident that expenditure could be suitably controlled so that it does not have an adverse effect on the cash flow of the company. The COVID-19 pandemic has not had a significant impact on the company's operations but the Directors are conscious of the need to keep the position carefully monitored. Having regard to the above, the directors believe it appropriate to adopt the going concern basis of accounting in preparing the financial statements.

The following principal accounting policies have been applied:

2.2 Revenue

Revenue represents the amount derived from member subscriptions to the Association and other sales and services provided, stated net of value added tax. Revenue is recognised on a straight line basis over the life of the subscription agreement (usually a year). Where the Association enters into projects, revenue is recognised in line with costs incurred in the period.

Income related to events, training and sponsorship are recognised when the Association is legally entitled to income and the amount can be quantified with reasonable certainty.

2.3 Interest income

Interest income is recognised in the Income and Expenditure Account using the effective interest method.

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SCHEDULE TO THE DETAILED ACCOUNTS FOR THE YEAR ENDED 31 DECEMBER 2019

2.4 Pensions

Defined contribution pension plan

The Company operates a defined contribution plan for its employees. A defined contribution plan is a pension plan under which the Company pays fixed contributions into a separate entity. Once the contributions have been paid the Company has no further payment obligations.

The contributions are recognised as an expense in the Income and Expenditure Account when they fall due. Amounts not paid are shown in accruals as a liability in the Balance Sheet. The assets of the plan are held separately from the Company in independently administered funds.

2.5 Taxation

Current corporation tax is provided at amounts expected to be paid (or recovered) using the tax rates and laws that have been enacted or substantively enacted at the balance sheet date.

2.6 Tangible fixed assets

Tangible fixed assets under the cost model are stated at historical cost less accumulated depreciation and any accumulated impairment losses. Historical cost includes expenditure that is directly attributable to bringing the asset to the location and condition necessary for it to be capable of operating in the manner intended by management.

The Company adds to the carrying amount of an item of fixed assets the cost of replacing part of such an item when that cost is incurred, if the replacement part is expected to provide incremental future benefits to the Company. The carrying amount of the replaced part is derecognised. Repairs and maintenance are charged to income and expenditure account during the period in which they are incurred.

Depreciation is charged so as to allocate the cost of assets less their residual value over their estimated useful lives, using the straight-line method.

Depreciation is provided on the following basis:

Leasehold improvements	- Over the life of the lease
Fixtures and fittings	- 4 years or over the life of the lease
Computer equipment	- 3-4 years or over the life of the lease

The assets' residual values, useful lives and depreciation methods are reviewed, and adjusted prospectively if appropriate, or if there is an indication of a significant change since the last reporting date.

Gains and losses on disposals are determined by comparing the proceeds with the carrying amount and are recognised in the Income and Expenditure account.

2.7 Debtors

Short term debtors are measured at transaction price, less any impairment. Loans receivable are measured initially at fair value, net of transaction costs, and are measured subsequently at amortised cost using the effective interest method, less any impairment.

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SCHEDULE TO THE DETAILED ACCOUNTS FOR THE YEAR ENDED 31 DECEMBER 2019

2.8 Exceptional items

The exceptional item relating to the relocation of the company's offices has been disclosed separately in the Statement of Comprehensive Income to enhance the reader's understanding of the performance of the company. (see note 6).

2.9 Short term deposits

Short term deposits comprises cash deposits with financial institutions not repayable without penalty on notice of less than 95 days.

2.10 Cash and cash equivalents

Cash is represented by cash in hand and deposits with financial institutions repayable without penalty on notice of not more than 24 hours. Cash equivalents are highly liquid investments that mature in no more than three months from the date of acquisition and that are readily convertible to known amounts of cash with insignificant risk of change in value.

2.11 Creditors

Short term creditors are measured at the transaction price. Other financial liabilities, are measured initially at fair value, net of transaction costs, and are measured subsequently at amortised cost using the effective interest method.

2.12 Provisions for liabilities

Provisions are made where an event has taken place that gives the Company a legal or constructive obligation that probably requires settlement by a transfer of economic benefit, and a reliable estimate can be made of the amount of the obligation.

Provisions are charged as an expense to the Profit and Loss account in the year that the Company becomes aware of the obligation, and are measured at the best estimate at the Balance Sheet date of the expenditure required to settle the obligation, taking into account relevant risks and uncertainties.

When payments are eventually made, they are charged to the provision carried in the Balance Sheet.

In relation to dilapidations the expected total obligation to return the site to the required condition is recognised at the point in time the lease is agreed. These additional costs are included in the cost of the leasehold as capitalised and recognised on the balance sheet.

2.13 Financial instruments

The Company only enters into basic financial instrument transactions that result in the recognition of financial assets and liabilities like trade and other debtors and creditors.

All financial assets and liabilities are initially measured at transaction price (including transaction costs) and are subsequently re-measured where applicable at amortised cost.

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**SCHEDULE TO THE DETAILED ACCOUNTS
FOR THE YEAR ENDED 31 DECEMBER 2019**

3. Judgments in applying accounting policies and key sources of estimation uncertainty

Preparation of the financial statements requires management to make significant judgments and estimates. The items included in the financial statements where these judgments and estimates have been included the dilapidations provision. At each reporting date, management recognise a provision based on the estimated future costs to restore the Finsbury Square offices into the state required by the lease.

4. Turnover

An analysis of turnover by class of business is as follows:

	2019 £	2018 £
Subscription income	4,193,998	4,244,447
Events and sponsorship	215,495	192,840
Ring fenced projects	1,573,935	1,760,024
Government and other income	76,854	500
Other operating income	103,071	196,267
	<u>6,163,353</u>	<u>6,394,078</u>

All turnover arose within the United Kingdom.

5. Operating profit/loss

The operating profit/loss is stated after charging:

	2019 £	2018 £
Depreciation of tangible fixed assets	<u>45,815</u>	<u>36,361</u>

6. Exceptional items

	2019 £	2018 £
Exceptional items	<u>-</u>	<u>452,875</u>

Exceptional items comprises the costs incurred for the relocation of the company's offices, not expected to recur in future periods.

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SCHEDULE TO THE DETAILED ACCOUNTS
FOR THE YEAR ENDED 31 DECEMBER 2019

7. Auditor's remuneration

Fees payable to the Company's auditor and its associates in respect of:

Fees payable to the Company's auditor for the audit of the Company's annual financial statements	16,000	15,700
Non audit services - corporation tax compliance	900	1,100
Non audit services - payroll services	-	6,720
Accounts preparation	1,000	1,000
	<u>17,900</u>	<u>24,520</u>

All non-audit fees are reviewed and authorised by the Association before acceptance to ensure that they are consistent with the Association's policy on the allotment of non-audit work to the auditor.

8. Employees

The average monthly number of employees, including the directors, during the year was as follows:

	2019	2018
	No.	No.
Administrative staff	<u>44</u>	<u>43</u>
	2019	2018
	£	£
Wages and salaries	2,513,798	2,488,527
Social security costs	272,470	277,873
Cost of defined contribution scheme	109,863	96,987
	<u>2,896,131</u>	<u>2,863,387</u>

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SCHEDULE TO THE DETAILED ACCOUNTS
FOR THE YEAR ENDED 31 DECEMBER 2019

Directors' remuneration

	2019 £	2018 £
Directors' emoluments	369,252	361,167
Company contributions to defined contribution pension schemes	10,000	14,092
	<u>379,252</u>	<u>375,259</u>

During the year retirement benefits were accruing to 1 director (2018 - 1) in respect of defined contribution pension schemes.

The highest paid director received total remuneration of £289,252 (2018 - £285,259).

The value of the company's contributions paid to a defined contribution pension scheme in respect of the highest paid director amounted to £10,000 (2018 - £14,092).

The directors of the Association are also considered to be the key management personnel.

9. Interest receivable

	2019 £	2018 £
Bank interest receivable	<u>20,298</u>	<u>16,492</u>

10. Taxation

	2019 £	2018 £
Current tax:		
Corporation tax on profits for the year	4,060	3,134
Taxation on profit on ordinary activities	<u>4,060</u>	<u>3,134</u>

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**SCHEDULE TO THE DETAILED ACCOUNTS
FOR THE YEAR ENDED 31 DECEMBER 2019**

11. Tangible fixed assets

	Fixtures and fittings £	Computer equipment £	Leasehold improvements £	Total £
Cost or valuation				
At 1 January 2019	68,009	97,683	121,527	287,219
Additions	-	21,056	-	21,056
Disposals	-	(67,444)	-	(67,444)
At 31 December 2019	<u>68,009</u>	<u>51,295</u>	<u>121,527</u>	<u>240,831</u>
Depreciation				
At 1 January 2019	6,149	75,011	9,752	90,911
Charge for the year on owned assets	5,424	22,387	18,004	45,815
Disposals	-	(67,444)	-	(67,444)
At 31 December 2019	<u>11,573</u>	<u>29,954</u>	<u>27,756</u>	<u>69,283</u>
Net book value				
At 31 December 2019	<u>56,436</u>	<u>21,341</u>	<u>93,771</u>	<u>171,548</u>
At 31 December 2018	<u>28,039</u>	<u>56,494</u>	<u>111,775</u>	<u>196,308</u>

Included in Leasehold Improvements are costs of £121,527 (2018: £121,527) and depreciation of £18,004 (2018: £9,752) for the dilapidations costs expected to be incurred at the end of the Finsbury Square lease.

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12. Debtors

	2019 £	2018 £
Trade debtors	56,972	1,400,166
Other debtors	199,305	200,880
Prepayments and accrued income	249,738	147,859
	<u>506,015</u>	<u>1,748,905</u>

An impairment loss of £Nil (2018: £Nil) was recognised against trade debtors, there has been £Nil impact on the income and expenditure account (2018: £Nil).

13. Cash and cash equivalents

	2019 £	2018 £
Cash at bank and in hand	<u>1,572,690</u>	<u>1,550,614</u>

14. Creditors: Amounts falling due within one year

	2019 £	2018 £
Trade creditors	143,692	342,792
Corporation tax	3,115	2,189
Other taxation and social security	168,696	383,339
Accruals and deferred income	743,889	1,865,491
	<u>1,059,392</u>	<u>2,593,811</u>

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15. Financial instruments

	2019 £	2018 £
Financial assets		
Cash and cash equivalents (including short term deposits)	2,859,159	2,826,661
Financial assets measured at amortised cost	282,593	1,606,896
	<u>3,141,752</u>	<u>4,433,557</u>
Financial liabilities		
Financial liabilities measured at amortised cost	<u>(626,199)</u>	<u>(994,152)</u>

Financial assets measured at amortised cost comprise trade debtors and other debtors.

Financial liabilities measured at amortised cost comprise trade creditors and accruals.

16. Provisions

	Dilapidation provision £
At 1 January 2019	121,527
Charged to profit or loss	
Utilised in year	-
At 31 December 2019	<u><u>121,527</u></u>

17. Pension commitments

The Company operates a defined contribution pension scheme. The pension cost charge for the period represents contributions payable by the company to the scheme and amounted to £833 (2018: £96,987). There was £Nil outstanding at the year end (2018: £679).

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18. Commitments under operating leases

At 31 December 2019 the Company had future minimum lease payments under non-cancellable operating leases as follows:

	2019 £	2018 £
Within 1 year	321,977	321,977
Later than 1 year and not later than 5 years	1,599,669	1,280,502
Later than 5 years	<u>318,987</u>	<u>380,820</u>

19. Related party transactions

The following directors were appointed to the Board during the year as representatives of companies which are members of the Association.

D G Alcock - International Power
A J Beasley - Flow Energy
N D Clitheroe - Scottish Power
P Coffey - RWE nPower
C J Elder - Intergen (UK)
D D W Gardiner - Drax Power
C Harbord – Drax Power (appointed 3 April 2019)
S Harris - OVO Energy
A Letts – OVO Energy (appointed 23 July 2019)
M S Hodges - British Gas
S Sambhi – British Gas
M D Lewis - E.ON UK
P G O'Doherty - ESB
P M A Phillips Davis - SSE Energy Limited
M J Pibworth - SSE Energy Limited
J B Sainsbury - Natural Power
J A Scagell - RWE, NPower
L N Shaw - National Grid
A P Spence - EDF Energy
S L Vaughan - E.ON UK
C P Houghton - OVO Energy
T Glover – RWE (appointed 1 January 2020)

Income for the above companies invoiced in the period totalled £3,760,533 (2018: £4,724,198).

There were no payments made to these companies during the period.

At the balance sheet date the total of the debtors' ledger balances relating to the companies listed above was £14,615 (2018: £1,133,626).

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20. Controlling party

The company is a private company limited by guarantee and consequently does not have share capital. Each of the members is liable to contribute an amount not exceeding £1 towards the assets of the company in the event of liquidation.

The directors consider the members as a body (as listed in note 21) of the company are the ultimate controlling party.