



#### Our Principles

Our purpose is profound, and our path is clear. We embrace the responsibility of making a remarkable impact on people's lives through the innovative medicines and solutions we create together. This is driven by our compassion for people, commitment to innovation and inclusion, service to the community, and uncompromising integrity at the heart of everything we do.

Operating as one AbbVie team, we care deeply for our patients, their families, our employees, and our communities. We strive to always do the right thing, pursuing the highest standards in quality, compliance, safety, and performance. In everything we do, we invest and innovate relentlessly to tackle unmet needs, creating new medicines and healthcare approaches for a healthier world.

Globally, our employees embrace diverse backgrounds and perspectives and treat everyone equally, with dignity and respect, allowing us all to achieve our best. We proudly do our part to serve and support our communities and protect the environment, making a lasting impact that's felt within healthcare and beyond.

What we do isn't easy, but we persevere because what we achieve inspires hope and transforms lives – every single day.

Transforming Lives

Acting with Integrity

Driving Innovation

Embracing Diversity & Inclusion

Serving the Community



#### A compelling growth story













2013

2014

2015

2016

2017

2018

On January 2, 2013, we rang the opening bell on the New York Stock Exchange to and our first mark our first official day as a new biopharmaceutical company

AbbVie brands surpass 30 million patients impacted around the world AbbVie-created medicine is approved.

New treatment approvals for diseases like Parkinson's and hidradenitis suppurativa in 2015 were brought Sustainability forward. We brought Pharmacyclics into our neuroscience the AbbVie family and expanded our commitment to identifying novel treatments for cancer.

While earning new approvals in oncology and leading the biotech industry in the Dow Jones Worldwide Index. we also expanded research including Alzheimer's disease - with the future. We closed opening of our 43.000-squarefoot Cambridge Research Center in Massachusetts' biotech corridor.

We expanded our operational capabilities and announced positive data on new investigational compounds in our immunology portfolio. With a growing pipeline, we prepared for a bright and busy the year with the #2 spot on Barron's 500.

We continued to introduce important new therapies for patients with approval of a treatment for women suffering with moderate to severe endometriosis pain. We exemplified our culture of giving back, donating \$350 million to support U.S. nonprofits. For the first time, we were recognized as a **FORTUNE 100** Best Company to Work For.



## **Treating people**

In 2018, AbbVie medicines helped





Treating over

32+

conditions

#### Patient-driven health outcomes

#### We go beyond medicine

to deliver innovative, holistic health care solutions to patients

Patient support programs in 2018

292 Patient

support programs globally

90

Programs in the U.S.



Access to medicine in 2018

More than

81,000

U.S. patients received medicine at no cost







# Investing in science

At AbbVie, we have the commitment, expertise, and capabilities to provide life-changing products to patients who need them most



~9,000 employees in R&D today



\$5.1bn

Into research and development in 2018

## **Investing in science**



1,130 papers published by our scientific

community



104k+

Patients participated in clinical trials globally

40k+

Patients in the U.S.







## **Immunology**

AbbVie is the leader in immunology.

We have been leveraging deep scientific expertise to develop next-generation biologics and small molecules in rheumatology, dermatology and gastroenterology



AbbVie medicine in immunology currently treats

#### +1 million patients

in 15 indications worldwide

#### >20 new molecules

under investigation



## Oncology

Oncology is one of our fastest growing therapeutic areas. We have treatments approved for multiple blood cancers:

**Acute Myeloid Leukemia** 

**Chronic Graft vs Host Disease** 

**Chronic Lymphocytic Leukemia** 

**Mantle Cell Lymphoma** 

**Marginal Zone Lymphoma** 

Waldenstrom's Macroglobulinemia

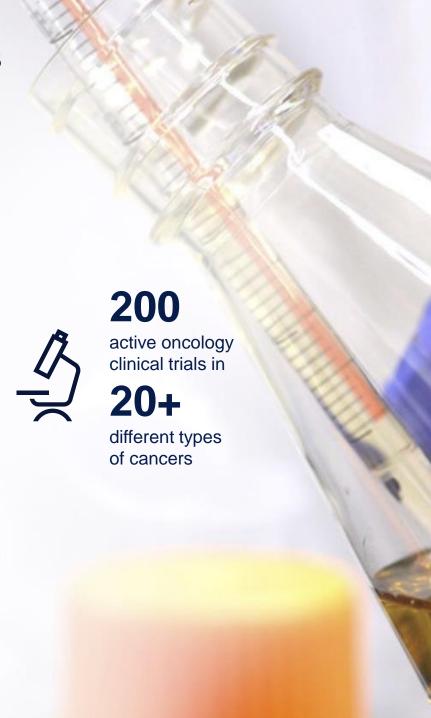
Future areas of focus:

Immuno-oncology

Apoptosis/B-cell receptor field

**Antibody drug conjugates** 





#### Neuroscience

We're researching and developing new, innovative, disease-modifying solutions to address some of the most difficult-to-treat degenerative diseases.

At our Cambridge Research Center and around the world, we're leveraging scientific breakthroughs of the last five to ten years, along with new biomarker tools like PET and MRI imaging, with the goal of developing medicines that slow, halt and ultimately reverse the damage of debilitating neurological diseases.





## Virology

AbbVie is focused on providing a competitive high-value treatment option for Hepatitis C virus (HCV).

- We continuously work with our partners in the healthcare systems to ensure patients are able to access treatments that bring value to them and the healthcare systems.
- We are working with regulatory bodies around the world to bring our pan-genotypic regimen to the majority of people living with HCV.

Despite the availability of a cure, the majority of people with HCV are untreated and in the earlier stages of liver disease.

Together with the HCV community, AbbVie is a committed member of the global movement towards HCV elimination with the goal to eliminate hepatitis C by 2030.



#### Targeted investment: women's health



Focused investments in areas that fit our core strengths include:

- **Endometriosis**
- Uterine fibroids



We leverage our expertise and time. We look for ways to engage our best scientists to join the battle against neglected diseases.

#### In 2018:

More than

## 1 billion

of the world's population suffers from neglected tropical diseases (NTDs)



#### Commitment to the community

We're working with partners in transforming education to narrow the achievement gap in science and literacy

AbbVie Foundation donated

500,000

Books to U.S. children and schools

37,000+

Hours of service volunteered in our communities during our **Week of Possibilities** 





# External Recognition As a Top Company



#### **Workplace & Diversity**

DiversityInc. "Top 50 Companies for Diversity"

FORTUNE "100 Best Companies to Work For"

Great Places to Work "World's Best Workplaces"

Human Rights Campaign Corporate Equality Index

Science Magazine's Top Employers

Working Mother "100 Best Companies"



#### **Corporate Responsibility**

Civic 50

Corporate Responsibility Magazine's "100 Best Corporate Citizens"

Dow Jones Sustainability World Index

FORTUNE/Great Places to Work "Best Workplaces for Giving Back"

FTSE4Good Index

PEOPLE's "50 Companies That Care"

S&P 500 ESG Index



#### **Business Performance**

**FORTUNE 100** 

FORTUNE World's Most Admired Companies

Pharma Reptrak Most Reputable Companies







# Spending benefits

Economic impact goes beyond medicine

**51k**Suppliers globally

\$13.3bn

Spent with third parties globally

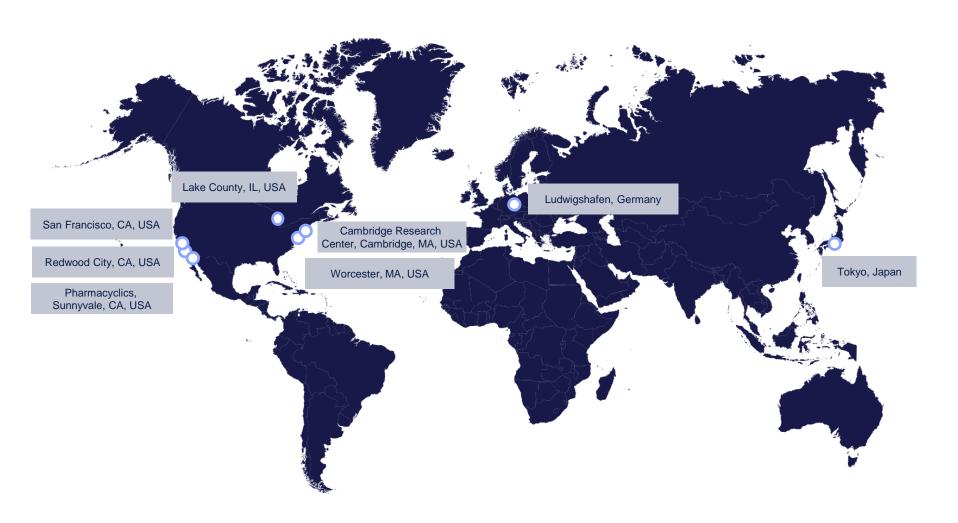
Suppliers in all **50** states

and the District of Columbia





# 8 state-of-the-art research and development facilities





# 14 manufacturing centers





We make global impact.
Our people and their passion create endless possibilities.



# People. Passion. Possibilities.®

AbbVie.com

AbbVie.com/Responsibility

# abbyie

US-ABBV-190274 CM-0103-0619