

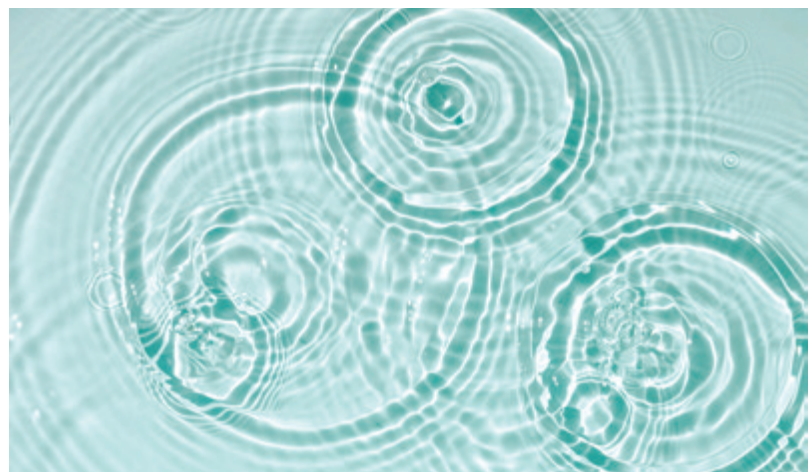
A PATH FORWARD

2022 ENVIRONMENTAL, SOCIAL & GOVERNANCE REPORT



TABLE OF CONTENTS

A Message From Our Founder & CEO	1
Our Sustainable Product Mission	2
Our People Mission	3
About ProAmpac	4
Our Reach	4
Capabilities	6
Our Mission	8
ESG Strategy Development	10
Materiality Matrix	12
01. Foundation	14
02. Products	20
03. Operations	26
04. Social	30



United Nations Sustainable Development Goals	36
Health & Wellbeing	38
Equality, Education & Outreach	38
Sustainable Stewardship	39
Partnerships, Associations & Memberships	40
Executive Summary	44

A MESSAGE FROM OUR FOUNDER & CEO



At ProAmpac, the heart of what we do is surrounded by our core values: Integrity, Intensity, Innovation, Involvement and Impact.

And that's what I've seen many of our employees embrace as we continue to advance our ESG strategy, react to changing market conditions and provide innovative products to our customers.

Though this is our first annual Environmental, Social and Governance (ESG) report, sustainability has been a core part of ProAmpac's strategy from Day One. Our focus on health and safety is unparalleled, and we have launched multiple sustainable products to market that meet our customers' sustainability objectives with minimal impact to their operations. We have always worked ethically and responsibly in our business practices and will continue to expand our community outreach.

But it doesn't end there. We maintain a high level of commitment and focus every day as we provide a safe work environment for employees, collaborate with our customers by providing world class customer service, and stay focused on our teammates who help us reach our strategic goals while making an impact in our industry.

Sustainability and material science have always been key drivers for ProAmpac growth, and we are leading the industry with innovative flexible packaging solutions. We're committed to helping our customers reach their sustainability goals and supporting the circular economy. With a focus on our customers' goals and an eye towards environmental responsibility, ProAmpac is dedicated to achieving the ESG objectives outlined in this report.

OUR COMMITMENT

During the past several years, we've been challenged by a global pandemic, changing global market conditions and industry volatility—and by upholding our values and sticking to our playbook, ProAmpac has persevered. We continue to give back to our communities, collaborate with customers, uphold our commitment to educate and train employees and prioritize diversity and inclusion in our sites.

ProAmpac's ESG strategies have been at the core of what we do for many years. Our past and present actions to recognize sustainable goals in our daily work have contributed to the formation of our recently formalized ESG strategy. As we capture these important fundamentals we are led by a cross-functional committee that has established our four areas of focus: our foundation, products, operations and social impact.

I'm happy to share this ESG report which outlines our progress and the commitments we have made. As we continue on this ESG journey, we look forward to sharing our progress as we further serve the stakeholders of our company.

A handwritten signature in black ink, appearing to read 'Greg Tucker'. The signature is stylized and fluid, written in a cursive-like font.

Greg Tucker
Founder & CEO

OUR SUSTAINABLE PRODUCT MISSION

ProAmpac's mission is transformative—to offer 100% of our products to customers in a sustainable format by 2025. We have strategically aligned our many assets—including our leading material science, technology, and engineers, deep university partnerships, state of the art Collaboration & Innovation Center (CIC), Quality Team and intellectual property portfolio—to meet the goal. Our sourcing teams and operations are aligned to produce new technologies in our manufacturing environment, nimbly and interchangeably.

PROAMPAC'S MISSION IS TO OFFER A SUSTAINABLE ALTERNATIVE FOR 100% OF OUR PRODUCTS BY 2025.

We have made significant investments in the quality, safety and environmental certifications in many sites including ISO 9001, ISO 13485, ISO 45001, SQF and BRCGS. In addition we have invested in sustainable supply chain certifications including FSC, PEFC, and ISCC Plus.

Fulfilling our mission enables us to support our customers as they strive to achieve their own sustainability goals, at their scale and pace. Offering 100% of our products in a sustainable format will allow our customers to choose from a full menu of options depending upon their own product, strategic or operational needs. This will uniquely position ProAmpac not only as a leader, but a true partner in our customers' own ESG journeys.

OUR PEOPLE MISSION

In 2017, ProAmpac leaders, along with Greg Tucker, saw a developing need to assist our fellow employees in times of hardship. The ProAmpac Employee Assistance Fund (PEAF), a 501(c)(3), was established and the mission to grow the fund is embraced by employees helping other employees.



THE PROAMPAC EMPLOYEE ASSISTANCE FUND (PEAF) IS A NONPROFIT STANDALONE ORGANIZATION THAT AIMS TO IMPROVE THE LIVES OF OUR EMPLOYEES.



OUR REACH

ProAmpac is a U.S.-based, privately held, global manufacturer of flexible and paper packaging solutions.

Together, we serve a diverse class of markets while showcasing our values, strength in innovation, exceptional service and high-quality flexible packaging.

6,000+

EMPLOYEES

5,000+

CUSTOMERS

50

MANUFACTURING
SITES

10

AWARD-WINNING
DESIGN CENTERS

90

COUNTRIES
SERVED

ProAmpac has expanded its reach and product line both organically and through acquisitions that have added complementary capabilities in the U.S., Canada and across Europe.



- | | | | |
|-----------------------------|---------------------------|------------------|-----------------|
| Aurora, IL | Forest City, NC | Lincoln, UK | Rosemount, MN |
| Buffalo, NY | Fort Worth, TX | Melbourn, UK | Seattle, WA |
| Carnew, Ireland | Franklin Park, IL | Mobile, AL | Suffolk, VA |
| Cary, IL | Granite City, IL | Montreal, QC (4) | Toronto, ON (2) |
| Chantrea District, Cambodia | Greensboro, NC | Naas, Ireland | Tulsa, OK |
| Cincinnati, OH | Grimbsy, UK | Neenah, WI | Walden, NY |
| Claremont, NH | Hanover Park, IL | Norfolk, NY | Westfield, MA |
| Cleveland, OH | Hartford, WI | Omaha, NE | White House, TN |
| Donegal, Ireland (2) | Ho Chi Minh City, Vietnam | Orlando, FL | Wrightstown, WI |
| Eberdingen, Germany | Holbrook, MA | Portland, OR | |
| El Dorado, AR | Kansas City, MO | Rocky Mount, VA | |
| Elsam, UK | Kirchberg, Switzerland | Rochester, NY | |

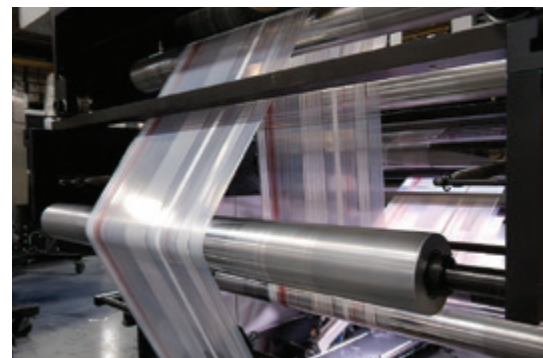


ABOUT PROAMPAC

CAPABILITIES

Supporting our mission to offer a sustainable alternative for 100% of our products by 2025, we offer a full range of flexible packaging capabilities including advanced extrusion and adhesive lamination, pouch and bag converting, award-winning graphics and printing, innovative package design and leading-edge material science and technology.

From left to right: Polytechnique Montréal; DASL MAKR software; pouch machine running security product





Extrusion & Adhesive Lamination & Coating



Blown Film Extrusion



Premade Pouches Spouted Shaped Retort



Polywoven, Heavy-duty & Multiwall Bags



eCommerce Mailers



Lidding



Laser Score



Food Service Bags



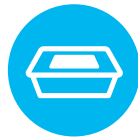
DASL



Loss Prevention & Tamper Evidence



Recycled Kraft Paper



Fresh Food Paper Packaging



HD Flexo, Rotogravure, UV, & Digital Print



In-House Graphics



Labels

WORLD-CLASS MATERIAL SCIENCE & INNOVATION PARTNERSHIPS

ProAmpac has cultivated multiple university partnerships to assist in the development of sustainable packaging and talent for the future.

- **Polytechnique Montréal Research Chair** – Focusing on leading edge material development
- **Rochester Institute of Technology** – Focusing on funnel packaging talent via internship program
- **Clemson Partnership** – Focusing on food quality and semi-industrial trials
- Dr. Kit Yam Department of Food Science for **Rutgers University**

COLLABORATION & INNOVATION CENTER (CIC)

The CIC plays an important role in accelerating ProAmpac’s product development and innovation, application testing and analytical capabilities. This, in conjunction with our *Collaborative Innovation* process, ensures speed to market for our customers’ products.

CUSTOMER TECHNICAL SERVICE

ProAmpac brings together customers to collaborate with our trained, highly skilled engineers who are available to provide product and running form fill seal line knowledge on-site for new product introductions and on-demand support.

DASL MAKR

ProAmpac’s Design and Sample Lab (DASL) created a powerful online tool that puts the creativity in our customers’ hands. DASL MAKR is a pouch and bag customization tool that allows creating a wide range of flexible packaging options, providing speed to market for the newest sustainable packaging technologies available.

MARKET EXPERTISE

Our teams understand the nuances that are particular to the markets we serve. We work together to leverage unique strategies that give us an edge in creativity, design, and technical applications.



ABOUT PROAMPAC

OUR MISSION

ProAmpac provides creative packaging solutions, industry-leading customer service and award-winning innovation to a diverse global marketplace. ProAmpac's approach to sustainability—ProActive Sustainability®—provides innovative sustainable flexible packaging products to help our customers achieve their sustainability goals. In fulfilling our mission, we are guided in our work by five core values that are the basis for our success: **Integrity, Intensity, Innovation, Involvement** and **Impact**.

Our Stakeholders

At ProAmpac our stakeholders drive the success of our business. The future of the company relies on fostering a cultural structure that supports our stakeholders and guides our daily work. By growing relationships with our key stakeholders through ProAmpac’s core values, we will continue to be the leader in the flexible packaging industry.

STAKEHOLDER GROUP	PRIMARY OBJECTIVES
<p>CUSTOMERS</p> <p><i>Our teams work collaboratively with our customers to be successful on all fronts.</i></p>	<ul style="list-style-type: none"> ■ Partner with customers to help them meet their sustainability goals ■ Use <i>Collaborative Innovations</i> to deliver packaging solutions beneficial to customer brands ■ Provide value, support and quality assurance through technical service
<p>EMPLOYEES</p> <p><i>All employees are a critical part of ProAmpac’s continued success.</i></p>	<ul style="list-style-type: none"> ■ Abide by labor and human rights policies for all employees ■ Prioritize diversity, equity and inclusion in all work environments ■ Provide a training path for career and skills development, along with regular assessment.
<p>INVESTORS</p> <p><i>We work to build and grow sustainable business.</i></p>	<ul style="list-style-type: none"> ■ Increase shareholder value ■ Build a corporate strategy for consistent, sustainable growth ■ Maintain high level of professional and ethical standards
<p>SUPPLIERS</p> <p><i>We build alliances and relationships for shared goals.</i></p>	<ul style="list-style-type: none"> ■ Collaborate to move toward mutually beneficial ESG goals ■ Provide a transparent, sustainable working partnership ■ Partner with responsibly managed suppliers
<p>COMMUNITY</p> <p><i>We pledge to make a difference in the communities where we operate.</i></p>	<ul style="list-style-type: none"> ■ Make and deliver our products in ways that are both environmentally sustainable and socially responsible ■ Organize and participate in community and corporate-wide outreach programs ■ Continue our commitment to the ProAmpac Employee Assistance Fund (PEAF), founded to give back to employees needing assistance



2022

ESG STRATEGY DEVELOPMENT

Last year, ProAmpac formed its first dedicated and highly cross-functional ESG Steering Committee (the Committee) consisting of representatives from different departments to provide overarching direction and help to develop our corporate ESG strategy.

Members of the Committee are accountable for driving initiatives specific to their departments and establishing ESG goals for the company. These goals, associated action plans, and progress are reported to the Board of Directors at regular intervals. We always welcome input from all voices in our organization and as such, all employees are encouraged to bring ideas for improving our ESG initiatives to the Committee.

These strategies help us realize our overarching goal to offer a sustainable alternative for 100% of our products by 2025.



STRATEGY 01:

FOUNDATION

The foundation of our ESG strategy relies on three principles: Regulatory Compliance, Health & Safety and Financial Performance.



STRATEGY 02:

PRODUCTS

ProAmpac is committed to offering customers sustainable alternatives for 100% of our products by 2025.



STRATEGY 03:

OPERATIONS

We are laying the foundation to measure, track and reduce the operational impact on the environment.



STRATEGY 04:

SOCIAL

Our five core values drive positive behaviors and enhance the way we operate: Integrity, Intensity, Innovation, Involvement and Impact.

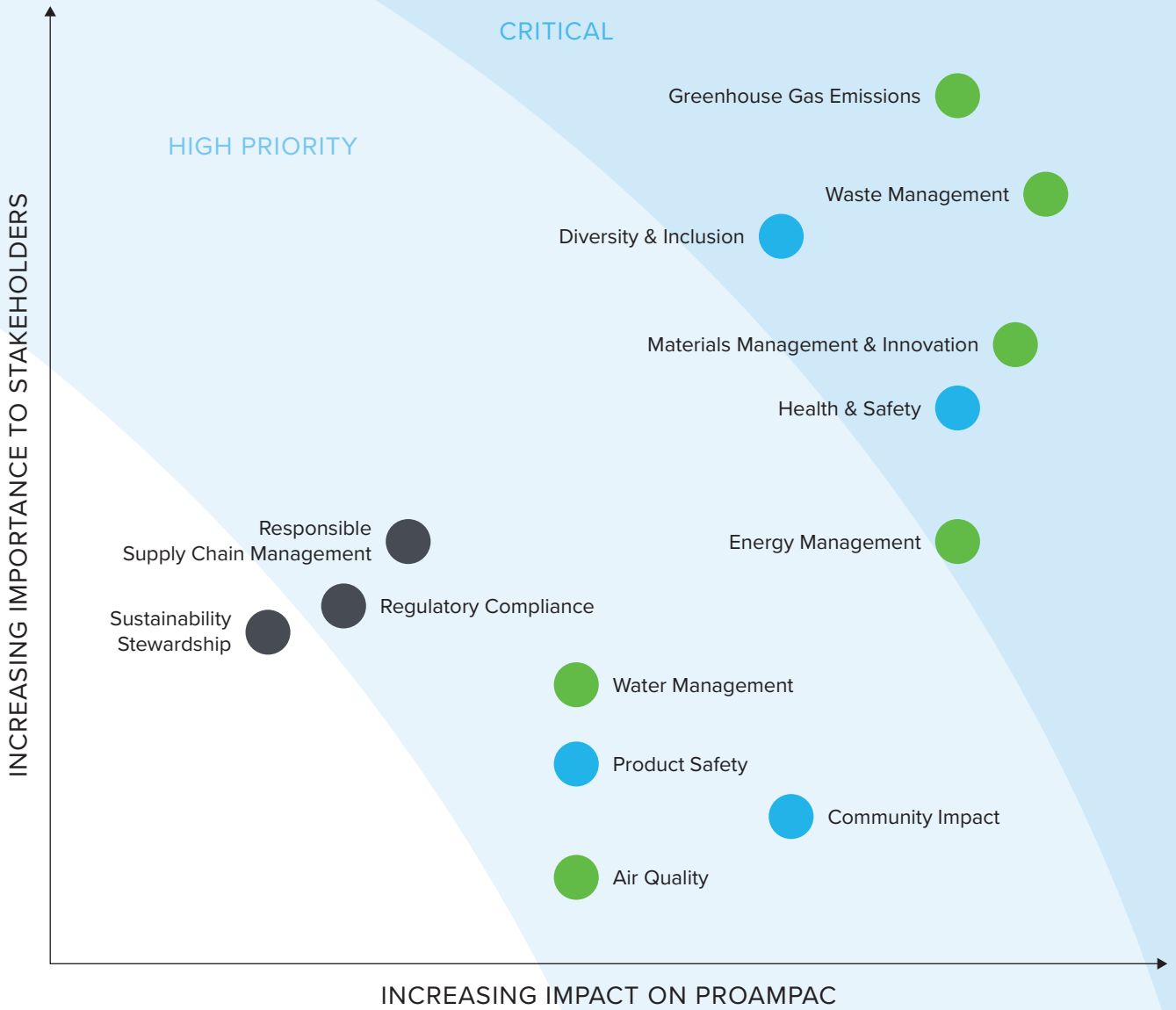


2022

MATERIALITY MATRIX

As part of the development of our ESG strategy, we looked to both internal and external stakeholders to identify key environmental, social and operational issues.

The information was gathered via customer interviews, executive interviews and an internal employee survey. Once compiled, the results allowed us to shape the ProAmpac ESG materiality matrix and determine the highest priority issues for ProAmpac. The materiality matrix is a living document, guiding our areas of focus as we progress through our ESG journey.



● Environment ● Social ● Governance

Our initial focus will be centered on these priorities:

- Greenhouse Gas Emissions
- Materials Management & Innovation
- Health & Safety
- Community Impact
- Diversity & Inclusion



ESG STRATEGY 01:

FOUNDATION

The foundation of our ESG strategy relies on three key principles:
Regulatory Compliance, Financial Performance and Health & Safety.

Regulatory Compliance & Ethical Business Practices

A CULTURE OF INTEGRITY

Integrity is key to our identity here at ProAmpac. The application of company business ethics fosters a culture of integrity, transparency and boundaryless behavior across all sites and among every employee.

ProAmpac’s dedicated legal and compliance team allows us to stay on top of a rapidly changing regulatory landscape, receiving dedicated support from top levels of management. Our legal and compliance team is a strong partner to all aspects of the company and is embedded throughout the business to achieve compliance with applicable regulatory obligations.

Services provided by ProAmpac adhere to a robust set of professional and ethical standards common across the industry. We recognize the priority of human rights as well as the importance of strict compliance with local labor laws and globally accepted labor norms. ProAmpac utilizes our interactive accommodations process, global survey data, performance incentives and merit-based increases to ensure all employees can have meaningful work at ProAmpac.

ProAmpac pays at or above the state minimum wage in each of our states or provinces. Through our wage data we conduct timely reviews and address cases of pay compression or disparity. To ensure strict adherence to widely accepted local and international standards on child labor, ProAmpac does not unlawfully employ team members under the age of 18.

To bolster our Integrity value at ProAmpac we are rolling out a new global code of ethics document, containing a comprehensive host of formal policies on business ethics and values such as:

- Anti-Corruption
- Anti-trust
- International Trade
- Anti-Boycott
- Anti-Money Laundering
- Conflicts of Interest
- Intellectual Property
- Non-Retaliation

Further, our code of ethics also contains statements on Human Rights, Data Privacy, Investigations, the Environment, Drug & Alcohol Abuse, and Community & Political Involvement—as well as our commitment to safety. Our global code of ethics will be communicated to all current employees who will be requested to commit to abiding by the rules set forth.

As a part of this initiative, annual refresher training for current employees and training during onboarding for new employees will be required. Our sexual harassment and discrimination policy, annual refresher training and other formalized policies aid ProAmpac in maintaining our commitment to providing a safe, inclusive and fair workplace for our employees.

EMPLOYEE HELPLINE

Our company Helpline is available to all employees to report questions or concerns surrounding illegal unethical behavior or violations. The Helpline is available in all operating locations, in over eight languages. The Helpline drives an open reporting culture and proactive identification of potential issues, allowing the company to stay on top of concerns which require action. Having a helpline easily available to all employees, alongside a strong anti-retaliation policy, has helped nurture a culture of speaking up.

RISK ASSESSMENT AND MITIGATION

ProAmpac conducts internal risk assessments to ensure alignment with our legal and ethical responsibilities. Our risk assessment procedures are reviewed regularly to verify they are current and effective in mitigating potential risks such as:

- Corporate safety risk assessment covering health and safety of employees and operations
- Social compliance risk assessment covering labor law compliance, corruption and information security

Financial Performance

As an extension of our ethical business practices, we're committed to delivering responsible financial results to help support our sustainable product mission.

Financial performance allows growth and provides the ability to progress in other areas of our ESG strategy. The ProAmpac ESG journey is ever-evolving and requires funding to continue innovating more sustainable packaging products, reducing the environmental impact of our operations and improving social engagement. ProAmpac is committed to meeting our financial stakeholder commitments so that we are able to fund ESG programs for the advancement of ProAmpac and its stakeholders.

FORWARD-LOOKING GOALS

- Finalize global Code of Ethics document
- Roll out the **'LearningPro'** platform. This new learning management system for employees will provide access to training which will promote safety and additional learning opportunities company-wide
- Bolster annual refresher training programs





Health & Safety

SAFETY AS TOP PRIORITY

As ProAmpac employees, we pride ourselves in supplying quality products to our customers. Providing a safe working environment for our employees is our top priority. We believe all incidents are preventable and we target zero injuries.

EHS TEAM

Directing Environmental, Health and Safety (EHS) at ProAmpac is our EHS leadership team, made up of representatives from senior EHS management, the wellness team, site management teams and corporate HR. Site-level safety committees are composed of both management and employee representation. The EHS organization comes together at a company-wide level twice a month to discuss best practices, behavior-based safety and accident prevention.

RECENT ENHANCEMENTS

In 2020, ProAmpac rolled out Global EHS Week, an annual event starting on Earth Day that kicks off a week of safety and environmental education activities as well as community outreach initiatives. Global EHS Week promotes teamwork, fellowship and stewardship of our environmental resources. It concludes with World Day for Safety and Health at Work which focuses on employee wellbeing. Employees who proactively engage in group activities are more likely to support safety and environmental initiatives in the workplace and at home.

In 2021, ProAmpac launched our EHS Production Leadership series to enhance the environmental, health and safety skill sets of participants, allowing them to take the lead on creating a better working environment at ProAmpac. Over 500 people were trained internally during the inaugural session of this program, helping frontline leaders foster a safer working environment.

HEALTH & SAFETY KEY METRICS

ProAmpac embraces a host of other proactive practices and procedures surrounding EHS and aimed to prevent incidents from occurring:

- Comprehensive worker safety training
- Near miss reporting
- Risk assessments
- Peer-to-peer observations
- Best practices sharing sessions

For the 12 months ending June 2022 ProAmpac had:

- 3,385 near misses recorded, 100% addressed
- 37,923 behavioral/observation audits
- 2,566 risk assessments

THE PROAMPAC EHS ROADMAP

Baseline
Compliance

Leadership
Development

Employee
Engagement

SAFETY AT PROAMPAC

ProAmpac believes that all incidents are preventable, and we are committed to achieving a target of zero workplace injuries. ProAmpac is proud to report we consistently achieve an incident rate significantly below what is comparable for the flexible packaging industry. Injury frequency rates are tracked at all ProAmpac locations.

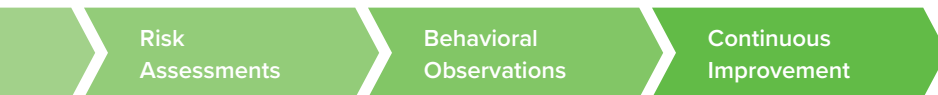
All employees complete geography-specific mandatory safety training. EHS committee members and leadership teams often go beyond the minimum requirements to complete courses such as OSHA 10- and 30-hour training. ProAmpac's target is 100% completion of mandatory topics each year.

EHS ROADMAP TO CULTURAL CHANGE

The ProAmpac EHS Roadmap, pictured below, was developed in our pursuit of excellence to provide a structured framework to improve our EHS programs and systems. By following the Roadmap, ProAmpac facilities can provide safe working environments while minimizing our impact.

FORWARD-LOOKING GOALS

- Rollout of the learning management system next year which will aid in the tracking of EHS KPIs
- Implementation of an annual EHS survey to measure perception of opportunities and positive reinforcement of current strategies in our work environments





ESG STRATEGY 02:

PRODUCTS

As a leader in sustainable flexible packaging solutions, ProAmpac is committed to helping our customers reach their sustainability goals and to supporting the circular economy. Our mission is to offer sustainable packaging alternatives for 100% of our products by 2025.

5

.....
SUSTAINABLE
PRODUCT
CATEGORIES

40%

.....
REVENUE FROM
SUSTAINABLE
PRODUCTS

11

.....
SUSTAINABLE PRODUCT
AWARDS RECOGNITIONS
IN 2021

Flexible Packaging as a Sustainable Solution

Reducing packaging while still protecting and preserving the products is often the most impactful strategy to reduce environmental impact.

Flexible packaging reduces material use, shipping weight, manufacturing footprint and packaging waste compared to many rigid packaging offerings. ProAmpac takes this a step further by engineering packaging solutions that are recyclable, compostable, contain consumer recycled content or renewable materials.



PROACTIVE SUSTAINABILITY PRODUCT CATEGORIES

ProAmpac has a growing range of offerings within the five product groups that comprise *sustainable packaging*:



PROACTIVE RECYCLABLE®

Flexible packaging designed for polyethylene and paper recycling streams



PROACTIVE RECYCLE READY

Utilizes a mono-material structure designed for when future recycling infrastructure is created



PROACTIVE PCR®

Incorporates post-consumer recycled (PCR) content into the packaging to meet brand sustainability goals as well as policy requirements



PROACTIVE RENEWABLE®

Products contain renewable resources like paper or bio-based feedstocks such as corn or sugarcane



PROACTIVE COMPOSTABLE®

Degrades in a biologically active compost environment

PROACTIVE RECYCLABLE PAPER & FILM

ProAmpac manufactures flexible packaging designed for film or paper recycling streams.

Recyclable Film Solutions

ProAmpac has been manufacturing recyclable flexible packaging since 2012 and has expanded our ProActive Recyclable film product portfolio tremendously over the past two years to meet customer demand. Offering a recyclable packaging product in almost all our served markets, ProActive Recyclable film structures are patent-pending technologies designed to overcome the challenges faced by form/fill/seal operations of recyclable structures and designed to run efficiently on filling machinery.

In North America we work with How2Recycle® to ensure our solutions meet store-drop off requirements. In the U.K. we follow OPRL guidelines to determine which products can be recycled.

Recyclable Paper Solutions

As one of the largest suppliers of recyclable handled paper bags and paper packaging in North America, ProAmpac offers recyclable paper solutions for fresh food to-go, multi-walled paper bags, sachets for nutritional supplements, mailers for e-commerce applications and bags for retail, restaurant and catering applications.

Widely recycled and easily collected, paper is increasingly becoming a renewable packaging alternative in a variety of applications. ProAmpac's product development team is innovating to expand our recyclable paper packaging to fit more product and market applications.

ProAmpac understands the importance of sourcing our material from well managed forests, and offers FSC, PEFC and SFI certified products.



QUADFLEX® RECYCLABLE POUCH

Our **QUADFLEX® Recyclable mono-material pouch** based on polyethylene was launched to an eager market in 2021. Suitable for applications from dry food to pet food, this premade pouch offers a sustainable option for brands and retailers who seek to improve the recyclability of their packaging.

PROACTIVE PCR

ProAmpac offers rollstock and pouches that include post-consumer recycled content from either recycled paper or plastics. We also offer 100% PCR paper rollstock for bag and envelope applications. APC Paper, our paper mill division with two U.S. locations, offers 100% recycled paper to its customers for bag, envelope, and food-service applications.

Two ProAmpac sites have International Sustainability Carbon Certification Plus (ISCC Plus). ISCC+ is a global sustainability certification system which supports the tracking of chemically recycled and bio-based polymers through the supply chain. We intend to expand this certification across additional facilities to support tracking of recycled content and to bring those solutions quickly to market.

PROACTIVE RENEWABLE

ProActive Renewable products contain renewable materials such as paper or made from bio-based plastics derived from corn or sugarcane. Bio-based materials often have a lower carbon footprint compared to conventional fossil-fuel based materials, and offer another solution for our customers to meet their sustainability goals



HIGH PERFORMANCE FOR ANY MARKET

ProAmpac partnered with Westlab to deliver recyclable bath salt pouches made from **ProActive Recyclable R-1050**, which met the company's recyclable packaging goals.

ProAmpac launched two new products in its ProActive Recyclable series: **R-2000D for dry foods** and **R-2000F for frozen foods**, each designed for elevated graphic appeal and excellent product protection. The engineering materials have very high performance and are designed to maintain the filling line efficiency.

ProAmpac partnered with Purition to launch their powdered meal shakes in a **recyclable high-barrier paper-based package**. The digitally printed package preserves the product in an easily recyclable format designed to optimize shelf appearance and consumer handling.

PROACTIVE COMPOSTABLE

ProActive Compostable encompasses a line of high-performance products containing materials that comply with ASTM D6400, ASTM D6868 or EN 13432 standards for compostability. We work with the Biodegradable Products Institute to certify the final structure of our products as compostable.

ProActive Compostable films are engineered to have high performance on form/fill/seal packaging lines. Ideal applications for compostable structures include dry food, tea and pet treats.

As more municipalities offer industrial composting, we anticipate the desire for compostable packaging to increase and ProAmpac is positioning ourselves to meet that demand.

PROACTIVE RECYCLE READY FOR ADVANCED CHEMICAL RECYCLING

We support all forms of recycling that advance the circular economy recycling targets. Some high-performance applications may require materials that are not currently able to be recycled in traditional mechanical recycling streams. Chemical recycling processes plastics back to monomers or essential building blocks to make polymers again. This allows a wider range of standard and high-performance films to be created with little or no effect on performance.

Generally, mono-material structures are more economically viable than mixed material structures in chemical recycling systems because they allow for higher recovery and less unrecoverable waste. That is why ProAmpac is continuing to build a strong portfolio of mono-material packaging solutions for current and future recycling streams.



PROACTIVE RECYCLE READY RT-3000

In 2021, we launched ProActive Recycle Ready RT-3000, a **mono-material retort pouch designed for the future of recycling**. By combining material science and application knowledge, we were able to create a more sustainable alternative to conventional multi-material structures without impacting filling line speeds.

PROACTIVE CHART

ProActive CHART is ProAmpac's approach to life cycle analysis (LCA). By using this tool, we offer quantitative comparisons of packaging environmental impacts such as greenhouse gas emissions, fossil fuel usage, water use and freshwater eutrophication. We also provide data on packaging material reduction, packaging efficiency and circularity. By sharing this data with our customers, ProAmpac can help them decide which packaging options align with their sustainability objectives.



SUSTAINABLE INNOVATION FOR THE FUTURE

ProAmpac is committed to continual product innovation to support the circular economy. Our product development and material science teams include highly skilled packaging engineers. In addition, we partner with academic institutions to develop and commercialize groundbreaking packaging technologies.

ProAmpac produces over 90,000 tons annually of 100% recycled and recyclable paper at its Claremont and Norfolk paper mills.

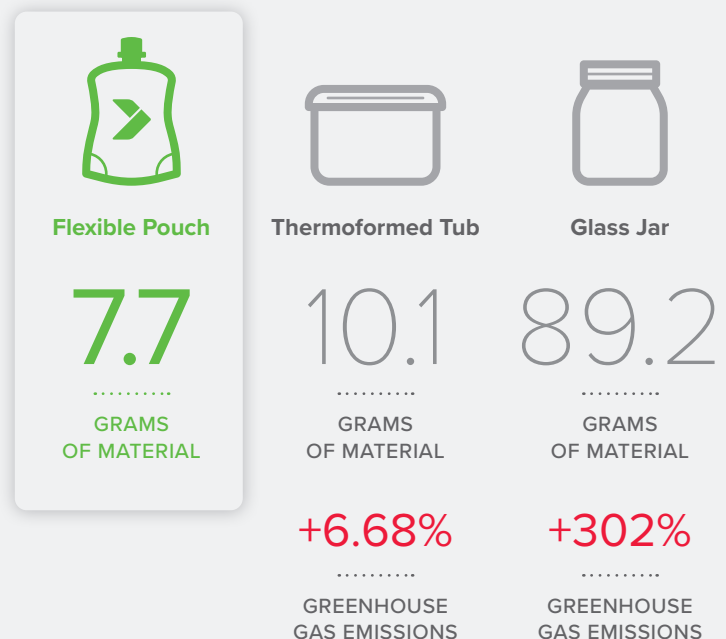
In addition ProAmpac produces over 90,000 tons of recyclable paper packaging at its bag manufacturing facilities across the U.S.

FLEXIBLE VS. RIGID PACKAGING

Life Cycle Analysis (LCA) indicates that flexible packaging can provide a significant reduction in material and waste as compared to rigid packaging.

When comparing baby food packages, we find that a thermoformed tub weighs 10.1 grams and a glass jar 89.2 grams vs. a flexible pouch with a fitment at only 7.7 grams. This weight and material difference translates to the tub contributing +6.68% more greenhouse gas emissions and a glass jar contributing +302% more greenhouse gas emissions than the flexible pouch.

Source: [Flexible Packaging Association](#)





ESG STRATEGY 03:

OPERATIONS

ProAmpac is taking important actions to reduce our operational impact on the environment. In 2023 we will calculate our greenhouse gas emissions and establish a reduction target. Understanding our emissions will enable ProAmpac to develop initiatives targeted at reducing environmental burdens, reducing climate-related financial risks and driving sustainable change within the organization.

20%

.....

OF OUR PAPER
VOLUME CONTAINS
RECYCLED CONTENT

5

.....

AWARDS FOR
GREENER PRACTICES

100%

.....

OF SITES HAVE
WASTE REDUCTION
PROGRAMS IN PLACE

100%

.....

OF SITES HAVE
WATER MANAGEMENT
PROGRAMS IN PLACE

ProAmpac has invested in a software platform which play a crucial role in our ongoing efforts. We recognize there is no silver bullet for achieving net-zero, but instead a diverse array of sustainability-minded programs, policies and practices are needed to achieve a truly circular economy.

GREENHOUSE GAS EMISSIONS

ProAmpac is calculating the greenhouse gas emissions across our sites, specifically Scope 1 (direct emissions). This understanding will enable ProAmpac to create strategies to optimize our energy management practices, with the goal of lowering our overall emissions. We will set greenhouse gas reduction goals in 2023 when this information has been compiled and evaluated.

There are many practices currently employed across our sites to reduce emissions. For example, air modeling is conducted to make sure particulate levels at the property boundaries are compliant with established regulations to protect public health. Further, we partner with ink vendors to eliminate hazardous air pollutants from our inks.

ENERGY EFFICIENCY

ProAmpac's goal is to replace or retrofit outdated manufacturing technologies with those that are more energy efficient in an effort to reduce energy usage and, subsequently, environmental impact. For example, the ProAmpac Rochester facility recently replaced all interior and exterior lights with LEDs, resulting in substantial savings. Energy efficiency initiatives at ProAmpac do not stop at lighting upgrades. Other technologies and equipment such as chillers, boilers, scrubbers, appliances, HVAC, are being upgraded in an energy-efficient and cost-saving manner.



BRIGHT IDEAS

- ProAmpac's Westfield, Massachusetts site changed their facility lighting to LED resulting in an annual savings of approximately **305,000 kwh per year**.
- The Buffalo, New York site upgraded all plant lighting to LED in 2021 saving approximately **82,000 kwh of energy per year**.

WATER USE

At ProAmpac, we recognize the importance of conserving water across our global facilities. ProAmpac's mission is to develop a comprehensive understanding of our water use. All sites currently track, permit and pre-treat water as required by local jurisdictions, and some sites already utilize water reuse programs.

ProAmpac sites that work with plastic resin pellets participate in the global program Operation Clean Sweep. This proactive global management program is dedicated to keeping plastics out of marine environments through responsible handling, employee education and management.

WASTE & HAZARDOUS WASTE

ProAmpac has various initiatives in place across many of our manufacturing facilities crafted to efficiently manage general and hazardous waste inside our plants. For example, plants strive to improve the recycling efficiency of manufacturing by-products. The utilization of our EHS software platform will enable ProAmpac to better understand areas within the organization which require additional focus.



HIGHLIGHTS

- ProAmpac's Buffalo, New York operations team undertook a project to reduce hazardous waste, successfully **reducing it by 85 drums per year**.
- At the Franklink Park, IL facility, **60-65% of all land fill products are sent to be repurposed, reused, or recycled**.





ESG STRATEGY 04:

SOCIAL

As ProAmpac continues to grow, it's important to understand the impact we have as one ProAmpac. We have learned that it takes courage and commitment to lead with integrity, work with intensity, think innovatively and involve others. We have also learned that when each of us demonstrates ProAmpac's core values and when we bring on new team members who embrace these values, we build a culture that drives impact within the organization, in the marketplace, our communities and the world.

\$2M+

.....
DONATED TO PEAF
SINCE ITS FOUNDING

190

.....
GRANTS
AWARDED

\$230K+

.....
DONATED TO CHARITABLE
ORGANIZATIONS FROM
PROAMPAC HOLDINGS

Core Values

ProAmpac's five core values are the cornerstone of our culture. These values drive positive behaviors and enhance the way we operate:



Make an Impact.

● INTEGRITY

We are committed to doing right by our customers and our colleagues. We share a common respect for ethics, communication, and accountability.

● INTENSITY

We actively push past every boundary to achieve win-win objectives. We share a passion for hard work, letting both wins and losses renew our resolve.

● INNOVATION

We push the limits of imagination to create what's next. We are a curious class dedicated to improvement, never satisfied with the status quo.

● INVOLVEMENT

We are one team of skilled collaborators, dedicated to achieving a singular success. We seek out opportunities to combine our expertise and talent for greater global impact.

● IMPACT

We seize opportunities that exceed our commitments, yielding a profound effect. We lead courageously towards growth that impacts our communities, our environment, and the world.



We build a culture that drives impact within the organization, in the marketplace, our communities and the world.

ProAmpac Employee Assistance Fund (PEAF)

PEAF is a nonprofit standalone organization that aims to improve the lives of our employees. Funded by employee and corporate donations, PEAF empowers ProAmpac employees to assist fellow employees who are facing hardships in their lives.



- 2022 goals: Raise \$275,000 and award 50 grants
 - \$212,000 raised to-date (August 2022) through events and employee payroll donations
 - Awarded 40 grants totaling over \$100,000 year to date
- Launched: PLEDGE Gift Program for recurring commitments over 3 or more years
- In 2020, we started assisting employees experiencing mental health crises and have since awarded PEAF grants for mental health rehabilitation, direct care and support

PEAF has received over \$2M in donations since its founding in 2017.

HERE TO HELP DURING DIFFICULT TIMES

I have been with ProAmpac for 41 years. On January 9, 2019 I was diagnosed with end stage renal failure. That year, I started on dialysis four hours a day, three times a week.

It wasn't an easy road; dialysis takes a toll on you. During my treatments I had to wait for social security disability to kick in. The first three treatments were not covered, and I was responsible for \$15,000. Thinking about how I was going to pay for this was when I realized PEAF was an option. I could not believe PEAF paid off the bill. I cannot thank the fund and donors enough.

— PROAMPAC EMPLOYEE, 2022 PEAF GRANT



People Strategy

ProAmpac’s core values are demonstrated in our leading people strategies to equip, attract and reward team members. Our foundational people strategies include employee engagement; diversity, equity and inclusion; compliance, and systems.

DIVERSITY, EQUITY & INCLUSION

Our vision is a thriving community of team members who represent the communities where we operate. We intentionally seek to attract and retain more diversity and foster a culture of inclusion, involvement and belonging. In 2022, we set a new goal to develop a Diversity, Equity and Inclusion program tailored to ProAmpac’s needs based on the voice of employees and their collective input.

EMPLOYEE ENGAGEMENT & COMMUNITY IMPACT

We help our communities in times of need by providing financial support, resources and in some instances employment to displaced people. ProAmpac’s grassroots-level initiatives are driven by our unique mix of 50 locations with 6,000 team members worldwide.

OUR RESPONSE TO UKRAINIAN AND RUSSIAN EVACUEES

ProAmpac is committed to our team members with loved ones in Ukraine and in Russia, and who continue to be affected by the current conflict. As an organization, ProAmpac has partnered with communities of its key sites to offer employment opportunities and wrap around services to evacuees through direct donations and by supporting local providers of resources including churches, grassroots efforts and local and international non-governmental organizations (NGOs). ProAmpac also donated 40,000 food pouches to support World Central Kitchen’s outreach to Ukraine.



IMPACTS IN 2022

- **Community Outreach:** ProAmpac sites participated in our Annual Wellness initiative to get out and serve their communities. From cleaning up neighborhoods, helping children and schools in need to hosting community picnics, team members made an impact in select communities.

PRO360: BUILDING A WELLNESS CULTURE

ProAmpac is building a wellness culture through its PRO360 initiative: An interactive, fully integrated wellbeing program designed to engage, encourage and reward all team members on their personal pathway to better health, wealth, growth and community involvement. Our goal is to ensure 100% of team members achieve a basic level of wellness.



PRO360 HEALTH

Prioritizes the physical health and mental wellbeing of the team member by providing screenings, resources, a wellness platform & rewards program and a robust employee assistance program.

PRO360 WEALTH

Resources to support the current and future financial needs of team members from their investment growth to their transition to retirement.

PRO360 GROWTH

Places a team member's professional and personal goals at the center of their learning and development pathway.

PRO360 COMMUNITY

Opportunity for meaningful connection through serving communities where ProAmpac operates, and team members reside.

KEY INITIATIVES IN 2022

■ Wellness Champions

A new initiative in 2023, Wellness Champions are team members nominated by their supervisors to serve as ambassadors of ProAmpac's PRO360 Wellness Program. Wellness Champions are culture-builders, advocates, and the voice of their fellow team members. Their main goal is to promote increased engagement for all team members to achieve a foundational level of wellness.

■ Wellness Week

ProAmpac's annual event amplifies the resources and importance we place on the wellbeing and connectivity of the ProAmpac Team and the communities we impact.

■ Community Impact Days

In 2023, ProAmpac will launch Community Impact Days—a volunteer program encouraging employees to take one scheduled workday off per calendar year to give back to their community or charitable organization of their choice. ProAmpac's commitment is to support team members' participation with paid time off to serve and to connect organizations in need with our team members.

■ Benefits Engagement

Increasing awareness and participation in PRO360 through PRO360-branded campaigns, Wellness Week, and weekly newsletters for all eligible employees.

THE MENTAL HEALTH CRISIS AND OUR RESPONSE

ProAmpac is taking multiple approaches to supporting mental health and focusing on holistic wellness of our team members and managers in response to the mental health crisis worldwide. Together we are:

- **Creating a culture that prioritizes mental health and wellbeing** for both employees and their family members through executive leadership, partnership and resources
- **Evaluating policies that help employees address mental health challenges**, both at home and in the workplace
- **Assessing the effectiveness of our employer-sponsored mental health programs** on a regular basis and updating and expanding them to maximize effectiveness and reach as we grow and globalize
- **Strengthening the ProAmpac Employee Assistance Fund** and global resource pools for mental health support
- **Partnering with thought leaders:** One Mind at Work and practitioner leader PeaceLove will provide resources and practical ways of helping improve our individual and collective wellbeing

As we continue to build organizational mental health and equip leaders to be informed and actively engaged we're developing workshops for all team members to learn how to create safe spaces for peer-to-peer support: listening, responding and accessing resources. We are also putting together training for managers to know their people, manage their own stress and behaviors and lead by example—and we are shining a light on the subject by not being afraid to talk about it.

COVID-19 PIVOT

ProAmpac was successful in rapidly pivoting our mindset, resources and facilities to care for the health, safety and mental wellbeing of our teammates—all while enhancing our supply chain of essential packaging and delivery products that were in greater demand throughout our communities and markets.

Due to our efforts, there were zero cases of transmission within our sites.



MAKING A DIFFERENCE

- ProAmpac and its division APC Paper **donated \$25,000** towards the rebuilding of recently burned-down playground equipment at Raymondville Park in Norfolk, NY.
- ProAmpac's Claremont, New Hampshire facility participated in an **Adopt-a-Spot program** and collected a dozen bags of litter and debris along adopted roadways.
- The Nussdorf, Germany site sponsors a child in South America via **Plan International**, a humanitarian and development organization. They also donate food to the local animal shelter in their community.
- ProAmpac's Tulsa site holds a **weekly "Joy Day"** for employees with snacks, therapy dog petting and overall check-in with employees, in addition to an **annual Festival day** of fellowship with all employees and families.



APPENDIX 1

UNITED NATIONS SUSTAINABLE DEVELOPMENT GOALS

ProAmpac's current practices, policies and programs as well as future goals align with key UN Sustainable Development Goals (SDGs).



For the purpose of this document our key UN SDGs are broken down into three pillars: Health and Wellbeing; Equality, Education and Outreach; and Sustainable Stewardship.

Health & Wellbeing

The COVID-19 pandemic and the ensuing economic disruption have only heightened our concerns about the health and wellbeing of our employees. ProAmpac has always employed a host of programs aimed at protecting the health and wellbeing of our employees and their families.

1 NO POVERTY



- ProAmpac Employee Assistance Fund is our 501(c)(3) fund which is funded by employees for employees and designed to help team members with unplanned financial burdens including those related to natural disasters, personal health or the health of a loved one.

2 ZERO HUNGER



- Cares Closet is a ProAmpac program for less fortunate team members who fall on tough times, providing them with food and hygiene essentials.

3 GOOD HEALTH AND WELL-BEING



- ProAmpac provides medical benefits such as lowered prescription drug costs, OB-GYN care and doctor coverage.
- We prioritize safety for all employees, going above and beyond during the Covid-19 pandemic.

Equality, Education, and Outreach

ProAmpac has always recognized the importance of a safe, inclusive, and welcoming culture for all our employees. We have policies, practices and programs aimed at nurturing our ever-growing safe, inclusive and welcoming culture.

4 QUALITY EDUCATION



- Rollout of the Learning Management System, offering training inclusive of Microsoft and technical skills development.
- Global EHS week educational program

5 GENDER EQUALITY



- Required sexual harassment training for all key members/leaders
- Foster an inclusive culture of equal treatment for all

10 REDUCED INEQUALITIES



- Required discrimination training for all key members/leaders
- All team members are offered paid time off, parental leave, medical leave and personal leave of absence for life events and situations requiring shared responsibility

17 PARTNERSHIPS FOR THE GOALS



- Impact Days: Paid Volunteer Time to be launched in 2023
- Continue to support local communities via donations, sponsorships, fundraisers and partnerships
- Engagement with industry partners, associations and stakeholders to develop novel sustainability solutions and further the circular economy

Sustainable Stewardship

ProAmpac has policies and programs in place to reduce the environmental impact of our operations. We are well on our way to developing a comprehensive understanding of our operational impacts.

6 CLEAN WATER AND SANITATION



- Develop water use profile and expand water reuse programs

7 AFFORDABLE AND CLEAN ENERGY



- Expand the number of sites that utilize renewable energy

9 INDUSTRY, INNOVATION AND INFRASTRUCTURE



- Provide a sustainable alternative to 100% of our products by 2025

11 SUSTAINABLE CITIES AND COMMUNITIES



- Conduct air modeling at permitted facilities to make sure particulate levels are compliant with established regulations and to protect public health

12 RESPONSIBLE CONSUMPTION AND PRODUCTION



- Collect and manage all special non-hazardous waste according to regulations

14 LIFE BELOW WATER



- All ProAmpac plastics resin pellet sites are expected to participate in Operation Clean Sweep, a global management program dedicated to keeping plastics out of marine environments



APPENDIX 2

PARTNERSHIPS, ASSOCIATIONS & MEMBERSHIPS



AMERICAN FROZEN FOOD INSTITUTE

The Frozen Food Foundation is dedicated to fostering scientific research, public awareness and industry education regarding the nutritional, safety and societal attributes of frozen foods for the benefit of the common good.



BFS INTERNATIONAL OPERATORS ASSOCIATION

The Pharmaceutical Blow-Fill-Seal International Operators Association (BFS IOA) is an international industry association for pharmaceutical and associated companies, which have a direct or indirect involvement with Blow-Fill-Seal (BFS) manufacturing.



RESEARCH AND DEVELOPMENT ASSOCIATION

The mission of the Research and Development Associates for Military Food and Packaging is to provide the safest and highest quality food and food service to the U.S. Armed Forces.



ASSOCIATION OF PLASTIC RECYCLERS (APR)

The Association of Plastic Recyclers is an international trade association representing the plastics recycling industry. APR member companies are committed to the success of plastics recycling.



FLEXIBLE PACKAGING ASSOCIATION

The Flexible Packaging Association is the U.S. association of the manufacturers of flexible packaging as well as material or equipment suppliers to the industry.



ON PACK RECYCLING LABEL (OPRL)

OPRL is a not-for-profit company whose aim is to deliver a simple, consistent and U.K.-wide recycling message to retailers and brand packaging to help consumers reuse and recycle material more correctly, more often.



NATIONAL ASSOCIATION OF CONVENIENCE STORES (NACS)

NACS, the leading global trade association dedicated to advancing convenience and fuel retailing, serves as a trusted advisor to over 1,300 retailers and 1,600 supplier members from more than 50 countries.



INDUSTRY COUNCIL FOR PACKAGING AND THE ENVIRONMENT (INCPEN)

INCPEN works with producers, retailers and supply chain organizations to identify effective, innovative and sustainable solutions for product packaging and consumer distribution.



PET SUSTAINABILITY COALITION

The Pet Sustainability Coalition is a nonprofit organization in the pet industry that helps companies identify ways to drive business performance through social and environmental impact.



CEFLEX

CEFLEX brings the entire value chain together to tackle the complex technical and business barriers to a circular economy.



PACKAGING CONSORTIUM (PAC)

PAC Global is a not-for-profit, trusted advisor for its member-based global packaging network.



PLMA (PRIVATE LABEL MANUFACTURERS ASSOCIATION)

The Private Label Manufacturers Association is a non-profit organization founded in 1979 to promote store brands.



EUROPEAN CO-PACKERS ASSOCIATION (ECPA)

The European Co-Packers Association (ECPA) and its member companies represent the professional Contract Packing Industry in Europe.



ASSOCIATION OF INTERNATIONAL METALLIZERS, COATERS & LAMINATORS (AIMCAL)

AIMCAL serves as the global forum for the flexible metallizing, coating and laminating industry by providing resources, services and information.



THE SUSTAINABLE PACKAGING COALITION (SPC)

The Sustainable Packaging Coalition (SPC) is a membership-based collaborative that believes in the power of industry to make packaging more sustainable.



NATIONAL ASSOCIATION OF MANUFACTURERS (NAM)

The National Association of Manufacturers (NAM) is the nation's largest manufacturing industrial trade association.



INTERNATIONAL SANITARY SUPPLY ASSOCIATION (ISSA)

ISSA is the leading trade association for the cleaning industry worldwide.



HOW2RECYCLE

How2Recycle is an environmental nonprofit whose mission is to get more materials in the recycling bin by taking the guess work out of recycling.



OPERATION CLEAN SWEEP

Operation Clean Sweep is a global management program dedicated to keeping plastics out of marine environments through responsible handling, employee education and management.



ECOVADIS

Since its founding in 2007, EcoVadis has grown to become the world's largest and most trusted provider of business sustainability ratings, creating a global network of more than 90,000+ rated companies.



SEDEX

Sedex is one of the world's leading ethical trade membership organizations, working with businesses to improve working conditions in global supply chains.



PROGRAM FOR THE ENDORSEMENT OF FOREST CERTIFICATION (PEFC)

PEFC, the Program for the Endorsement of Forest Certification, is a leading global alliance of national forest certification systems.



FOREST STEWARDSHIP COUNCIL (FSC)

The Forest Stewardship Council (FSC) is an international, non-governmental organization dedicated to promoting responsible management of the world's forests.



SUSTAINABLE FORESTRY INITIATIVE (SFI)

SFI Inc. is an independent, nonprofit organization dedicated to promoting sustainable forest management.



THE SAFE QUALITY FOOD (SQF) PROGRAM

The Safe Quality Food (SQF) Program is a rigorous food safety and quality program that is recognized by retailers, brand owners and food service providers world-wide.



BRCGS

BRCGS certification is an internationally recognized mark of food safety and quality.



APPENDIX 3

EXECUTIVE SUMMARY

This inaugural report marks the formalization of ProAmpac’s work on Environmental, Social, and Governance (ESG) strategies and goals. Our continued ESG focus will be in four key areas: our Foundational principles, Products, Operations and Social. We continue to be guided by our five core values: Integrity, Intensity, Innovation, Involvement and Impact.

Foundation

REGULATORY COMPLIANCE & ETHICAL BUSINESS PRACTICES

We recognize the priority of human rights as well as the importance of strict compliance with local labor laws and globally accepted labor norms. A company helpline is available to report concerns. Additionally, ProAmpac has a robust global Code of Ethics to guide our actions.

FINANCIAL PERFORMANCE

Financial performance allows growth and provides the ability to progress in other areas of our ESG strategy. The ProAmpac ESG initiative requires funding to continue innovating more sustainable packaging products, reducing the environmental impact of our operations and improving social engagement. ProAmpac is committed to meeting our financial stakeholder commitments so that we are able to fund ESG programs for the advancement of ProAmpac and its stakeholders.

HEALTH & SAFETY

ProAmpac believes that all incidents are preventable, and we are committed to achieving a target of zero workplace injuries. For the 12 months ending June 2022, ProAmpac reported over 3,300 near misses (100% addressed), performed over 37,000 behavioral safety audits, and completed over 2,500 risk assessments.

Products

As a leader in sustainable flexible packaging solutions, ProAmpac is committed to helping our customers reach their sustainability goals and to supporting the circular economy. Our goal is to offer a sustainable alternative for 100% of our products by 2025. ProAmpac has already launched innovative solutions to the market, such as our ProActive Recyclable R-2000 series laminations and the ProActive Recycle Ready RT-3000 retort pouch. We will continue to innovate, working with external partners to bring the best of sustainable material science to our customers.

Operations

ProAmpac is taking important actions to reduce our operational impact on the environment. In 2023, we will calculate greenhouse gas emissions across our sites and to establish a reduction target. Understanding our greenhouse gas emissions enables ProAmpac to develop initiatives targeted at reducing environmental burdens and climate-related financial risks as well as driving sustainable change within the organization.

Social

As ProAmpac continues to grow, it is important to understand the impact our organization has in the communities in which we operate. We support, fund and encourage employee engagement in volunteer programs to give back to our local communities. ProAmpac supports mental health and focuses on the holistic wellbeing of our team members in response to the mental health crisis worldwide. In addition, our ProAmpac Employee Assistance Fund has donated over \$700,000 in grants since its inception in 2017 and ProAmpac has given over \$230,000 to charity in 2022 alone.

WHY FLEXIBLE PACKAGING?

Flexible packaging creates less footprint and uses less resources.

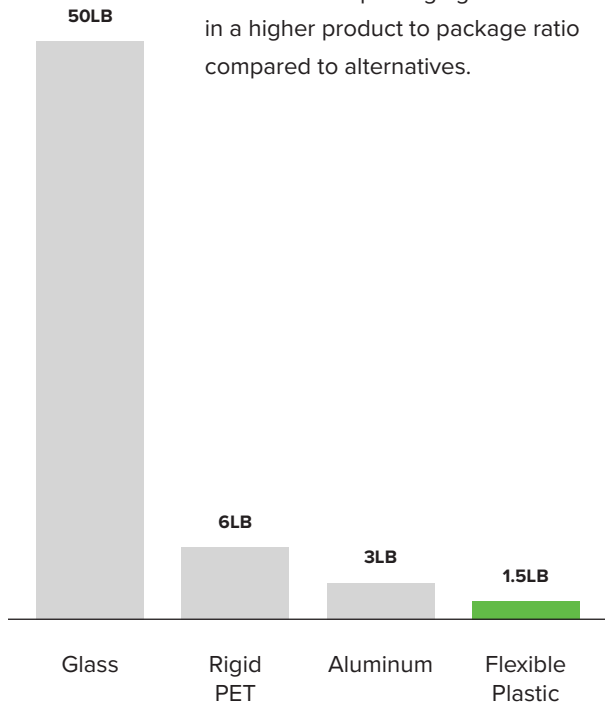
Energy consumption and environmental impact during transportation is greatly reduced with flexible packaging.



● Unfilled glass jars ● Unfilled flexible pouches

Truckloads needed to transport packaging for equal amounts of product ²

Use of flexible packaging results in a higher product to package ratio compared to alternatives.



Examples of packaging required to package 60 pounds of beverage^{1,3}

Source: Flexible Packaging Association

1 FPA, "Flexible Packaging: Less Resources. Less Footprint. More Value." Case Study Brochure

2 DuPont Packaging Awards for Innovation

3 The Dow Chemical Company, Dow Presentation (equation data); American Chemistry Council, US Energy Information Administration

An aerial photograph of a dense, vibrant green forest. A dark blue river winds through the center of the forest, creating a natural path. The trees are thick and cover the entire landscape, with some variations in green shades indicating different tree species or light exposure. The overall scene is a representation of a healthy, sustainable ecosystem.

OUR SUSTAINABLE PRODUCT MISSION

**PROAMPAC'S
MISSION IS
TO OFFER A
SUSTAINABLE
ALTERNATIVE
FOR 100% OF
OUR PRODUCTS
BY 2025.**



The information contained in this report is current as of August 2022.

© 2022 ProAmpac. All rights reserved.

CORPORATE HEADQUARTERS

12025 Tricon Road
Cincinnati, OH 45246

FOR INQUIRIES

info@proampac.com

FIND US ONLINE

www.proampac.com

