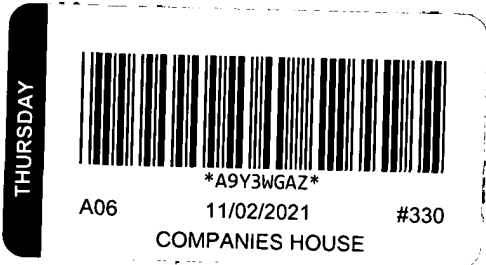




Reynolds Porter Chamberlain LLP

Report and Financial Statements

For the year ended 30 April 2020



Reynolds Porter Chamberlain LLP

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Designated members, officers and professional advisers

DESIGNATED MEMBERS

TRB Anderson

JJ Drew

GR Elliott (Appointed 29 October 2020)

KM Hendy

T Hibbert (Resigned 28 October 2020)

SA Laird

JP Miller

REGISTERED OFFICE

Tower Bridge House

St Katharine's Way

London E1W 1AA

AUDITOR

BDO LLP

55 Baker Street

London

W1U 7EU

BANKERS

Coutts & Co

440 Strand

London

WC2R 0QS

Members' report

The members submit their report and the consolidated financial statements of Reynolds Porter Chamberlain LLP and its subsidiary undertakings for the year ended 30 April 2020.

Reynolds Porter Chamberlain LLP (the LLP) is a limited liability partnership registered in England and Wales. The consolidated financial statements incorporate the financial statements of Reynolds Porter Chamberlain and its subsidiary undertakings (the Group) for the year ended 30 April 2020.

Principal Activities

The principal activity of the Group is that of providing legal services within the United Kingdom and Asia. All results derive from continuing activities.

Review of the business

We were pleased by the performance of the business in the year to 30th April 2020. Although turnover growth this year was just over 1%, this was in the context of the departure from the firm, following a strategic review, of our non-contentious construction & projects team at the end of the previous financial year and our commercial team in Singapore, along with our marine practice in Hong Kong left the business at around the same time. Excluding these factors, we were very pleased that in particular our commercial disputes, insurance, intellectual property, technology & media and corporate & real estate practices performed well. Underlying fee income growth excluding our discontinued practices (which departed last year) was very encouraging. Expenditure was kept under tight control whilst we were able to increase investment in key technology & communications infrastructure and operations. Business services staff costs, for example, increased by only 1.3%.

The last four months of the financial year and especially the last two months, brought the impact of the COVID-19 pandemic, initially impacting our offices in Hong Kong and Singapore before leading to the UK-wide lockdown from the second half of March. Business levels actually increased from that point in the face of robust client demand and this has continued through to and beyond the financial year end. More detail is provided under Impact of COVID-19 below.

With effect from 1 May 2020, the firm revised its partnership structure to provide for the role of salaried partner.

	2020	2019
	£000	£000
Turnover for the year under FRS 102	108,575	106,055
Singapore Joint Legal Venture & Premier Law turnover not included in consolidation	1,109	2,444
Adjusted Group Turnover for the year	<u>109,684</u>	<u>108,499</u>
Profit for the financial year before members' remuneration and profit shares	29,162	28,591
Singapore Joint Legal Venture & Premier Law profits/(losses) not included in consolidation	(553)	9
Profit share of non-member international partners included within "Staff costs"	2,991	3,991
Total gross profit available for distribution to partners	<u>31,600</u>	<u>32,591</u>

		2020	2019
	Notes	No.	No.
Average number of members	6	65	64
Average number of non-member partners with equivalent status		<u>10</u>	<u>12</u>
Average number of partners		<u>75</u>	<u>76</u>

Members' report (continued)

Impact of COVID-19

The global COVID-19 pandemic began for the firm towards the end of 2019 when our offices in Asia, notably and initially Hong Kong, reported on the discovery in China of a new, hitherto unknown viral disease which became known globally as COVID-19. Initially and for the first two months or so of the calendar year 2020, business disruption and lockdowns were confined to our Asia offices before, towards the end of March 2020, the UK went into lockdown aiming to slow the spread of the disease. Around 5 weeks existed at that point until the end of the 2020 financial year on 30th April.

The Board moved swiftly to ensure that all personnel were safe and able to work remotely from home or an alternative location whilst the physical offices were closed. We established a COVID-19 Response team back in February 2020, largely comprised of senior business services professionals. That team has been at the heart of devising and implementing our response to the pandemic, and has continued to operate throughout the year, following a very successful pilot to remote working on 17 March in the UK. The firm's business has since continued almost as normal. Activity levels increased as client demand increased. Whilst work levels actually increased from mid-March, a full and very conservative re-budget exercise for the forthcoming FY21 year was completed, with anticipated work levels assumed to be between 12% to 15% less than originally anticipated for several months before returning to Spring 2020 levels by early 2021. From May 2020, partners' monthly drawings and distributions of prior year profits, to the extent due and unpaid were temporarily reduced on a deferred basis whilst we assessed the impact of the lockdowns in the UK and Asia. No employees were either placed on furlough or made redundant and no recourse was or has been since taken to the government's Coronavirus Job Retention Scheme.

Expenditure in general was re-prioritised in March 2020 and reduced significantly but temporarily where necessary. We modelled cash flows and engaged early and fully with our bankers to assess our possible cash flow and borrowing needs over the following 12 months, combining prudence around the potential for work levels and collections to reduce with continuing to plan for investment in the business. The overdraft facility was renewed in July 2020.

In the event, business levels increased in the last six weeks of the financial year and have continued to be encouraging to date. Chargeable work in terms of hours recorded and fees billed have remained much stronger than initially anticipated and collections of fees from clients have remained solid. We monitor and forecast cash flows and bank balances closely and regularly. With stronger cash flows and consequently stronger bank balances, combined with a solid balance sheet, during the autumn of 2020 we were able to re-set deferred draw and begin to pay down deferred profits. Work levels continue to look encouraging but we keep this under continuous review in order to be able to react quickly should the need be identified.

We have a strong balance sheet to be able to ride out the pandemic and have enhanced our borrowing facilities to allow for unforeseen short term need but primarily to permit prudent investment in the firm. The Board has reviewed our business resilience and continuity planning and believes that the going concern basis of accounting remains the most appropriate basis for the presentation of these financial statements.

Principal risks and uncertainties

The main risk and uncertainty affecting the Group is the economic conditions under which it operates and hence the market for high quality legal services. The other connected risk is the ability to attract and retain highly talented teams and individuals. The Group manages these risks by seeking out opportunities to increase value to clients and by constantly developing its members and staff.

Members' report (continued)

Management structure

The Partnership Executive (PEX) is the main management body and is responsible for reviewing the strategy and performance of the Group. PEX is chaired by the Managing Partner who is elected by all members for a period of three years. The Managing Partner nominates the other members of PEX. PEX currently consists of the designated members, with the CFO and COO as permanent invitees.

The Partnership Committee consists of the Senior Partner and three elected members. A joint committee of the designated members and the Partnership Committee are responsible for determining the amount of profit to be allocated to members and the split between members.

Staff

The Group is committed to diversity and inclusion. Our people are diverse and chosen for their experience, potential and personal attributes regardless of gender, sexual orientation, marital status, age, nationality, ethnic origin, religion or disability.

Effective communication and engagement with our staff is key for us to achieve our business objectives, including introducing change, improving client service, recruiting and retaining people, generating new ideas and maintaining high standards in regulatory matters. We do everything you would expect from a modern firm in order to keep our staff informed and involved in the matters that are important to them and our business and they are encouraged to share their views and generate ideas.

We recognise that we have a long way to go on our journey towards true inclusion and diversity (I&D), but we are confident we have made good progress over the course of the last 12 months. Working across eight core workstreams – ethnicity; caring responsibilities; disability; mental health; social mobility; faith; gender; and LGBT+ – we have been and remain engaged in pushing our I&D agenda, and running a full calendar of I&D events and initiatives aimed at both our own people and clients during every month of the year.

For example, during the year and amongst other initiatives, we hosted a bisexuality event with Marcus Morgan, participated in the Target Jobs BAME City Law early talent event, marched in London and Bristol Pride, delivered an internal panel discussion on balancing childcare and work, hosted an Aspiring Solicitors Insight Day; attended The Leap Social Mobility Careers Fair, hosted an internal speaker event with TLC Lions marking World Suicide Prevention Day, delivered an internal storytelling event entitled 'Extraordinary experiences of parenting', hosted a World AIDS Day Interlaw event celebrating Black History Month, published internal blogs written by people sharing their adult caring stories and hosted an SEO Insight Day.

Mental health has been a particular focus of the firm, generally but especially during the pandemic, and we have seen a good number of our people taking advantage of the "on-site" clinical psychologist that we made available to the whole firm in March 2020. We were also amongst the early wave of law firms to sign up to the Mindful Business Charter in October 2019, and have been working with our teams to implement its principles. We have also offered regular mental health first aid training sessions for volunteers across the firm with Mental Health First Aid England.

Our work in the social mobility space has continued to go from strength to strength. We were ranked in the Top 75 Employers in the Social Mobility Employers Index 2019 (and 2020) and we continue to run mentoring programmes at schools in East London and Bristol. We have been working with Aspiring Solicitors since 2018 and are running a successful apprenticeship programme for lawyers and business services staff at the firm.

We are continuing to look to make progress on reducing our gender pay gap and signed The Law Society's Women in Law Pledge at the beginning of 2020. We committed to a 15-point Gender Balance Plan which identifies numerous areas across the firm where gender imbalance might occur and ways to address them. Many of our people also act as both mentors and mentees of the 30% Club.

We continue to be a major and active supporter of LINK, the cross-market LGBT+ insurance network and are proud to continue to remain a Top 25 Law Firm in Stonewall's Employer Index.

Members' report (continued)

On charitable giving, we have worked with a number of organisations across the UK, including Duchenne UK, as well as participating in fundraising activities such as the National Macmillan Coffee Morning and Jeans for Genes. Our lawyers and business services personnel are also actively engaged in pro bono, notably working on activities to combat financial crime, supporting student-led pro bono projects at UWE in Bristol and King's College London, and contributing to organisations such as Launch It, Justice Without Borders and Liberty Advice Line.

Members' drawings and the subscription and repayment of members' capital

Members are permitted to make drawings in anticipation of profits which will be allocated to them. The amount of such drawings is set at the beginning of each financial year, taking into account the anticipated cash needs of the Group.

Profits are determined, allocated and divided between members after the year end. Where members are contractually entitled to remuneration this is treated as members' remuneration charged as an expense in the profit and loss account and allocated at the year end.

Members are invited to subscribe a level of capital, the amounts of which are determined by the performance and seniority of those members. On retirement, capital is repaid to members.

Designated members

The following were designated members during the year ended 30 April 2020:

- TRB Anderson
- JJ Drew
- KM Hendy
- T Hibbert (Resigned 28 October 2020)
- SA Laird
- JP Miller (Managing Partner)

Auditor

All of the current members have taken all the steps that they ought to have taken to make themselves aware of any information needed by the partnership's auditor for the purpose of their audit and to establish that the auditor is aware of that information. The members are not aware of any relevant audit information of which the auditor is not aware.

A resolution to reappoint BDO LLP, Chartered Accountants, will be put to the members at the annual general meeting.

Approved by the members and signed on their behalf



JP Miller

Designated member

29 January 2021

Statement of members' responsibilities

In the preparation of financial statements

The members are responsible for preparing the members report and the financial statements in accordance with applicable law and regulations.

The Limited Liability Partnerships (Accounts and Audit) (Application of Companies Act 2006) Regulations 2008 require the members to prepare financial statements for each financial year. Under these regulations the members have elected to prepare the group and limited liability partnership financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law).

Under these Regulations, the members must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the Limited Liability Partnership and Group and of the profit or loss of the Limited Liability Partnership and Group for that period.

In preparing those financial statements, the members are required to:

- (a) select suitable accounting policies and then apply them consistently;
- (b) make judgements and accounting estimates that are reasonable and prudent;
- (c) state whether applicable United Kingdom Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- (d) prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Limited Liability Partnership and Group will continue in business.

The members are responsible for keeping adequate accounting records that are sufficient to show and explain the Limited Liability Partnership's transactions and disclose with reasonable accuracy at any time the financial position of the Limited Liability Partnership and enable them to ensure that the financial statements comply with Limited Liability Partnerships (Accounts and Audit) (Application of the Companies Act 2006) Regulations 2008. They are also responsible for safeguarding the assets of the Limited Liability Partnership and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

These responsibilities are exercised by the designated members on behalf of the members.

Streamlined energy and carbon report

2019 was the Group's first year of business carbon footprint reporting and certification to The Planet Mark. Reporting parameters encompassed the carbon footprint of RPC's London and Bristol operational sites and associated emissions from purchased electricity, transmission and distribution losses, natural gas, water, waste, business travel and printing paper. First year certification to The Planet Mark is based on the commitment to continuous improvement in sustainability in business operations by measuring and reducing our carbon footprint and engaging stakeholders.

In committing to achieve The Planet Mark annually, RPC has set a target to reduce carbon emissions by a minimum of 2.5% every year, from the 2020 reporting period onward.

Emissions and Energy Usage

In the period covered by the report the Group used 1,214,456 kWh of Electricity and was responsible for 283 tonnes of carbon dioxide within the UK.

Intensity measures

Measure	Co2 Tonnes
CO2 Tonne Per £m UK Revenues	2.83
CO2 Tonne per UK Full Time Equivalent (including Members)	0.46

Methodology

The Group's Carbon emissions arise from electricity usage in its UK offices. The data has been gathered from electricity bills covering the reporting period. CO2 emissions have been estimated using the UK Government GHG Conversion factor for UK Electricity 2020 (0.23314 KgCO₂e/kWh).

A list of members of the LLP can be found at

<https://find-and-update.company-information.service.gov.uk/company/OC317402/officers>.

Approved by the members and signed on their behalf by



JP Miller

Designated member

29 January 2021

Independent auditor's report to the members of Reynolds Porter Chamberlain Limited Liability Partnership

Opinion

We have audited the financial statements of Reynolds Porter Chamberlain Limited Liability Partnership ("the Limited Liability Partnership") and its subsidiaries ("the group") for the year ended 30 April 2020 which comprise the consolidated statement of comprehensive income, the consolidated and LLP balance sheet, the consolidated and LLP statements of changes in members' interests, the consolidated statement of cash flows and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the Group's and of the Limited Liability Partnership's affairs as at 30 April 2020 and of the Group's profit for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- the financial statements have been prepared in accordance with the requirements of the Companies Act 2006 applied to limited liability partnerships by the Limited Liability Partnerships (Accounts and Audit) (Application of the Companies Act 2006) Regulations 2008.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the Group and the Limited Liability Partnership in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the Members' use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the Members have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the Group or the Limited Liability Partnership's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

Other information

The Members are responsible for the other information. The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

Independent auditor's report to the members of Reynolds Porter Chamberlain Limited Liability Partnership (Continued)

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 as applied to limited liability partnerships requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of Members

As explained more fully in the Statement of members' responsibilities, the Members are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Members determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Members are responsible for assessing the Group's and the Limited Liability Partnership's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Members either intend to liquidate the Group or the Limited Liability Partnership or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located at the Financial Reporting Council's website at: <https://www.frc.org.uk/auditorsresponsibilities>. This description forms part of our auditor's report.

Independent auditor's report to the members of Reynolds Porter Chamberlain Limited Liability Partnership (Continued)

Use of our report

This report is made solely to the Limited Liability Partnership's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006 as applied by the Limited Liability Partnerships (Accounts and Audit) (Application of the Companies Act 2006) Regulations 2008. Our audit work has been undertaken so that we might state to the Limited Liability Partnership's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Limited Liability Partnership and the Limited Liability Partnership's members as a body, for our audit work, for this report, or for the opinions we have formed.

BDO LLP

Andrew William Radford (Senior Statutory Auditor)
For and on behalf of BDO LLP, statutory auditor
London
United Kingdom

Date 1 February 2021

BDO LLP is a limited liability partnership registered in England and Wales (with registered number OC305127)

Consolidated statement of comprehensive income

For the year ended 30 April 2020

	Notes	2020 £000	2019 £000
TURNOVER		108,575	106,055
Other operating income		25	35
		<u>108,600</u>	<u>106,090</u>
OPERATING EXPENSES			
Staff costs	5	(50,544)	(50,421)
Depreciation		(1,264)	(1,167)
Other administrative expenses		(27,225)	(25,505)
GROUP OPERATING PROFIT	3	<u>29,567</u>	<u>28,997</u>
Interest receivable and similar income		148	89
Interest payable and similar charges	4	(554)	(495)
PROFIT FOR THE FINANCIAL YEAR BEFORE MEMBERS' REMUNERATION AND PROFIT SHARES		<u>29,161</u>	<u>28,591</u>
Members' remuneration charged as an expense		(656)	(569)
Profit for the financial year available for discretionary division among members		<u>28,505</u>	<u>28,022</u>
Currency translation gain/(loss) on foreign currency net investments		76	175
Total comprehensive income for year available for discretionary division among members		<u><u>28,581</u></u>	<u><u>28,197</u></u>

The profit for the year arises from the Group's continuing operations.

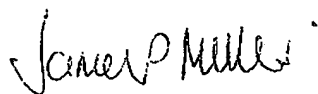
The notes on pages 19 to 31 form part of these financial statements

Consolidated balance sheet

30 April 2020

	Notes	2020 £000	2019 £000
FIXED ASSETS			
Tangible assets	8	3,578	4,593
Intangible assets	9	335	111
Investments	10	<u>2,193</u>	<u>2,196</u>
		6,106	6,900
CURRENT ASSETS			
Unbilled revenue		5,515	5,622
Debtors	11	69,743	56,872
Amounts due from members		6,495	4,548
Cash at bank and in hand		<u>656</u>	<u>589</u>
		82,409	67,631
CREDITORS: Amounts falling due within one year	12	(36,776)	(27,071)
NET CURRENT ASSETS		<u>45,633</u>	<u>40,560</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		51,739	47,460
CREDITORS: Amounts falling due after more than one year	13	(1,970)	(3,114)
PROVISIONS FOR LIABILITIES	16	(2,952)	(2,412)
NET ASSETS ATTRIBUTABLE TO MEMBERS		<u>46,817</u>	<u>41,934</u>
REPRESENTED BY:			
LOANS AND OTHER DEBTS DUE TO MEMBERS			
Members' capital classified as a liability		19,269	16,309
EQUITY			
Members' other reserves		27,722	25,723
Translation reserve		<u>(174)</u>	<u>(98)</u>
		46,817	41,934
TOTAL MEMBERS' INTERESTS			
Amounts due from members		(6,495)	(4,548)
Loans and other debts due to members		19,269	16,309
Members' other interests		<u>27,722</u>	<u>25,723</u>
		40,496	37,484

The financial statements on pages 13 to 31 were approved by the members, authorised for issue and signed on their behalf on 29 January 2021 by:



JP Miller

Designated member

Registered number OC317402

The notes on pages 19 to 31 form part of these financial statements

LLP balance sheet

30 April 2020

	Notes	2020 £000	2019 £000
FIXED ASSETS			
Tangible assets	8	1,419	2,108
Intangible assets	9	335	111
Investments	10	2,193	2,196
		<u>3,947</u>	<u>4,415</u>
CURRENT ASSETS			
Unbilled revenue		5,232	5,365
Debtors	11	71,195	58,948
Amounts due from members		6,495	4,548
Cash at bank and in hand		303	122
		<u>83,225</u>	<u>68,983</u>
CREDITORS: Amounts falling due within one year	12	(33,765)	(24,169)
NET CURRENT ASSETS		<u>49,460</u>	<u>44,814</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		53,407	49,229
CREDITORS: Amounts falling due after more than one year	13	(98)	(606)
PROVISIONS FOR LIABILITIES	16	(2,469)	(1,978)
NET ASSETS ATTRIBUTABLE TO MEMBERS		<u>50,840</u>	<u>46,645</u>
REPRESENTED BY:			
LOANS AND OTHER DEBTS DUE TO MEMBERS			
Members' capital classified as a liability		19,269	16,309
EQUITY			
Members' other reserves		31,625	30,415
Translation reserve		(54)	(79)
		<u>50,840</u>	<u>46,645</u>
TOTAL MEMBERS' INTERESTS			
Amounts due from members		(6,495)	(4,548)
Loans and other debts due to members		19,269	16,309
Members' other interests		31,625	30,415
		<u>44,399</u>	<u>42,176</u>

The financial statements on pages 13 to 31 were approved by the members, authorised for issue and signed on their behalf on 29 January 2021 by:



JP Miller
Designated member

Registered number OC317402

The notes on pages 19 to 31 form part of these financial statements

The profit available for discretionary division among members of the parent LLP for the year was £32,407,859 (2019: £32,713,815).

Consolidated statement of changes in members' interests

30 April 2020

	Members' Equity Interests	Loans and other debts from members			Total members' interest
	Other reserves £000	Members' capital classed as a liability £000	Other reserves £000	Total £000	Total £000
Balance at 1 May 2018	23,683	17,495	(11,942)	5,553	29,236
Members remuneration charged as an expense	-	-	569	569	569
Profit for the financial year available for division among members	28,022	-	-	-	28,022
Members' interests after profit for the year	51,705	17,495	(11,373)	6,122	57,827
Profit allocated	(25,982)	-	25,982	25,982	-
Capital introduced by members	-	1,786	-	1,786	1,786
Repayment of capital	-	(2,972)	-	(2,972)	(2,972)
Drawings	-	-	(19,157)	(19,157)	(19,157)
Balance at 30 April 2019	25,723	16,309	(4,548)	11,761	37,484
Members remuneration charged as an expense	-	-	656	656	656
Profit for the financial year available for division among members	28,505	-	-	-	28,505
Members' interests after profit for the year	54,228	16,309	(3,892)	12,417	66,645
Profit allocated	(26,506)	-	26,506	26,506	-
Capital introduced by members	-	5,031	-	5,031	5,031
Repayment of capital	-	(2,071)	-	(2,071)	(2,071)
Drawings	-	-	(29,109)	(29,109)	(29,109)
Balance at 30 April 2020	27,722	19,269	(6,495)	12,774	40,496

LLP statement of changes in members' interests

30 April 2020

	Members' Equity Interests	Loans and other debts from members			Total members' interest
	Other reserves £000	Members' capital classed as a liability £000	Other reserves £000	Total £000	Total £000
Balance at 1 May 2018	23,274	17,495	(11,942)	5,553	31,827
Members remuneration charged as an expense	-	-	569	569	569
Profit for the financial year available for division among members	32,714	-	-	-	32,714
Members' interests after profit for the year	58,988	17,495	(11,373)	6,122	65,110
Profit allocated	(28,573)	-	28,573	28,573	-
Capital introduced by members	-	1,786	-	1,786	1,786
Repayment of capital	-	(2,972)	-	(2,972)	(2,972)
Drawings	-	-	(21,748)	(21,748)	(21,748)
Balance at 30 April 2019	30,415	16,309	(4,548)	11,761	42,176
Members remuneration charged as an expense	-	-	656	656	656
Profit for the financial year available for division among members	32,408	-	-	-	32,408
Members' interests after profit for the year	62,823	16,309	(3,892)	12,417	75,240
Profit allocated	(31,198)	-	31,198	31,198	-
Capital introduced by members	-	5,031	-	5,031	5,031
Repayment of capital	-	(2,071)	-	(2,071)	(2,071)
Drawings	-	-	(33,801)	(33,801)	(33,801)
Balance at 30 April 2020	31,625	19,269	(6,495)	12,774	44,399

Consolidated statement of cash flows

For the year ended 30 April 2020

	Notes	2020 £000	2019 £000
Cash flows from operating activities			
Profit for the financial year		28,505	28,022
Adjustments for:			
Depreciation	8	1,264	1,167
Exchange adjustment on fixed assets	8	(140)	(37)
Amortisation of intangible assets	9	62	34
Net interest payable	4	406	406
Decrease/(Increase) in amounts recoverable on contracts		107	239
Decrease/(Increase) in debtors		(11,871)	(1,855)
(Decrease)/Increase in creditors		4,854	450
Impairment of Investment		-	35
Decrease in Provision		541	(166)
Foreign exchange on bank balances		(28)	(24)
		<u>23,700</u>	<u>28,271</u>
Cash from operations			
Members' drawings in relation to remuneration		(28,450)	(18,586)
Net Cash (used in)/generated from operating activities		<u>(4,750)</u>	<u>9,685</u>
Cash flows from investing activities			
Purchases of tangible fixed assets	8	(109)	(2,708)
Purchases of intangible assets	9	(286)	(8)
Purchases of investments		-	(15)
Restructure of subsidiary		(1,000)	-
Interest received		148	89
		<u>(1,247)</u>	<u>(2,642)</u>
Net cash used in investing activities			
Cash flows from financing activities			
Capital element of lease repaid		(256)	(304)
Capital introduced by members		5,031	1,786
Capital repaid to members		(2,071)	(2,972)
Interest paid	4	(550)	(491)
New bank loans		6,452	4,036
Bank loans repaid		(2,200)	(2,242)
		<u>6,406</u>	<u>(187)</u>
Net cash (used in)/generated from financing activities			
Net increase/(decrease) in cash and cash equivalents		409	6,856
Cash and cash equivalents at beginning of year		(2,004)	(8,730)
Foreign exchange gains & losses		(50)	(130)
Cash and cash equivalents at end of year		<u>(1,645)</u>	<u>(2,004)</u>
Cash and cash equivalents comprise			
Cash at bank and at hand		656	589
Bank overdrafts		(2,301)	(2,594)
		<u>(1,645)</u>	<u>(2,004)</u>

Notes to the financial statements

For the year ended 30 April 2020

1. ACCOUNTING POLICIES

BASIS OF ACCOUNTING

Reynolds Porter Chamberlain LLP is a Limited Liability Partnership ('LLP') incorporated in England & Wales. The address of the registered office is given on page 3 and the nature of the Group's operations and its principal activities are set out in the members' report. The financial statements have been prepared in accordance with FRS 102 'The Financial Reporting Standard applicable in the United Kingdom and the Republic of Ireland', including the Statement of Recommended Practice (2018), 'Accounting by Limited Liability Partnerships'.

The preparation of financial statements in compliance with FRS 102 requires the use of certain critical accounting estimates. It also requires Group management to exercise judgement in applying the Group's accounting policies (see note 2).

PARENTAL LLP DISCLOSURE EXEMPTIONS

In preparing the separate financial statements of the parent LLP, advantage has been taken of the following disclosure exemptions available in FRS 102:

- no Statement of Cash Flow has been presented for the parent LLP; and
- disclosures in respect of the parent LLP's financial instruments have not been presented as equivalent disclosures have been provided in respect of the group as a whole; and
- no disclosure has been given for the aggregate remuneration of the key management personnel of the parent LLP as their remuneration is included in the totals for the group as a whole.

BASIS OF CONSOLIDATION

The consolidated financial statements incorporate Reynolds Porter Chamberlain LLP and its subsidiary undertakings. A subsidiary undertaking for consolidation purposes is treated as a subsidiary undertaking where the LLP has a significant participating interest and exercises dominant influence over its operating and financial policy decisions.

The group holds a 50% share of RPC Premier Law (Joint Legal Venture) and of Reynolds Porter Chamberlain Consulting LLP both are being accounted for as joint ventures under FRS 102.

Investments in joint ventures are recognised initially in the consolidated and parent Limited Liability Partnership's statements of financial position at cost. Subsequently this is adjusted to reflect the share of the total comprehensive income and equity in the joint venture, less provision for impairment in the consolidated statement of financial position of the Group. Losses in excess of the carrying amount of an investment in the joint venture are recorded as a provision only when the Group has incurred constructive obligations to repay those losses to the joint venture or has made payments on behalf of the joint venture.

GOING CONCERN

The Covid-19 pandemic has created significant uncertainty in the business world across the globe since it hit at the beginning of 2020 and the Group has been in no way completely insulated from its impacts. However, business activity levels since March 2020 have been robust across most areas of the practice. The value of chargeable work recorded (WIP generation), billing and collections have all increased to date compared to the financial year ended 30 April 2020. Combined with the initial cash retention measures imposed at the beginning of the lockdown and prudent continuing control over expenditure, the Board has continued to monitor business levels, cash flows and cash balances closely. The overdraft facility was renewed in July 2020.

Notes to the financial statements (Continued)

For the year ended 30 April 2020

1.ACCOUNTING POLICIES (continued)

The Board has modelled various scenarios that the Group may face in the coming months and believes that even in the most reasonably foreseeable worst case scenario it will be able to meet its obligations as and when they fall due.

Since the 30 April 2020 financial year end, we have seen revenues rise and our cash position improve. The Board remains committed to managing cash strongly, prioritising regular billing and collection and focusing expenditure where the priority is highest. The balance sheet remains strong.

The Board has produced cash flow estimates for at least the next 12 months from the date of approval of these financial statements, has reviewed the Group's business resilience and continuity planning and believes that the Group has adequate financial resources to continue in operational existence for the foreseeable future. The LLP therefore continues to adopt the going concern basis in preparing its consolidated financial statements.

The overdraft facility of £12.5 million is due for renewal in July 2021. Although this falls within the going concern period the members confirm that, from the stress testing of forecasts and scenarios analysed, they are satisfied that the Group has sufficient resources to meet its obligations as they fall due.

MEMBERS' REMUNERATION

In accordance with the provisions of the SORP, amounts due to members in respect of participation rights in the LLP that give rise to a liability are treated as members' remuneration charged as an expense in the LLP's profit and loss. These amounts consist of the fixed share of equity members' remuneration.

Any divisions out of the remaining profits are reported as equity allocations when they occur.

MEMBERS' INTEREST

Members subscribe capital in proportion to their seniority and performance. Members' capital is repayable when the member leaves the Group.

In the event of winding up, loans and other debts due to members rank equally with unsecured creditors; member's other interests rank after unsecured creditors and no additional protection is afforded to creditors.

TANGIBLE FIXED ASSETS

Fixed assets are stated at historic cost.

Depreciation is provided on all tangible fixed assets at rates calculated to write each asset down to its estimated residual value over its expected useful life, as follows:

Leasehold improvements	The shorter of the life of the lease or the useful economic life of the improvement
Office fixtures and fittings	20% straight line
Computer equipment	20-33% straight line

INTANGIBLE ASSETS

Assets that are subject to depreciation or amortisation are assessed at each reporting date to determine whether there is any indication that the assets are impaired. Where there is any indication that an asset may be impaired, the carrying value of the asset is tested for impairment. An impairment loss is recognised for the amount by which the asset's fair value exceeds its recoverable amount. The recoverable amount is the higher of an asset's fair value less costs to sell and value in use.

Notes to the financial statements (Continued)

For the year ended 30 April 2020

1.ACCOUNTING POLICIES (continued)

Software

Software represents the value allocated on acquisition of software licences, licences are amortised over 5 years.

INVESTMENTS

Fixed Asset Investments are in the form of convertible loan notes and are measured at fair value. As the shares are not publicly traded the fair value is calculated at cost less any provision for impairment. Investments in subsidiaries and joint ventures are measured at cost less accumulated impairment and are accounted for via the equity method of accounting.

TURNOVER

Turnover from services represents amounts chargeable to clients for professional services provided during the year, excluding disbursements where the firm acts as agent and sales tax. The Group only recognises turnover once services have been provided.

Services provided to clients which at the balance sheet date have not been billed have been recognised as turnover. Turnover recognised in this manner is based on an assessment of the fair value of services provided by the balance sheet date.

Where the right to receive payment is contingent on factors outside the control of the group and the matter is part of a portfolio of similar matters where we have historic data showing likely outcomes then this data is used to calculate the likelihood of success and the value likely to be recovered. This 'portfolio' approach is only taken where we are not aware of any specific reason why recovery on the matter is not probable. Where recovery is not considered probable turnover is only recognised (over and above any agreed minimum fee) when the contingent event occurs.

FOREIGN CURRENCIES

Items included in the financial statements of each of the group's entities are measured using the currency of the primary economic environment in which the entity operates ('the functional currency'). The consolidated financial statements are presented in 'sterling', which is the LLP's functional and the group's presentation currency.

Transactions denominated in foreign currencies are recorded at the rate ruling at the date of the transaction. Monetary assets and liabilities denominated in foreign currencies are translated using the rate of exchange ruling at the balance sheet date and the gains and losses on translation are included in profit or loss. Non-monetary items carried at fair value that are denominated in foreign currencies are retranslated at the rates prevailing on the initial transaction dates with any exchange differences taken to profit or loss. Non-monetary items measured in terms of historical cost in a foreign currency are not retranslated.

For consolidation purposes the assets and liabilities of overseas subsidiaries and branches are translated at closing exchange rates. The results of such undertakings are consolidated at average rates of exchange during the year. Exchange differences arising on the translations are recognised in other comprehensive income.

PENSION CONTRIBUTIONS AND POST RETIREMENT PAYMENTS TO MEMBERS

The Group makes contributions to individual employee money purchase pension plans. The pension cost charge represents amounts payable by the Group in respect of the year. Differences between contributions payable in the year and contributions actually paid are shown as either accruals or prepayments in the balance sheet.

Notes to the financial statements (continued)

For the year ended 30 April 2020

1.ACCOUNTING POLICIES (continued)

FINANCIAL INSTRUMENTS

All financial assets and liabilities are initially measured at transaction price (including transaction costs) except for those classified as at fair value through profit or loss, which are initially measured at fair value. Financial assets and liabilities are only offset in the statement of financial position when there exists a legally enforceable right to set off the recognised amounts.

LEASES

Assets held under finance leases which confer rights and obligations similar to those attached to owned assets are capitalised as tangible fixed assets and are depreciated over the shorter of the lease terms and their useful lives. The capital elements of future lease obligations are recorded as liabilities, while the interest elements are charged to profit or loss over the period of the leases to produce a constant rate of charge on the balance of capital repayments outstanding.

Rentals under operating leases are charged on a straight-line basis over the term of the lease. Benefits received as an incentive to sign an operating lease are similarly spread on a straight-line basis over the lease term.

PROVISIONS

Provisions are recognised when the Group has a present obligation as a result of a past event, and it is probable that the Group will be required to settle that obligation. Provisions are measured at management's best estimate of the expenditure required to settle the obligation at the balance sheet date.

In the normal course of business, the Group may receive claims for alleged negligence. The Group maintains substantial professional indemnity cover through the commercial market. Where appropriate, provision is made for the costs arising from such claims net of the related insurance receivable. Claims notified are not expected to give rise to any material unprovided liability. Provisions for claims are made on a case-by-case basis in respect of the cost of defending claims and, where appropriate, the estimated cost to the Group of settling claims. No separate disclosure is made of the cost of claims covered by insurance, as to do so could seriously prejudice the position of the Group.

TAXATION

The taxation payable on the Group's profits is the personal liability of the members and therefore not shown in these financial statements.

SEGMENTAL INFORMATION

Segmental information is not disclosed as the members believe it would be prejudicial to the Group.

Notes to the financial statements (continued)

For the year ended 30 April 2020

2. JUDGEMENTS IN APPLYING ACCOUNTING POLICIES AND KEY SOURCES OF ESTIMATION UNCERTAINTY

Estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Valuation of Unbilled Revenue

The group values unbilled revenue based on an assessment of the services provided, including the use of historic recovery rates to estimate the future recoverability of the work performed. Contingent WIP is recognised based on management's experience assessing the likelihood of a successful outcome, combined with an analysis of the history of recovery on matters of a similar nature. Material estimation uncertainty arises in the application of these historical recovery rates to the gross unbilled time, however the impact of the rates on the provision is reviewed by management to assure they remain materially acceptable.

Impairment of Trade Debtors (Note 11)

The recoverable value of trade debtors has been made on the basis of estimations and assumptions regarding their fair value. Likely impairment is calculated with reference to the age of the trade debtor balance and management's understanding of likely recoverability, taking into account the history of the specific client. This provisioning is reviewed by management and compared to the firm's history of recovery to assure they remain materially acceptable.

Valuation of provisions (Note 16)

Management assess if provisions are to be included in the financial statements based on their best estimate of impact on future cash flows and whether or not an obligation is arising as a result of a past event. Provisions include expected costs for lease termination, professional indemnity settlement costs, contingent consideration and other commercial claims.

3. OPERATING PROFIT

	2020	2019
	£000	£000
Operating profit is stated after charging / (crediting):		
Depreciation on tangible fixed assets:		
– owned assets	1,042	989
– held under finance leases	222	178
Amortisation and impairment of intangible assets, including goodwill	62	34
Auditor's remuneration		
– statutory audit of LLP and Group financial statements	72	61
– tax	175	184
– other services	44	83
Operating lease rentals		
– plant and machinery	26	3
– land and buildings	5,197	5,361
Foreign exchange (gain)	(217)	(800)

Notes to the financial statements (continued)

For the year ended 30 April 2020

4. INTEREST PAYABLE AND SIMILAR CHARGES

	2020	2019
	£000	£000
On bank loans and overdrafts	387	350
Other charges	167	145
	<u>554</u>	<u>495</u>

5. STAFF COSTS

	2020	2019
	No.	No.
The average monthly number of persons (excluding members) employed by the LLP during the year was:		
Fee earners	347	342
Support staff	260	237
	<u>607</u>	<u>579</u>

	2020	2019
	£000	£000
Staff costs for above persons:		
Wages and salaries	41,425	40,623
Social security costs	3,842	3,768
Pension costs	1,979	1,767
Other staff costs	3,298	4,263
	<u>50,544</u>	<u>50,421</u>

6. MEMBERS REMUNERATION

	2020	2019
	No.	No.
Average number of members	<u>65</u>	<u>64</u>

The estimated profit attributable to the highest paid member is £1,742,600 (2019: £1,747,093). The LLP divides profit according to the signed members' agreement, whereby profits are allocated according to interest on members' accounts and any remaining profits are allocated in profit sharing ratios prevailing at the time.

7. PROFIT OF THE LLP

The LLP has taken advantage of the exemption allowed under the Companies Act 2006 as applied to LLPs and has not presented its own statement of comprehensive income in these financial statements.

Notes to the financial statements (continued)

For the year ended 30 April 2020

8. TANGIBLE FIXED ASSETS

Group	Leasehold improvements £000	Office fixtures and fittings £000	Computer Equipment £000	Total £000
<i>Cost</i>				
At 1 May 2019	12,822	3,295	4,742	20,859
Additions	-	55	54	109
Disposals	-	-	-	-
Translation adjustment	123	20	30	173
At 30 April 2020	12,945	3,370	4,826	21,141
<i>Depreciation</i>				
At 1 May 2019	9,607	2,809	3,850	16,266
Charge for the year	637	140	487	1,264
Disposals	-	-	-	-
Translation adjustment	16	4	13	33
At 30 April 2020	10,260	2,953	4,350	17,563
<i>Net book value</i>				
At 30 April 2020	2,685	417	476	3,578
At 30 April 2019	3,215	486	892	4,593

Notes to the financial statements (continued)

For the year ended 30 April 2020

8. TANGIBLE FIXED ASSETS (continued)

	Leasehold improvements £000	Office fixtures and fittings £000	Computer Equipment £000	Total £000
LLP				
<i>Cost</i>				
At 1 May 2019	10,841	2,972	4,289	18,102
Additions	-	53	34	87
Disposals	-	-	-	-
Translation adjustment	1	(1)	-	-
At 30 April 2020	<u>10,842</u>	<u>3,024</u>	<u>4,323</u>	<u>18,189</u>
<i>Depreciation</i>				
At 1 May 2019	9,501	2,783	3,710	15,994
Charge for the year	345	74	357	776
Disposals	-	-	-	-
Translation adjustment	-	-	-	-
At 30 April 2020	<u>9,846</u>	<u>2,857</u>	<u>4,067</u>	<u>16,770</u>
<i>Net book value</i>				
At 30 April 2020	<u>996</u>	<u>167</u>	<u>256</u>	<u>1,419</u>
As 30 April 2019	<u>1,340</u>	<u>189</u>	<u>579</u>	<u>2,108</u>

Leased assets included within tangible fixed assets:

	Net book Value At 1 May 2019 £000	Additions £000	Depreciation £000	Net book value At 30 April 2020 £000
Group	<u>331</u>	<u>-</u>	<u>(222)</u>	<u>109</u>
LLP	<u>250</u>	<u>-</u>	<u>(167)</u>	<u>83</u>

9. INTANGIBLE ASSET

Group and LLP	Net book value At 1 May 2019 £000	Additions £000	Amortisation £000	Net book value At 30 April 2020 £000
Software	<u>111</u>	<u>286</u>	<u>(62)</u>	<u>335</u>
	<u>111</u>	<u>286</u>	<u>(62)</u>	<u>335</u>

Notes to the financial statements (continued)

For the year ended 30 April 2020

10. INVESTMENTS

	Group £000	LLP £000
Cost:		
At 1 May 2019	2,196	2,196
Impairment	(3)	(3)
At 30 April 2020	<u>2,193</u>	<u>2,193</u>
Net book value		
At 30 April 2020	<u>2,193</u>	<u>2,193</u>
At 30 April 2019	<u>2,196</u>	<u>2,196</u>

The investment relates to the LLP's share in the joint venture Reynolds Porter Chamberlain Consulting LLP (Name changed on 30 May 2020 to RPC TYCHE LLP Registered address: 30th Floor, The Leadenhall Building, Leadenhall Street, London, England, EC3V 4AB).

For accounting purposes, at 30 April 2020 Reynolds Porter Chamberlain LLP had the power to exercise, or actually exercised a dominant influence or control over RPC Hong Kong, a partnership registered in Hong Kong, providing legal services (Registered Address: 38/F One Taikoo Place, 979 King's Road, Quarry Bay Hong Kong). Accordingly this entity has been consolidated into these Group financial statements.

At 30 April 2020 Reynolds Porter Chamberlain LLP held a 50% share of RPC Premier Law a Joint Legal Venture registered in Singapore providing legal services (Registered Address: 12 Marina Boulevard, #38-04 Marina Bay Financial Centre, Tower 3, Singapore 018982).

RPC Hong Kong is regulated by the Law Society of Hong Kong and operates in an association with Reynolds Porter Chamberlain LLP.

Other subsidiaries included the following entities:

	Proportion directly held	Nature of business
RPC Secretaries Ltd	100%	Dormant

11. DEBTORS

	2020 £000	2019 £000
Group		
Due within one year:		
Trade debtors	57,727	46,916
Other debtors	357	381
Amounts due from related parties	4,842	3,647
Prepayments	6,817	5,928
	<u>69,743</u>	<u>56,872</u>

Notes to the financial statements (continued)

For the year ended 30 April 2020

11. DEBTORS (continued)

	2020 £000	2019 £000
LLP		
Due within one year:		
Trade debtors	54,460	43,363
Other debtors	352	377
Amounts due from other group undertakings and other related parties	10,418	10,178
Prepayments	5,964	5,030
	<u>71,195</u>	<u>58,948</u>

The impairment loss recognised in the group profit or loss for the year in respect of bad and doubtful trade debtors was £730,978 (2019: £1,806,691). The impairment loss recognised in the LLP profit or loss for the year in respect of bad and doubtful trade debtors was £473,978 (2019: £1,030,068)

12. CREDITORS: Amounts falling due within one year

	2020 £000	2019 £000
Group		
Bank loans and overdrafts	8,637	4,070
Trade creditors	12,784	11,308
Taxation and social security	6,058	2,360
Other creditors	3,038	2,813
Accruals	6,259	6,520
	<u>36,776</u>	<u>27,071</u>
LLP		
Bank loans and overdrafts	8,172	3,522
Trade creditors	12,498	10,824
Taxation and social security	6,059	2,360
Other creditors	2,710	2,740
Accruals	4,326	4,723
	<u>33,765</u>	<u>24,169</u>

13. CREDITORS: Amounts falling due after more than one year

	2020 £000	2019 £000
Group		
Bank loans	1,960	2,570
Other creditors	10	544
	<u>1,970</u>	<u>3,114</u>
LLP		
Bank loans	98	380
Other creditors	-	226
	<u>98</u>	<u>606</u>

Notes to the financial statements (continued)

For the year ended 30 April 2020

14. ANALYSIS OF DEBT MATURITY

	2020 £000	2019 £000
Amounts repayable by instalments:		
In one year or less or on demand	2,836	1,477
In more than one year, but not more than two years	563	832
In more than two years, but not more than five years	<u>1,397</u>	<u>1,738</u>
	<u>4,796</u>	<u>4,047</u>

At 30 April 2020, the Group had bank overdraft facilities of £12.5 million of which £2,301,130 (2019: £2,594,479) was utilised. The bank overdraft is secured on the members' interests and the facility was renewed in July 2020.

One bank loan is fully repayable by 2021, bearing an interest rate of 2.75% plus BBR respectively and was for the purpose of funding the investment in and development of RPC Consulting. The balance of this loan at year end was £382,575 (2019: £660,616).

One bank loan is repayable by 2023, bears an interest rate of 2.5% plus the bank's currency funding rate for HKD. The balance at year end was HKD22,400,000 (£2,327,902) (2019: HKD28,000,000 £2,737,792).

A new loan was taken out in the year for the purpose of funding Professional Indemnity insurance, this loan is repayable in 2020, bears an interest rate of 2.5% plus BBR. The balance at year end was £2,085,390.

A revolving credit facility was agreed during the year of £5,000,000, as at year end £3,500,000 had been drawn down, the facility was renewed in July 2020.

The loans are secured on the members' interests.

15. FINANCIAL INSTRUMENTS

The Group's financial instruments may be analysed as follows:

	2020 £000	2019 £000
Financial Assets		
Financial assets measured at fair value through profit or loss	2,193	2,196
Financial assets that are debt instruments measured at amortised cost	<u>70,750</u>	<u>58,055</u>
	<u>72,943</u>	<u>60,252</u>
Financial Liabilities		
Financial liabilities measured at amortised cost	<u>32,688</u>	<u>27,825</u>
	<u>32,688</u>	<u>27,825</u>

Financial assets measured at fair value through profit or loss comprised fixed asset investments.

Financial assets measured at amortised cost comprise cash, trade debtors, other debtors, unbilled revenue and amounts due from members.

Financial liabilities measured at amortised cost comprise bank loans and overdrafts, trade creditors, other creditors and accruals.

Notes to the financial statements (continued)

For the year ended 30 April 2020

16. PROVISIONS FOR LIABILITIES

	At 1 May 2019	Additions	Unwinding of Discount	Amounts utilised or released in year	Net book value At 30 April 2020
	£000	£000	£000	£000	£000
Group					
Claims	550	890	-	(433)	1,007
Dilapidations	1,862	-	83	-	1,945
Total	<u>2,412</u>	<u>890</u>	<u>83</u>	<u>(433)</u>	<u>2,952</u>
	At 1 May 2019	Additions	Unwinding of Discount	Amounts utilised or released in year	Net book value At 30 April 2020
	£000	£000	£000	£000	£000
LLP					
Claims	530	889	-	(433)	986
Dilapidations	1,448	-	35	-	1,483
Total	<u>1,978</u>	<u>889</u>	<u>35</u>	<u>(433)</u>	<u>2,469</u>

In the normal course of business, the Group may receive claims for alleged negligence. The Group maintains substantial professional indemnity cover through the commercial market. Where appropriate, provision is made for the costs arising from such claims net of the related insurance receivable. Claims notified are not expected to give rise to any material unprovided liability.

The provision for dilapidations is in respect of property leases which contain a requirement for the premises to be returned to their original state prior to the conclusion of the lease term.

17. COMMITMENTS UNDER OPERATING LEASES

At 30 April 2020, there were minimum lease payments under non-cancellable operating leases as follows:

	2020 £000	2019 £000
Land and buildings		
Not later than 1 year	4,028	5,146
Later than 1 year and not later than 5 years	5,583	9,240
Greater than 5 years	793	2,228
	<u>10,404</u>	<u>16,614</u>
Other operating leases		
Not later than 1 year	269	40
Later than 1 year and not later than 5 years	-	36
	<u>269</u>	<u>76</u>
	<u>10,673</u>	<u>16,690</u>

In November 2020 the Group signed a new lease on its London office running until December 2027. Total minimum lease payments under this lease are £19,804,169.

Notes to the financial statements (continued)

For the year ended 30 April 2019

18. CONTROLLING PARTY

The LLP is controlled by its members as delegated to the management team and as such there is no one controlling party.

19. RELATED PARTY TRANSACTIONS

There is no ultimate controlling party of RPC LLP.

The LLP has taken advantage of the exemption under FRS 102 not to disclose transactions between the LLP itself and its wholly owned subsidiary. Transactions between the LLP and its subsidiaries, which are related parties, have been eliminated on consolidation.

During the normal course of business, the Group undertakes a number of transactions with members (e.g. subscription of capital, drawings etc.), which are governed by the LLP's Members Agreement. There were no transactions with members requiring disclosure under the guidance of FRS 102 in either the current or preceding financial year.

Key management personnel include all designated members and a number of senior members and senior managers across the group who together have authority and responsibility for planning, directing and controlling the activities of the group. The total compensation paid to key management personnel for services provided to the group was £6,977,436 (2019 - £7,490,935).

During the year the LLP undertook a number of transactions with RPC Premier Law, a joint legal venture 50% owned by the LLP and 50% owned by Premier Law. The LLP also undertook transactions with Premier Law. The LLP received income of £1,339,517 (2019: £1,227,504) from these related parties and recharged costs to them of £1,194,390 (2019: £560,648).

At 30 April 2020 the LLP was owed £167,757 by RPC Premier Law (2019: owed £1,053,710) and £1,143,925 by Premier Law (2019: £2,219,540).

The LLP also undertook transactions with Reynolds Porter Chamberlain Tyche LLP during the year.

Loan to Reynolds Porter Chamberlain Tyche LLP	750,000
Charges to Reynolds Porter Chamberlain Tyche LLP for services provided	303,078

The outstanding balance with Reynolds Porter Chamberlain Tyche LLP at 30 April 2020 is a debtor of £3,520,593 (2019: £2,467,515)

20. CAPITAL COMMITMENTS

The Group has no capital commitments approved and contracted for but not provided for in these financial statements (2019: £nil).